



## Legislation Details (With Text)

**File #:** 2022-0354    **Version:** 2

**Type:** Ordinance    **Status:** Passed

**File created:** 9/27/2022    **In control:** Committee of the Whole

**On agenda:**    **Final action:** 12/13/2022

**Enactment date:** 12/22/2022    **Enactment #:** 19558

**Title:** AN ORDINANCE adopting the King County 2022-2025 Equal Employment Opportunity/Affirmative Action Plan.

**Sponsors:** Jeanne Kohl-Welles

**Indexes:** Affirmative Action, Employment, King County

**Code sections:**

**Attachments:** 1. Ordinance 19558, 2. A. 2022-2025 Equal Employment Opportunity/Affirmative Action Plan, dated December 2022, 3. A. 2022-2025 Equal Employment Opportunity - Affirmative Action Plan September 8, 2022, 4. 2022-0354 transmittal letter, 5. 2022-0354 Fiscal Note, 6. 2022-0354 Legislative Review Form, 7. 2022-0354 AMD1, 8. 2022-0354 Plan with revised appendix, 9. 2022-0354\_SR\_EEO-AA-Plan, 10. 2022-0354\_RevisedSR\_EEO-AA-Plan

Date	Ver.	Action By	Action	Result
12/13/2022	2	Metropolitan King County Council	Passed	Pass
12/7/2022	1	Committee of the Whole	Recommended Do Pass Substitute Consent	Pass
9/27/2022	1	Metropolitan King County Council	Introduced and Referred	

AN ORDINANCE adopting the King County 2022-2025 Equal Employment Opportunity/Affirmative Action Plan.

STATEMENT OF FACTS:

1. The Office of Federal Contract Compliance, in accordance with Title 41 C.F.R. 60, requires federal grant recipients to develop and implement an affirmative action plan.
2. RCW 49.60.400 prohibits preferential treatment based on race, sex, color, ethnicity, or national origin, but allows public employers to establish affirmative action plans to maintain eligibility under federal grant requirements.
3. King County is a federal grant recipient and receives grants directly from federal government agencies and indirectly through state and local agencies.
4. To ensure equal opportunity for all persons, in accordance with K.C.C. 3.12.180.C., all

county departments must establish and maintain an effective equal employment opportunity affirmative action plan.

5. The King County 2022-2025 Equal Employment Opportunity/Affirmative Action Plan has been drafted to comply with the county's federal grant requirements and to comply with K.C.C. 3.12.180.C.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The King County 2022-2025 Equal Employment Opportunity/Affirmative Action Plan , Attachment A to this ordinance, is hereby adopted.