



King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Minutes Employment and Administration Committee

*Councilmembers: Claudia Balducci, Chair;
Joe McDermott, Vice-Chair;
Rod Dembowski, Reagan Dunn, Jeanne Kohl-Welles,
Kathy Lambert, Dave Upthegrove,
Pete von Reichbauer, Girmay Zahilay*

*Staff: Janine Weihe, Acting Chief of Staff (206-477-0997)
Melani Pedroza: Committee Clerk (206-477-1025)*

1:30 PM

Tuesday, November 23, 2021

Virtual Meeting

REVISED

PUBLIC NOTICE: To help prevent the spread of the COVID 19 virus, all Councilmembers and staff will be participating in this meeting remotely.

JOIN ONLINE

Paste the following link into the address bar of your web browser:
<https://kingcounty.zoom.us/j/96264221442>

JOIN BY TELEPHONE

Dial: +1 253 215 8782
Meeting ID: 962 6422 1442
Passcode: 114799

You have the right to language access services at no cost to you. To request these services, please contact the Council's Language Access Coordinator, Reeni Nair at 206 477 4978, or reeni.nair@kingcounty.gov, by 11:00 a.m. the day before the meeting.

Pursuant to K.C.C. 1.24.035 A. and F., this meeting is also noticed as a meeting of the Metropolitan King County Council, whose agenda is limited to the committee business. In this meeting only the rules and procedures applicable to committees apply and not those applicable to full council meetings.

1. Call to Order

The meeting was called to order at 4:12 p.m.

2. **Roll Call**

Present: 9 - Balducci, Dembowski, Dunn, Kohl-Welles, Lambert, McDermott, von Reichbauer, Upthegrove and Zahilay

3. **Approval of Minutes of October 26, 2021**

Councilmember McDermott moved to approve the minutes of the October 26, 2021, meeting as presented. Seeing no objection, the Chair so ordered.

Discussion and Possible Action

Consent Agenda Items 4-6

4. **[Proposed Motion No. 2021-0429](#)**

A MOTION confirming the reappointment of Stefan Sharkansky to the citizens' elections oversight committee as a representative of the King County Republican Party.

Sponsors: Lambert and Dunn

This Matter passed on the Consent Agenda.

5. **[Proposed Motion No. 2021-0430](#)**

A MOTION confirming the reappointment of Jeffrey Manson to the citizens' elections oversight committee as a representative of the King County Democratic Party.

Sponsors: Kohl-Welles

This Matter passed on the Consent Agenda.

6. **[Proposed Motion No. 2021-0431](#)**

A MOTION confirming the reappointment of Stanley Tsao to the citizens' elections oversight committee as a representative of the Chinese-speaking community.

Sponsors: Kohl-Welles

This Matter Passed on the Consent Agenda.

Passed On The Consent Agenda

A motion was made by Councilmember McDermott that the Consent Agenda be passed. The motion carried by the following vote:

Yes: 9 - Balducci, Dembowski, Dunn, Kohl-Welles, Lambert, McDermott, von Reichbauer, Upthegrove and Zahilay

Discussion and Possible Action

7. [Proposed Motion No. 2021-0435](#)

A MOTION relating to the organization of the council; amending Motion 10651, Section V, as amended, and OR 2-030, adding a new section OR 3-xxxx to the Organizational Compilation and rescinding Motion 15446, Section III, as amended, and OR 3-033, Motion 10651, Section VIII, as amended, and OR 3-040 and Motion 8868, Sections 1-2, as amended, and OR 3-110.

Sponsors: Balducci

Mike Hoover, Consultant Legal Counsel, briefed the Committee.

Councilmember McDermott moved Amendment 1. The motion carried.

A motion was made by Councilmember McDermott that this Motion be Recommended Do Pass Substitute Consent. The motion carried by the following vote:

Yes: 9 - Balducci, Dembowski, Dunn, Kohl-Welles, Lambert, McDermott, von Reichbauer, Upthegrove and Zahilay

Briefing

8. **Council Chief of Staff recruitment and timeline**

Greg Nelson, Lead Recruiter, Ralph Anderson & Associates, briefed the Committee and answered questions.

Discussion and Possible Action

9. **Employment Committee Concurrence - Interim Chief of Staff continuation**

Monique Cohen, Chief Legal Counsel, briefed the Committee on the Interim Chief of Staff continuation.

Councilmember McDermott moved to concur. The motion carried by the following vote:

Votes: Yes: 9 - Ms. Balducci, Mr. Dembowski, Mr. Dunn, Ms. Kohl-Welles, Ms. Lambert, Mr. McDermott, Mr. Upthegrove, Mr. von Reichbauer, and Mr. Zahilay

No: 0

Excused: 0

10. Personnel Matter related to Council's Policies and Procedures Against Harassment and Discrimination.

The Chair called the meeting into Executive Session at 4:31 p.m. for approximately 20 minutes, until 4:51 p.m. The grounds for the Executive Session under RCW 42.30.110 (1.f, 1.g, and 1.i) are to receive and evaluate complaints brought against a public officer or employee; to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee; and to discuss with legal counsel legal risks of a proposed action when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the county.

The Chair extended Executive Session at 4:51 p.m. for approximately 10 minutes, until 5:01 p.m.

The Chair extended Executive Session at 5:01 p.m. for approximately 5 minutes, until 5:06 p.m.

The Chair reconvened the meeting at 5:06 p.m.

Executive Session - The grounds for the session under RCW 42.30.110 (1.f, 1.g, 1.i.) (f) is to receive and evaluate complaints or charges brought against a public officer or employee; (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee; and (i) to discuss with legal counsel legal risks of a proposed action when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the county.

Other Business

Adjournment

The meeting was adjourned at 5:06 p.m.

Approved this _____ day of _____

Clerk's Signature