



WHEREAS, county employees are eligible for a cost of living adjustment (COLA) in 2009 that, after offsetting the reduction in actual pay from a ten day unpaid furlough, will provide for approximately an effective one percent increase in wages or salary.

NOW, THEREFORE, BE IT MOVED by the Council of King County:

We believe that as elected officials we need to make the same personal sacrifices that we are asking of our valued county employees. Therefore, we individually commit to limit our net salaries to the same effective wage or salary increase of approximately one percent that has been negotiated with represented employees and is also adopted for non-represented employees.

Because the Washington state Constitution and state law do not legally permit elected officials to change their salaries during their current term of office, we must seek an alternative method of generating savings. We will donate to the county general fund an amount equal to that part of our 2009 salaries in excess of one percent over our 2008 salaries, to match the personal financial sacrifice resulting from the effective one percent wage and salary increase shared by employees.

We further commit to implement the ten-day emergency furlough for the personal staff of our individual offices.

We will work to ensure that reductions resulting from implementation of the emergency budget furlough and the consequent reduction in workload do not impair the legislative branch's ability to carry out its responsibilities of setting county policy,

providing oversight and accountability and responding to the needs of King County citizens.