



Legislation Text

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AN ORDINANCE approving and adopting the King County Strategic Plan, 2010
-2014 and establishing actions necessary for the implementation of the plan.

STATEMENT OF FACTS:

1. The people of King County have called for government to clearly identify the services it delivers relative to their priorities and how those services are being efficiently delivered.
2. The nature of government service delivery and customer expectations are changing at rapid rates, and government needs to establish mechanisms to keep faith with public expectations for a relevant and accessible government.
3. King County has an unsustainable service delivery environment resulting from statutorily limited revenues and service delivery costs greater than the annual rate of inflation. As such, King County needs to take actions to prioritize the services it can deliver; collaboratively engage its workforce and partners to address our challenges; and identify sustainable solutions to ensure that the priorities of the people can be efficiently delivered.
4. In 2002, the metropolitan King County council adopted Motion 11561, which encouraged the executive to broaden and deepen the use of performance measurement throughout county government. Annually, thereafter, the council has taken formal action strengthen the accountability and transparency of King County government. These actions led to the establishment of a performance management and accountability system through Ordinance 16202.
5. K.C.C. chapter 2.10, as established in Ordinance 16202, requires the development of a

countywide strategic plan to guide the ongoing and proposed activities of the county.

6. The county has engaged in a multiyear effort to engage the public, county employees, regional partners and county elected leaders to identify the priorities of King County government and incorporate them into a countywide strategic plan.

7. Development and implementation of a first countywide strategic plan is an adaptive process, requiring both flexibility and discipline. In the adoption of its countywide strategic plan, King County needs to remain vigilant in its commitment to annually revisit and update its plan reflecting financial realities, emerging conditions and the priorities of the people.

8. Adoption of a countywide strategic plan is only a first step toward a comprehensive and unified strategic management system by which King County will set clear goals and objectives, and track progress, measure results and be accountable to the public. King County must also clearly identify the next steps in the implementation of the plan and establish measurements and processes for measuring our results.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The King County Strategic Plan, 2010-2014, Attachment A to this ordinance, is hereby approved and adopted.

SECTION 2. A. The King County Strategic Plan, 2010-2014 provides a broad policy and management framework to unify and inform decision making across all branches of King County government. To be most effective in this function, the King County Strategic Plan, 2010-2014 must be a dynamic document that is reviewed and refined as implementation actions are taken.

B. To provide leadership and guidance, and to promote unified approaches to implementing the countywide strategic plan, the county shall convene a performance and accountability group to ensure that the strategies in the plan are successfully addressing the mission, vision, principles and goals of the plan, consisting of:

1. The executive;
2. Two councilmembers as designated by the council;
3. The sheriff;
4. The prosecuting attorney;
5. An elected judge designated by the superior courts;
6. An elected judge designated by the district courts;
7. The assessor; and
8. The director of elections.

C. The performance and accountability group shall meet at least twice annually to:

1. Identify annual countywide strategic plan priorities;
2. Review the county's performance on meeting the objectives and goals set forth in the strategic plan;
3. Consider emerging trends, issues and opportunities of countywide and regional significance; and
4. Recommend revisions to the countywide strategic plan for consideration by the council in its

regular review of the plan in accordance with K.C.C. chapter 2.10.

D. To support the performance and accountability group, the office of strategic planning and performance management, or its successor, shall convene a working group that consists of senior staff to the elected officials represented on the performance and accountability group. The working group shall meet as directed by the performance and accountability group.

SECTION 3. To support the implementation and integration of the countywide strategic plan, the executive shall transmit a strategic plan implementation update, including implementation structures, key milestones, timelines and status of the plan by December 16, 2010, concurrently to the King County council and the members of the performance and accountability group. The implementation update should also address a 2011 process to review and update the adopted framework policies for human services. One paper copy and an electronic copy shall be filed with the clerk of the council, who shall retain the paper copy and forward an

electronic copy to each councilmember.

SECTION 4. A. Accountability and transparency are paramount to the King County Strategic Plan, 2010-2014 and, as such, measurement of the plan is critical. To facilitate countywide measurement methodology, the office of strategic planning and performance management shall transmit a performance measurement plan for the King County Strategic Plan, 2010-2014.

B. The performance measurement plan shall include, at a minimum, key King County Strategic Plan, 2010-2014 performance measures related to King County government operations, the rationale for the measures and the data collection methodology.

C. The performance measurement plan shall be transmitted by June 30, 2011, for adoption by motion. The performance measurement plan shall also be concurrently transmitted to the members of the performance and accountability group.

SECTION 5. With guidance from the performance and accountability group, the executive shall transmit an update to the King County Strategic Plan, 2010-2014 by August 31, 2011, for adoption by ordinance.