



Legislation Details (With Text)

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On agenda: **Final action:** 8/23/2022

Enactment date: 8/26/2022 **Enactment #:** 19489

Title: AN ORDINANCE approving and adopting the Coalition Labor Agreement negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, judicial administration, information technology, natural resources and parks, local services, public defense, public health, sheriff's office and metro, and the assessor, council, district court, superior court, and office of the prosecuting attorney; and establishing the effective date of the agreement.

Sponsors: Claudia Balducci

Indexes: Adult and Juvenile Detention, Agreement, Assessor, Community and Human Services, Council, District Court, Elections, Executive Services, Judicial Administration, King County, Labor, Metro, Natural Resources, Department of, Prosecuting Attorney, Public Defense, Public Health, Sheriff, Superior Court, Union

Code sections:

Attachments: 1. Ordinance 19489, 2. 2022-0311 Amendment 2, 3. 2022-0311 Amendment 1, 4. A. King County and King County Coalition of Unions Coalition Labor Agreement 2021-2024, dated August 23, 2022, 5. A. King County and King County Coalition of Unions Coalition Labor Agreement 2021-2024, 6. CLA - Appendix for 010 A, 7. CLA - Appendix for 011 B, 8. CLA - Appendix for 012 C, 9. CLA - Appendix for 020 D, 10. CLA - Appendix for 021 E, 11. CLA - Appendix for 030 F, 12. CLA - Appendix for 035 G, 13. CLA - Appendix for 037 H, 14. CLA - Appendix for 038 I, 15. CLA - Appendix for 040 J, 16. CLA - Appendix for 043 K, 17. CLA - Appendix for 046 L, 18. CLA - Appendix for 048 M, 19. CLA - Appendix for 050 N, 20. CLA - Appendix for 055 O, 21. CLA - Appendix for 060 P, 22. CLA - Appendix for 065 Q, 23. CLA - Appendix for 066 R, 24. CLA - Appendix for 070 S, 25. CLA - Appendix for 080 T, 26. CLA - Appendix for 100 U, 27. CLA - Appendix for 153 V, 28. CLA - Appendix for 154 W, 29. CLA - Appendix for 155 X, 30. CLA - Appendix for 156 Y, 31. CLA - Appendix for 157 Z, 32. CLA - Appendix for 159 AA, 33. CLA - Appendix for 160 BB, 34. CLA - Appendix for 170 CC, 35. CLA - Appendix for 191 DD, 36. CLA - Appendix for 192 EE, 37. CLA - Appendix for 193 FF, 38. CLA - Appendix for 212 GG, 39. CLA - Appendix for 214 HH, 40. CLA - Appendix for 220 II, 41. CLA - Appendix for 260 JJ, 42. CLA - Appendix for 272 KK, 43. CLA - Appendix for 273 LL, 44. CLA - Appendix for 274 MM, 45. CLA - Appendix for 275 NN, 46. CLA - Appendix for 276 OO, 47. CLA - Appendix for 296 PP, 48. CLA - Appendix for 330 QQ, 49. CLA - Appendix for 350 RR dated August 23, 2022, 50. CLA - Appendix for 351 SS, 51. CLA - Appendix for 352 TT, 52. CLA - Appendix for 370 UU, 53. CLA - Appendix for 430 VV, 54. CLA - Appendix for 446 WW, 55. CLA - Appendix for 447 XX, 56. CLA - Appendix for 448 YY, 57. CLA - Appendix for 454 AAA, 58. CLA - Appendix for 450 ZZ, 59. CLA - Appendix for 456 BBB, 60. CLA - Appendix for 458 CCC, 61. CLA - Appendix for 459 DDD, 62. CLA - Appendix for 460 EEE, 63. CLA - Appendix for 461 FFF, 64. CLA - Appendix for 462 GGG, 65. CLA - Appendix for 463 HHH, 66. CLA - Appendix for 464 III, 67. CLA - Appendix for 465 JJJ, 68. 2022-0311 transmittal letter, 69. 2022-0311 Fiscal Note, 70. 2022-0311 Letter to Executive, 71. 2022-0311 Material Changes to CLA Appendices, 72. 2022-0311 PAO Legislative Sign Off, 73. 2022-0311 Legislative Review Form, 74. ATT3_CLA_Provisions_LP2020-004, 75. 2022-0311_SR_Coalition_Labor_Agreement.8.16.22, 76. (Struck and replaced by Council Amendment 2, 8-23-22) CLA - Appendix for 350 RR, 77. 2022-0311_&_0312_Staff_Report_with_Attachments

Date	Ver.	Action By	Action	Result
8/23/2022	1	Metropolitan King County Council	Passed as Amended	Pass

8/16/2022	1	Metropolitan King County Council	Deferred
7/26/2022	1	Metropolitan King County Council	Introduced and Referred

AN ORDINANCE approving and adopting the Coalition Labor Agreement negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, judicial administration, information technology, natural resources and parks, local services, public defense, public health, sheriff's office and metro, and the assessor, council, district court, superior court, and office of the prosecuting attorney; and establishing the effective date of the agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The Coalition Labor Agreement negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, judicial administration, information technology, natural resources and parks, permitting and environmental review, public defense, public health, sheriff's office and metro and the assessor, council, district court, superior court, and office of the prosecuting attorney, which is Attachment A to this ordinance, is hereby approved and adopted by this reference made a part hereof.

Appended to the Coalition Labor Agreement are the following supplemental agreements:

A. Coalition Labor Agreement (CLA) - Appendix for 10 Agreement between King County and Service Employees International Union, Local 925 - Department of Natural Resources & Parks - Parks & Recreation [010];

B. Coalition Labor Agreement (CLA) - Appendix for 11 Agreement between King County and Service Employees International Union, Local 925 - Wastewater Treatment Division - Department of Natural Resources & Parks [011];

C. Coalition Labor Agreement (CLA) - Appendix for 012 Agreement between King County and Service

Employees International Union, Local 925 - Department of Executive Services - Facilities Management Division [012];

D. Coalition Labor Agreement (CLA) - Appendix for 20 Agreement between King County and Public Safety Employees Union - Superior Court Clerks - Judicial Administration [020];

E. Coalition Labor Agreement (CLA) - Appendix for 21 Agreement between King County and Public Safety Employees Union - Legal Administrative Specialists - Department of Judicial Administration [021];

F. Coalition Labor Agreement (CLA) - Appendix for 30 Agreement between King County and Service Employees International Union, Local 925 - Involuntary Commitment Specialists - Mental Health, Department of Community and Human Services [030];

G. Coalition Labor Agreement (CLA) - Appendix for 35 Agreement between King County and Office & Professional Employees International Union, Local 8 - Department of Assessments [035];

H. Coalition Labor Agreement (CLA) - Appendix for 37 Agreement between King County and Office & Professional Employees International Union, Local 8 - Dental - Department of Public Health [037];

I. Coalition Labor Agreement (CLA) - Appendix for 38 Agreement between King County and Office & Professional Employees International Union, Local 8 - Departments: Public Health (Prevention Division), Community & Human Services (Behavioral Health and Recovery Division) [038];

J. Coalition Labor Agreement (CLA) - Appendix for 40 Agreement between King County and Professional and Technical Employees, Local 17 - Departments: Executive Services, Natural Resources & Parks, and Local Services [040];

K. Coalition Labor Agreement (CLA) - Appendix for 43 Agreement between King County and Professional and Technical Employees, Local 17 - Professional & Technical and Transit Administrative Support Employees, Metro Transit Department [043];

L. Coalition Labor Agreement (CLA) - Appendix for 46 Agreement between King County and Professional and Technical Employees, Local 17 - Professional & Technical - Department of Local Services

and Executive Services [046];

M. Coalition Labor Agreement (CLA) - Appendix for 48 Agreement between King County and Professional and Technical Employees, Local 17 - Information Technology [048];

N. Coalition Labor Agreement (CLA) - Appendix for 50 Agreement between King County and Professional and Technical Employees, Local 17 - Court Reporters - Superior Court [050];

O. Coalition Labor Agreement (CLA) - Appendix for 55 Agreement between King County and Professional and Technical Employees, Local 17 - Department of Executive Services, Office of Emergency Management, [055];

P. Coalition Labor Agreement (CLA) - Appendix for 60 Agreement between King County and Professional and Technical Employees, Local 17 - Departments: Public Health, Community & Human Services [060];

Q. Coalition Labor Agreement (CLA) - Appendix for 65 Agreement between King County and Professional and Technical Employees, Local 17 - Supervisors - Departments: Executive Services (Facilities Management Division, Fleet, Airport, Office of Emergency Management), Natural Resources and Parks (Parks, Solid Waste), Local Services (Roads) [065];

R. Coalition Labor Agreement (CLA) - Appendix for 66 Agreement between King County and Professional and Technical Employees, Local 17 - Section Managers - Departments: Natural Resources & Parks, Local Services, and Executive Services [066];

S. Coalition Labor Agreement (CLA) - Appendix for 70 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 21HD - Department of Public Health [070];

T. Coalition Labor Agreement (CLA) - Appendix for 80 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 21AD - Department of Adult & Juvenile Detention [080];

U. Coalition Labor Agreement (CLA) - Appendix for 100 Agreement between King County and International Brotherhood Of Electrical Workers (IBEW) Local 77 - Departments: King County Information Technology, Local Services, Natural Resources and Parks, and Public Health [100];

V. Coalition Labor Agreement (CLA) - Appendix for 153 Agreement between King County and International Brotherhood of Teamsters Local 117: Capital Division Transit Capital Unit Managers and Transit Capital Supervisors - Metro Transit Department [153];

W. Coalition Labor Agreement (CLA) - Appendix for 154 Agreement between King County and International Brotherhood of Teamsters Local 117 - Professional & Technical and Administrative Employees [154];

X. Coalition Labor Agreement (CLA) - Appendix for 155 Agreement between King County and International Brotherhood of Teamsters Local 117 - Prosecuting Attorney's Office [155];

Y. Coalition Labor Agreement (CLA) - Appendix for 156 Agreement between King County and International Brotherhood of Teamsters Local 117 - Wastewater Treatment Division, Professional & Technical and Administrative Support - Department of Natural Resources & Parks [156];

Z. Coalition Labor Agreement (CLA) - Appendix for 157 Agreement between King County and International Brotherhood of Teamsters Local 117 - Wastewater Treatment Division, Supervisors - Department of Natural Resources & Parks [157];

AA. Coalition Labor Agreement (CLA) - Appendix for 159 Agreement between King County and International Brotherhood of Teamsters Local 117 - Wastewater Treatment Division, Managers, and Assistant Managers - Department of Natural Resources & Parks [159]

BB. Coalition Labor Agreement (CLA) - Appendix for 160 Agreement between King County and Teamsters Local 174 - Departments: Natural Resources & Parks, Local Services, and Executive Services [160];

CC. Coalition Labor Agreement (CLA) - Appendix for 170 Agreement between King County and Animal Control Officers Guild - Department of Executive Services (Records & Licensing Services - Regional

Animal Services - King County (RASKC)) [170];

DD. Coalition Labor Agreement (CLA) - Appendix for 191 Agreement between King County and Public Safety Employees Union - Non-Commissioned - Department of Adult & Juvenile Detention [191];

EE. Coalition Labor Agreement (CLA) - Appendix for 192 Agreement between King County and Public Safety Employees Union - Social Services Professionals - Department of Community & Human Services [192];

FF. Coalition Labor Agreement (CLA) - Appendix for 193 Agreement between King County and Public Safety Employees Union - Non-Commissioned Professional Employees - King County Sheriff's Office [193];

GG. Coalition Labor Agreement (CLA) - Appendix for 212 Agreement between King County and Public Safety Employees Union - Communications Specialists Supervisors - King County Sheriff's Office [212];

HH. Coalition Labor Agreement (CLA) - Appendix for 214 Agreement between King County and Public Safety Employees Union - Fire Investigator - King County Sheriff's Office [214];

II. Coalition Labor Agreement (CLA) - Appendix for 220 Agreement between King County and Public, Professional & Office-Clerical Employees and Drivers, Teamsters Local 763 - Department of Assessments [220];

JJ. Coalition Labor Agreement (CLA) - Appendix for 260 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 1652 - Medical Examiner - Department of Public Health [260];

KK. Coalition Labor Agreement (CLA) - Appendix for 272 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-FM - Department of Executive Services, Facilities Management Division [272];

LL. Coalition Labor Agreement (CLA) - Appendix for 273 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-SC - Superior Court - Staff

(Wages Only) [273];

MM. Coalition Labor Agreement (CLA) - Appendix for 274 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084SC-S - Superior Court - Supervisors (Wages Only) [274];

NN. Coalition Labor Agreement (CLA) - Appendix for 275 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 1652R - Industrial and Hazardous Waste [275];

OO. Coalition Labor Agreement (CLA) - Appendix for 276 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-S - Department of Adult & Juvenile Detention (Juvenile Detention Division Supervisors) [276];

PP. Coalition Labor Agreement (CLA) - Appendix for 296 Agreement between King County and King County Juvenile Detention Guild - Non-Supervisory Staff - Juvenile Division, Department of Adult & Juvenile Detention [296];

QQ. Coalition Labor Agreement (CLA) - Appendix for 330 Agreement between King County and Public Safety Employees Union - Department of Adult & Juvenile Detention Management [330];

RR. Coalition Labor Agreement (CLA) - Appendix for 350 Agreement between King County and Joint Crafts Council, Construction Crafts - Construction Crafts [350];

SS. Coalition Labor Agreement (CLA) - Appendix for 351 Agreement between King County and International Union of Operating Engineers, Local 302 - Equipment Operators - Departments: Natural Resources & Parks, Local Services and Executive Services [351];

TT. Coalition Labor Agreement (CLA) - Appendix for 352 Agreement between King County and International Brotherhood of Teamsters Local 117 - Security Screeners - King County Sheriff's Office [352];

UU. Coalition Labor Agreement (CLA) - Appendix for 370 Agreement between King County and King County Prosecuting Attorneys Association - Prosecuting Attorney's Office [370];

VV. Coalition Labor Agreement (CLA) - Appendix for 430 Agreement between King County and Public Safety Employees Union, King County Civic Television (CTV) - King County Council [430];

WW. Coalition Labor Agreement (CLA) - Appendix for 446 Agreement between King County and King County Maritime Coalition Passenger-only Vessels, Marine Division, Metro Transit Department [446];

XX. Coalition Labor Agreement (CLA) - Appendix for 447 Agreement between King County and Professional and Technical Employees, Local 17 - Staff Finance - Department of Community and Human Services [447];

YY. Coalition Labor Agreement (CLA) - Appendix for 448 Agreement between King County and Professional and Technical Employees, Local 17 - Project Program Managers - Department of Community & Human Services [448];

ZZ. Coalition Labor Agreement (CLA) - Appendix for 450 King County and Public, Professional & Office-Clerical Employees and Drivers, Teamsters Local 763 - Communications Specialists - King County Sheriff's Office [450];

AAA. Coalition Labor Agreement (CLA) - Appendix for 454 Agreement between King County and International Brotherhood of Teamsters Local 117 - Legislative Analysts - King County Council [454];

BBB. Coalition Labor Agreement (CLA) - Appendix for 456 Agreement between King County and International Brotherhood of Teamsters Local 117 - Information Technology Managers and Supervisors - Department of King County Information Technology, Executive Branch Departments; Department of Executive Services [456];

CCC. Coalition Labor Agreement (CLA) - Appendix for 458 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-SC - Superior Court - Family Court Operations; Court Appointed Special Advocates Specialists and Attorneys (CASA) [458];

DDD. Coalition Labor Agreement (CLA) - Appendix for 459 Agreement between King County and Technical Employees' Association - Natural Resources & Parks - Staff [459];

EEE. Coalition Labor Agreement (CLA) - Appendix for 460 Agreement between King County and King County Security Guild - Security Officers, Dispatchers, Sergeants - Department of Executive Services, Facilities Management Division [460];

FFF. Coalition Labor Agreement (CLA) - Appendix for 461 Agreement between King County and International Brotherhood of Teamsters Local 117 - Joint Units Agreement [461];

GGG. Coalition Labor Agreement (CLA) - Appendix for 462 Agreement between King County and Service Employees International Union, Local 925 - Department of Public Defense [462];

HHH. Coalition Labor Agreement (CLA) - Appendix for 463 Agreement between King County and King County Regional AFIS Guild - Automated Fingerprint Identification System - King County Sheriff's Office [463];

III. Coalition Labor Agreement (CLA) - Appendix for 464 Agreement between King County and Public Safety Employees Union - Non-Commissioned Professional Employees - Supervisory - King County Sheriff's Office [464]; and

JJJ. Coalition Labor Agreement (CLA) - Appendix for 465 Agreement between King County and International Brotherhood of Teamsters Local 117 - Department of Public Defense - Supervisors and Managers [465].

SECTION 2. Terms and conditions of the Coalition Labor Agreement shall be effective from January 1, 2021, through and including December 31, 2024.