



Legislation Details (With Text)

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On agenda: **Final action:** 5/7/2018

Enactment date: 5/16/2018 **Enactment #:** 18726

Title: AN ORDINANCE approving and adopting the Master Labor Agreement negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, judicial administration, information technology, natural resources and parks, permitting and environmental review, public defense, public health and transportation and the assessor, council, district court, superior court, sheriff's office and office of the prosecuting attorney; and establishing the effective date of the agreement.

Sponsors: Rod Dembowski

Indexes:

Code sections:

Attachments: 1. 2018-0178 legislative review form, 2. 2018-0178 transmittal letter.docx, 3. Ordinance 18726.pdf, 4. 2018-0178 fiscal note.docx, 5. 2018-0178 Non-MLA-material-changes-to-Appendices.docx, 6. A. King County and King County Coalition of Unions Master Labor Agreement, revised May 2, 2018, 7. A. King County and King County Coalition of Unions Master Labor Agreement, 8. MLA--supp A.pdf, 9. MLA--supp AA.pdf, 10. MLA--supp AAA.pdf, 11. MLA--supp B.pdf, 12. MLA--supp BB.pdf, 13. MLA--supp BBB.pdf, 14. MLA--supp C.pdf, 15. MLA--supp CC.pdf, 16. MLA--supp CCC.pdf, 17. MLA--supp D.pdf, 18. MLA--supp DD.pdf, 19. MLA--supp DDD.pdf, 20. MLA--supp E.pdf, 21. MLA--supp EE.pdf, 22. MLA--supp EEE.pdf, 23. MLA--supp F.pdf, 24. MLA--supp FF.pdf, 25. MLA--supp FFF.pdf, 26. MLA--supp G.pdf, 27. MLA--supp GG.pdf, 28. MLA--supp GGG.pdf, 29. MLA--supp H.pdf, 30. Ordinance 18726.pdf, 31. MLA--supp HH.pdf, 32. MLA--supp HHH.pdf, 33. MLA--supp I.pdf, 34. MLA--supp II.pdf, 35. MLA--supp J.pdf, 36. MLA--supp JJ.pdf, 37. MLA--supp K.pdf, 38. MLA--supp KK.pdf, 39. MLA--supp L.pdf, 40. MLA--supp LL.pdf, 41. MLA--supp M.pdf, 42. MLA--supp MM.pdf, 43. MLA--supp N.pdf, 44. MLA--supp NN.pdf, 45. MLA--supp O.pdf, 46. MLA--supp OO.pdf, 47. MLA--supp P.pdf, 48. MLA--supp PP.pdf, 49. MLA--supp Q.pdf, 50. MLA--supp QQ.pdf, 51. MLA--supp R.pdf, 52. MLA--supp RR.pdf, 53. MLA--supp S.pdf, 54. MLA--supp SS.pdf, 55. MLA--supp T.pdf, 56. MLA--supp TT.pdf, 57. MLA--supp U.pdf, 58. MLA--supp UU.pdf, 59. MLA--supp V.pdf, 60. MLA--supp VV.pdf, 61. MLA--supp W.pdf, 62. MLA--supp WW.pdf, 63. MLA--supp WW dated May 2, 2018.pdf, 64. MLA--supp X.pdf, 65. MLA--supp XX.pdf, 66. MLA--supp Y.pdf, 67. MLA--supp YY.pdf, 68. MLA--supp Z.pdf, 69. MLA--supp ZZ.pdf, 70. 2018-0178 & 2018-0138_SR_dated_041818_MLA_&_KCC_MLA_Standardization.docx, 71. 2018-0178 & 2018-0138_SR_dated_050218_MLA_&_KCC_MLA_Standardization.docx, 72. 2018-0178_ATT1_ProposedOrdinance.pdf, 73. 2018-0178_ATT3_AMD1_Replace_Appendix 51.docx, 74. 2018-0178-ATT3A_Appendix 51, dated May 2, 2018.docx, 75. 2018-0178_ATT8_Revised_Fiscal_Note.docx, 76. 2018-0178 & 2018-0138_REVISIED_SR_dated_050718_MLA_&_KCC_MLA_Standardization.docx, 77. Labor Policy MLA comport final.docx

Date	Ver.	Action By	Action	Result
5/7/2018	2	Metropolitan King County Council	Hearing Held	
5/7/2018	2	Metropolitan King County Council	Passed	Pass
5/2/2018	1	Committee of the Whole	Recommended Do Pass Substitute	Pass

4/18/2018	1	Committee of the Whole	Deferred
4/9/2018	1	Metropolitan King County Council	Introduced and Referred

AN ORDINANCE approving and adopting the Master Labor Agreement negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, judicial administration, information technology, natural resources and parks, permitting and environmental review, public defense, public health and transportation and the assessor, council, district court, superior court, sheriff's office and office of the prosecuting attorney; and establishing the effective date of the agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The Master Labor Agreement negotiated by and between King County and the King County Coalition of Unions representing employees in the departments of adult and juvenile detention, community and human services, elections, executive services, judicial administration, information technology, natural resources and parks, permitting and environmental review, public defense, public health and transportation and the assessor, council, district court, superior court, sheriff's office and office of the prosecuting attorney, which is Attachment A to this ordinance, is hereby approved and adopted by this reference made a part hereof. Also as part of Attachment A to this ordinance, appended to the Master Labor Agreement are the following supplemental agreements:

A. Master Labor Agreement (MLA) - Appendix 1 Agreement between King County and Animal Control Officers Guild Animal Control - Department of Executive Services (Records & Licensing Services) [170];

B. Master Labor Agreement (MLA) - Appendix 2 Agreement between King County and International Brotherhood of Teamsters Local 117 Administrator I - Transit, Department of Transportation [412];

C. Master Labor Agreement (MLA) - Appendix 3 Agreement between King County and International

Brotherhood of Teamsters Local 117 Department of Public Defense - Supervisors and Managers [465];

D. Master Labor Agreement (MLA) - Appendix 4 Agreement between King County and International Brotherhood of Teamsters Local 117 Information Technology Managers and Supervisors - Department of King County Information Technology, Executive Branch Departments; Department of Executive Services [456];

E. Master Labor Agreement (MLA) - Appendix 5 Agreement between King County and International Brotherhood of Teamsters Local 117 Joint Units Agreement [461];

F. Master Labor Agreement (MLA) - Appendix 6 Agreement between King County and International Brotherhood of Teamsters Local 117 Legislative Analysts - King County Council [454];

G. Master Labor Agreement (MLA) - Appendix 7 Agreement between King County and International Brotherhood of Teamsters Local 117 Print Shop - Graphic Communications; Department of Executive Services (Facilities Management Division) [231];

H. Master Labor Agreement (MLA) - Appendix 8 Agreement between King County and International Brotherhood of Teamsters Local 117 Professional & Technical and Administrative Employees [154];

I. Master Labor Agreement (MLA) - Appendix 9 Agreement between King County and International Brotherhood of Teamsters Local 117 Prosecuting Attorney's Office [155];

J. Master Labor Agreement (MLA) - Appendix 10 Agreement between King County and International Brotherhood of Teamsters Local 117 Security Screeners - King County Sheriff's Office [352];

K. Master Labor Agreement (MLA) - Appendix 13 Agreement between King County and International Brotherhood of Teamsters Local 117 Wastewater Treatment Division, Professional & Technical and Administrative Support - Department of Natural Resources & Parks [156];

L. Master Labor Agreement (MLA) - Appendix 14 Agreement between King County and International Brotherhood of Teamsters Local 117 Wastewater Treatment Division, Supervisors - Department of Natural Resources & Parks [157];

M. Master Labor Agreement (MLA) - Appendix 15 Agreement between King County and Joint Crafts

Council, Construction Crafts Construction Crafts [350];

N. Master Labor Agreement (MLA) - Appendix 16 Agreement between King County and King County Prosecuting Attorneys Association Prosecuting Attorney's Office [370];

O. Master Labor Agreement (MLA) - Appendix 17 Agreement between King County and King County Regional AFIS Guild Automated Fingerprint Identification System - King County Sheriff's Office [463];

P. Master Labor Agreement (MLA) - Appendix 18 Agreement between King County and King County Security Guild Security Officers, Dispatchers, Sergeants - Department of Executive Services, Facilities Management Division [460];

Q. Master Labor Agreement (MLA) - Appendix 19 Agreement between King County and Office & Professional Employees International Union, Local 8 Dental - Department of Public Health [037];

R. Master Labor Agreement (MLA) - Appendix 20 Agreement between King County and Office & Professional Employees International Union, Local 8 Department of Assessments [035];

S. Master Labor Agreement (MLA) - Appendix 21 Agreement between King County and Office & Professional Employees International Union, Local 8 Departments: Public Health (Prevention Division), Community & Human Services (Behavioral Health and Recovery Division) [038];

T. Master Labor Agreement (MLA) - Appendix 22 Agreement between King County and Professional and Technical Employees, Local 17 Court Reporters - Superior Court [050];

U. Master Labor Agreement (MLA) - Appendix 23 Agreement between King County and Professional and Technical Employees, Local 17 Departments: Executive Services, Natural Resources & Parks, Permitting & Environmental Review, Transportation [040];

V. Master Labor Agreement (MLA) - Appendix 24 Agreement between King County and Professional and Technical Employees, Local 17 Departments: Public Health, Community & Human Services [060];

W. Master Labor Agreement (MLA) - Appendix 25 Agreement between King County and Professional and Technical Employees, Local 17 Information Technology [048];

X. Master Labor Agreement (MLA) - Appendix 26 Agreement between King County and Professional and Technical Employees, Local 17 Office of Emergency Management, Department of Executive Services; Emergency Management Program Manager [055];

Y. Master Labor Agreement (MLA) - Appendix 27 Agreement between King County and Professional and Technical Employees, Local 17 Professional & Technical - Department of Transportation [046];

Z. Master Labor Agreement (MLA) - Appendix 28 Agreement between King County and Professional and Technical Employees, Local 17 Professional & Technical, Interest Arbitration - Department of Transportation, Metro Transit Division [043];

AA. Master Labor Agreement (MLA) - Appendix 29 Agreement between King County and Professional and Technical Employees, Local 17 Section Managers - Departments: Natural Resources & Parks, Permitting & Environmental Review, Transportation [066];

BB. Master Labor Agreement (MLA) - Appendix 30 Agreement between King County and Professional and Technical Employees, Local 17 Supervisors - Departments: Executive Services (Facilities Management Division), Natural Resources & Parks, Transportation [065];

CC. Master Labor Agreement (MLA) - Appendix 31 Agreement between King County and Professional and Technical Employees, Local 17 Transit Administrative Support [047];

DD. Master Labor Agreement (MLA) - Appendix 32 Agreement between King County and Professional and Technical Employees, Local 17 Transit Chiefs - Department of Transportation, Metro Transit Division [042];

EE. Master Labor Agreement (MLA) - Appendix 33 Agreement between King County and Professional and Technical Employees, Local 17 Transit Superintendents - Department of Transportation, Metro Transit Division [044];

FF. Master Labor Agreement (MLA) - Appendix 34 Agreement between King County and Public Safety Employees Union Communications Specialists Supervisors - King County Sheriff's Office [212];

GG. Master Labor Agreement (MLA) - Appendix 35 Agreement between King County and Public Safety Employees Union Department of Adult & Juvenile Detention Management [330];

HH. Master Labor Agreement (MLA) - Appendix 36 Agreement between King County and Public Safety Employees Union Fire Investigator - King County Sheriff's Office [214];

II. Master Labor Agreement (MLA) - Appendix 37 Agreement between King County and Public Safety Employees Union King County Civic Television (CTV) [430];

JJ. Master Labor Agreement (MLA) - Appendix 38 Agreement between King County and Public Safety Employees Union Legal Administrative Specialists - Department of Judicial Administration [021];

KK. Master Labor Agreement (MLA) - Appendix 39 Agreement between King County and Public Safety Employees Union Non-Commissioned - Department of Adult & Juvenile Detention [191];

LL. Master Labor Agreement (MLA) - Appendix 40 Agreement between King County and Public Safety Employees Union Non-Commissioned - Department of Community & Human Services [192];

MM. Master Labor Agreement (MLA) - Appendix 41 Agreement between King County and Public Safety Employees Union Non-Commissioned Professional Employees - King County Sheriff's Office [193];

NN. Master Labor Agreement (MLA) - Appendix 42 Agreement between King County and Public Safety Employees Union Non-Commissioned Professional Employees - Supervisory - King County Sheriff's Office [464];

OO. Master Labor Agreement (MLA) - Appendix 43 Agreement between King County and Public Safety Employees Union Superior Court Clerks - Judicial Administration [020];

PP. Master Labor Agreement (MLA) - Appendix 44 Agreement between King County and Public, Professional & Office-Clerical Employees and Drivers, Teamsters Local 763 Communications Specialists - King County Sheriff's Office [450];

QQ. Master Labor Agreement (MLA) - Appendix 45 Agreement between King County and Public, Professional & Office-Clerical Employees and Drivers, Teamsters Local 763 Department of Assessments [220];

RR. Master Labor Agreement (MLA) - Appendix 46 Agreement between King County and Service Employees International Union, Local 925 Department of Executive Services - Facilities Management Division [012];

SS. Master Labor Agreement (MLA) - Appendix 47 Agreement between King County and Service Employees International Union, Local 925 Department of Natural Resources & Parks - Parks & Recreation [010];

TT. Master Labor Agreement (MLA) - Appendix 48 Agreement between King County and Service Employees International Union, Local 925 Department of Public Defense [462];

UU. Master Labor Agreement (MLA) - Appendix 49 Agreement between King County and Service Employees International Union, Local 925 Involuntary Commitment Specialists - Mental Health, Department of Community & Human Services [030];

VV. Master Labor Agreement (MLA) - Appendix 50 Agreement between King County and Service Employees International Union, Local 925 Wastewater Treatment Division - Department of Natural Resources & Parks [011];

WW. Master Labor Agreement (MLA) - Appendix 51 Agreement between King County and Teamsters Local 174 Departments: Natural Resources & Parks, Transportation [160];

XX. Master Labor Agreement (MLA) - Appendix 52 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 21AD Department of Adult & Juvenile Detention [080];

YY. Master Labor Agreement (MLA) - Appendix 53 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 21DC District Court - Wages [090];

ZZ. Master Labor Agreement (MLA) - Appendix 54 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 21HD Department of Public Health [070];

AAA. Master Labor Agreement (MLA) - Appendix 55 Agreement between King County and

Washington State Council of County and City Employees, Council 2, Local 1652 Medical Examiner - Department of Public Health [260];

BBB. Master Labor Agreement (MLA) - Appendix 56 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 1652R Industrial and Hazardous Waste [275];

CCC. Master Labor Agreement (MLA) - Appendix 57 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-FM Department of Executive Services, Facilities Management Division [272];

DDD. Master Labor Agreement (MLA) - Appendix 58 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-S Department of Adult & Juvenile Detention (Juvenile Detention Division Supervisors) [276];

EEE. Master Labor Agreement (MLA) - Appendix 59 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-SC Superior Court - Family Court Operations; Court Appointed Special Advocates Specialists and Attorneys (CASA) [458];

FFF. Master Labor Agreement (MLA) - Appendix 60 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084-SC Superior Court - Staff (Wages Only) [273];

GGG. Master Labor Agreement (MLA) - Appendix 61 Agreement between King County and Washington State Council of County and City Employees, Council 2, Local 2084SC-S Superior Court - Supervisors (Wages Only) [274]; and

HHH. Master Labor Agreement (MLA) - Appendix 62 Agreement between King County and International Union of Operating Engineers, Local 302 Equipment Operators - Departments: Natural Resources & Parks, Transportation [351].

SECTION 2. Terms and conditions of the Master Labor Agreement shall be effective from January 1,

2018, through and including December 31, 2020.