



address the values of equity and social justice within the legislative branch, and

WHEREAS, under the provisions of that 2012 equity and social justice work plan, the council has undertaken a number of initiatives to emphasize its commitment to the values of equity and social justice, and

WHEREAS, among these initiatives are: a brown-bag lunch series featuring speakers and informational presentations; the formation of a legislative equity and social justice team allowing for the participation of legislative branch agencies in reviewing and originating equity and social justice initiatives and sharing equity and social justice successes and challenges; and a well-attended potluck celebrating the diverse legislative branch community, and

WHEREAS, the equity and social justice interbranch team, created under council direction by Ordinance 16948, has provided guidance in the preparation of equity and social justice work plans for all departments and interbranch agencies as directed in that ordinance, and

WHEREAS, the objectives of the work plan, pursuant to interbranch team guidance, are to include:

1. Consideration of equity impacts in decision-making;
2. Building community trust and capacity, improving customer service and robust civic engagement;

and

3. Promoting fairness and opportunity in county government practices, and

WHEREAS, the intent of the proposed 2013 equity and social justice work plan of the legislative branch is to address the guidance of the interbranch team in preparation of the work plan, utilizing strategies such as supporting the application of an equity lens during the council's budget review process, creating inclusive and accessible public processes, and engaging legislative branch employees in equity and social justice training opportunities;

NOW, THEREFORE, BE IT MOVED by the Council of King County:

The attached 2013 legislative branch work plan for equity and social justice, Attachment A to this motion, is hereby approved.