

King County

1200 King County Courthouse 516 Third Avenue Seattle, WA 98104

Legislation Details (With Text)

File #: 2019-0117 Version: 2

Type: Ordinance Status: Passed

File created: 3/13/2019 In control: **Budget and Fiscal Management Committee**

On agenda: Final action: 4/1/2019 Enactment date: 4/9/2019 Enactment #: 18887

AN ORDINANCE approving and adopting the Total Compensation Coalition Bargaining 2019-2020 Title:

memorandum of agreement negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, human resources, judicial administration, information technology, local services, metro transit, natural resources and parks, public defense and public health and the assessor, council, superior court, sheriff's office and office of the prosecuting attorney;

and establishing the effective date of the agreement.

Sponsors: Rod Dembowski, Claudia Balducci

Indexes: Contracts, Union

Code sections:

Attachments: 1. Ordinance 18887.pdf, 2. A. Memorandum of Agreement by and Between King County and the

Undersigned Unions Addressing Total Compensation Coalition Bargaining 2019-2020, 3. A. Memorandum of Agreement by and Between King County and the Undersigned Unions Addressing

Total Compensation Coalition Bargaining 2019-2020, 4. 2019-0117 transmittal letter, 5. 2019-0117 Fiscal Note, 6. 2019-0117 Fiscal Note Attachment Explanation of MOA Cost, 7. Supplemental A 170TCMLAU0118 Transmit, 8. Supplemental AA 010TCMLAU0118 Transmit, 9. Supplemental B 456TCMLAU0118 Transmit, 10. Supplemental BB 011TCMLAU0118 Transmit, 11. Supplemental

- C_dated_03192019_461TCMLAU0118_Transmit, 12. Supplemental C_461TCMLAU0118_Transmit, 13. Supplemental CC_080TCMLAU0118_Transmit, 14. Supplemental D_154TCMLAU0118_Transmit,
- 15. Supplemental DD_275TCMLAU0118_Transmit, 16. Supplemental E_352TCMLAU0118_Transmit,
- 17. Supplemental EE_276TCMLAU0118_Transmit, 18. Supplemental F_156TCMLAU0118_Transmit, Supplemental FF 458TCMLAU0118 Transmit, 20. Supplemental G 157TCMLAU0118 Transmit,
- 21. Supplemental GG _153TCMLAU0118_Transmit, 22. Supplemental H _350TCMLAU0118_Transmit,
- 23. Supplemental HH_159TCMLAU0118_Transmit, 24. Supplemental I_463TCMLAU0118_Transmit,
- 25. Supplemental II_273TCMLAU0118_Transmit, 26. Supplemental J_460TCMLAU0118_Transmit,
- 27. Supplemental JJ 043&044U0118 Transmit, 28. Supplemental K 037TCMLAU0118 Transmit, 29.

Supplemental L 060TCMLAU0118 Transmit, 30. Supplemental M 046TCMLAU0118 Transmit, 31.

Supplemental N 043TCMLAU0118 Transmit, 32. Supplemental O 065TCMLAU0118 Transmit, 33.

Supplemental P 042TCMLAU0118 Transmit, 34. Supplemental Q 044TCMLAU0118 Transmit, 35.

Supplemental R_212TCMLAU0118_Transmit, 36. Supplemental S_330TCMLAU0118_Transmit, 37.

Supplemental T_214TCMLAU0118_Transmit, 38. Supplemental U_191TCMLAU0118_Transmit, 39.

Supplemental V_192TCMLAU0118_Transmit, 40. Supplemental W_193TCMLAU0118_Transmit, 41.

Supplemental X 464TCMLAU0118 Transmit, 42. Supplemental Y 020TCMLAU0118 Transmit, 43.

Supplemental Z 450TCMLAU0118 Transmit, 44. 2019-0117 2019-0131 SR Total Comp MOA, 45.

2019-0117 ATT2 AMD1 Replace Supplemental C bar 3-19-19, 46. 2019-0117 2019-

0131_RevisedSR_Total Comp MOA

Date	Ver.	Action By	Action	Result
4/1/2019	2	Metropolitan King County Council	Hearing held/closed and passed	Pass
3/26/2019	1	Budget and Fiscal Management Committee	Recommended Do Pass Substitute	Pass
3/6/2019	1	Metropolitan King County Council	Introduced and Referred	

AN ORDINANCE approving and adopting the Total Compensation Coalition
Bargaining 2019-2020 memorandum of agreement negotiated by and between
King County and the King County Coalition of Unions representing employees in
the departments of adult and juvenile detention, community and human services,
elections, executive services, human resources, judicial administration,
information technology, local services, metro transit, natural resources and parks,
public defense and public health and the assessor, council, superior court, sheriff's
office and office of the prosecuting attorney; and establishing the effective date of
the agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, human resources, judicial administration, information technology, local services, metro transit, natural resources and parks, public defense and public health and the assessor, council, superior court, sheriff's office and office of the prosecuting attorney, which is Attachment A to this ordinance, is hereby approved and adopted by this reference made a part hereof. Also as part of Attachment A to this ordinance, appended to the Total Compensation Coalition Bargaining 2019-2020 memorandum of agreement are the following supplemental agreements:

SECTION 1. The Total Compensation Coalition Bargaining 2019-2020 memorandum of agreement

- A. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 1 of the Master Labor Agreement Animal Control Officers Guild Animal Control Department of Executive Services (Records & Licensing Services) [170];
 - B. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 4 of the

Master Labor Agreement International Brotherhood of Teamsters Local 117 Information Technology Managers and Supervisors - Department of King County Information Technology, Executive Branch Departments;

Department of Executive Services [456];

- C. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 5 of the Master Labor Agreement International Brotherhood of Teamsters Local 117 Joint Units Agreement [461];
- D. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 8 of the Master Labor Agreement International Brotherhood of Teamsters Local 117 Professional & Technical and Administrative Employees [154];
- E. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 10 of the Master Labor Agreement International Brotherhood of Teamsters Local 117 Security Screeners King County Sheriff's Office [352];
- F. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 13 of the Master Labor Agreement International Brotherhood of Teamsters Local 117 Wastewater Treatment Division, Professional & Technical and Administrative Support Department of Natural Resources & Parks [156];
- G. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 14 of the Master Labor Agreement International Brotherhood of Teamsters Local 117 Wastewater Treatment Division, Supervisors Department of Natural Resources & Parks [157];
- H. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 15 of the Master Labor Agreement Joint Crafts Council, Construction Crafts Construction Crafts [350];
- I. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 17 of the Master Labor Agreement King County Regional AFIS Guild Automated Fingerprint Identification System King County Sheriff's Office [463];
- J. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 18 of the Master Labor Agreement King County Security Guild Security Officers, Dispatchers, Sergeants Department

of Executive Services, Facilities Management Division [460];

- K. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 19 of the Master Labor Agreement Office & Professional Employees International Union, Local 8 Dental Department of Public Health [037];
- L. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 24 of the Master Labor Agreement Professional and Technical Employees, Local 17 Departments: Public Health, Community & Human Services [060];
- M. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 27 of the Master Labor Agreement Professional and Technical Employees, Local 17 Professional & Technical Department of Transportation [046];
- N. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 28 of the Master Labor Agreement Professional and Technical Employees, Local 17 Professional & Technical, Interest Arbitration Department of Transportation, Metro Transit Division [043];
- O. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 30 of the Master Labor Agreement Professional and Technical Employees, Local 17 Supervisors Departments: Executive Services (Facilities Management Division), Natural Resources & Parks, Transportation [065];
- P. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 32 of the Master Labor Agreement Professional and Technical Employees, Local 17 Transit Chiefs Department of Transportation, Metro Transit Division [042];
- Q. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 33 of the Master Labor Agreement Professional and Technical Employees, Local 17 Transit Superintendents Department of Transportation, Metro Transit Division [044];
- R. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 34 of the Master Labor Agreement Public Safety Employees Union Communications Specialists Supervisors King

County Sheriff's Office [212];

- S. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 35 of the Master Labor Agreement Public Safety Employees Union Department of Adult & Juvenile Detention Management [330];
- T. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 36 of the Master Labor Agreement Public Safety Employees Union Fire Investigator King County Sheriff's Office [214];
- U. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 39 of the Master Labor Agreement Public Safety Employees Union Non-Commissioned Department of Adult & Juvenile Detention [191];
- V. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 40 of the Master Labor Agreement Public Safety Employees Union Non-Commissioned Department of Community & Human Services [192];
- W. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 41 of the Master Labor Agreement Public Safety Employees Union Non-Commissioned Professional Employees King County Sheriff's Office [193];
- X. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 42 of the Master Labor Agreement Public Safety Employees Union Non-Commissioned Professional Employees Supervisory King County Sheriff's Office [464];
- Y. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 43 of the Master Labor Agreement Public Safety Employees Union Superior Court Clerks Judicial Administration [020];
- Z. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 44 of the Master Labor Agreement Public, Professional & Office-Clerical Employees and Drivers, Teamsters Local 763

Communications Specialists - King County Sheriff's Office [450];

- AA. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 47 of the Master Labor Agreement Service Employees International Union, Local 925 Department of Natural Resources & Parks Parks & Recreation [010];
- BB. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 50 of the Master Labor Agreement Service Employees International Union, Local 925 Wastewater Treatment Division Department of Natural Resources & Parks [011];
- CC. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 52 of the Master Labor Agreement Washington State Council of County and City Employees, Council 2, Local 21AD Department of Adult & Juvenile Detention [080];
- DD. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 56 of the Master Labor Agreement Washington State Council of County and City Employees, Council 2, Local 1652R Industrial and Hazardous Waste [275];
- EE. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 58 of the Master Labor Agreement Washington State Council of County and City Employees, Council 2, Local 2084-S Department of Adult & Juvenile Detention (Juvenile Detention Division Supervisors) [276];
- FF. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 59 of the Master Labor Agreement Washington State Council of County and City Employees, Council 2, Local 2084-SC Superior Court Family Court Operations; Court Appointed Special Advocates Specialists and Attorneys (CASA) [458];
- GG. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 63 of the Master Labor Agreement International Brotherhood of Teamsters Local 117 Transit Design and Construction Supervisors Department of Transportation, Interest Arbitration [153];
 - HH. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 65 of

the Master Labor Agreement International Brotherhood of Teamsters Local 117 Wastewater Treatment Division, Managers and Assistant Managers - Department of Natural Resources & Parks [159];

- II. Memorandum of Agreement King County Total Compensation 2019-2020 for Appendix 60 of the Master Labor Agreement Washington State Council of County and City Employees, Council 2, Local 2084-SC Superior Court Staff (Wages Only) [273]; and
- JJ. Memorandum of Agreement By and Between King County and Professional and Technical Employees, Local 17 Professional and Technical [043] Representing Employees in the Department of Transportation, Transit Division and Professional and Technical Employees, Local 17 Transit Superintendents [044] Representing Employees in the Department of Transportation, Metro Transit Division Subject: Reclassification of Kathleen McMurray (PeopleSoft # 000062967).

SECTION 2. Terms and conditions of the Total Compensation Coalition

Bargaining 2019-2020 memorandum of agreement shall be effective from January 1, 2019, through and including December 31, 2020.