



Legislation Text

File #: 2022-0311, **Version:** 2

AN ORDINANCE approving and adopting the Coalition Labor Agreement negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, judicial administration, information technology, natural resources and parks, local services, public defense, public health, sheriff's office and metro, and the assessor, council, district court, superior court, and office of the prosecuting attorney; and establishing the effective date of the agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The Coalition Labor Agreement negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, judicial administration, information technology, natural resources and parks, permitting and environmental review, public defense, public health, sheriff's office and metro and the assessor, council, district court, superior court, and office of the prosecuting attorney, which is Attachment A to this ordinance, is hereby approved and adopted by this reference made a part hereof.

Appended to the Coalition Labor Agreement are the following supplemental agreements:

A. Coalition Labor Agreement (CLA) - Appendix for 10 Agreement between King County and Service Employees International Union, Local 925 - Department of Natural Resources & Parks - Parks & Recreation [010];

B. Coalition Labor Agreement (CLA) - Appendix for 11 Agreement between King County and Service

Employees International Union, Local 925 - Wastewater Treatment Division - Department of Natural Resources & Parks [011];

C. Coalition Labor Agreement (CLA) - Appendix for 012 Agreement between King County and Service Employees International Union, Local 925 - Department of Executive Services - Facilities Management Division [012];

D. Coalition Labor Agreement (CLA) - Appendix for 20 Agreement between King County and Public Safety Employees Union - Superior Court Clerks - Judicial Administration [020];

E. Coalition Labor Agreement (CLA) - Appendix for 21 Agreement between King County and Public Safety Employees Union - Legal Administrative Specialists - Department of Judicial Administration [021];

F. Coalition Labor Agreement (CLA) - Appendix for 30 Agreement between King County and Service Employees International Union, Local 925 - Involuntary Commitment Specialists - Mental Health, Department of Community and Human Services [030];

G. Coalition Labor Agreement (CLA) - Appendix for 35 Agreement between King County and Office & Professional Employees International Union, Local 8 - Department of Assessments [035];

H. Coalition Labor Agreement (CLA) - Appendix for 37 Agreement between King County and Office & Professional Employees International Union, Local 8 - Dental - Department of Public Health [037];

I. Coalition Labor Agreement (CLA) - Appendix for 38 Agreement between King County and Office & Professional Employees International Union, Local 8 - Departments: Public Health (Prevention Division), Community & Human Services (Behavioral Health and Recovery Division) [038];

J. Coalition Labor Agreement (CLA) - Appendix for 40 Agreement between King County and Professional and Technical Employees, Local 17 - Departments: Executive Services, Natural Resources & Parks, and Local Services [040];

K. Coalition Labor Agreement (CLA) - Appendix for 43 Agreement between King County and Professional and Technical Employees, Local 17 - Professional & Technical and Transit Administrative Support

Employees, Metro Transit Department [043];

L. Coalition Labor Agreement (CLA) - Appendix for 46 Agreement between King County and Professional and Technical Employees, Local 17 - Professional & Technical - Department of Local Services and Executive Services [046];

M. Coalition Labor Agreement (CLA) - Appendix for 48 Agreement between King County and Professional and Technical Employees, Local 17 - Information Technology [048];

N. Coalition Labor Agreement (CLA) - Appendix for 50 Agreement between King County and Professional and Technical Employees, Local 17 - Court Reporters - Superior Court [050];

O. Coalition Labor Agreement (CLA) - Appendix for 55 Agreement between King County and Professional and Technical Employees, Local 17 - Department of Executive Services, Office of Emergency Management, [055];

P. Coalition Labor Agreement (CLA) - Appendix for 60 Agreement between King County and Professional and Technical Employees, Local 17 - Departments: Public Health, Community & Human Services [060];

Q. Coalition Labor Agreement (CLA) - Appendix for 65 Agreement between King County and Professional and Technical Employees, Local 17 - Supervisors - Departments: Executive Services (Facilities Management Division, Fleet, Airport, Office of Emergency Management), Natural Resources and Parks (Parks, Solid Waste), Local Services (Roads) [065];

R. Coalition Labor Agreement (CLA) - Appendix for 66 Agreement between King County and Professional and Technical Employees, Local 17 - Section Managers - Departments: Natural Resources & Parks, Local Services, and Executive Services [066];

S. Coalition Labor Agreement (CLA) - Appendix for 70 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 21HD - Department of Public Health [070];

T. Coalition Labor Agreement (CLA) - Appendix for 80 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 21AD - Department of Adult & Juvenile Detention [080];

U. Coalition Labor Agreement (CLA) - Appendix for 100 Agreement between King County and International Brotherhood Of Electrical Workers (IBEW) Local 77 - Departments: King County Information Technology, Local Services, Natural Resources and Parks, and Public Health [100];

V. Coalition Labor Agreement (CLA) - Appendix for 153 Agreement between King County and International Brotherhood of Teamsters Local 117: Capital Division Transit Capital Unit Managers and Transit Capital Supervisors - Metro Transit Department [153];

W. Coalition Labor Agreement (CLA) - Appendix for 154 Agreement between King County and International Brotherhood of Teamsters Local 117 - Professional & Technical and Administrative Employees [154];

X. Coalition Labor Agreement (CLA) - Appendix for 155 Agreement between King County and International Brotherhood of Teamsters Local 117 - Prosecuting Attorney's Office [155];

Y. Coalition Labor Agreement (CLA) - Appendix for 156 Agreement between King County and International Brotherhood of Teamsters Local 117 - Wastewater Treatment Division, Professional & Technical and Administrative Support - Department of Natural Resources & Parks [156];

Z. Coalition Labor Agreement (CLA) - Appendix for 157 Agreement between King County and International Brotherhood of Teamsters Local 117 - Wastewater Treatment Division, Supervisors - Department of Natural Resources & Parks [157];

AA. Coalition Labor Agreement (CLA) - Appendix for 159 Agreement between King County and International Brotherhood of Teamsters Local 117 - Wastewater Treatment Division, Managers, and Assistant Managers - Department of Natural Resources & Parks [159]

BB. Coalition Labor Agreement (CLA) - Appendix for 160 Agreement between King County and

Teamsters Local 174 - Departments: Natural Resources & Parks, Local Services, and Executive Services [160];

CC. Coalition Labor Agreement (CLA) - Appendix for 170 Agreement between King County and Animal Control Officers Guild - Department of Executive Services (Records & Licensing Services - Regional Animal Services - King County (RASKC)) [170];

DD. Coalition Labor Agreement (CLA) - Appendix for 191 Agreement between King County and Public Safety Employees Union - Non-Commissioned - Department of Adult & Juvenile Detention [191];

EE. Coalition Labor Agreement (CLA) - Appendix for 192 Agreement between King County and Public Safety Employees Union - Social Services Professionals - Department of Community & Human Services [192];

FF. Coalition Labor Agreement (CLA) - Appendix for 193 Agreement between King County and Public Safety Employees Union - Non-Commissioned Professional Employees - King County Sheriff's Office [193];

GG. Coalition Labor Agreement (CLA) - Appendix for 212 Agreement between King County and Public Safety Employees Union - Communications Specialists Supervisors - King County Sheriff's Office [212];

HH. Coalition Labor Agreement (CLA) - Appendix for 214 Agreement between King County and Public Safety Employees Union - Fire Investigator - King County Sheriff's Office [214];

II. Coalition Labor Agreement (CLA) - Appendix for 220 Agreement between King County and Public, Professional & Office-Clerical Employees and Drivers, Teamsters Local 763 - Department of Assessments [220];

JJ. Coalition Labor Agreement (CLA) - Appendix for 260 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 1652 - Medical Examiner - Department of Public Health [260];

KK. Coalition Labor Agreement (CLA) - Appendix for 272 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-FM - Department of

Executive Services, Facilities Management Division [272];

LL. Coalition Labor Agreement (CLA) - Appendix for 273 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-SC - Superior Court - Staff (Wages Only) [273];

MM. Coalition Labor Agreement (CLA) - Appendix for 274 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084SC-S - Superior Court - Supervisors (Wages Only) [274];

NN. Coalition Labor Agreement (CLA) - Appendix for 275 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 1652R - Industrial and Hazardous Waste [275];

OO. Coalition Labor Agreement (CLA) - Appendix for 276 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-S - Department of Adult & Juvenile Detention (Juvenile Detention Division Supervisors) [276];

PP. Coalition Labor Agreement (CLA) - Appendix for 296 Agreement between King County and King County Juvenile Detention Guild - Non-Supervisory Staff - Juvenile Division, Department of Adult & Juvenile Detention [296];

QQ. Coalition Labor Agreement (CLA) - Appendix for 330 Agreement between King County and Public Safety Employees Union - Department of Adult & Juvenile Detention Management [330];

RR. Coalition Labor Agreement (CLA) - Appendix for 350 Agreement between King County and Joint Crafts Council, Construction Crafts - Construction Crafts [350];

SS. Coalition Labor Agreement (CLA) - Appendix for 351 Agreement between King County and International Union of Operating Engineers, Local 302 - Equipment Operators - Departments: Natural Resources & Parks, Local Services and Executive Services [351];

TT. Coalition Labor Agreement (CLA) - Appendix for 352 Agreement between King County and

International Brotherhood of Teamsters Local 117 - Security Screeners - King County Sheriff's Office [352];

UU. Coalition Labor Agreement (CLA) - Appendix for 370 Agreement between King County and King County Prosecuting Attorneys Association - Prosecuting Attorney's Office [370];

VV. Coalition Labor Agreement (CLA) - Appendix for 430 Agreement between King County and Public Safety Employees Union, King County Civic Television (CTV) - King County Council [430];

WW. Coalition Labor Agreement (CLA) - Appendix for 446 Agreement between King County and King County Maritime Coalition Passenger-only Vessels, Marine Division, Metro Transit Department [446];

XX. Coalition Labor Agreement (CLA) - Appendix for 447 Agreement between King County and Professional and Technical Employees, Local 17 - Staff Finance - Department of Community and Human Services [447];

YY. Coalition Labor Agreement (CLA) - Appendix for 448 Agreement between King County and Professional and Technical Employees, Local 17 - Project Program Managers - Department of Community & Human Services [448];

ZZ. Coalition Labor Agreement (CLA) - Appendix for 450 King County and Public, Professional & Office-Clerical Employees and Drivers, Teamsters Local 763 - Communications Specialists - King County Sheriff's Office [450];

AAA. Coalition Labor Agreement (CLA) - Appendix for 454 Agreement between King County and International Brotherhood of Teamsters Local 117 - Legislative Analysts - King County Council [454];

BBB. Coalition Labor Agreement (CLA) - Appendix for 456 Agreement between King County and International Brotherhood of Teamsters Local 117 - Information Technology Managers and Supervisors - Department of King County Information Technology, Executive Branch Departments; Department of Executive Services [456];

CCC. Coalition Labor Agreement (CLA) - Appendix for 458 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-SC - Superior Court - Family

Court Operations; Court Appointed Special Advocates Specialists and Attorneys (CASA) [458];

DDD. Coalition Labor Agreement (CLA) - Appendix for 459 Agreement between King County and Technical Employees' Association - Natural Resources & Parks - Staff [459];

EEE. Coalition Labor Agreement (CLA) - Appendix for 460 Agreement between King County and King County Security Guild - Security Officers, Dispatchers, Sergeants - Department of Executive Services, Facilities Management Division [460];

FFF. Coalition Labor Agreement (CLA) - Appendix for 461 Agreement between King County and International Brotherhood of Teamsters Local 117 - Joint Units Agreement [461];

GGG. Coalition Labor Agreement (CLA) - Appendix for 462 Agreement between King County and Service Employees International Union, Local 925 - Department of Public Defense [462];

HHH. Coalition Labor Agreement (CLA) - Appendix for 463 Agreement between King County and King County Regional AFIS Guild - Automated Fingerprint Identification System - King County Sheriff's Office [463];

III. Coalition Labor Agreement (CLA) - Appendix for 464 Agreement between King County and Public Safety Employees Union - Non-Commissioned Professional Employees - Supervisory - King County Sheriff's Office [464]; and

JJJ. Coalition Labor Agreement (CLA) - Appendix for 465 Agreement between King County and International Brotherhood of Teamsters Local 117 - Department of Public Defense - Supervisors and Managers [465].

SECTION 2. Terms and conditions of the Coalition Labor Agreement shall be effective from January 1, 2021, through and including December 31, 2024.