



Legislation Details (With Text)

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Title: AN ORDINANCE approving and adopting the memorandum of agreement negotiated by and between King County and Professional and Technical Employees, Local 17 (Representing Employees in the Departments of Public Health and Community and Human Services), Service Employees International Union, Local 925 (Involuntary Commitment Specialists - Mental Health, Department of Community & Human Services), and International Brotherhood of Teamsters Local 117 (Joint Units Agreement) regarding the June 2023 Behavioral Health Workforce Stabilization Bonus Program; and declaring an emergency.

Sponsors: Dave Upthegrove, Rod Dembowski

Indexes: Agreement, Human Services, Public Health, Union

Code sections:

Attachments: 1. Ordinance 19625 - FINAL, 2. 2023-0197 Title Amendment T1, 3. 2023-0197 Amendment 1, 4. A. AGREEMENT BETWEEN KING COUNTY AND PROFESSIONAL AND TECHNICAL EMPLOYEES LOCAL 17, SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925, INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 117, 5. A. AGREEMENT BETWEEN KING COUNTY AND PROFESSIONAL AND TECHNICAL EMPLOYEES LOCAL 17, SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925, INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 117, 6. 2023-0197 transmittal letter, 7. 2023-0197 Attachment A (Word Version), 8. 2023-0197 Fiscal Note, 9. 2023-0197 Memo to Executive, 10. 2023-0197 PAO Legislative Sign Off, 11. 2023-0197 OLR Staff Report, 12. 2023-0197 Legislative Review Form

Date	Ver.	Action By	Action	Result
6/6/2023	1	Metropolitan King County Council	Passed as Amended	Pass
5/23/2023	1	Metropolitan King County Council	Introduced and Referred	

AN ORDINANCE approving and adopting the memorandum of agreement negotiated by and between King County and Professional and Technical Employees, Local 17 (Representing Employees in the Departments of Public Health and Community and Human Services), Service Employees International Union, Local 925 (Involuntary Commitment Specialists - Mental Health, Department of Community & Human Services), and International Brotherhood of Teamsters Local 117 (Joint Units Agreement) regarding the June 2023 Behavioral Health Workforce Stabilization Bonus Program; and declaring an emergency.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Findings:

A. The executive transmitted to the council a memorandum of agreement ("the MOA") with the International Brotherhood of Teamsters Local 117, the Service Employees International Union Local 925, and the Professional and Technical Employees Local 17 to provide hiring bonuses and retention bonuses to employees who remained employed with the county through December 31, 2023.

B. The hiring bonuses and retention bonuses provided for under the terms of the MOA are supported by moneys provided by the Washington state Health Care Authority as a part of its Behavioral Health Workforce Stabilization program.

C. Section 5.3.2b. of the Eligible Use Timeframe section of Beneficiary Agreement for the Behavioral Health Workforce Stabilization Funding requires that the county expends all moneys received for this purpose by June 30, 2023.

D. According to the executive, ratification of the MOA must be effective on or before June 6, 2023, to ensure that moneys received under the Behavioral Health Workforce Stabilization Funding program can be expended by June 30, 2023.

SECTION 2. The memorandum of agreement negotiated by and between King County and Professional and Technical Employees, Local 17 (Representing Employees in the Departments of Public Health and Community and Human Services), Service Employees International Union, Local 925 (Involuntary Commitment Specialists - Mental Health, Department of Community & Human Services), and International Brotherhood of Teamsters Local 117 (Joint Units Agreement) regarding the June 2023 Behavioral Health Workforce Stabilization Bonus Program, which is Attachment A to this ordinance, is hereby approved and adopted by this reference made a part hereof.

SECTION 3. Terms and conditions of the agreement shall be effective through and including December 31, 2023.

SECTION 4. The county council finds as a fact and declares that an emergency exists and that this ordinance is necessary for the immediate preservation of public peace, health, or safety, or for the support of county government and its existing public institutions.