

technology applications associated with:

1. The Oracle EBS system for financial and procurement operations;
2. The PeopleSoft human capital management system for human resources, employee benefits and

payroll operations; and

3. The Hyperion system for budgeting, and

WHEREAS, a functional value stream ("value stream") is defined in the King County Enterprise Systems 2014 Budget Proviso Report: Oracle EBS, Hyperion, and PeopleSoft Standardization Status, Metrics and Work Plan, adopted by Motion 14228; and

WHEREAS, in March 2015 the executive transmitted to the council a preliminary report that contains the required information responding to Ordinance 17941, Section 24, Proviso P2, including:

1. The identification of the key objectives for each value stream for the 2015/2016 biennium; and
2. The identification of metrics that demonstrate whether King County is achieving the objectives

identified for each value stream, and

WHEREAS, on May 26, 2015, the council adopted Motion 14365 approving the preliminary report; and

WHEREAS, the final report on business transformation has been jointly prepared by the department of executive services, including the finance and business operations division, the business resource center, the human resources division and the office of performance, strategy and budget, and

WHEREAS, the executive has transmitted to the council a final report that contains the required information responding to Ordinance 17941, Section 24, Proviso P2, including:

1. The identification of the key objectives for each value stream for the 2015/2016 biennium;
2. The identification of metrics that demonstrate whether King County is achieving the objectives

identified for each value stream;

3. A description of each of the key operational initiatives underway or proposed to be implemented to achieve the objectives for each value stream;

4. A status update of King County's financial, budget and human resources systems, using the maturity model described in the report , King County Enterprise Systems 2014 Budget Proviso Report: Oracle EBS, Hyperion and PeopleSoft Stabilization Status, Metrics and Work Plan;

5. An update on each pain point identified in the report, King County Enterprise Systems 2014 Budget Proviso Report: Oracle EBS, Hyperion, and PeopleSoft Standardization Status, Metrics and Work Plan; and

6. An update on efforts to move remaining employees to biweekly pay and efforts to standardize pay;
and

NOW, THEREFORE, BE IT MOVED by the Council of King County:

The executive's final report in response to the 2015/2016 Biennial Budget Ordinance, Ordinance 17941, Section 24, Proviso P2 is hereby approved.