



King County

Dow Constantine

King County Executive

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May 24, 2021

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

This letter transmits a proposed motion that would, if approved, acknowledge the successful implementation of the recommendations contained in the 2015 Women's Advisory Board's report titled "Improving Wage Equity and Promoting Family Friendly Policies throughout King County: Recommendations for the King County Executive and Metropolitan King County Council," and rescind Motion 14334.

On January 23, 2015, the Women's Advisory Board transmitted a report that included seven recommendations to address the gender wage gap and support family-friendly policies. Motion 14334 requested the Executive develop a workplan for implementing the report's recommendations and requested the transmittal of annual reports thereafter to describe the progress or accomplishments to date of each recommendation. As of March 2021, I have implemented each of the recommendations as described in the annual reports as requested in Motion 14334, and I continue to address wage equity and support and improve family friendly policies for King County employees.

The important work related to Motion 14334, along with this proposed motion, reflects the King County Strategic Plan guiding principles. It furthers the Strategic Plan goal to improve the health and well-being of people in our community through reducing disparities and improving job pay. Additionally, it aligns with the County's pro-equity policy agenda and with the Investing in YOU strategy to make King County a place where all employees have the tools, support, and opportunity to do their best work for our community.

While I am proud of the work the County has undertaken to implement the Women's Advisory Board's recommendations, more work is needed. I look forward to working with the Council to continue addressing issues such as the wage gap and supporting family friendly policies in King County. Thank you for your consideration of this motion.

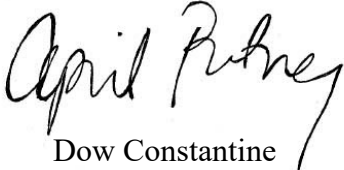
The Honorable Balducci

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If your staff have any questions, please contact Denise R. Pruitt, Senior HR Policy Advisor, Department of Human Resources, at 206-477-3230.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Carolyn Busch, Chief of Staff

Melani Pedroza, Clerk of the Council

Shannon Braddock, Deputy Chief of Staff, Office of the Executive

Karan Gill, Director, Council Relations, Office of the Executive

Dwight Dively, Director, Office of Performance, Strategy, and Budget

Whitney Abrams, Chief People Officer, King County Executive Office

Jay Osborne, Director, Department of Human Resources