



Legislation Text

File #: 2010-0329, Version: 1

Clerk 05/27/2010

AN ORDINANCE proposing to amend Section 890 of the King County Charter, to make the requirement of a collective bargaining ordinance mandatory, to require the ordinance to provide for effective participation in bargaining by separately elected department heads, to require consultation between the county executive and separately elected officials regarding language controlling working conditions before such language is included in collective bargaining negotiations, to provide for a process for resolving disagreements about such language; and submitting the proposed amendment to the voters of the county for their ratification or rejection at the November 2010 general election.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. There shall be submitted to the qualified voters of King County for their approval and ratification or rejection, at the next general election to be held in this county occurring more than forty-five days after the enactment of this ordinance, an amendment to Section 890 of the King County Charter, as set forth herein:

Section 890. Employee Representation.

The county council (~~may~~) shall enact an ordinance providing for collective bargaining by the county with county employees covered by the personnel system. If an ordinance providing for collective bargaining is enacted, it shall not be subject to the veto power of the county executive; and it shall designate the county executive as the bargaining agent of the county. Any such ordinance shall provide for the effective participation

in bargaining by those separately elected officials who head departments that are subject to this charter. Language controlling working conditions, including work rules, shift schedules, discipline and termination, in any collective bargaining agreement covering employees of such a separately elected county official must be consented to by that official prior to the bargaining agent agreeing to the language, proposing its inclusion in a bargaining agreement or sending the bargaining agreement to the county council for ratification. If the executive and separately elected official are unable to resolve a conflict that arises regarding the language, they shall report this in writing to the council, which shall provide guidance on how to proceed in further negotiations concerning the matter in conflict. Any agreement reached as a result of negotiations by the county bargaining agent with county employees shall not have the force of law unless enacted by ordinance.

SECTION 3. The clerk of the council shall certify the proposition to the manager of the elections division, in substantially the following form, with such additions, deletions or modifications as may be required by the prosecuting attorney:

Shall King County Charter Section 890 be amended to make the requirement of a collective bargaining ordinance mandatory, to require the ordinance to provide for effective participation in bargaining by separately elected department heads, to require the consent of the separately elected department head regarding language controlling working conditions before such language is included in collective bargaining negotiations, and to provide for a process for resolving disagreements about such language, as provided in Ordinance ____?

Yes

No