



committee responsible for establishing labor policy;

NOW, THEREFORE, BE IT MOVED by the Council of King County:

I. Motion 11122, Section B, as amended, and OR 2-010 are each hereby amended to read as follows:

**Committee-of-the-whole - functions.** The council may go into committee-of-the-whole at any time.

The committee-of-the-whole shall consider: issues of interest to the entire council, including the annual work program and appointments to the state legislature and to the executive branch; the annual legislative program; agendas for council meetings; and other program and policy matters. For the purposes of K.C.C. chapter 3.16, the committee-of-the-whole is designated as the committee responsible for establishing labor policy.

The committee-of-the-whole shall consider labor policy issues at least quarterly.

II. Motion 11122, Section D, as amended, and OR 2-020 are each hereby amended to read as follows:

**Committees - functions.** In addition to any committee otherwise established by law, the committees of the metropolitan King County council and their respective functions are established as follows:

**A. Budget and fiscal management committee** shall: review and monitor the budget, including financial plans, revenues, expenditures, quarterly reports, and capital improvement programs; monitor the financial status of county funds; consider and make recommendations to all supplemental appropriations; and consider and make recommendations on debt and investment proposals, levies, fees and taxes. In respect to consideration of the county's annual budget, all members of the council not assigned to the budget and fiscal management committee will be considered ex officio voting members of the committee.

**B. Growth management and unincorporated areas committee** shall consider and make recommendations on policies relating to land use development, comprehensive planning, development regulations, regulatory reform and recommendations to the department of development and environmental services (DDES). In respect to consideration of updates of the Comprehensive Plan, all members of the council not assigned to the growth management and unincorporated areas committee will be considered ex officio voting members of the committee. The chair of the committee may refer various portions of the

Comprehensive Plan to panels of members. The chair of the committee may employ the various standing committees as panels. The panels shall transmit their recommendations to all councilmembers for their consideration as regular or ex officio members of the growth management and unincorporated areas committee before the committee refers the annual update of the Comprehensive Plan to the full council.

The committee shall consider and make recommendations relating to: market rate housing and housing affordability; Growth Management Planning Council (GMPC), including GMPC task forces, timelines, products (such as benchmarking and land capacity), and Countywide Planning Policies; Potential Annexation Areas and interlocal agreements; boundary review board and nonutility annexations; planned action environmental impact statements and related phased state Environmental Policy Act review; and the Puget Sound Regional Council; and development and land use regulations necessary to either implement salmon recovery or comply with the Endangered Species Act, or both.

The committee shall: consider and make recommendations on King County motions and ordinances which have force and effect only in the unincorporated areas of the county; evaluate and make recommendations on the quality of service delivery in areas such as police, roads and human services; and consider and make recommendations relating to subarea planning community councils and other unincorporated self-government strategies.

**C. Labor, operations and technology ((~~and government operations~~)) committee shall:**

1. Consider and make recommendations on policies relating to management organizational structure; customer service; the efficiency, cost effectiveness and performance of county departments, including: assessor; personnel; purchasing; civil rights and compliance; real property management; general services; records and elections; facilities management; risk management; safety and worker's compensation; and cooperative extension community services;
2. Consider and make recommendations to the full council on the annual audit program;
3. Consider and make recommendations to the full council on labor agreements;

4. (~~Review complaints filed pursuant to K.C.C. 3.16 by bargaining representatives~~) For the purposes of K.C.C. chapter 3.16, is designated as the labor implementation committee;

5. Consider and make recommendations relating to municipal service contracts;

6. Consider DDES efficiency and customer service; and

7. Consider and make recommendations relating to information technology, cable communications and telecommunications issues.

**D. Law, justice and human services committee shall:**

1. Consider and make recommendations on policies relating to: public safety; adult detention; constitutional and human rights; discrimination; civil and criminal liability; ethics; campaign practices; juvenile justice programs; youth services; the superior and district courts; judicial administration; prosecuting attorney; and public defense; and

2. Consider and make recommendations on matters relating to personal and environmental health; mental health; developmental disabilities; alcoholism and substance abuse; emergency medical services; human services; families and children; women's programs; and aging programs.

**E. Legislative steering committee** shall consider and make recommendations to the full council on legislation before the federal, state and local governments that affect King County. The committee shall meet regularly with all branches of King County government to review legislation and policies that affect them and to coordinate the county response to issues from other levels of government.

**F. Natural resources, parks and open space committee** shall consider and make recommendations on natural resources policies relating to: cultural resources; recreation programs; issues relating to the Endangered Species Act; parks; open space; agricultural lands; and resource lands.

**G. Transportation committee** shall consider and make recommendations on policies relating to: transportation; planning; roads; engineering; and public transportation.

**H. Utilities committee** shall make recommendations relating to: utility services (including wastewater

treatment, solid waste management, flood control, and surfacewater and stormwater management); utility annexations; utility comprehensive plans and franchises; and water quality and water quantity issues.

III. Motion 10651, Section V, as amended, and OR 2-030 are each hereby amended to read as follows:

**OR 2-030. Employment committee.**

**A. Membership requirements - duties.** The employment committee shall consist of four members and two alternates. Two members and one alternate shall be from the majority party and two members and one alternate shall be from the minority party. The only time an alternate may vote is when a regular member of the same party is absent. If a regular member of the employment committee cannot attend an employment committee meeting, an alternate member may be appointed. The chair of the council shall appoint the alternate for an absent member from the majority party. The minority caucus shall appoint the alternate for an absent member from the minority party. An appointment of an alternate must be in writing and filed with the clerk of the council and the chair of the employment committee. Alternate employment committee members may be designated for either a specific meeting or for any meeting at which an absence might occur in the future. A quorum of the employment committee shall consist of three committee members.

The vice-chair of the council shall chair the committee.

**B. Process.**

1. Personnel decisions. The employment committee shall make recommendations to the full council concerning decisions for legislative branch employees, except for councilmembers' personal staff. Personnel decisions include decisions to hire, to fill vacancies, to make staffing adjustments, to assign or reassign staff, to adjust staff pay, to analyze future hiring needs and to make other necessary employment decisions. Personnel decisions do not include termination or disciplinary decisions, which follow the process stated in subsection B.2 of this section. Employment committee recommendations on personnel decisions shall be contained in a written recommendation report that shall, upon signature of ~~((two))~~ three committee members, be sent to the full council. The council shall consider the recommendation reports from the committee on an employment

committee consent agenda. ~~((However, in the event the employment committee forwards two recommendations to the council on the same matter, the two recommendations shall be considered separately from the consent agenda.))~~

2. Terminations and disciplinary decisions. The employment committee makes decisions on discipline and termination, including layoffs. If three committee members vote for a termination or disciplinary action the decision is final, except when an employee exercises the right of an appeal to the full council. An employee who has been either suspended without pay of two weeks or more, or terminated may appeal the decision of the employment committee to the full council. The appeal must be filed with ten calendar days of written notice of the suspension or termination being sent to the employee. An appeal is accomplished by delivering a notice of appeal to the clerk of the council. Nondisciplinary terminations are subject to appeal in the same manner as disciplinary terminations. ~~((If only two members vote to recommend a termination or disciplinary action, the recommendation should be forwarded to the full council for consideration in the manner set forth in subsection B.1 of this section.))~~

3. Nothing in this process is to be construed to alter the at-will status of legislative branch employees. This process is designed to facilitate the will of the majority of the council.

**C. Removal of recommendations from consent agenda.** Upon the request of any member present before the full council, any specific recommendation from the employment committee shall be removed from the consent agenda and considered separately by the council prior to adoption of the employment consent agenda. The council may then by a majority vote make whatever orderly disposition of the matter it deems appropriate.

**D. Motions for censure.** The employment committee shall consider and make recommendations on motions for censure related to alleged violations of any antiharassment policy by a councilmember.

**E. Personnel records as confidential.** To the extent permitted by law, personnel records which would

be exempt from public disclosure shall continue to be treated as confidential and records or portions thereof which are exempt shall be conspicuously identified as such and separated from nonexempt records.

IV. Motion 11122, Section G, as amended, and OR 2-040 are each hereby amended to read as follows:

**Chairs and vice-chairs.** The council designates the following councilmembers as chairs and vice-chairs of the standing committees created in this motion and the regional committees established in the King County Charter.

Committee-of-the-whole:

Chair: Chair of the council, Cynthia Sullivan.

Vice-chair: Pete von Reichbauer.

Budget and fiscal management committee:

Chair: Larry Phillips.

Vice-chair: Jane Hague.

Employment committee:

Chair: Pete von Reichbauer.

Vice-chair: Larry Gossett.

Growth management and unincorporated areas committee:

Chair: Jane Hague.

Vice-chair: Larry Phillips.

Labor, operations and technology (~~(and government operations)~~) committee:

Chair: Dow Constantine.

Vice-chair: Kent Pullen.

Law, justice and human services committee:

Chair: Larry Gossett.

Vice-chair: Kathy Lambert.

Legislative steering committee:

Chair: Dwight Pelz.

Vice-chair: Kathy Lambert.

Natural resources, parks and open space committee:

Chair: Carolyn Edmonds.

Vice-chair: David Irons.

Transportation committee:

Chair: Dwight Pelz.

Vice-chair: Rob McKenna.

Utilities committee:

Chair: Julia Patterson.

Vice-chair: Jane Hague.

Regional policy committee:

Chair: Julia Patterson.

Regional transit committee:

Chair: Rob McKenna.

Vice-chair: Dwight Pelz.

Regional water quality committee:

Chair: Kathy Lambert.

Vice-chair: Carolyn Edmonds.

V. Motion 11122, Section H, as amended, and OR 2-050 are each hereby amended to read as follows:

**Memberships.** The council designates the following councilmembers, in addition to the chairs and vice-chairs, as members of the standing committees created in this motion and the regional committees established in the King County Charter.



Committee-of-the-whole:

Members: All councilmembers.

Budget and fiscal management committee:

Members: Dow Constantine, Larry Gossett, Rob McKenna, Cynthia Sullivan, Pete von Reichbauer.

Employment committee:

Members: Rob McKenna, Cynthia Sullivan.

Alternate members:

A. Democrat:

B. Republican: .

Growth management and unincorporated areas committee:

Members: Dow Constantine, David Irons, Kathy Lambert, Dwight Pelz, Cynthia Sullivan.

Labor, operations and technology (~~(and government operations)~~) committee:

Members: Larry Gossett, Jane Hague, Cynthia Sullivan.

Law, justice and human services committee:

Members: Dow Constantine, Carolyn Edmonds, Rob McKenna, Dwight Pelz, Kent Pullen.

Legislative steering committee:

Members: All councilmembers.

Natural resources, parks and open space committee:

Members: Dow Constantine, Larry Phillips, Pete von Reichbauer.

Transportation committee:

Members: Carolyn Edmonds, Larry Gossett, David Irons, Kathy Lambert, Julia Patterson.

Utilities committee:

Members: Carolyn Edmonds, Dwight Pelz, Pete von Reichbauer.

Regional policy committee:

Members: Carolyn Edmonds, Larry Gossett, Jane Hague, Kent Pullen, Pete von Reichbauer.

Regional transit committee:

Members: David Irons, Kathy Lambert, Julia Patterson, Cynthia Sullivan.

Regional water quality committee:

Members: David Irons, Julia Patterson, Larry Phillips, Kent Pullen.

VI. Motion 11122, Section I, as amended, and OR 2-060 are each hereby amended to read as follows:

**Meeting times.** The council designates committee regular meeting times as follows:

Committee-of-the-whole:

Monday of each week at 9:30 a.m., or Tuesday at 9:30 a.m. if

Monday is a state or county holiday.

Budget and fiscal management committee:

The first, second, fourth, and, if occurring, fifth Wednesday of each month at 9:30 a.m.

Employment committee:

The ~~((second))~~ first and ~~((fourth))~~ third Tuesday of each month at ~~((8:30 a.m.))~~ 1:30 p.m.

Growth management and unincorporated areas committee:

The first and third Tuesdays of each month at 9:30 a.m., unless the committee of the whole is meeting at that time because the preceding Monday was a state or county holiday.

Labor, operations and technology ~~((and government operations))~~ committee:

The second and fourth Tuesday of each month at 9:30 a.m., unless the committee of the whole is meeting at that time because the preceding Monday was a state or county holiday.

Law, justice and human services committee:

First and third Thursdays of each month at 9:30 a.m.

Natural resources, parks and open space committee:

First and third Thursday of each month at 1:30 p.m.

Transportation committee:

The second and fourth Wednesday of each month at 1:00 p.m.

Utilities committee:

The second and fourth Tuesday of each month at 1:30 p.m., unless the council is meeting at that time because the preceding Monday was a state or county holiday.

Regional policy committee:

The first Wednesday of each month at 3:00 p.m.

Regional transit committee:

The third Wednesday of each month at 3:00 p.m.

Regional water quality committee:

The second Wednesday of each month at 3:00 p.m.