



## Legislation Details (With Text)

**File #:** 2022-0384      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 10/4/2022      **In control:** Budget and Fiscal Management Committee

**On agenda:**      **Final action:** 11/15/2022

**Enactment date:** 11/29/2022      **Enactment #:** 19539

**Title:** AN ORDINANCE relating to the 2023 4.0 GWI King County Hourly Squared Schedule, 2023 4.0 GWI King County Annual FLSA-Exempt Squared Schedule, 2023 4.0 GWI King County Standardized Hourly Salary Schedule, 2023 4.0 GWI King County Standardized Annual FLSA-Exempt Salary Schedule, 2024 4.0 GWI King County Hourly Squared Schedule, 2024 4.0 GWI King County Annual FLSA-Exempt Squared Schedule, 2024 4.0 GWI King County Standardized Hourly Salary Schedule, 2024 4.0 GWI King County Standardized Annual FLSA-Exempt Salary Schedule and the annual general wage increase for nonrepresented King County employees, as stipulated in K.C.C. 3.12.130 and K.C.C. 3.12.140.

**Sponsors:** Joe McDermott

**Indexes:** Salaries

**Code sections:** 3.12.130 -, 3.12.140 -

**Attachments:** 1. Ordinance 19539, 2. A. 2023 King County 10 Step Hourly Squared Schedule (with 4.0% General Wage Increase (GWI)), 3. B. 2023 King County Annual FLSA Exempt Squared Schedule (with 4.0% General Wage Increase (GWI)), 4. C. 2023 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)), 5. D. 2023 King County Standardized Annual FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI)), 6. E. 2024 King County 10 Step Hourly Squared Schedule (4.0 General Wage Increase (GWI)), 7. F. 2024 King County 10 Sept Annual FLSA Exempt Squared Schedule (with 4.0% General Wage Increase (GWI)), 8. G. 2024 King County Standardized Hourly Salary Schedule (4.0% General Wage Increase (GWI)), 9. H. 2024 King County Standardized Annual FLSA Exempt Salary Schedule (4.0% General Wage Increase (GWI)), 10. 2022-0384 transmittal letter, 11. 2022-0384 fiscal note, 12. 2022-0384 Legislative Review Form, 13. 2022-0384\_SR\_DHR-NonRep-Wage 10-25-22

Date	Ver.	Action By	Action	Result
11/15/2022	1	Metropolitan King County Council	Passed	Pass
11/8/2022	1	Budget and Fiscal Management Committee	Recommended Do Pass	Pass
10/25/2022	1	Budget and Fiscal Management Committee	Deferred	
10/4/2022	1	Metropolitan King County Council	Introduced and Referred	

Clerk 09/27/2022

AN ORDINANCE relating to the 2023 4.0 GWI King County Hourly Squared Schedule, 2023 4.0 GWI King County Annual FLSA-Exempt Squared Schedule, 2023 4.0 GWI King County Standardized Hourly Salary Schedule, 2023 4.0 GWI King County Standardized Annual FLSA-Exempt Salary Schedule, 2024 4.0

GW King County Hourly Squared Schedule, 2024 4.0 GW King County Annual FLSA-Exempt Squared Schedule, 2024 4.0 GW King County Standardized Hourly Salary Schedule, 2024 4.0 GW King County Standardized Annual FLSA-Exempt Salary Schedule and the annual general wage increase for nonrepresented King County employees, as stipulated in K.C.C. 3.12.130 and K.C.C. 3.12.140.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The attached 2023 4.0 GW King County Hourly Squared Schedule, 2023 4.0 GW King County Annual FLSA-Exempt Squared Schedule, 2023 4.0 GW King County Standardized Hourly Salary Schedule, 2023 4.0 GW King County Standardized Annual FLSA-Exempt Salary Schedule, 2024 4.0 GW King County Hourly Squared Schedule, 2024 4.0 GW King County Annual FLSA-Exempt Squared Schedule, 2024 4.0 GW King County Standardized Hourly Salary Schedule and 2024 4.0 GW King County Standardized Annual FLSA-Exempt Salary Schedule, are approved and adopted.

SECTION 2. The salary schedules listed in section 1 of this ordinance, reflect a four percent increase from the preceding 2022 schedules effective January 1, 2023, and a four percent increase from the 2023 schedules effective January 1, 2024, for nonrepresented employees of the King County executive branch, King County council, prosecuting attorney's office, district court, superior court and the office of economic and financial analysis. Effective January 1, 2023, the wages of any nonrepresented King County executive branch, King County council, prosecuting attorney's office, district court, superior court or the office of economic and financial analysis employee whose wages are not based on any salary schedule listed in section 1 of this ordinance, shall be increased by four percent from the preceding 2022 schedules, and increased by four percent from the 2023 schedules, effective January 1, 2024. This ordinance shall not apply to elected officials, superior court commissioners or district court judges pro tem.

Represented employees' general wage increases shall be governed by the employees' respective collective

bargaining agreements.