

KING COUNTY

Signature Report

1200 King County Courthouse 516 Third Avenue Seattle, WA 98104

July 27, 2010

Ordinance 16900

	Proposed No. 2009-0396.2 Sponsors Lambert and Ferguson
1	AN ORDINANCE proposing to amend Section 890 of the
2	King County Charter and to add a new Section 897 of the
3	King County Charter, to designate the county sheriff as the
4	county's bargaining agent on all department of public safety
5	issues except for compensation and benefits; submitting the
6	same to the voters of the county for their ratification or
7	rejection at the November 2010 general election; and
8	requiring the executive and the sheriff to submit a joint
9	proposal to the council for legislation to facilitate
10	implementation of the charter amendment if it is approved
11	by the voters.
12	BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:
13	SECTION 1. Findings:
14	A. Section 890 of the King County Charter specifies the county executive as the
15	bargaining agent of the county. The county executive has authority over collective
16	bargaining for department of public safety and other departments on all issues, including
17	contract terms related to wages, hours, benefits and working conditions.

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B. The county sheriff, a separately elected official, currently has input, but no
authority to bargain contract provisions with represented employees of the department of
public safety.

SECTION 2. There shall be submitted to the qualified voters of King County for
 their approval and ratification or rejection, at the next general election to be held in this
 county occurring more than forty-five days after the enactment of this ordinance, an
 amendment to Section 890 of the King County Charter and the addition of a new Section
 897 to the King County Charter, as set forth herein:

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Section 890. Employee Representation.

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27 The county council may enact an ordinance providing for collective bargaining by the 28 county with county employees covered by the personnel system. If an ordinance providing for 29 collective bargaining is enacted, it shall not be subject to the veto power of the county executive; 30 and, except with respect to bargaining by the county with employees of the department of public 31 safety pursuant to Section 897 of this charter, it shall designate the county executive as the 32 bargaining agent of the county. Any agreement reached as a result of negotiations by the county 33 bargaining agent with county employees shall not have the force of law unless enacted by 34 ordinance.

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Section 897. Department of Public Safety Employee Collective Bargaining.

The county council may enact an ordinance providing for collective bargaining by the county with employees of the department of public safety. The county executive shall not have veto power over this ordinance. If such an ordinance is enacted, it shall designate the county sheriff as the bargaining agent of the county on all department of public safety matters except for compensation and benefits, which shall be negotiated by the county executive as provided in Section 890 of this charter. Any agreement reached as a result of negotiations by the county

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42	sheriff or the county executive with employees of the department of public safety shall not have
43	the force of law unless enacted by ordinance.
44	SECTION 3. The clerk of the council shall certify the proposition to the manager
45	of the elections division, in substantially the following form, with such additions,
46	deletions or modifications as may be required by the prosecuting attorney:
47	Shall the King County Charter be amended to allow the King County
48	Sheriff to serve as the county's collective bargaining agent for all
49	department of public safety issues except for compensation and benefits,
50	which would continue to be bargained by the county executive?
51	SECTION 4. Within ninety days after certification that the charter amendment in
52	section 2 of this ordinance has been approved by the voters, the county executive and the
53	county sheriff shall submit to the county council a joint proposal for legislation
54	establishing a process of consultation and collaboration between the executive and the
55	sheriff in advance of collective bargaining negotiations concerning employees of the
56	department of public safety. The process shall be designed to promote successful
57	implementation of the charter amendment by identifying and resolving any disagreements
58	between the county executive and the county sheriff concerning the division of
59	bargaining authority, the positions to be taken on issues expected to arise during
60	collective bargaining or other matters that have the potential to interfere with collective
61	bargaining. The process shall provide that the county executive and the county sheriff
62	shall promptly submit a confidential, detailed, written report to the chair of the county
63	council and the chair of the council's labor policy committee describing any such
64	disagreement that the executive and the sheriff are unable to resolve. The process shall

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- 65 further provide that neither the county executive nor the county sheriff shall propose or
- agree to the inclusion of language in any collective bargaining agreement concerning
- 67 employees of the department of public safety without conferring with one another, except
- 68 in regards to compensation and benefits.
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Ordinance 16900 was introduced on 6/29/2009 and passed as amended by the Metropolitan King County Council on 7/26/2010, by the following vote:

Yes: 6 - Mr. Phillips, Ms. Hague, Ms. Patterson, Ms. Lambert, Mr. Ferguson and Mr. Dunn No: 3 - Ms. Drago, Mr. von Reichbauer and Mr. Gossett Excused: 0

> KING COUNTY COUNCIL KING COUNTY, WASHINGTON

Robert W. Ferguson, Chair

ATTEST:

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Anne Noris, Clerk of the Council

Attachments: None