



King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Minutes Employment and Administration Committee

*Councilmembers: Claudia Balducci, Chair;
Joe McDermott, Vice-Chair;
Rod Dembowski, Reagan Dunn, Jeanne Kohl-Welles,
Kathy Lambert, Dave Upthegrove,
Pete von Reichbauer, Girmay Zahilay*

*Staff: Janine Weihe, Acting Chief of Staff (206-477-0997)
Melani Pedroza: Committee Clerk (206-477-1025)*

1:30 PM

Tuesday, June 22, 2021

Virtual Meeting

PUBLIC NOTICE: To help prevent the spread of the COVID 19 virus, all Councilmembers and staff will be participating in this meeting remotely.

Pursuant to K.C.C. 1.24.035 A. and F., this meeting is also noticed as a meeting of the Metropolitan King County Council, whose agenda is limited to the committee business. In this meeting only the rules and procedures applicable to committees apply and not those applicable to full council meetings.

JOIN ONLINE

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1. Call to Order

The meeting was called to order at 3:55 p.m.

2. **Roll Call**

Present: 8 - Ms. Balducci, Mr. Dembowski, Mr. Dunn, Ms. Lambert, Mr. McDermott, Mr. von Reichbauer, Mr. Upthegrove and Mr. Zahilay

Excused: 1 - Ms. Kohl-Welles

3. **Approval of Minutes of May 11, 2021 and May 26, 2021**

Councilmember McDermott moved to approve the minutes of the May 11, 2021 and May 26, 2021, meetings as presented. Seeing no objection, the Chair so ordered.

Discussion and Possible Action

4. **Proposed Motion No. 2021-0234**

A MOTION approving a job description for the position of human resources manager.

Sponsors: Ms. Balducci

Janine Weihe, Acting Chief of Staff, briefed the Committee and answered questions.

This matter was Deferred

5. **Proposed Motion No. 2021-0233**

A MOTION reappointing David Spohr to the position of King County hearing examiner.

Sponsors: Ms. Balducci

Jeff Muhm, Chief Policy Officer, briefed the Committee and answered questions

David Spohr, Hearing Examiner, made remarks and answered questions.

A motion was made by Councilmember Dembowski that this Motion be Recommended Do Pass Consent. The motion carried by the following vote:

Yes: 8 - Ms. Balducci, Mr. Dembowski, Mr. Dunn, Ms. Lambert, Mr. McDermott, Mr. von Reichbauer, Mr. Upthegrove and Mr. Zahilay

Excused: 1 - Ms. Kohl-Welles

6. Personnel Matter and Investigation related to Council's Policies and Procedures Against Harassment and Discrimination

The Chair recessed the meeting into Executive Session under RCW 42.30.110 (1.g and 1.i) to discuss with legal counsel legal risks of a proposed action when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the county and to review the performance of a public employee at 4:39 p.m for 21 minutes to 5:00 p.m. The meeting reconvened at 5:00 p.m.

Monique Cohen, Chief Legal Counsel, answered questions of the Committee.

A motion was made by Councilmember McDermott that this Disposition be passed. The motion carried by the following vote:

Votes: Yes: 6 - Ms. Balducci, Mr. Dembowski, Mr. Dunn, Ms. Lambert, Mr. McDermott, and Mr. Zahilay

No: 0

Excused: 3 - Ms. Kohl-Welles, Mr. Upthegrove, and Mr. von Reichbauer

Executive Session - The grounds for the session under RCW 42.30.110 (1.g and 1.i) are to review the performance of a public employee and to discuss with legal counsel legal risks of a proposed action when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the county.

Briefing

7. Office of Law Enforcement Oversight Director recruitment update

Greg Nelson, Lead Recruiter, Ralph Anderson & Associates, briefed the Committee and answered questions.

The briefing was held.

Other Business

Adjournment

The meeting was adjourned at 5:11 p.m.

Approved this _____ day of _____

Clerk's Signature