



# King County

1200 King County  
Courthouse  
516 Third Avenue  
Seattle, WA 98104

## Meeting Minutes Employment and Administration Committee

*Councilmembers: Claudia Balducci, Chair;  
Joe McDermott, Vice-Chair;  
Rod Dembowski, Reagan Dunn, Jeanne Kohl-Welles,  
Kathy Lambert, Dave Upthegrove, Pete von Reichbauer, Girmay  
Zahilay*

*Staff: Carolyn Busch, Chief of Staff (206-477-2194)  
Melani Pedroza: Committee Clerk (206-477-1025)*

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1:30 PM

Tuesday, May 11, 2021

Virtual Meeting

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### SPECIAL MEETING DRAFT MINUTES

**PUBLIC NOTICE:** To help prevent the spread of the COVID 19 virus, all Councilmembers and staff will be participating in this meeting remotely.

Pursuant to K.C.C. 1.24.035 A. and F., this meeting is also noticed as a meeting of the Metropolitan King County Council, whose agenda is limited to the committee business. In this meeting only the rules and procedures applicable to committees apply and not those applicable to full council meetings.

#### JOIN ONLINE

Paste the following link into the address bar of your web browser:  
<https://kingcounty.zoom.us/j/92425338544>

#### JOIN BY TELEPHONE

Dial: +1 253 215 8782  
Meeting ID: 958 2221 1881  
Passcode: 745368

You have the right to language access services at no cost to you. To request these services, please contact the Council's Language Access Coordinator, Reeni Nair at 206-477-4978, or [reeni.nair@kingcounty.gov](mailto:reeni.nair@kingcounty.gov), by 11:00 a.m. the day before the meeting.

1. **Call to Order**

*The meeting was called to order at 2:25 p.m.*

2. **Roll Call**

**Present:** 8 - Ms. Balducci, Mr. Dembowski, Mr. Dunn, Ms. Kohl-Welles, Ms. Lambert,  
Mr. McDermott, Mr. von Reichbauer and Mr. Upthegrove

**Excused:** 1 - Mr. Zahilay

3. **Approval of Minutes of April 6, 2021**

*Councilmember McDermott moved to approve the minutes of the April 6, 2021, meeting as presented. Seeing no objection, the Chair so ordered.*

**Discussion and Possible Action**

4. **Discussion on Personnel Matter and Investigation related to Council's Policies and Procedures Against Harassment and Discrimination**

*The Chair recessed the meeting into Executive Session under RCW 42.30.110 (1.g and 1.i) to review the performance of a public employee and to discuss with legal counsel legal risks of a proposed action when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the county at 2:29 p.m for approximately 45 minutes. At 3:14 p.m. the Chair extended the Executive Session for 15 minutes to about 3:30 p.m. At 3:29 p.m. the Chair extended the Executive Session for 5 minutes to about 3:35 p.m. At 3:35 p.m. the Chair extended the Executive Session for 5 minutes to about 3:40 p.m. At 3:40 p.m. the Chair extended the Executive Session for 5 minutes to about 3:45 p.m. The meeting reconvened at 3:50 p.m.*

**Adjournment**

*The meeting adjourned at 3:50 p.m.*

Approved this \_\_\_\_\_ day of \_\_\_\_\_

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Clerk's Signature