



## Legislation Details (With Text)

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**Type:** Ordinance **Status:** Passed

**File created:** 6/11/2007 **In control:** General Government and Labor Relations Committee

**On agenda:** **Final action:** 7/23/2007

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**Title:** AN ORDINANCE adopting the King County 2008-2012 Equal Employment Opportunity/Affirmative Action Plan.

**Sponsors:** Larry Phillips, Larry Gossett, Dow Constantine, Bob Ferguson, Julia Patterson, Jane Hague, Kathy Lambert, Reagan Dunn

**Indexes:** Affirmative Action

**Code sections:**

**Attachments:** 1. 15871.pdf, 2. 2007-0344 Fiscal Note.doc, 3. 2007-0344 Regulatory Note.doc, 4. 2007-0344 Transmittal Letter.doc, 5. A. EEO/Affirmative Action Plan 2008-2012, date July 10, 2007, 6. A. EEO/Affirmative Action Plan 2008-2012, date July 10, 2007, 7. A. EEO/Affirmative Action Plan 2008-2012, 8. Revised staff report 07-10-07, 9. Staff Report 7-10-07

Date	Ver.	Action By	Action	Result
7/23/2007	2	Metropolitan King County Council	Hearing Held	
7/23/2007	2	Metropolitan King County Council	Passed	Pass
7/10/2007	1	General Government and Labor Relations Committee	Recommended Do Pass Substitute	Pass
7/10/2007	2	General Government and Labor Relations Committee	Amended	Pass
6/11/2007	1	Metropolitan King County Council	Introduced and Referred	

Clerk 7/19/2007

AN ORDINANCE adopting the King County 2008-2012 Equal Employment Opportunity/Affirmative Action Plan.

### STATEMENT OF FACTS:

1. The Office of Federal Contract Compliance, in accordance with Title 41 C.F.R. 60, requires federal grant recipients to develop and implement an affirmative action plan.
2. Washington State Initiative 200 allows for public employers to establish affirmative action plans to meet federal grant requirements.
3. King County is a federal grant recipient and receives grants directly from federal government

agencies and indirectly through state and local agencies. The county currently has an affirmative action plan in compliance with the federal grant recipient requirement.

4. The current county affirmative action plan expires on December 31, 2007. To maintain compliance with federal grant recipient requirements, the proposed King County 2008-2012 Equal Employment Opportunity/Affirmative Action Plan, which would be in effect from January 1, 2008, to December 31, 2012, is recommended for adoption.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The King County 2008 - 2012 Equal Employment Opportunity/Affirmative Action Plan, Attachment A to this ordinance, is hereby adopted.

SECTION 2. This ordinance takes effect January 1, 2008, and remains in effect through December 31, 2012.