



## Legislation Details (With Text)

**File #:** 2018-0263      **Version:** 2

**Type:** Ordinance      **Status:** Passed

**File created:** 6/4/2018      **In control:** Committee of the Whole

**On agenda:**      **Final action:** 10/1/2018

**Enactment date:**      **Enactment #:** 18803

**Title:** AN ORDINANCE adopting the King County 2018-2021 Equal Employment Opportunity/Affirmative Action Plan.

**Sponsors:** Rod Dembowski, Jeanne Kohl-Welles

**Indexes:** Affirmative Action, Employment

**Code sections:**

**Attachments:** 1. Ordinance 18803.pdf, 2. 2018-0263 Legislative Review Form.pdf, 3. A. 2018-2021 Equal Employment Opportunity Affirmative Action Plan, dated September 19, 2018, 4. A. 2018-2021 Equal Employment Opportunity Affirmative Action Plan, 5. 2018-0263 transmittal Letter.docx, 6. 2018-0263 Copy of 2018-2021 EEO AA Plan - Fiscal Note.xls, 7. 2018-0263\_SR\_2018-2021 EEO-AA Plan final.docx, 8. 2018-0263\_ATT2\_AMD1.docx, 9. 2018-0263\_Revised\_SR\_2018-2021 EEO-AA Plan final.docx

Date	Ver.	Action By	Action	Result
10/1/2018	2	Metropolitan King County Council	Hearing Held	
10/1/2018	2	Metropolitan King County Council	Passed	Pass
9/19/2018	1	Committee of the Whole	Recommended Do Pass Substitute	Pass
6/4/2018	1	Metropolitan King County Council	Introduced and Referred	

AN ORDINANCE adopting the King County 2018-2021 Equal Employment Opportunity/Affirmative Action Plan.

### STATEMENT OF FACTS:

1. The Office of Federal Contract Compliance, in accordance with Title 41 C.F.R. 60, requires federal grant recipients to develop and implement an affirmative action plan.
2. RCW 49.60.400 prohibits preferential treatment based on race, sex, color, ethnicity or national origin, but allows public employers to establish affirmative action plans to maintain eligibility under federal grant requirements.
3. King County is a federal grant recipient and receives grants directly from federal government agencies and indirectly through state and local agencies.

4. The King County 2018 - 2021 Equal Employment Opportunity/Affirmative Action Plan has been drafted to comply with the county's federal grant requirements.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The King County 2018-2021 Equal Employment Opportunity/Affirmative Action Plan, Attachment A to this ordinance, is hereby adopted.