Attachment U

D40107D

91-0852323

16816

King County Contract No. Federal Taxpayer ID No.

**೧** (

Table I

Department/Division Community and Human S			
Agency The Defender Association			
Project Title Public Defense Legal Services			
Contract Amount \$9,065,008	Fund Code	00000010	
Contract Period From: July 1, 2010	То	June 30, 2011	

#### KING COUNTY AGENCY SERVICES CONTRACT- 2010-2011

THIS CONTRACT is entered into by KING COUNTY (the "County"), and <u>The Defender Association</u>, whose address is <u>810 Third Avenue</u>, <u>Suite 800</u>, <u>Seattle</u>, <u>WA 98104</u>, (the "Agency").

WHEREAS, the County desires to have legal services, as described in the Contract, performed for indigent persons legally entitled to appointed counsel in King County courts and as authorized by Ordinance No. 16542; and

WHEREAS, the Agency is a nonprofit law firm, incorporated under the Washington Nonprofit Corporation Code, within the meaning of Section 501(c)(3) of the Internal Revenue Code, organized and operated exclusively for the purpose of providing court-appointed legal services to indigent persons; and

WHEREAS, the County and the Agency agree that these legal services are provided by an independent contractor non-profit corporation, possessing all of the rights, duties and obligations that are possessed under Washington State law and applicable Federal laws for an independent contractor service provider; and

WHEREAS, the County and the Agency agree that any and all funds provided pursuant to this Contract are provided for the sole purpose of provision of legal services to indigent persons assigned to the Agency by the County Office of The Public Defender (OPD) or the courts of King County.

NOW THEREFORE, in consideration of payments, covenants, and agreements hereinafter mentioned, to be made and performed by the parties hereto, the parties covenant and do mutually agree as follows:

#### I. SCOPE OF SERVICES

The Agency shall provide services and comply with the requirements set forth hereinafter and in the following attached exhibits, which are incorporated herein by reference:

This form is available in alternate formats for people with disabilities upon request.

Certificate of Insurance/Endorsements
 Personnel Inventory Report
 Attached hereto as Exhibit II
 Affidavit of Compliance
 Attached hereto as Exhibit III
 504/ADA Assurance of Compliance
 Attached hereto as Exhibit IV
 Public Defense Legal Services
 Attached hereto as Exhibit V

#### II. DURATION OF CONTRACT

This Contract shall commence on the <u>1<sup>st</sup></u> day of <u>July 2010</u>, and shall terminate on the <u>30<sup>th</sup></u> day of <u>June 2011</u> ("Contract Term"), unless terminated earlier, pursuant to the terms and conditions of the Contract. This Contract may be extended by agreement of the parties. An amendment to extend the contract duration may reflect adjustments to payment and casework schedule reflective of planned changes for subsequent year. Funding or obligation under this Contract beyond the current appropriation calendar year is conditional upon appropriation by the County Council of sufficient funds to support the activities described in the Contract.

#### المستور المربقة المربقة

A. The County shall pay the Agency for satisfactory performance of the services and requirements specified in this Contract, payable in the following manner:

As defined in Exhibit V, Section IV, for Public Defense Legal Services.

B. The Agency shall submit all outstanding reports within 20 days of the date this Contract terminates. If any of the Agency's reports which are due to the County are not submitted by the day specified in this subsection, the County may withhold payment to the Agency until such time as reports are submitted and approved.

#### IV. OPERATING BUDGET

The funds provided by the County to the Agency pursuant to the terms of this Contract are solely for expenses that are directly and legitimately related to the performance of the provisions of this Contract. In the event the County, determines that funds paid pursuant to this Contract were expended for any purposes other than those set forth in this Contract, such expenditure shall constitute a material breach of this Contract. Income and expenses, including prorated overhead costs, for Sexually Violent Predator cases and any other services funded by the State DSHS shall be reported and traceable in a method consistent with accounting standards noted below. If the Agency receives any revenue from any other source, the costs paid, including prorated overhead, for work done with that revenue shall be reported and traceable according to the accounting standards noted below.

#### V. INTERNAL CONTROL AND ACCOUNTING SYSTEM

The Agency shall establish and maintain a system of accounting and internal controls that comply with generally accepted accounting principles and financial reporting standards applicable to publicly supported not-for-profit corporations as prescribed by the Financial Accounting Standards Board.

τ.

#### VI. MAINTENANCE OF RECORDS

- A. The Agency shall maintain accounts and records, including personnel, property, financial, and programmatic records and other such records as may be deemed necessary by the County to ensure proper accounting for all Contract funds and compliance with this Contract.
- B. These records shall be maintained for a period of six years after termination hereof unless permission to destroy them is granted by the Office of the Archivist in accordance with Revised Code of Washington (RCW) Chapter 40.14.
- C. The Agency shall inform the County in writing of the location, if different from the Agency address listed on page one of this Contract, of the aforesaid books, records, documents and other evidence and shall notify the County in writing of any changes in location within ten working days of any such relocation.

#### VII. <u>AUDITS</u>

- A. The Agency shall have an independent audit, conducted by a certified public accountant, of its financial statement and condition, which shall comply with generally accepted auditing standards for not-for-profit organizations as prescribed by the American Institute of Certified Public Accountants. The independent auditor's report shall include a management letter listing any reportable conditions or internal control weaknesses, or stating that no reportable conditions or control weaknesses were noted. The auditor's report shall include a copy of the Agency's management representation letter. Any independent auditor hired by the Agency to fulfill the Contract audit requirements must agree to provide access to audit working papers if requested by the County.
- B. The Agency shall provide a copy of the audit report to each County division providing financial assistance to the Agency no later than the last business day of August. The Agency fiscal year shall be the same as a calendar year. The Agency shall provide to the County its response and corrective action plan for all findings and reportable conditions contained in its audit. The Agency shall provide the County with a copy of its IRS Form 990 (Return of Organization Exempt from Tax) when it is filed with the IRS.
- C. The Agency's annual financial statements shall be prepared recognizing all Agency fund accounts at the end of the Contract Term.
- D. Any and all accounts must be invested in a fiscally prudent fashion under the non-profit corporation law of Washington and applicable Federal laws. Prepayments, as noted in Exhibit V, Section IV, J shall be invested in a cash equivalent account, defined as a highly liquid, short term investment with little risk of loss in value.
- E. Additional federal and/or state audit or review requirements may be imposed on the County, and to the extent that such requirements relate to funding that is passed on to the Agency, the Agency shall be required to comply with any such requirements. The County shall notify the Agency when requirements from funders are issued to the County.

#### VIII. EVALUATIONS AND INSPECTIONS

A. Upon reasonable notice, the Agency shall provide right of access to its facilities, including those of any subcontractor, to the County, the state, and/or federal agencies

or officials at all reasonable times for the purpose of monitoring and evaluating the services provided under this Contract. The County shall give advance notice to the Agency in the case of fiscal audits to be conducted by the County.

- B. The records and documents with respect to all matters covered by this Contract, not including entire individual personnel files but may include specific requested documentation, shall be subject to inspection, review, or audit by the County (and to the extent Contract funds paid by the County are derived from federal and/or state sources, also by federal and/or state officials so authorized by law) during the Contract Term and six years thereafter, unless a longer record retention period is required by law and in such case, the right of inspection shall extend until the end of the applicable retention period.
- C. The Agency agrees to cooperate with the County or its agent in the evaluation of the Agency's performance under this Contract and to make available all information reasonably required by any such evaluation process or ongoing reporting requirements established by the County. The results and records of said evaluations and reports shall be maintained and disclosed in accordance with RCW Chapter 42.17.

#### IX. CORRECTIVE ACTION

The Octave second grady to be that shall be a transmission of an issue or concern will be course of providing the services of this Contract, a resolution of an issue or concern will be attempted at the lowest administrative level possible, although generally contact with the Agency shall include the managing director.

If the County determines that a performance concern has not been rectified at a less formal level and/or that a breach of contract has occurred, that is, the Agency has failed to comply with any terms or conditions of this Contract or the Agency has failed to provide in any manner the work or services agreed to herein, and if the County deems said breach to warrant written corrective action, the following sequential procedure shall apply:

A. The County shall notify the Agency in writing of the nature of the breach;

The Agency shall respond in writing within three working days of its receipt of such notification, which response shall indicate the steps being taken to correct the specified deficiencies. The corrective action plan shall specify the proposed completion date for bringing the Agency into Contract compliance, which date shall not be more than 30 days from the date of the County's approval of the Agency's plan, unless the County, at its sole discretion, specifies in writing an extension in the number of days to complete the corrective actions;

- B. The County shall notify the Agency in writing of the County's determination as to the sufficiency of the Agency's corrective action plan within ten days of receipt, or longer with written notification to the Agency. The determination of sufficiency of the Agency's corrective action plan shall be at the sole discretion of the County, provided that the County shall take into consideration the reasonableness of the proposed corrective action in light of the breach;
- C. In the event that the Agency does not respond within the appropriate time with a corrective action plan, or the Agency's corrective action plan is determined by the County to be insufficient, the County may commence termination of this Contract in whole or in part pursuant to Section XI.A. if the breach is material;

- D. In addition to and not in lieu of any of its other contractual or legal rights or remedies, the County, in its sole discretion, may withhold any payment owed the Agency hereunder or prohibit the Agency from incurring additional financial obligations, except to the extent such obligations are required by court order or deemed by the County as necessary for the competent and adequate representation of indigent persons assigned to the Agency, until the County is satisfied that corrective action has been taken or completed; and
- E. The County may choose to use corrective action in response to any type of breach by the Agency. The choice of corrective action or termination under Section XI for a material breach is within the County's sole discretion. Nothing herein shall be deemed to affect or waive any rights the parties may have pursuant to Section XI. Nor shall the exercise of any right within this section be deemed to be a breach of this Contract by the County.

#### X. ASSIGNMENT/SUBCONTRACTING

- A. The Agency shall not assign or subcontract any portion of the Legal Services, as defined in Exhibit V, supervision or training which is provided under this Contract or transfer or assign any claim arising pursuant to this Contract without the written consent of the County. Said consent must be sought in writing by the Agency not less than 15 days prior to the date of any proposed assignment. The definition of training, within this subsection only, does not include CLE's. The Agency may contract for training services up to a cumulative amount of \$10,000.00 in a contract year, without seeking consent of the County. These excluded contracts and CLE costs must be reported to the County, as noted in Paragraph X. B. of this Section.
- B. The Agency shall keep all records of any contracts or purchases of goods or services related to this Contract. The Agency shall be required to report these expenditures to the County and the original records may be subject to audit at the County's request.

#### XI. <u>TERMINATION</u>

A. The County may terminate this Contract, in whole or in part, upon seven days advance written notice in the event: (1) the Agency breaches any material duty, obligation, or service required pursuant to this Contract, (2) the Agency or any of its officers, directors, employees, subcontractors, agents or representatives engages in the misappropriation or mismanagement of Contract funds or the fraudulent disbursement of Contract funds, (3) the Agency or any of its officers, directors, agents, representatives or designees makes a material misrepresentation regarding the Agency, its finances and/or scope of activities to its independent accountant, auditor, the County, and/or any other agencies or instrumentalities of the federal, state or local government or commits any act or omission that jeopardizes the Agency's tax-exempt status under Code section 501(c)(3) or (4) the duties, obligations, or services required herein become impossible, illegal, or not feasible. The County's termination notice does not bar the Agency from seeking injunctive relief or any other equitable relief available under current Washington State law.

If the Contract is terminated by the County pursuant to (1), (2), or (3) in the first paragraph of XI. A., the Agency shall be liable for damages, including any additional reasonable costs of procurement of similar services from another source.

In the event the County terminates the Contract due to (1), (2), or (3) in the first paragraph of XI. A., or any act or omission which jeopardizes the Agency's tax-exempt

status under IRS Code Section 501(c)(3), then subject to the provisions of this Section, the Agency shall return to the County any funds misappropriated and paid to the Agency by the County under the current Contract and from any available source, including funds from a prior contract. In addition, the Agency shall return such funds determined by the County to be reasonable and necessary to provide legal services, as defined in Exhibit V, for the balance of the Contract term, or until the County is able to obtain a successor agency to provide such services, whichever period is less. This provision and the obligations contained herein shall survive the termination or expiration of this Contract.

The Agency may terminate this Contract, in whole or in part, prior to the end of the Contract Term, by providing the County seven days advance written notice, in the event the County commits any material breach of this Contract caused by non-payment or partial termination of caseload area or geographic location of services by the County without a negotiated amendment.

- B. In the event of the termination of this Contract the Agency shall remit any unexpended balance of funds paid, including prepaid funds for cases assigned and not completed, less the amount the County and the Agency agree shall be necessary to enable the Agency to deliver services in those cases notwithstanding the termination. Nothing herein shall limit, waive, or extinguish any right or remedy provided by this Contract or law that in this Contract are breached by the other party.
- C. If County expected or actual funding is withdrawn, reduced, or limited in any way prior to the termination date set forth above in Section II, the County may, upon 15 days written notification to the Agency, terminate this Contract in whole or in part.

If the Contract is terminated as provided in this Subsection: (1) the County shall be liable only for payment in accordance with the terms of this Contract for services rendered prior to the effective date of termination; and (2) the Agency shall be released from any obligation to provide such further services pursuant to the Contract as are affected by the termination.

D. This Contract may be terminated for convenience by either party, prior to the date specified in Section II, by providing 60 days advance written notice of the termination.

#### XII. DISPUTE RESOLUTION

Agency disputes pertaining to County decisions regarding Contract compliance issues shall be made in writing to The Public Defender. The written dispute shall include the decision being questioned and the point on which the dispute is made. This is a non-exclusive remedy.

The Public Defender shall make a determination decision and respond in writing to the Agency within 15 days of receipt. If the Agency wishes to appeal The Public Defender decision, an additional letter indicating all points of the dispute resolution process to date shall be sent to the Director of the Department of Community and Human Services. The Department Director shall make a final determination and respond in writing to the Agency within 30 days of the Department Director's Office receipt of the appeal notice from the Agency.

Nothing herein shall impair the procedure of Section IX above nor the ability of either party to terminate this Contract as set forth in Section XI above.

#### XIII. FUTURE SUPPORT

- A. The County makes no assurance or commitment to the Agency for a subsequent contract or extension of the effective dates of the Contract for the services contracted for herein. Funding or obligation under this Contract beyond the current appropriation year is conditional upon appropriation by the County Council of sufficient funds to support the activities described in the Contract. Should such appropriation not be approved, this Contract shall terminate at the close of the current appropriation year.
- B. Should the County or Agency terminate this Contract or not renew this Contract for services in a subsequent period, the County shall work with the Agency to provide appropriate transition planning for assigned Agency clients to ensure their defense is not jeopardized by actions of the Agency or the County.

#### XIV. HOLD HARMLESS AND INDEMNIFICATION

A. In providing services under this Contract, the Agency is an independent contractor, and neither it nor any of its officers, directors, employees, subcontractors, agents, or representatives are employees of the County for any purpose. The Agency shall be responsible for all federal and/or state tax, industrial insurance, and Social Security liability that may result from the performance of and compensation for these services and shall make no claim of career service or civil service rights which may accrue to a County employee under state or local law.

The County assumes no responsibility for the payment of any compensation, wages, benefits, or taxes, by, or on behalf of the Agency, its employees, and/or others by reason of this Contract. The Agency shall protect, indemnify, and save harmless the County, its officers, officials, agents, and employees from and against any and all claims, costs, and/or losses whatsoever occurring or resulting from (1) the Agency's failure to pay any such compensation, wages, benefits, or taxes, and/or (2) the supplying to the Agency of work, services, materials, or supplies by Agency employees or other suppliers in connection with or support of the performance of this Contract.

- B. The Agency further agrees that it is financially responsible for and shall repay the County all amounts determined by a fiscal audit exception which occur due to the negligence, intentional act, and/or failure, for any reason, to comply with the terms of this Contract by the Agency, its officers, directors, employees, subcontractors, agents, and/or representatives.
- C. Should it become necessary to institute legal action in order to recoup any funds due and owing to the County or the Agency pursuant to any of the terms of this Contract, the non-prevailing party agrees it is financially responsible and liable for the prevailing attorneys' fees and costs. Each party's duty to repay shall not be diminished or extinguished by the prior termination of the Contract pursuant to any provision hereof.
- D. The Agency shall protect, defend, indemnify, and save harmless the County, its officers, officials, employees, and agents from any and all costs, claims, judgments, and/or awards of damages, arising out of, or in any way resulting from, the negligent acts or omissions of the Agency, its officers, directors, employees, subcontractors, agents, and/or representatives in performance and/or non-performance of its obligations under this Contract. The Agency agrees that its obligations under this subparagraph extend to any claim, demand, and/or cause of action brought by, or on behalf of, any of its employees or agents. For this purpose, the Agency, by mutual

negotiation, hereby waives, as respects the County only, any immunity that would otherwise be available against such claims under the Industrial Insurance provisions of Title 51 RCW. In the event the County incurs any judgment, award, and/or cost arising therefrom including attorneys' fees to enforce the provisions of this article, all such fees, expenses, and costs shall be recoverable from the Agency.

E. The County shall protect, defend, indemnify, and hold harmless the Agency, its officers, directors, employees, agents, and representatives from any and all costs, claims, judgments, and/or awards of damages, arising out of, or in any way resulting from, the negligent acts or omissions of the County, its officers, officials, employees, or agents. The County agrees that its obligations under this subparagraph extends to any claim, demand, and/or cause of action brought by, or on behalf of, any of its employees or agents. For this purpose, the County, by mutual negotiation, hereby waives, as respects the Agency only, any immunity that would otherwise be available against such claims under the Industrial Insurance provisions of Title 51 RCW. In the event the Agency incurs any judgment, award, and/or cost arising therefrom including attorneys' fees to enforce the provisions of this article, all such fees, expenses, and costs shall be recoverable from the County.

Claims shall include, but not be limited to, assertions that the use or transfer of software, book, document, report, film, tape, or sound reproduction or material of any many demonstrate hore and or solutions and multiplement of any copyright, patora, trademark, trade name, and/or otherwise results in unfair trade practice.

- F. To the extent that an Agency subcontractor fails to satisfy its obligation to defend and indemnify the County as detailed in Section XVIII.B. of this Contract, the Agency shall protect, defend, indemnify, and hold harmless the County, its officers, employees and agents from any and all costs, claims, judgments, and/or awards or damages arising out of, or in any way resulting from, the negligent act or omissions of the Agency's subcontractor, its officers, employees, and/or agents in connection with or in support of this Contract.
- G. Nothing contained within this provision shall affect and/or alter the application of any other provision contained within this Contract.

#### XV. INSURANCE REQUIREMENTS

A. By the date of execution of this Contract, the Agency shall procure and maintain for the duration of this Contract, insurance against claims for injuries to persons or damages to property which may arise from, or is in connection with, the performance of work hereunder by the Agency, its agents, representatives, employees, and/or subcontractors. The costs of such insurance shall be paid by the Agency or subcontractor. The Agency must furnish separate certificates of insurance and policy endorsements for each subcontractor as evidence of compliance with the insurance requirements of this Contract. The Agency is responsible for ensuring compliance with all of the insurance requirements stated herein. Failure by the Agency, its agents, employees, officers, and or subcontractors, to comply with the insurance requirements stated herein shall constitute a material breach of this Contract.

**For All Coverages**: Each insurance policy shall be written on an "occurrence" form; except that insurance on a "claims made" form may be acceptable with prior County approval.

If coverage is approved and purchased on a "claims made" basis, the Agency warrants continuation of coverage, either through policy renewals or the purchase of an extended discovery period, if such extended coverage is available, for not less than three years from the date of Contract termination, and/or conversion from a "claims made" form to an "occurrence" coverage form.

By requiring such minimum insurance, the County shall not be deemed or construed to have assessed the risks that may be applicable to the Agency under this Contract. The Agency shall assess its own risks and, if it deems appropriate and/or prudent, maintain greater limits and/or broader coverage.

Nothing contained within these insurance requirements shall be deemed to limit the scope, application and/or limits of the coverage afforded by said policies, which coverage shall apply to each insured to the full extent provided by the terms and conditions of the policy(s). Nothing contained within this provision shall affect and/or alter the application of any other provision contained within this Contract.

B. Minimum Scope of Insurance

Coverage shall be at least as broad as:

1. General Liability:

Insurance Services Office form number (CG 00 01 Ed. 11-88) covering **COMMERCIAL GENERAL LIABILITY**).

2. Professional Liability:

Professional Liability, Errors, and Omissions coverage. In the event that services delivered pursuant to this Contract either directly or indirectly involve or require professional services, Professional Liability, Errors, and Omissions coverage shall be provided. "Professional Services", for the purpose of this Contract section, shall mean any services provided by a licensed professional or those services that require a professional standard of care.

3. Automobile Liability:

In the event that services delivered pursuant to this Contract require the use of a vehicle or involve the transportation of clients by Agency personnel in Agency-owned vehicles or non-owned vehicles, the Agency shall provide evidence of the appropriate automobile coverage.

Insurance Services Office form number (CA 00 01 Ed. 12-90) covering **BUSINESS AUTO COVERAGE**, symbol 1 "any auto"; or the appropriate coverage provided by symbols 2, 7, 8, or 9.

4. Workers' Compensation:

Workers' Compensation coverage, as required by the Industrial Insurance Act of the State of Washington, as well as any similar coverage required for this work by applicable federal or "Other States" state law.

5. Stop Gap/Employers Liability:

Coverage shall be at least as broad as the protection provided by the Workers' Compensation policy Part 2 (Employers Liability) or, in states with monopolistic state funds, the protection provided by the "Stop Gap" endorsement to the general liability policy.

C. Minimum Limits of Insurance

The Agency shall maintain limits no less than, for:

- 1. General Liability: <u>\$1,000,000</u> combined single limit per occurrence by bodily injury, personal injury, and property damage, and for those policies with aggregate limits, a <u>\$2,000,000</u> aggregate limit.
- 2. Professional Liability, Errors, and Omissions: <u>\$2,000,000</u> per claim and in the aggregate.
- 3. Automobile Liability: <u>\$1,000,000</u> combined single limit per accident for bodily injury and property damage. Except if the transport of clients by Agency personnel is involved, then Risk Management shall review the appropriate amount of coverage.
- en en 1976 van de gruppe auf Die stalgenigte on ealert uiter, kier Die sys
- 5. Stop Gap/Employers Liability: <u>\$1,000,000</u>.
- D. Deductibles and/or Self-insured Retentions

Any deductibles or self-insured retentions greater than \$10,000 must be declared to, and approved by, the County. The deductible and/or self-insured retention of the policies shall not apply to the Agency's liability to the County and shall be the sole responsibility of the Agency.

E. Other Insurance Provisions

The insurance policies required in this Contract are to contain, or be endorsed to contain, the following provisions:

- 1. Liability Policies Except Professional and Workers Compensation
  - a. The County, its officers, officials, employees, and agents are to be covered as additional insureds as respects liability arising out of activities performed by or on behalf of the Agency in connection with this Contract.
  - b. The Agency's insurance coverage shall be primary insurance as respects the County, its officers, officials, employees, and agents. Any insurance and/or self-insurance maintained by the County, its offices, officials, employees, or agents shall not contribute with the Agency's insurance or benefit the Agency in any way.
  - c. The Agency's insurance shall apply separately to each insured against whom claim is made and/or lawsuit is brought, except with respect to the limits of the insurer's liability.

#### 2. All Policies

Coverage shall not be suspended, voided, canceled, reduced in coverage or in limits, except by the reduction of the applicable aggregate limit by claims paid, until after 45 days prior written notice has been given to the County.

F. Acceptability of Insurers

Unless otherwise approved by the County,

Insurance is to be placed with insurers with a Bests' rating of no less than A:VIII, or, if not rated with Bests, with minimum surpluses the equivalent of Bests' surplus size VIII.

Professional Liability, Errors, and Omissions insurance may be placed with insurers with a Bests' rating of B+VII. Any exception must be approved by King County.

If, at any time, the foregoing policies shall fail to meet the above minimum requirements the Agency shall, upon notice to that effect from the County, promptly obtain a new policy, and shall submit the same to the County, with appropriate certificates and endorsements, for approval.

#### G. Verification of Coverage

The Agency shall furnish the County certificates of insurance and endorsements required by this Contract. Such certificates and endorsements, and renewals thereof, shall be attached as exhibits to the Contract. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. The certificates and endorsements for each insurance policy are to be on forms approved by the County prior to the commencement of activities associated with the Contract. The County reserves the right to require complete, certified copies of all required insurance policies at any time.

#### H. Subcontractors

The Agency shall include all subcontractors as insureds under its policies or shall furnish separate certificates of insurance and policy endorsements from each subcontractor. Insurance coverages provided by subcontractors as evidence of compliance with the insurance requirements of this Contract shall be subject to all of the requirements stated herein.

#### XVI. NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

A. Nondiscrimination in Employment Provision of Services

During the Contract Term, neither the Agency nor any party subcontracting under the authority of this Contract shall discriminate or tolerate harassment on the basis of race, color, sex, religion, national origin, marital status, sexual orientation, age, or the presence of any sensory, mental, or physical disability in the employment or application for employment or in the administration or delivery of services or any other benefits under this Contract.

B. Equal Benefits to Employees with Domestic Partners

Pursuant to Ordinance 14823, King County's "Equal Benefits" (EB) ordinance, and related administrative rules adopted by the County Executive, as a condition of award of a contract valued at \$25,000 or more, the Contractor agrees that it shall not discriminate in the provision of employee benefits between employees with spouses, and employees with domestic partners during the performance of this Contract. Failure to comply with this provision shall be considered a material breach of this Contract, and may subject the Contractor to administrative sanctions and remedies for breach.

When the contract is valued at \$25,000 or more, the Contractor shall complete a Worksheet and Declaration form for County review and acceptance prior to Contract execution. The EB Compliance forms, Ordinance 14823 (which is codified at KCC Chapter 12.19), and related administrative rules are incorporated herein by reference. They are also available online at: http://www.metrokc.gov/procurement/services/eb.aspx

C. Nondiscrimination in Subcontracting Practices

During the solicitation, award and term of this Contract, the Agency shall not create barriers to open and fair opportunities to participate in County contracts or to obtain or compete for contracts and subcontracts as sources of supplies, equipment, construction and services. In considering offers from and doing business with subcontractors and suppliers, the Agency shall not discriminate against any person on the basis of race, color, religion, sex, age, national origin, marital status, sexual orientation or the presence of any mental or physical disability in an otherwise qualified disabled person.

D. Compliance with Laws and Regulations

The Agency shall comply fully with all applicable federal, state and local laws, ordinances, executive orders and regulations that prohibit discrimination. These laws include, but are not limited to, KCC 12.17, RCW Chapter 49.60, Titles VI and VII of the Civil Rights Act of 1964, 42 U.S.C. 2000(a) et seq., the Americans with Disabilities Act, 42 U.S.C. 12101 et seq., and the Restoration Act of 1987. The Agency shall further comply fully with any affirmative action requirements set forth in any federal regulations, statutes or rules included or referenced in the Contract.

E. Small Business and Minority and Women Business Enterprise Opportunities

The County encourages the Agency to utilize small businesses, including Minorityowned and Women-owned Business Enterprises ("M/WBEs") in County contracts. The County encourages the Agency to use the following voluntary practices to promote open competitive opportunities for small businesses, including M/WBEs:

- 1. Attending a pre-bid or pre-solicitation conference, if scheduled by the County, to provide project information and to inform small businesses and other firms of contracting and subcontracting opportunities;
- 2. Placing all qualified small businesses, attempting to do business in King County, including M/WBEs, on solicitation lists, and providing written notice of subcontracting opportunities to these firms capable of performing the work, including without limitation all businesses on any list provided by the County, in sufficient time to allow such businesses to respond to the written solicitations;

- Breaking down total requirements into smaller tasks or quantities, where economically feasible, in order to permit maximum participation by small businesses, including M/WBEs;
- 4. Establishing delivery schedules, where the requirements of this Contract permit, that encourage participation by small businesses, including M/WBEs;
- 5. Providing small businesses, including M/WBEs that express interest with adequate and timely information about plans, specifications, and requirements of the Contract;
- 6. Using the services of available community organizations, contractor groups, local assistance offices, the County, and other organizations that provide assistance in the recruitment and placement of small businesses, including M/WBEs; and,
- 7. The Washington State Office of Minority and Women's Business Enterprises (OMWBE) can provide a list of certified M/WBEs. Contact OMWBE office at 360-753-9693 or on-line through the web site at <u>www.wsdot.wa.gov/omwbe/</u>.
- F. Equal Employment Opportunity

The Agency shall implement and carry out the obligations in its Affidavit and Certificate of Compliance regarding equal employment opportunity, and all other requirements as set forth in the Affidavit and Certificate of Compliance.

G. Fair Employment Practices

King County Code Chapter 12.18 is incorporated by reference as if fully set forth herein and such requirements apply to this Contract. During the performance of this Contract, neither the Agency nor any party subcontracting under the authority of this Contract shall engage in unfair employment practices. It is an unfair employment practice for any:

- 1. Employer or labor organization to discriminate against any person with respect to referral, hiring, tenure, promotion, terms, conditions, wages or other privileges of employment;
- 2. Employment agency or labor organization to discriminate against any person with respect to membership rights and privileges, admission to or participation in any guidance program, apprenticeship training program, or other occupational training program;
- 3. Employers, employment agency, or labor organization to print, circulate, or cause to be printed, published or circulated, any statement, advertisement, or publication relating to employment or membership, or to use any form of application therefore, which indicates any discrimination unless based upon a bona fide occupation qualification;
- 4. Employment agency to discriminate against any person with respect to any reference for employment or assignment to a particular job classification;
- 5. Employer, employment agency or a labor organization to retaliate against any person because that person has opposed any practice forbidden by KCC

Chapter 12.18 or because that person has made a charge, testified or assisted in any manner in any investigation, proceeding or hearing initiated under the provisions of KCC Chapter 12.18;

- 6. Publisher, firm, corporation, organization or association printing, publishing or circulating any newspaper, magazine or other written publication to print or cause to be printed or circulated any advertisement with knowledge that the same is in violation of KCC Chapter 12.18.030.C., or to segregate and separately designate advertisements as applying only to men or women unless such discrimination is reasonably necessary to the normal operation of the particular business, enterprise or employment, unless based upon a bona fide occupational qualification;
- 7. Employer to prohibit any person from speaking in a language other than English in the workplace unless:
  - a. The employer can show that requiring that employees speak English at certain times is justified by business necessity, and
  - b. The employer informs employees of the requirement and the consequences of violating the rule.
- 8. If the Agency engages in unfair employment practices as defined above, remedies as set forth in KCC Chapter 12.18 may be applied.
- H. Record-Keeping Requirements and Site Visits

The Agency shall maintain, for at least six years after completion of all work under this Contract, the following:

- 1. Records of employment, employment advertisements, application forms, and other pertinent data, records and information related to employment, and solicited applications for employment; and
- 2. Records, including written quotes, bids, estimates or proposals submitted to the Agency by all businesses responding to Agency solicitation, and any other information necessary to document the actual use of and payments to subcontractors and suppliers in this Contract, including employment records.

The County may visit upon reasonable notice, at any reasonable time, the site of the work and the Agency's office to review the foregoing records. The Agency shall provide every assistance requested by the County during such visits. In all other respects, the Agency shall make the foregoing records available to the County for inspection and copying any reasonable volume of documents upon request. If this Contract involves federal funds, the Agency shall comply with all record keeping requirements set forth in any federal rules, regulations or statutes included or referenced in this Contract and the Exhibits attached.

I. Sanctions for Violations

Any violation of the mandatory requirements of the provisions of this Section shall be a material breach of this Contract for which the Agency may be subject to damages, withhold of payment and any other sanctions provided for by this Contract and by applicable law.

- J. Reporting
  - 1. The Agency shall submit with this Contract a total Personnel Inventory Report providing employment data for minorities, females, and persons with disabilities.

Subject to the provisions of KCC Chapter 12.16.060, the Agency's Personnel Inventory Report shall be effective for two years after the date on which the report was submitted.

2. The Agency also shall submit an Affidavit of Compliance in the form provided by the County, demonstrating commitment to comply with the provisions of KCC Chapter 12.16 in accordance with Paragraph A of this Section.

The Agency shall complete the Affidavit of Compliance provided by the County and attach the original, notarized, completed form to this Contract. Subject to the provisions of KCC Chapter 12.16.060, the Agency's Affidavit of Compliance shall be effective for two years after the date on which the report was submitted.

If the Agency engages in unfair employment practices as defined above, remedies as set forth in KCC Chapter 12.18 shall be applied as well as any other remedies by law.

The Agency shall complete all reports and forms (including Department of Social and Health Services non-discrimination forms, where applicable) provided by the County and shall otherwise cooperate fully with the County in monitoring and assisting the Agency in providing nondiscriminatory programs.

#### XVII. SECTION 504 AND AMERICANS WITH DISABILITIES ACT

The Agency has completed a 504/ADA Self-Evaluation Questionnaire for all programs and services offered by the Agency (including any services not subject to this Contract), and has evaluated its services, programs and employment practices for compliance with Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. 701 et seq. as amended ("504") and the ADA, 42 U.S.C. 12101 et seq. The Agency has completed, attached as an Exhibit to this Contract, and incorporated herein by reference a 504/ADA Assurance of Compliance.

#### XVIII. SUBCONTRACTS AND PURCHASES

- A. The Agency shall include the above Sections IV, V, VI, VII, VIII, XIII, XIV, XV, XVI, and XVII, in every subcontract or purchase agreement for services which relate to the subject matter of this Contract.
- B. The Agency agrees to include the following language verbatim in every subcontract, provider agreement, or purchase agreement for services which are the subject matter of this Contract:

"[Subcontractor] shall protect, defend, indemnify, and hold harmless King County, its officers, employees and agents from any and all costs, claims, judgments, and/or awards of damages arising out of, or in any way resulting from the negligent act or omissions of subcontractor, its officers, employees, and/or agents in connection with or in support of this Contract. Subcontractor expressly agrees and understands that King

County is a third party beneficiary to this Contract and shall have the right to bring an action against subcontractor to enforce the provisions of this paragraph."

#### XIX. CONFLICT OF INTEREST

- A. The Agency agrees that it will not willfully attempt to secure preferential treatment in its dealings with the County by offering any valuable consideration, thing of value or gift, whether in the form of services, loan, thing or promise, in any form to any County official or employee. The Agency acknowledges that if it is found to have violated the prohibition found in this paragraph, its current contracts with the County shall be cancelled and it shall not be able to bid on any County contract for a period of two years.
- B. The Agency acknowledges that for one year after leaving County employment, a former County employee may not have a financial or beneficial interest in a contract or grant that was planned, authorized, or funded by a County action in which the former County employee participated during County employment. Agency shall identify, at the time of offer, current or former County employees involved in the preparation of proposals or the anticipated performance of work if awarded the Contract. Failure to identify current or former County employees involved in this transaction may result in the County's denving or terminating this Contract. Before making an employment offer to a person who has less than a year separation from County employment, the Agency shall confirm with the person being tended the employment offer of their compliance with KCC Chapter 3.04 and this paragraph.
- C. Failure to comply with this Section XIX shall be a material breach of this Contract, and may result in termination of this Contract pursuant to Section XI and subject the Agency to the remedies stated therein, or otherwise available to the County at law or in equity.

#### XX. BOARD OF DIRECTORS

The Agency shall qualify at all times as a non-profit corporation under U.S.C., Subtitle A., Chapter 1, Subchapter F, Part 1, and Section 501(c)(3).

The Agency shall have an active, legally constituted board of directors in accordance with RCW Chapters 23B or 24 that shall be comprised of neither employees nor relatives of employees, officers or directors of the Agency, except as approved by the County under this Section. The Director may be an ex officio member of the Board of Directors. For the purposes of this Section, a relative is defined as a husband, wife, father, father-in-law, mother, mother-in-law, brother, brother-in-law, sister, sister-in-law, son-in-law, daughter-in-law, niece, nephew, grandparent, grandchild, uncle, aunt, child, child of domestic partner, and domestic partner. In addition, the relatives of a domestic partner shall be considered relatives to the same extent such relatives would be included in this Section, as if the employee and domestic partner were married. The Board of Directors shall meet regularly and fulfill all of the duties under applicable Washington State law and federal law.

The Board of Directors shall maintain a formal conflict of interest policy for Board members that complies with the applicable provisions of the Internal Revenue Code 501(c)(3) status, and addresses issues regarding gifts, financial gain, and improper use of position.

The Contract shall be reviewed and approved for Agency signature by the Agency's Board of Directors.

Each amendment to this Contract must be approved by the Agency's Board of Directors.

A. Interests of Agency Management and Agency Board:

The following shall be disallowed and shall be considered a conflict of interest without prior disclosure and approval of the County:

- 1. The Agency shall not employ an individual who is related to a director or assistant director of the Agency or an Agency Board member, either as an employee, contractor or through a corporation. This provision shall not apply when the total compensation paid to the individual is less than \$500 per annum.
- 2. The Agency shall not acquire or rent real and/or personal property owned or rented by either:
  - a. an employee or Board member of the Agency;
  - b. a relative of an employee or Board member of the Agency; or
  - c. a corporation in which an employee or Board member of the Agency, or a relative of such a person, has ownership.
- B. Failure to comply with any provision of this Section XX shall constitute a matarial broach of this Contract.

#### XXI. MANAGING DIRECTOR OF AGENCY

The managing director of the Agency shall be an attorney licensed to practice law in the State of Washington. The managing director shall be a salaried employee of the Agency, subject to the authority and control of the Board of Directors of the Agency. The managing director of the Agency shall be responsible for receiving funds into program accounts or issuing financial documents, checks, or other instruments of payment for program costs provided pursuant to this Contract.

#### XXII. POLITICAL ACTIVITY PROHIBITED

No funds, materials, property, or services provided directly or indirectly under this Contract shall be used for any partisan political activity or to further the election or defeat of any candidate for public office.

#### XXIII. EQUIPMENT PURCHASE, MAINTENANCE, AND OWNERSHIP

- A. The Agency agrees that any equipment purchased with Contract funds at a cost of \$5,000 per item or more, and identified in an exhibit as reimbursable, is upon its purchase or receipt the property of the County, and/or federal, and/or state government as specified in the exhibit.
- B. The Agency shall be responsible for all such equipment, including the proper care and maintenance.
- C. The Agency shall ensure that all such equipment will be returned to the appropriate government agency, whether federal, state or County, upon written request of the County.

- D. The Agency shall admit County staff to the Agency's premises for the purpose of marking such equipment with appropriate government property tags.
- E. The Agency shall establish and maintain inventory records and transaction documents (purchase requisitions, packing slips, invoices, receipts) of equipment purchased with Contract identified funds.

#### XXIV. <u>NOTICES</u>

Whenever this Contract provides for notice to be provided by one party to another, such notice shall be:

A. In writing; and

Directed to the managing director of the Agency, the President of the Board of Directors of the Agency, The Office of the Public Defender, and the director of the Department of Community and Human Services.

B. Any due date within which a party must take some action shall be computed according to CR 6(a). If notice is provided by US Post, CR 5(b)(2)(A) shall apply to determine the date of service.

#### XXV. PROPRIETARY RIGHTS

The parties to this Contract hereby mutually agree that if any patentable or copyrightable material or article is the product of work performed for the County as described herein, all rights accruing from such material or article shall be the sole property of the Agency. The Agency agrees to and does hereby grant to the County, irrevocable, nonexclusive, and royalty-free license to use, according to law, any material or article and use any method that may be developed as part of the work under this Contract.

The foregoing products license shall not apply to existing training materials, consulting aids, checklists, and other materials and documents of the Agency which are used in the performance of this Contract.

#### XXVI. CONTRACT AMENDMENTS

Either party may request changes to this Contract. Proposed changes which are mutually agreed upon shall be incorporated by written amendments to this Contract.

#### XXVII. KING COUNTY RECYCLED PRODUCT PROCUREMENT POLICY

The Agency shall use recycled paper for the production of all printed and photocopied documents related to the fulfillment of this Contract and shall ensure that, whenever possible, the cover page of each document printed on recycled paper bears an imprint identifying it as recycled paper. All Court document production shall be covered by Court rules.

If the cost of recycled paper is more than 15 percent higher than the cost of non-recycled paper, the Agency may notify the Contract Administrator, who may waive the recycled paper requirement.

The Agency shall use both sides of paper sheets for copying and printing and shall use recycled/recyclable products wherever practical in the fulfillment of this Contract.

#### XXVIII. SERVICES PROVIDED IN ACCORDANCE WITH LAW AND RULE AND REGULATION

The Agency and any subcontractor agree to abide by all of the laws of the State of Washington that are applicable to their business and the substance of the legal services that are the subject of this Contract. The Agency and any subcontractors also agree to abide by all Rules of Professional Conduct governing attorney conduct and to abide by the requirements of the attorney-client privilege, as defined by Washington statutory law and common law.

In the event that there is a conflict between any of the language contained in any exhibit or attachment to this Contract, the language in the Contract shall have control over the language contained in the exhibit or the attachment, unless the parties affirmatively agree in writing to the contrary.

#### XXIX. CONFIDENTIALITY

The Agency agrees that information, records, and data collected in connection with this Contract shall be protected from unauthorized disclosure in accordance with applicable common law, state and federal law, including but not limited to attorney-client privilege. The County agrees that the King County Office of The Public Defender shall protect any information received from the Agency from unauthorized disclosure in accordance with applicable common law, state and federal law, including but not limited to attorney-client privilege.

The County, through the Office of The Public Defender, shall abide by any applicable law of privilege in monitoring the Agency's performance under this Contract.

#### XXX. <u>COMPLIANCE WITH THE HEALTH INSURANCE PORTABILITY ACCOUNTABILITY ACT</u> OF 1996

Terms used in this Section shall have the same meaning as those terms in the Privacy Rule, 45 CFR Parts 160 and 164.

- A. Obligations and Activities of the Agency
  - 1. The Agency agrees not to acquire, use, or disclose protected health information other than as permitted or required by law.
  - 2. The Agency agrees to implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the protected health information that it creates, receives, maintains, or transmits on behalf of the County as required by CFR Title 45, Section 164, Subpart C.
  - 3. The Agency agrees to mitigate, to the extent practicable, any harmful effect that is known to the Agency of a use or disclosure of protected health information by the Agency in violation of the requirements of this Contract.
  - 4. The Agency agrees to report in writing all unauthorized or otherwise improper disclosures of a client's protected health information or security incident to the County by the Agency within two days of the Agency knowledge of such event.
  - 5. The Agency agrees to ensure that any agent, including a subcontractor, to whom it provides protected health information received from, or created or received by the Agency on behalf of the County, agrees to the same restrictions

and conditions that apply through this Contract to the Agency with respect to such information.

- 6. The Agency agrees to make available protected health information in accordance with 45 CFR § 164.524.
- 7. The Agency agrees to make available protected health information for amendment and incorporate any amendments to protected health information in accordance with 45 CFR § 164.526.
- 8. The Agency agrees to make internal practices, books, and records, including policies and procedures and protected health information, relating to the use and disclosure of protected health information received from, or created or received by the Agency on behalf of King County, available to the Secretary, in a reasonable time and manner for purposes of the Secretary determining King County's compliance with the Privacy Rule.
- 9. The Agency agrees to make available the information required to provide an accounting of disclosures in accordance with 45 CFR § 164.528.
- B. Permitted Uses and Disclosures by Business Associate

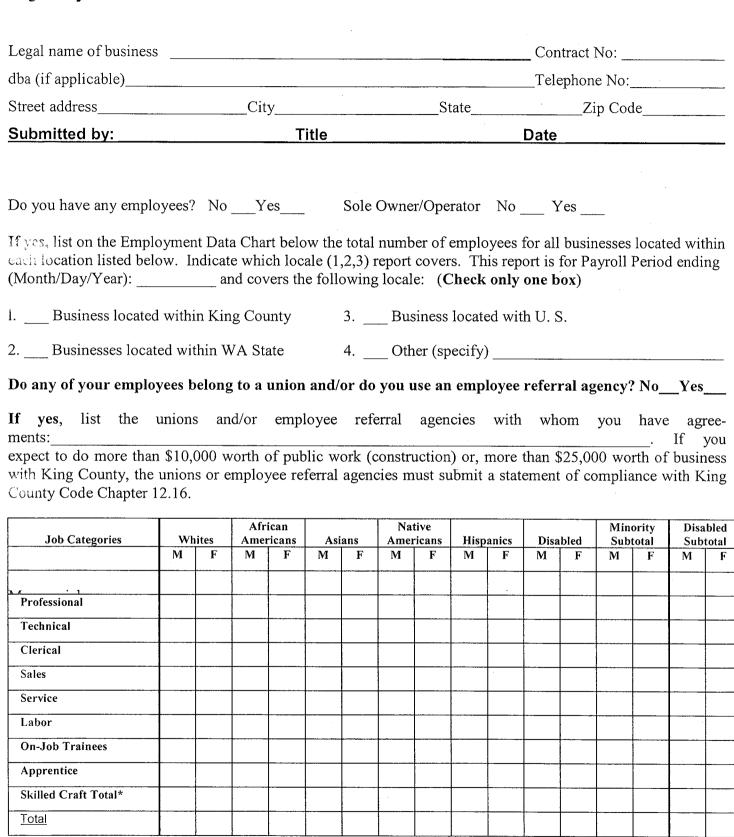
The Agency may use or disclose protected health information to perform functions, activities, or services for, or on behalf of, King County as specified in this Contract, provided that such use or disclosure would not violate the Privacy Rule if done by King County or the minimum necessary policies and procedures of King County.

- C. Effect of Termination
  - 1. Except as provided in Paragraph C.2. of this Section, upon termination of this Contract, for any reason, the Agency shall return or destroy all protected health information received from King County, or created or received by the Agency on behalf of King County. This provision shall apply to protected health information that is in the possession of subcontractors or agents of the Agency. The Agency shall retain no copies of the protected health information.
  - 2. In the event the Agency determines that returning or destroying the protected health information is infeasible, the Agency shall provide to King County notification of the conditions that make return or destruction infeasible. Upon notification that return or destruction of protected health information is infeasible, the Agency shall extend the protections of the Contract to such protected health information and limit further uses and disclosure of such protected health information to those purposes that make the return or destruction infeasible, for so long as the Agency maintains such protected health information.

#### XXXI. NO THIRD PARTY BENEFICIARIES

Except for the Parties to whom this Contract is assigned in compliance with the terms of this Contract, there are no third party beneficiaries to this Contract, and this Contract shall not impart any rights enforceable by any person or entity that is not a Party hereto.

## **EXHIBIT II Personnel Inventory Report**



\* Journey worker: List by classification on reverse, e.g., carpenter, plumber, etc.

Total number of employees reported above: \_\_\_\_\_ If no employees, write "0."

King County

## SUPPLEMENTAL FORM

#### Minority African Native Disabled Whites Disabled Subtotal **Job Categories** Americans Asians Americans Hispanics Subtotal Μ Μ M Μ F Μ F М F Μ F F F F Μ F Apprentice Subtotal\*

#### Use this section to show your skilled craft workforce.

\*Transfer subtotal to line to "Skilled Craft Total" on the front page. Contact the King County Procurement Services Section at 206-263-9400 (TTY Relay 711) or the King County Business Development and Contract Compliance Section 206-205-3442 if you have any questions concerning completion of this form.



Affidavit and Certificate of Compliance

with King County Code Chapter 12.16, Discrimination and Affirmative Action in Employment by Contractors, Subcontractors and Vendors

The undersigned, being first duly sworn, on oath states, s/he is authorized by the Contractor, and on the Contractor's behalf, affirms and certifies as follows:

Definitions: "Contractor" shall mean any contractor, vendor or consultant who supplies goods and/or services. "Contract" shall mean any contract, purchase order or agreement with King County Government, hereinafter called the County.

- Contractor recognizes that discrimination in employment is prohibited by federal, state and local laws. Contractor recognizes that in addition to refraining from discrimination, affirmative action is required to provide equal employment opportunity. Contractor further recognizes that this Affidavit establishes minimum requirements for affirmative action and fair employment practices and implements the basic nondiscrimination provisions of the general contract specifications as applied to service, consultant, and vendor contracts exceeding \$25,000, or public work contracts exceeding \$10,000. Contractor herein agrees that this Affidavit is incorporated as an addendum to its general contract, and recognizes that failure to comply with these requirements may constitute grounds for application of sanctions as set forth in the general specifications, King County Code Chapter 12.16 ("Chapter") and this Affidavit. PROVIDED FURTHER, that in lieu of this Affidavit, the Executive may accept a statement pledging adherence to an existing contractor affirmative action plan where the provisions of the plan are found by the Executive to substantially fulfill the requirements of the Chapter.
- **B.** Contractor shall give notice to their supervisors and employees of the requirements for affirmative action to be undertaken prior to the commencement of work.
- C. This person has been designated to represent the Contractor and to be responsible for securing compliance with and for reporting on the affirmative actions taken:
- **D.** Contractor will cooperate fully with the BD and Contract Compliance Section and appropriate County agents while making every reasonable "good faith" effort to comply with the affirmative action and nondiscrimination requirements set forth in this Affidavit and in King County Code Chapter 12.16.
- E. Reports: The Contractor agrees to complete and submit as required such additional reports and records that may be necessary to determine compliance with the Affidavit and to confer with the County Compliance Officer at such times as the County shall deem necessary. The information required by the Chapter includes but is not limited to the following reports and records:
  - 1. **Personnel Inventory Report:** This report shall include a breakdown of the employer workforce showing race, sex and handicapped and other minority data.
  - 2. Monthly EEO Report: This report shall apply to construction contractors and subcontractors and shall provide the number of hours of employment for all employees, including minority, women and disabled employees by craft and category.
  - 3. Statement from Union or Worker Referral Agency: This statement affirms that the signee's organization has no

practices and policies which discriminate on the basis of race, color, creed, religion, sex, age, marital status, sexual orientation, nationality or the presence of sensory, mental or physical disability.

The information required in this section shall be submitted on forms provided by the County unless otherwise specified.

- F. Subcontractors: For public works projects and contracts over ten thousand dollars (\$10,000) the prime contractor shall be required to submit to the County, along with its qualifying documents under the Chapter, employment profiles, Affidavits and Certificates of Compliance, Reports and Union Statements from its subcontractors in the same manner as these are required of the prime contractor. Reporting requirements of the prime contractor during the contract period will apply equally to all subcontractors.
- G. Employment Goals for Minorities, Women and Persons with Disabilities: No specific levels of utilization of minorities and women in the workforce of the Contractor shall be required, and the Contractor is not required to grant any preferential treatment on the basis of race, sex, color, ethnicity or national origin in its employment practices. Notwithstanding the foregoing, any affirmative action requirements set forth in any federal regulations, statutes or rules included or referenced in the contract documents shall continue to apply.
- H. Affirmative Action Measures: Contractor agrees to implement and/or maintain reasonable good faith efforts to comply with King County Code Chapter 12.16. The evaluation of a contractor's compliance with the Chapter shall be based upon the contractor's effort to achieve maximum results from its affirmative action measures. The Contractor shall document these efforts and shall implement affirmative action steps at least as extensive as the following:
  - 1. Policy Dissemination: Internal and external dissemination of the contractor's equal employment opportunity policy; posting of nondiscrimination policies and of the requirement of the Chapter on bulletin boards clearly visible to all employees; notification to each subcontractor, labor union or representative of workers with which there is a collective bargaining agreement or other contract, subcontract, or understanding of the contractor's commitments under the Chapter. Inclusion of the equal opportunity policy in advertising in the news media and elsewhere.
  - 2. Recruiting: Adopt and implement recruitment procedures designed to increase the representation of women, minorities and persons with disabilities in the pool of applicants for employment: including, but not limited to establishing and maintaining a current list of minority, women and disabled recruitment sources, providing these sources written notification of employment opportunities and advertising vacant positions in newspapers and periodicals which have minority, women and/or disabled readership.
  - 3. Self-Assessment and Test Validation: Review of all employment policies and procedures, including tests, recruitment, hiring and training practices and policies, performance evaluations, seniority policies and practices, job classifications and job assignments to assure that they do not discriminate against, or have a discriminatory impact on,

minorities, women and persons with disabilities and validate all tests and other selection requirements where there is an obligation to do so under state or federal law.

- 4. Record Referrals: Maintain a current file of applications of each minority, women and persons with disabilities who are applicants or referrals for employment indicating what action was taken with respect to each such individual and the reasons therefor. Contact these people when an opening exists for which they may be qualified. Names may be removed from the file after twelve months have elapsed from their last application or referral.
- 5. Notice to Unions: Provide notice to labor unions of the contractor's nondiscrimination and affirmative action obligations pursuant to King County Code Chapter 12.16. Contractors shall also notify the BD and Contract Compliance Section if labor unions fail to comply with the nondiscrimination or affirmative provisions
- 6. Supervisors: Ensure that all supervisory personnel understand and are directed to adhere to and implement the nondiscrimination and affirmative action obligations of the contractor under King County Code Chapter 12.16. Such direction shall include, but not be limited to, adherence to, and achievement of, affirmative action policies in performance appraisals of supervisory personnel.
- 7. Employee Training: When reasonable, develop on-the-job hundlig experimentations with disabilities and sponsor and/or utilize, training/educational opportunities for the advancement of women, minorities and persons with disabilities employed by the contractor, subject to acceptance by the county.
- 8. **Responsible Person:** Designate an employee who shall have the responsibility for implementation of the Contractor's affirmative action measures.
- 9. **Progress Reporting:** Prepare as part of the affirmative action plan an analysis and report on the progress made toward eliminating the underrepresentation of minorities, women, and persons with disabilities in the contractor's workforce on

an annual basis.

- I. During the performance of this Contract, neither the Contractor nor any party subcontracting under the authority of this Contract shall discriminate nor tolerate harassment on the basis of race, color, sex, religion, nationality, creed, marital status, sexual orientation, age, or the presence of any sensory, mental or physical disability in the employment or application for employment or in the administration or delivery of services or any other benefits under this Contract.
- J. Contractor agrees to provide reasonable access upon request to the premises of all places of business and employment, relative to work undertaken in this Contract, and to records, files, information and employees in connection therewith, to the BD and Contract Compliance Section or agent for purposes of reviewing compliance with the provisions of this Affidavit and agrees to cooperate in any compliance review.
- K. Should the BD and Contract Compliance Section find, upon complaint investigation or review, the Contractor not to be in good faith compliance with the provisions contained in this Affidavit, it shall notify the County and Contractor in writing of the finding fully describing the basis of non-compliance. Contractor may request withdrawal of such notice of noncompliance at such time as the compliance office has notified in writing the Contractor and the County that the noncompliance has been resolved.
- L. The Contractor agrees that any violation of any term of this

violation of King County Code Chapter 12.16. Any such violation shall be further deemed a breach of a material provision of the Contract between the County and the Contractor. Such breach may be grounds for implementation of any sanctions provided for in the Chapter, including but not limited to, cancellation, termination or suspension, in whole or part, of the Contractor by the County; liquidated damages; or disqualification of the Contractor PROVIDED, that the implementation of any sanctions is subject to the notice and hearing provisions of King County Code Chapter 12.16.110.

Contractor:			
Company Name	Street Address	City	State Zip
I have read and understood the foregoing; and ar Affidavit and Certificate of Compliance and ther			ee to the terms and conditions of this and
Authorized Signer:			
Name (type or print)	Title	Phone	Signature
	VALID ONLY IF	NOTARIZED	
SUBSCRIBED AND SWORN TO BEFOR	R ME THIS	DAY OF	, 20
Notary Public in and of the state of			
Residing at :	<del> </del>	·	

#### EXHIBIT IV

#### 504/ADA DISABILITY ASSURANCE OF COMPLIANCE

Complying with Section 504 of the Rehabilitation Act of 1973, as amended, and the Americans With Disabilities Act of 1990, two federal laws which prohibit discrimination against qualified people with disabilities.

I understand that federal and state laws prohibit discrimination in public accommodations and employment based solely on disability. In addition, I recognize that Section 504 requires recipients of federal funds (either directly or through contracting with a governmental entity receiving federal funds) to make their programs, services, and activities, when viewed in their entirety, accessible to qualified and/or eligible people with disabilities. I agree to comply with, and to require that all subcontractors comply with, the Section 504/ADA requirements. I understand that reasonable accommodation is required in both program services and employment, except where to do so would cause an undue hardship or burden.

I agree to cooperate in any compliance review and to provide reasonable access to the premises of all places of business and employment and to records, files, information, and employees therein to King County for reviewing compliance with Section 504 and ADA requirements.

Lagree that any violation of the specific provisions and terms of the 504/ADA Disability Assurance of Compliance and/or Corrective Action Plan required herein or Section 504 or the ADA, shall be deemed a breach of a material provision of the Contract between the County and the Contractor. Such a breach shall be grounds for cancellation, termination, or suspension, in whole or in part, of this Contract by the County.

ccording to the responses to the questions in the 504/ADA Self-Evaluation Questionnaire, ontractor is in compliance with 504/ADA. If the response is NO, the actions outlined in the below orrective Action Plan will be taken.					NO □
Contractor: Company Name	·			_	
Street Address	City	State	Zip	_	

#### **Corrective Action Plan**

The following Corrective Action Plan is submitted to comply with Section 504 and ADA requirements.

\_\_\_\_\_

### General Requirements

Actions To Be Taken

**Completion Date** 

The Defender Association

## 504/ADA DISABILITY ASSURANCE OF COMPLIANCE (continued)

#### Program Access

Actions To Be Taken

Completion Date

## Employment and Reasonable Accommodation Actions To Be Taken

#### **Completion Date**

Physical Accessibility Actions To Be Taken

**Completion Date** 

# I Declare Under Penalty of Perjury under the Laws of the State of Washington that the Foregoing is True and Correct.

Signature of authorized signator	·	 
Type or print name of authorized signa	ator Title	Telephone
For Notary:		
State of	, County of	
Signed and sworn before me on (date	)	by (print authorized
signator name)		
	Notary signature:	
	Notary (print name):	
	My appointment expires:	

Note: This form may be used as an exhibit with other King County contracts for two years from the date the form is completed.

#### EXHIBIT V

#### PUBLIC DEFENSE LEGAL SERVICES

#### I. WORK STATEMENT

The Agency shall provide the services of attorneys and staff members in compliance with all of the applicable laws and administrative regulations of the State of Washington, the United States, King County Code (KCC), Washington State Rules for Professional Conduct (RPC).

#### II. PROGRAM DESCRIPTION

A. Goal

To provide legal services through effective assistance of counsel to indigent persons, that is statutorily and constitutionally based, within the framework of an efficient and fiscally responsible independent non-profit Agency.

B. Eligible Population

The population served shall be indigent persons legally entitled to appointed legal services in King County courts as assigned by the Office of The Public Defender (OPD) or as appointed from the bench.

- C. Definitions
  - 1. Case Categories:
    - a. Becca: CHINS/ARY/Truancy practice area:
      - i. CHINS/ARY Petition: A Child in Need of Services (CHINS) petition and At Risk Youth (ARY) petition involves the representation of one child or one parent from the filing of the petition through fact finding and disposition and the first two subsequent review hearings. All additional review hearings, including new contempts filed in the same petition number, shall be 0.33 credits. In the event that a court consolidates a truancy matter with proceedings under a Youth at Risk or Child in Need of Services Petition, the Agency shall receive credit for the truancy representation.
      - ii. Truancy: A petition filed under Revised Code of Washington (RCW) 28A.225.030. A case assignment will be made when the Court notifies OPD of a signed judicial order for appointment of counsel upon the filing of the initial petition or setting a show cause hearing for Contempt of Court and requiring appointment of counsel. Appointments for the initial petition filing are only available as required by applicable Washington law (e.g. *Bellevue School District v E.S*).
    - b. Calendars: The Agency shall provide coverage for calendars if indicated in Attachment B, Calendar Attorney and Staff List. The calendars are defined as follows:

i.

ii.

Dependency Calendar: All initial 72-hour shelter care calendars in Seattle or Regional Justice Center (RJC) shall include the presence of an attorney and follow the OPD assignment procedure.

General Attorney of the Day (AOD) Services: The Agency will in good faith attempt to provide legal advice in all case areas included in this Contract 24 hours a day seven days a week via beeper/pager/phone access and respond promptly to any accused adult or juvenile who is in the investigation phase or recently charged with a crime or detained on a civil matter within the jurisdiction of OPD. AOD for legal advice may occur both in RJC and Seattle. AOD includes a request from a defendant for substantial legal advice or a police agency to respond for line-up presentations. A call to the 24 hour beeper is calendar work not a case assignment.

Agency shall provide its beeper/pager/phone contact number to the King County adult and juvenile detention facilities, the Superior and District courts, other public defense agencies, and OFD. Agency, partially responsibility is included in Attachment 3. Agencies shall establish backup protocols both within the Agency and with other OPD public defense agencies. Where substantial advice services are provided as a result of initial General AOD contact via beeper, credits can be requested as per Attachment A. "Substantial advice" includes legal services beyond providing of simple direct, one-time legal advice by phone or in person at a detention facility, and includes ongoing legal services preliminary to a formal appointment as counsel for prospective client. Substantial advice credit is available for face-to-face contact.

Individual substantial advice assignments may also be appointed by the court or assigned by OPD, where the scope of work exceeds that described in the General AOD paragraph above.

- iii. Felony Arraignment Calendar.
- iv. Felony Sentence Modification Calendar: The Superior Court Probation Modification Calendar.
- v. Juvenile AOD: The Agency shall provide Juvenile Special Services which include making "morning rounds" in juvenile detention; lineups, detention reviews and arraignments; diversion counseling per RCW 13.40.080; and representing offenders as counsel until an attorney is formally appointed.
- vi. Juvenile First Appearance Calendar: Each Agency representing juveniles shall provide representation on the Juvenile First Appearance Calendar. Representation of juveniles on this daily Juvenile Court Calendar shall include prior clients and/or unrepresented juveniles. Time spent on this calendar shall

include preparatory work done concerning the juveniles listed on the calendar who do not appear because of expedited filing by the Prosecuting Attorney, release from detention prior to hearing, or other reasons for non-appearance.

- vii. King County Court Misdemeanor calendars include: District Court Felony Investigation Calendar, Bench Warrant Return Calendar, and initial detention hearings for new misdemeanor charges.
- viii. Expedited Felony calendars in King County District Court (KCDC) shall include the presence of Agency attorneys as assigned in Attachment B. Only Expedited Felony cases shall be counted toward calendar case workload, cases on this calendar that are not Expedited felonies shall be assigned case credit. At such time that KCDC establishes a consistent higher or lower number of weekly Expedited calendars, OPD shall evaluate the impact on Agency workload and provide a commensurate adjustment by amendment to this Contract.
- c. Civil Contempt of Court practice area: A civil contempt case shall include legal representation up to a maximum of three hearings, related solely to a contempt citation and shall be limited to cases where the factual likelihood of loss of liberty arises from at the initiation of King County or the State of Washington or a judicial act.
- d. Dependency practice area: Coverage for all dependency, termination, guardianship, dependency guardianship, contested private adoption termination, and Reinstatement of Parental Rights cases.
  - i. Dependency Case: A dependency case credit is given for the legal representation of a client from:
    - The initial predispositional assignment through the dispositional hearing. Should an agreed order of dependency be entered on or before the date of the entry of the Pre-Trial Order from the Pre-Trial Hearing, it shall be considered part of the dependency case. If the case is assigned to the Agency after the establishment of dependency and entry of the dispositional order, an initial case credit shall be given at the time of assignment.
    - 2) The filing of a termination or guardianship petition entered on or before the date of the entry of the Pre-Trial Order from the Pre-Trial Hearing through the disposition of the termination or guardianship. Should an agreed order regarding termination or guardianship be entered on or before the entry of the pre-trial order, it shall be considered part of the termination or guardianship case.
    - 3) Appointment of counsel pursuant to RCW 26.33.110 for contested private adoption termination shall be considered a termination of parental rights appointment

for credit purposes. The Agency shall not be required to have more than two open RCW 26.33.110 cases at a given time.

ii.

Post-Dispositional Hearing: A dependency review shall include legal representation at any post-dispositional hearing or hearings related to the original dependency filing, excluding the initial 72 hour shelter care review, the 30-day shelter care review, fact finding hearing, and the dispositional hearing. Reviews included within this category shall include, but not be limited to: the initial progress review, six month review hearings, permanency planning hearings, new shelter hearings occurring post disposition, or other reviews or hearings set by the parties or by the court. If a review hearing is continued, additional credit shall not be allocated for the review unless the substantive issues within the review hearing change or substantial work is done. In the event that a court consolidates a family court matter with proceedings under a dependency case, pursuant to Local Juvenile Court Rules (LJuCR) 3.13, the Agency shall receive additional dependency review credit under this section for representation involving hearings in the consolidated matter.

- iii. I
  - Dependency Trial/Termination or Guardianship Trial
    - 1) A dependency trial shall include:
      - a) A contested fact-finding for a dependency and the preparation for said fact-finding or the entry of an agreed order of dependency and agreed dispositional order at the time of the scheduled dependency fact-finding; or
      - b) Entry of an agreed order of dependency after the entry of the Pre-Trial Order from the Pre-Trial Hearing, and any contested hearing or hearings related to the dispositional order pursuant to the agreed order, as described in RCW 13.34.110 (1) and (2). This does not include post-dispositional review hearings; or
      - c) Contested trials that are actually litigated in an evidentiary hearing.
    - 2) A termination trial shall include:
      - a) A contested fact-finding on a termination petition or guardianship petition and the preparation for said fact finding; or
      - b) Entry of an agreed order regarding termination or guardianship petition at the time of the scheduled contested fact-finding. Agreed orders only qualify for additional credit if the fact finding hearing has

been scheduled for a contested evidentiary hearing and after the entry of the Pre-trial Order from the Pre-trial Hearing; or

- c) Contested trials that are actually litigated in an evidentiary hearing.
- iv. If more than one petition is pending involving one client, only one case shall be allowed credit. If matters involving one client with multiple petitions are severed for separate proceedings on different petitions, credit shall be given for such hearings. In the event that a new petition is filed as to a parent involving a child not previously involved in prior proceedings and that petition is filed post-disposition of previously filed petitions, then a new case credit will be allowed on the newly filed petition.
- v. Reinstatement of Parental Rights Matters: Representation of a client from the time of appointment of counsel through completion of the matter to point of either completed reinstatement of parental rights, or dismissal of the Petition for Reinstatement of Parental Rights. To the extent that any hearings held in this matter are also concurrently a permanency plan hearing or review hearing in the related dependency matter, no additional review credits are given for those hearings that are Post-Hearing on the Merits reviews are eligible for credit.
- e. Felony practice area:
  - i. Felony Case: All legal representation related to a case filed in the Criminal Division of King County Superior Court by the King County Prosecutor's Office, alleging a violation of criminal law and having a maximum sentence of more than one year, through sentencing and any restitution hearing and as listed in Attachment A. If the Agency wishes to bill a second attorney's time as co-counsel on a felony case, it must secure a court order for co-counsel appointment and provide a copy of said order to OPD.
  - ii. Felony/Probation Review: A felony/probation review shall include legal representation at any hearing or hearings arising from a single notice of hearing subsequent to disposition of the case. Areas within this category shall include, but not be limited to: probation reviews, revocations, early release, conditional release, safe-to-be-at-large, temporary release, medical release, and material witness hearings. A restitution hearing will be a review only if it is assigned to an agency other than the agency which represented the client at sentencing.
  - Persistent Offender (I 593 C 1 L 94; RCW 9.94A.030(33); RCW 9.94A.570): Persistent offender is a defendant as defined by RCW 9.94A.030(33) and subject to sentencing pursuant to RCW

9.94A.570. The Agency shall provide documentation to OPD to verify a persistent offender case status.

iv.

Complex Litigation: All death penalty homicide cases and all aggravated homicide cases. Aggravated homicide cases are considered death penalty cases until such time as decision is made by the Prosecuting Attorney not to file a notice of intention to seek death.

- 1) Complex litigation cases are "pending" until completion of the guilt phase and penalty phase/sentencing.
- 2) Aggravated homicide cases, in which the death penalty is not sought, shall occupy the portion of a full time attorney up to a maximum of one Full Time Employee (FTE) qualified at Senior Public Defense I level or above. Professional support and clerical staff, and attorney supervision will be assigned as necessary, consistent with the King County Public Defense Payment Model (KCC Motion 12160) and KCC Motions 13003 and 13004.
- Aggravated homicide cases, in which the death penalty is sought, shall be assigned up to two FTE attorneys, consistent with Superior Court Special Proceedings Rules – Criminal (SPRC 2). The Agency shall assign at least one attorney qualified at Senior Public Defender I, or above to a case.

Attorneys assigned to a death penalty case cannot have an additional active trial level death penalty case pending on their assigned caseload, but are not prohibited from representing other non-death penalty clients in other pending matters, provided those duties do not interfere with the attorneys' ability to provide effective assistance of counsel on the assigned death penalty matter. Agency shall not be awarded more than 12.5 credits per assigned attorney FTE in any given month. Professional support and clerical staff, and attorney supervision will be assigned as necessary, consistent with the King County Public Defense Payment Model (KCC Motion 12160) and KCC Motions 13003 and 13004.

- 4) The Agency and the County understand that the portion of attorney(s) and professional support staff assigned to each complex litigation case may change from time to time as the case moves through the adjudication process. In the event that a case concludes sooner than scheduled in Attachment B, case credit allocation will be adjusted accordingly.
- f. Involuntary Commitment practice area:

i. Initial Petition: An involuntary commitment case shall include any hearing on a petition for involuntary commitment under one cause number including a hearing for probable cause, or any petition for additional commitment under the same cause number pursuant to RCW 71.05.280, except such hearings defined in (ii) and (iii) below.

- 180-Day Petition: Any involuntary commitment case that went to a 180-day hearing following a petition filed pursuant to RCW 71.05.320 shall be considered a separate case and shall be billed by client name and shown separately. When a new docket number is assigned and the first court appearance is a 180-day hearing, the Agency will receive case credit and payment for either the assignment of the new docket number or the 180-day hearing, but not both.
- iii. Involuntary Medication Hearing: A hearing held pursuant to a petition for involuntary administration of medications or electroconvulsive therapy shall be considered a separate case.
- iv. An alcohol involuntary commitment proceeding filed pursuant to RCW 70.96A including all hearings under the same cause number shall be considered one case.
- v. A drug-related involuntary commitment filed pursuant to RCW 70.96A including all hearings under the same cause number shall be considered one case.
- The Agency shall fully participate as requested by the County in Superior Court and OPD planning and responsibilities for providing services in the event of a Court Order for Public Health Isolation or Quarantine of Individuals and appointment of counsel pursuant to WAC 246-100-04D and WAC 246-100-060 as to Court proceedings.
- h. Juvenile Offender practice area: Coverage for all juvenile cases filed in juvenile court, including Diversion Calls.
  - i. Juvenile Offender Case: A juvenile offender case includes any criminal charge filed by the King County Prosecutor's Office in King County Juvenile Court. All hearings from initial assignment through dispositional hearing after plea, fact-finding or entry of diversion and rush filing hearing associated with initial dispositional order and restitution hearing are included within initial case credit, except that substantial preparation for a decline hearing is eligible for additional case credit.
  - ii.

g.

Juvenile Offender Modification/Review: A juvenile offender modification/review shall include all post-dispositional or postdiversionary hearings related to the allegations contained in the notice of the modification/review. In the event that the juvenile respondent has several notices of modification/review because of different cause numbers and all such modifications/reviews are heard at a single hearing, then such hearing shall constitute one completed juvenile offender modification/review.

iii. Juvenile Offender Restitution Review Hearing: The first restitution hearing after the disposition hearing is considered part of the initial case credit. Any subsequent juvenile offender restitution review hearing will receive review credit. In the event that the juvenile has several pending restitution hearings and such hearings are all heard at the same hearing, then such completed hearing shall constitute one completed restitution review hearing.

Misdemeanor practice area:

i.

İ.

ii.

i. Misdemeanor Case: Any criminal case, including traffic misdemeanors, filed by the King County Prosecutor in the District Courts.

Misdemeanor Appeal: A misdemeanor appeal involves filing the notice of appeal, if necessary, perfecting the record following the filing of the notice of appeal, preparation of the transcript pursuant to real of a relation of the transcript pursuant to real of a relation (RALJ), preparing such briefs and memoranda as are required, arguing the case in Superior Court, and handling such paperwork as the Superior Court's decision and orders direct.

 Misdemeanor Writ: A writ involves filing notice, perfecting the record, preparing such briefs and memoranda as required, arguing the case in Superior Court and handling such paperwork as the Superior Court's decision and orders direct.

Sexual Predator practice area: Legal representation for indigent persons assigned by OPD for cases filed under RCW 71.09, civil commitment petitions filed by the King County Prosecuting Attorney or the Attorney General's Office, subject to such conditions stated in the current Program Agreement, and General Terms Agreement between the County and the State of Washington Department of Social and Health Services (DSHS) from the effective date of these agreements, and directly invoice to and be reimbursed by DSHS at a rate determined by DSHS or as ordered by the Court.

k. Specialty Court practice area:

i. King County Superior Court Drug Diversion Court (DDC) and Juvenile Drug Court (JDC): Any criminal case filed into King County Superior Court Drug Diversion Court or Juvenile Drug Court. Staffing is determined in DDC and JDC by a separate agreement, which is incorporated as applicable by attachment to this Contract.

ii. King County District Court Mental Health Court includes: Any case filed into King County District Court Mental Health Court.

Staffing is determined by a separate agreement, which is incorporated as applicable by attachment to this Contract.

iii.

King County Juvenile (Dependency) Court: Dependency Family Treatment Court cases shall be handled by the agency assigned to the case as part of the routine representation in the dependency matter. Case credits will be according to the dependency credit section of Attachment A.

 Case Credit: Case credit is a unit of work. The total number of units that an attorney is expected to perform is listed in the case credit workloads of Section III. Program Requirements, of this Exhibit. Attachment A of this Exhibit defines the Case Credit Application and parameters for additional credit in extraordinary cases.

Extraordinary Case Credit: Extraordinary case types including Juvenile Felony Offender, Contempt of Court, Dependency, Termination of Parental rights, RCW 26.33.110 contested adoption termination, Reinstatement of Parental Rights, Murder, Persistent Offender, and all Adult Felony cases shall be given extra credits if the nature of the case requires such extra credits, based upon a written application from the Agency. Other case types may be approved for extraordinary credit at the discretion of OPD. Factors entering into the awarding of extra credits shall be as according to Attachment A.

- 3. Criminal Case: A case is any one charge or series of related charges filed against one defendant/respondent in a single charging document or in the case of misdemeanors a series of charges under several charging documents, set for one court hearing that will ultimately lead to one disposition.
  - a. If a related series of charges which is defined herein as a single case is subsequently set for separate disposition hearings or trials, the Agency may request additional credit for each case, which is severed from the consolidated case.
  - b. A completed case involves all necessary legal action from arraignment through disposition. This includes the filing of a notice of appeal upon the client's request, application to proceed in *forma pauperis* on appeal, and a motion for appointment of appellate counsel.
  - c. A case remanded to the trial court for proceedings following appeal is a new case credit. The filing of an appeal (interlocutory appeal which is accepted for review by the appellate court or post-dispositional) closes the case for credit purposes.
  - d. For Adult Felony, Juvenile Offender and all Misdemeanor cases:
    - i. If a new count is filed on a separate incident after the case has been assigned, but not a new court case number, the Agency may request additional credit for each count similarly filed and as per paragraph III.A.1.f. An incident is defined as a criminal charge alleged to have occurred on or about a specific calendar day. Multiple offenses charged as occurring on or about the same date are considered a single incident. Regardless of the

total number of incidents alleged (separate count and separate date) either in the original or amended complaint, up to a maximum of three credits shall be allowed. Agency can apply for Extraordinary Case Credit for appropriate cases beyond the three case credits.

- ii. Criminal charges alleged to have occurred on indeterminate dates or during a specified range of dates (e.g. on or between specific dates) are considered one incident. The Agency may present documentation to OPD to demonstrate that separate and discreet dates of incident were intended. Documentation should include such portions of pre-trial discovery to justify claim for separate incidents. In the event that such separate incidents are determined, a maximum of three credits shall be allowed, if requested by the Agency, per charging document.
- e. Felony case credits shall be allocated as provided in Attachment A. This allocation is in accordance with King Council Motions 12160, 13003 and 13004, and is an interim directive until such time the Council determines a different method to case weight felony cases. Felony case assignments assume assignment of one attorney to a case. If the Agency wisnes to assign and bin a second attorney's time on a felony case, it must secure a court order for appointment of a second attorney on that case and provide a copy of said order to OPD.
- f. All cases assigned on and after July 1, 2009 shall be subject to attorney time billing requirements if additional case credits are requested, pursuant to Section IV and Attachment G of this Exhibit.
- 4. Criminal Case Disposition: Case disposition shall mean the dismissal of charges, the entering of an order of deferred prosecution, an order or result requiring a new trial, imposition of sentence or deferral of same, or dispositional continuance and any other hearing on that cause number that occurs within 45 days of sentence, entry of an order for deferral of sentence, or dispositional continuance by District Court. Sentencing includes completed hearing on establishing restitution order. A motion to modify restitution shall be considered for additional credit if the motion occurs after 180 days.

A restitution hearing ordered at the time of original disposition shall be included as part of the case credit as defined by this disposition description. It shall include the filing of a notice of appeal, if applicable. It shall not include a felony or misdemeanor probation review unless such review occurs within 45 days of disposition. Additionally, it shall not include any hearing ordered at the conclusion of a deferred sentence unless such hearing occurs within 45 days of sentencing.

5. Indigent: An indigent defendant is a person determined indigent by OPD or the Court as being eligible for a court-appointed attorney, pursuant to RCW 10.101, 13.34.090, and OPD policy. Defendants shall be considered provisionally assigned until a screening for indigency is completed, pursuant to RCW 10.101.020(4). The Agency is required to cooperate with OPD in the effort to have assigned defendants screened; which shall include, reminding clients to be screened upon release from custody. Out of custody defendants may be

required to be re-screened if their financial situation changes or at each 180 days of Agency representation. If a defendant is found to be not indigent, OPD will inform the Agency and court. In the event the court removes the Agency from assignment or orders the Agency to withdraw as appointed counsel, credit for such representation by the Agency is determined by the terms of this Contract, including the relevant sections of Attachment A.

- 6. Legal Services: Legal service is legal representation provided by an individual licensed attorney, and associated professional support staff to an individual client, pursuant to a case assignment or court appointment. The attorney will be required by the Agency to satisfy the Code of Professional Responsibility, the law of the State of Washington and the United States in the full discharge of the duties to each individual client under this Contract.
- 7. Professional support staff: Investigators, social workers and paralegals.
- 8. Supervision: An attorney with significant experience who is capable of actively monitoring an attorney's work product, caseload management, and relationship with clients and is capable of providing legal advice and guidance in other areas relevant to assuring high quality staff attorney performance. The Agency will provide active supervision for each staff attorney, in the ratio of one supervisor per ten staff attorneys.

#### III. PROGRAM REQUIREMENTS

- A. Services
  - 1. Case Credit Allocation and Case Assignment:
    - a. OPD shall make reasonable efforts to maintain the Agency at the total case credit allocation and case assignment as shown on Attachment B of this Exhibit, for each quarter of the year. The quarterly case credit amounts in Attachment B are provided for planning purposes. OPD shall make reasonable efforts to distribute cases beyond variance consistent with the case credit allocation in Attachment B of this Exhibit and paragraph b. below. The variance in case distribution does not apply to calendars, specialty court agreements, complex felony cases, or Sexually Violent Predator cases.
    - b. The Agency shall accept case assignments within contracted subject areas, including case assignments above the projected variance levels. Agency refusal to accept an individual case assignment within contractual subject areas shall not in and of itself be considered a material breach of this Contract, however the County may determine such refusal requires Agency corrective action. The County shall pay the Agency for work in excess of the variance levels according to Section IV of this Exhibit.
    - c. The Agency shall accept all complex litigation cases as determined by OPD, after consultation with the Agency concerning capacity.
    - d. If the Agency has begun delivery of legal services and the defendant/respondent absconds for a period of 180 days or more, upon

re-apprehension, the allocation of a new case credit shall be allocated by OPD upon reassignment to Agency.

- e. If the Agency is assigned to a case prior to arraignment, has not provided legal services, and the defendant fails to appear for arraignment, the case shall be returned to OPD within 30 days or as agreed with OPD, and the Agency shall be debited.
- f. For Felony, Juvenile Offender and Misdemeanor cases, if either within the original charging instrument or after initial assignment, additional charges are filed under the same cause number against the same defendant/respondent, and said charges arise out of a different allegation or series of allegations unrelated by transaction to the first charges, then additional case credit shall be provided according to paragraphs II.C.2, 3, and 4 above.
- g. The Agency may be appointed by the court as standby counsel in pro se cases. If such appointment is made, the Agency shall receive one case credit, less previous credit assigned for case. The Agency is not necessarily expected to utilize its professional support staff for pro se case work. If professional support staff work is requested by the pro se

case credit allocated by not utilizing Agency professional support staff. In the event that the Agency elects to not provide professional support staff services, then it is the responsibility of the pro se defendant to comply with OPD Expert Services protocols regarding requests for any such services as may be necessary. Standby counsel shall provide such assistance and advice as may be ordered by the court and otherwise as consistent by case law and other legal requirements, and applicable standards of attorney representation and attorney conduct, including pro se requests for expert services.

- h. The Agency shall electronically file a Closed Case Report (Attachment D) each month with OPD which shall include all information requested in the report for the month indicated and be submitted to OPD no later than 20 days following the last day of the previous month. A case is considered closed for further credit for attorney time expended after 30 days past sentencing, or a dispositional order is filed, or upon filing of a Notice of Appeal, unless an additional court order appoints counsel.
- 2. Funds for payment for expert services are not included in this Exhibit. Requests for appointment for expert service shall be made following OPD procedure for allocation of expert services. The Agency must assure that its staff follows the OPD expert procedures, as agreed with OPD.
- 3. The Agency shall fully participate as requested by the County in Superior Court and OPD planning and responsibilities for providing services in the event of a natural disaster, a major disruption to court processes, or a pandemic. The Agency shall maintain disaster plan protocols which shall include a provision for daily contact with OPD and the Courts to verify court calendars requiring counsel presence. The parties acknowledge that all such plans presume the continued ability to communicate between the Agency and OPD. OPD shall

assist the Agency in coordination with the courts and general implementation of the disaster plan.

The Agency's disaster plan shall include procedures and protocols to respond to and recover from a natural disaster or major disruption to agency operations such as a work stoppage; and continue operations during a prolonged event such as a pandemic. The plans shall be consistent with written County disaster plans for purposes of continuation of court business in the event of a disaster.

- B. Practice Standards and Records
  - 1. The Agency shall require that all attorneys, professional support staff and supervisors maintain contemporaneous records of all legal services provided on a specific case. The records shall provide a factual description of the work done and shall be sufficiently detailed to allow monitoring of legal service activity by OPD.
  - 2. Upon closing a case, all attorney, professional support staff and supervisor files associated with the case shall be cross referenced and accessible as a whole for OPD monitoring.
  - 3. The Agency shall maintain professional practice standards in providing a level of legal service that does not fall below the minimum professional standards and RPCs of the Washington State Supreme Court, the Washington State Bar, the National Legal Aid & Defender Association, and any applicable case law and court rules that define the duties of counsel to their clients. The Agency shall formally adopt the internal Agency practice standards as submitted to OPD February 1, 2006, and shall include a procedure for monitoring compliance with the standard. Case credit workload standards shall be according to paragraph III.B.14. below.
    - a. Attorney practice standards, include but are not limited to:
      - i. Lawyer-client relationship, initial case actions, investigation and preparation, preliminary hearings; disposition without trial; trial; post conviction or fact finding and any other areas of attorney practice deemed appropriate by Agency management or Board.
      - ii. Attorney use of professional support staff services and expert services.
    - b. Professional support staff service practice standards.
    - c. Practice standards for supervision of attorneys and professional support staff services.
  - 4. The Agency agrees that, within available resources, reasonable efforts will be made by the Agency to continue the initial attorney assigned to a client throughout any case in which representation is undertaken. The Agency is not prohibited from rotating attorneys through various Agency divisions or from assigning a single attorney to handle various aspects of legal proceedings for all indigent persons where such method of assignment is the most reasonable method of obtaining effective legal representation for indigent persons.

- 5. The Agency agrees that a member of the Agency staff shall visit any assigned in-custody criminal defendant, in-custody civil commitment, or dependency clients, and obtain basic contact and other fundamental intake information for a bond hearing within one business day from notification to the Agency of the assignment of the case and the in-custody status of the client, and/or within one business day upon notification of transport to a local detention facility. This provision applies to clients in custody at any facility within the King County jail. If a client is in custody in a non-County jail, the Agency shall make contact within three business days of receiving the assignment.
- 6. The Agency agrees that an attorney shall make contact with all assigned persons within five working days from a case assignment, or in rare occurrences where this is not achieved the Agency shall document reasonable efforts to make said contact.
- 7. The Agency agrees that a preliminary written response to any written complaints from OPD concerning services provided by the employees of the Agency or the Agency itself shall be submitted to OPD within three working days of the date the complaint is received by the Agency Director or the Director's designee. Written complaints include email communications from Orb, ontail response date will be provided.
- 8. Upon assignment of any client charged with a criminal or civil case to an Agency, the Agency shall make diligent and reasonable efforts to obtain initial discovery within five business days of the assignment, whether initial or subsequent, on any case. In all cases, discovery shall be reviewed as soon as possible and in no event later than five business days after receipt for purposes of determining any conflicts of interest. The Agency shall notify OPD immediately and no later than 14 calendar days from assignment without good cause shown, of any conflict of interest as defined by the Washington State Rules of Professional Conduct. The Agency shall state the basis when possible, as court determines, for the conflict in its written notification.
- 9. The Agency shall establish and enforce policies and procedures to ensure that attorney time and other Agency resources funded by this Contract shall be for work which is the subject of this Contract and as according to Section IV and Attachment A of this Exhibit.

The Agency shall establish policies and procedures for pro-bono work provided by staff of the Agency. These policies and procedures shall assure that any such pro bono work is not provided to the exclusion or detriment of legal services that are the subject of this Contract.

10. Attorney Professional Support Staff

The Agency shall provide sufficient professional support staff, including investigators, social workers and paralegals to provide for effective assistance of counsel.

11. Minimum Attorney Qualifications

- a. Attorneys shall have the requisite qualifications for the cases to which they are assigned by the Agency, consistent with Washington State Bar Association (WSBA) Standards for Public Defense Services, Standard Fourteen, Qualifications for Attorneys, as adopted in 2007 and as may be amended by WSBA during the Contract period.
- Each staff attorney representing any client assigned by OPD shall work under the supervision of a supervising attorney employed by the Agency. Such supervision shall provide the staff attorney with sufficient resources so the attorney will be able to handle cases on his/her own. The employees of the Agency are not employees of the County and the County will not provide supervision to any of the Agency's employees.
- c. The Agency may choose to use Rule 9 Interns or Rule 8 attorneys, as allowed by Washington State Bar Association regulations.
- 12. Attorney/Professional Support Staff Evaluation

The Agency director, or his/her designee, shall evaluate the professional performance of each individual Agency attorney and professional support staff member annually. Attorney evaluations shall include: quality of case preparation, compliance with the requirements of this Contract, monitoring of time and caseload records, review of case files, and in-court observation. Professional support staff evaluations shall be sufficiently comprehensive to assess the quality of the actual work performed.

The Agency shall keep a written record of all required performance evaluations.

13. Attorney/Professional Support Staff Training

The Agency shall provide access to sufficient training to support attorney and professional support staff performance of duties under this Contract. The Agency shall maintain all necessary records to assess the adequacy of the training. A Continuing Legal Education (CLE) approved by the Washington State Bar Association is presumptively adequate.

At a minimum during each calendar year of the Contract period, the Agency shall require each attorney to attend at least seven WSBA approved credits of CLE in a practice area under this Contract. Each Agency attorney must attend training approved by WA State OPD, pursuant to RCW 10.101.050 and as posted on WA State OPD website, at least once per calendar year. Each Agency attorney also shall satisfy the minimum requirements for practicing law in the State of Washington as determined by the Washington Supreme Court.

14. Case Credit Workload Guidelines

The County shall review Agency case credit workloads, case assignments, standards, and support staff/attorney ratios for each area of cases to assess compliance with the requirements of this Contract.

The total amount of reimbursement included in this Contract resulted from the application of the Public Defense Payment Model approved by the King County Council by Motions 12160, 13003, and 13004. Pursuant to the policies stated

in Motion 12160, the allocation for each case area was calculated to provide funding for public defenders at parity with similarly situated attorneys in the Office of the Prosecuting Attorney. The Agency's staffing plan may be reviewed by OPD to verify that an attorney's experience level meets or exceeds required experience for case practice area, and placement within the salary schedule is reasonable. The Agency agrees to comply with the following average annual case credit work loads per attorney per case type:

Supervisors	0
Felony	150
Complex	150
593	150
King County Misdemeanor	450
Expedited Felony Calendar cases	450
Juvenile*	330

\* KCC Motion 12160, 13003, 13004, supplemented by WA State funds (see Att C of this Exhibit) to allow an effective asseled of 250

Dependency	180
Becca ARY/CHINS	250
Becca Truancy	375
Contempt of Court	225
Involuntary Treatment Act (ITA)	410

A supervisor, including a managing director or assistant director, may provide minimal representation to clients under this Exhibit solely for the purpose of addressing management issues, emergencies or caseload overflow beyond the projections. OPD shall be notified of primary representation by supervisory staff constituting a caseload that exceeds available one to ten ratio of supervisory availability.

15. The Agency agrees to abide by the OPD Withdrawal requirement (Attachment E) when declining a case or withdrawing from a case because of a conflict of interest. Agency may withdraw only pursuant to applicable court rules and RPCs. Agency attorney shall promptly notify the court of any conflict of interest or any other reason requiring withdrawal from a case assigned under this Exhibit. The Agency shall file a Notice of Withdrawal the same day of discovery of such conflict and is permitted to withdraw under applicable court rules so that substitute counsel can be assigned by OPD.

The Agency shall immediately submit to OPD the OPD Withdrawal form and a copy of the court order, if any, approving withdrawal and the case will be reassigned by OPD within one business day. Credits shall be applied according to Attachment A of this Exhibit. OPD shall notify withdrawing agency of next counsel assigned to the case.

- 16. The Agency shall report all extraordinary occurrences to OPD in accordance with the Extraordinary Occurrences Policy and Procedure, and cooperate with any OPD extraordinary occurrence review. The Agency shall adopt an Agency specific extraordinary occurrence policy. The requirement to report to OPD does not replace reporting requirements by other entities.
- 17. The Agency shall have a process for the filing and review of complaints that are brought to the Agency's attention by clients, OPD, or other criminal justice system staff. The Agency shall establish an internal complaint procedure that is accessible to all clients, in accordance with RCW 34.05, 49.60, RPCs, and the OPD Client Complaint Services Policy and Procedure. The Agency shall maintain a file system for reliable report backup of each complaint.
- 18. The Agency agrees to abide by the terms of the OPD Attorney Supervision Policy and Procedures.
- 19. The Agency shall have an Information System (IS) that can report accurate data to OPD, and shall comply with the OPD IS Policy and Procedure. The Agency shall have functional personal computers using a Windows Operating System version XP or above and shall be connected to the Internet with the following supports:
  - a. The Agency shall have at least one trained primary and one trained backup on-site IS support person who has training on Basic Administration of Windows XP, and other basic software training.
  - b. The Agency shall notify OPD, in writing, of staffing changes (i.e. new hires, transfers, and terminations) for those staff directly responsible for data reporting and IS maintenance.
  - c. If a virus attacks an Agency computer, Agency response must be immediate (i.e. within 15 minutes) to take the computer off line and other appropriate action.

#### IV. COMPENSATION AND METHOD OF PAYMENT

- A. The Agency shall be paid monthly as provided in Attachment C of this Exhibit except as paragraph IV B. applies. The Payment Schedule shall pertain to all cases assigned to the Agency from July 1, 2010 through June 30, 2011. Payment for the period of this Contract or any portion thereof is conditional upon appropriation by the King County Council of sufficient funds to support the activities described in the Contract. That portion of funds for Agency payment derived from either WA State or the Mental Illness and Drug Dependency (MIDD) program are conditional upon re-appropriation at any time. If these other fund amounts are changed, OPD shall amend this Contract to reflect that change.
- B. Payment shall be made monthly, subject to performance requirements being met and upon completion of scheduled corrective action requirements noted in the OPD 2009 site visit review and the Agency plan for corrective action. For each corrective action due date missed by the established due date, one percent of the subsequent month's payment will be withheld until action is completed or report is received and accepted by the County.

- C. For all cases, other than those assigned to the Agency by OPD, in all case areas and for all review credits and other credits, the Agency shall make a reasonable effort to ensure that credit requests are submitted to OPD weekly.
- D. The Agency shall respond to the OPD Case Credit Certification Report within ten business days of receipt by the Agency.
- E. Payments may be made for extraordinary expenses that are in addition to those payments shown in Attachment C, Payment Schedule. Extraordinary expenses shall be approved in writing in advance of the expenditure by OPD.
- F. In the event that workload demand exceeds the projected levels, the Agency shall accept case assignments and case credits above the variance levels on a monthly basis. OPD will monitor the distribution on a cumulative monthly basis to ensure that a reasonable distribution of cases, consistent with Attachment B allocation, has been maintained. OPD recognizes that a variance above projected levels may be inconsistent with the case credit workload guidelines and up to the variance percentage for a specific case area will not be a cause cited for Agency corrective action.
- G. For quarterly and annual payment purposes, the variance shall be no more than five percent, for all case areas except reiony cases, which shall have a variance of no more than two-and-one-half percent. These variance percentages will be applied to the projected caseload to establish the variance range. Variance does not apply to calendars, specialty court agreements, Sexually Violent Predator cases, or Complex Litigation cases.
- H. Quarterly reconciliation: At the end of each quarter, OPD will evaluate the case credit accumulation for each Agency for each case type. Action taken will be as follows:
  - 1. The actual quarterly caseload for each type of case area, as shown in the quarterly Certified Statistics will be compared to the actual variance range, for each practice area.
  - 2. If the Agency's actual quarterly caseload falls within the high and low values of the variance, an adjustment to the reimbursement will not be made.
  - 3. If the Agency's actual quarterly caseload falls outside of either the high or low values of the projected variance range, an adjustment to the payment may be made.
  - 4. If a quarterly reconciliation results in payment due to the Agency from the County, the Agency may, at the Agency's option, defer such payment to a later month in the Contract period.
  - 5. If the quarterly reconciliation results in payment due to the County from the Agency, the County may, at the County option, defer such payment to a later month in the Contract period.
  - 6. Reconciliation will be based on case credits per case type or per charge type.

- Contract end reconciliation: The final payment will be the result of a reconciliation of concel performance to Contract specifications. The reconciliation will be conducted as follows:
  - 1. All extra credit requests from the Agency shall be submitted by the 15<sup>th</sup> day of the month subsequent to the end date of the Contract. OPD will issue a Case Credit Reconciliation Report to the Agency within 5 business days from receipt of Agency request. Agency response to the OPD Case Credit Reconciliation Report shall be submitted to OPD no later than 30 days of this Report from OPD. Credit requests submitted from the Agency that are received by OPD after this day shall not be considered for reimbursement unless the Agency sends OPD a written request for an extension of the due date by the 15<sup>th</sup> day of the month, citing specific extraordinary circumstances.
  - 2. The variance percentages outlined in Section III. Program Requirements will be applied to the projected caseload to establish the variance range.
  - 3. The actual caseload for each type of case will be compared to the variance range for each type of case, except for complex felony cases, calendars, specialty court agreements, or Sexually Violent Predator cases.
  - 4. If the Agency's actual caseload falls within the high and low values of the variance, an adjustment to December reimbursement will not be made.
  - 5. If the Agency's actual caseload falls outside of either the high or low values of the projected variance range, an adjustment to the final payment will be made.
- J. Becca Cases: The Agency shall be paid by OPD for CHINS, ARY, and Truancy legal services from funds provided by the State of Washington through King County Superior Court, Juvenile Court Services, and such additional funds as may be made available by King County.
  - 1. Truancy. Truancy cases will be counted as one credit for appointments on the initial petition as well as one credit for the filing of a truancy contempt of court where the right to counsel attaches. No additional credits will be given for review hearings.
  - 2. ARY/CHINS. ARY and CHINS cases will be counted as one credit for new assignments on a petition for ARY or CHINS. The initial case credit will include two review hearings. Review hearings after the first two on that petition will earn one third (.33) credit per review.
  - 3. Review hearings. All hearings subsequent to the hearing in which the ARY or CHINS fact finding is completed and in which disposition of the petition is ordered, if ordered in a separate hearing, will be considered a review. Any contempt hearing ordered on the original petition post disposition will be considered a review credit, if the matter is handled within the proceedings relating to the ARY or CHINS petition. Hearings relating to the contempt in the ARY or CHINS proceeding which occur post disposition of the contempt matter will be considered a review hearing.
  - 4. Truancy credit load limit. For purposes of this contract, Truancy cases will have a case credit load limit of 375 credits per FTE attorney per year.

Ι.

- 5. ARY / CHINS credit load limit. For purposes of this contract, ARY and CHINS cases will have a case credit load limit of 250 credits per FTE attorney per year.
- 6. A variance of five percent applies to Becca cases in total, as counted in aggregate in this Contract. Site specific estimates of cases assigned included in Attachment B are for Agency management purposes only.
- K. Sexual Predator cases: The Agency shall be paid by the State of Washington for cases filed under RCW 71.09 and assigned to the Agency by OPD at a rate determined by DSHS or as ordered by the Court. Agency reimbursement shall be based on submission of expenditure reports and an invoice to DSHS in a format approved by DSHS. OPD shall apply its policies and procedures, as amended and posted on its website, to review and approve or deny requests from Agency counsel for use of Expert Services in 71.09 cases. Such authorization for Expert Services shall be made at the sole discretion of OPD. Upon approval or denial of counsel's request for Expert Services, OPD shall notify counsel. Per OPD policy, defense counsel may appeal an expert service denial to the court. Expert service reimbursement shall be invoiced to and provided directly by DSHS.
- L. Attorney Monthly Case Service Form: All attorney hours shall be entered in Agency case nies. The Agency agrees that maintaining accurate and contemporaneous records of attorney time is an essential responsibility of Agency attorneys. The Agency shall be responsible for submitting monthly attorney hourly records for all cases assigned on and after July 1, 2009 for which the Agency requests additional credits. The completed form shall be submitted in an electronic format provided by OPD, as included by Attachment to this Contract. All cases for which the Agency requests additional credits shall be based solely on the cumulative number of attorney hours worked on that case by the primary attorney (unless a second attorney is ordered by the court), as supported by the monthly attorney hourly record.

The Agency shall participate on the OPD and Contractors Data Interface Workgroup, which will identify the business operations necessary at the Agency and OPD to put into effect this reporting requirement for all cases assigned to the Agency. The data transmissions shall be tested prior to this data report submission requirement taking effect and a start date shall be recommended by the workgroup to OPD. Cases assigned prior to July 1, 2009 for which the Agency requests additional credits shall not be subject to this Attachment requirement, but shall be available for extraordinary case credit according to Attachment A.

#### M. Prepayments

- 1. The Agency shall ensure that it has sufficient funds to complete prepaid cases assigned but not completed at the end of the Contract period. The Agency must report its calculated prepayment retention amount and cost estimate, include the method of calculation, and provide a conclusion about whether the funds available would cover all costs associated with completing the cases assigned and prepaid. Not having an adequate reserve shall not be cause for a material breach of contract, but may require Agency corrective action.
- 2. In the absence of a precise calculation of prepayments by the Agency, the County shall estimate the sufficiency of funds using the following formula:

For all felony, misdemeanor, initial dependency assignments, and juvenile offender cases assigned during the three months before the end of the contract that remain open at contract-end, it is assumed that the first month cases are 75 percent completed, the second month cases are 50 percent completed, and final month cases are 25 percent completed. For dependency cases it is assumed first month cases are 15 percent completed, second month cases are ten percent completed, and final month cases are five percent completed. The estimation shall be the result of calculating the number of open cases for each month by the corresponding percentage of uncompleted work, and then determining the sum of the uncompleted case count by the per case revenue amount to determine the sufficiency of funds.

#### V. <u>REPORTING REQUIREMENTS</u>

Compliance with the terms of this Exhibit requires the following reports, in a format approved by the County, to be submitted at the times indicated in the chart below.

Report Title	2010-2011 Due Date
Closed Case Reports	Monthly, or more
Weekly Credit Request Report	frequently as necessary
Persistent Offender (593) Monthly Case Report	neecosary
Additional Credit forms for cases assigned prior to July 1, 2009	
Complex Litigation time sheets	
Extraordinary Case Credit Report for cases assigned prior to July 1, 2009Attorney hourly record for cases assigned from July 1, 2009 through 2011, if additional case credits are requested	
Contract-end Case Credit Reconciliation Report	July 20, 2011
Annual Financial Statements, IRS Form 990, Audit Report including management letters.	August . No more than one financial audit shall be required in any given calendar year.
Additional summaries, reports or documents, corrective actions directly related to Contract performance, as requested by OPD with reasonable notice.	Varies

## ATTACHMENT A

## **Case Credit Application Schedule**

Type of Case						
Felony						
One completed case	One case credit					
Substantial advice	0.10 case credit					
Substantial advice in the King County Detention Facility	0.20 case credit					
Probation, other reviews, or sentencing only	0.33 case credit					
Assignment for Motion to Withdraw Guilty Plea or a Motion for New Trial to an agency other than the agency handling the case	One case credit					
Homicide cases assigned on and after July1, 2009	Ten case credits upon assignment for the following case types:					
	<ol> <li>Murder 2 – RCW 9A.32.050</li> <li>Homicide by Abuse – RCW 9A.32.055</li> <li>Manslaughter 1 – RCW 9A.32.060</li> <li>Vehicular Homicide</li> </ol>					
Adult Sex Offenses subject to Indeterminate Life Sentences on cases assigned on and after July1, 2009	<ul> <li>Five case credit upon assignment for the following case types:</li> <li><u>Indeterminate Sex Cases – Life Sentence</u></li> <li>1. Rape 1 – RCW 9A.44.040</li> <li>2. Rape 2 – RCW 9A.44.050</li> <li>3. Rape Child 1 – RCW 9A.44.073</li> <li>4. Rape Child 2 – RCW 9A.44.076</li> <li>5. Indecent Liberties with Forcible Compulsion – RCW 9A.44.100(2)(b)</li> <li>6. Child Molestation 1 – RCW 9A.44.083</li> <li>7. Kidnapping 1 with Sexual Motivation – RCW 9A.40.020</li> <li>8. Kidnapping 2 with Sexual Motivation – RCW 9A.40.030</li> <li>9. Assault 1 with Sexual Motivation – RCW 9A.36.011 and RCW 9A.36.030(43)</li> <li>10. Assault 2 with Sexual Motivation – RCW 9A.36.021(2)(b)</li> <li>11. Assault of a Child 1 with Sexual Motivation – RCW 9A.36.120</li> <li>12. Burglary 1 with Sexual Motivation – RCW 9A.52.020</li> </ul>					

Additional Gredits for Felony cases assigned on and after July 1, 2009	If Homicide cases listed above or Sex Offenses subject to Indeterminate Life Sentences cases listed above exceed 220 hours of attorney time, three additional credits for every 50 attorney hours over 200 attorney hours, upon OPD receipt of required Attorney Billing document. Any other felony case: three credits for every 50 hours over the initial presumed 12.1, upon OPD receipt of required Attorney Billing document.
Case from Court Order for Public Health Isolation or Quarantine of Individuals, WAC 246-100-04D and WAC 246-100-060.	One felony case credit
Persistent Offender (593)	For cases assigned prior to July 1, 2009, one case credit upon assignment, less previously assigned felony credit. The Agency is eligible for additional case credit for each additional 12.1 hours or portion thereof of attorney time on the case according to the Extraordinary Cases section of this Attachment A.
	For 593 cases assigned on or after July 1, 2009, this reimbursement method shall be in place until such time as the King County Council approves, by motion, a change in reimbursement methodology, and such time when the Council approved change is amended to this Contract.
	The Agency shall report monthly to OPD the total attorney time in each persistent offender case in a format consistent with Attachment F categorizing attorney hours. It is understood that the Agency director or the director's designee will review the status of all pending persistent offender cases in the Agency at least monthly and will discuss the cases with the attorneys representing the clients. Such review will include the status of investigation, preparation and presentation of mitigation packages, legal and factual issues in the case, the client's physical and mental status, and any plea bargaining offers.
	Case credits upon assignment or upon documentation of persistent offender status and additional credits for cases assigned prior to July 1, 2009 shall be as per Extraordinary Cases application and submission of Persistent Offender Monthly Case Report. Cases assigned on and after July 1, 2009 shall be tracked by the Persistent Offender Monthly Case Report until such time as the Attorney Monthly Billing Report is activated.

.

.

\_

Felony Bench Warrant during case	One case credit if more than 180 days has passed since the date of the bench warrant and if the bench warrant was on a new case assignment; or 0.33 case credit if warrant was a probation review or other hearing valued at 0.33 credit.
Case transferred to another agency, assigned counsel, or retained counsel	Substantial advice credit if case is not completed prior to transfer and if Agency provides to OPD satisfactory justification for credit. This does not include withdrawals based on discovery of conflict upon initial conflict check by Agency, generally completed within 14 days of receipt of OPD assignment, including upon initial receipt of pretrial discovery. In the event that award of substantial advice credit alone results in a substantial financial hardship to the Agency, the Agency may request additional credit. Factors to be considered for additional credit include stage of proceedings (e.g. set for plea, set for or approaching trial date, amount and nature of work expended) and explanation made by the Agency to resolve any breakdown in communication between the defendant and the assigned attorney.
Case transferred to Drug Diversion Court	One case credit retained by transferring agency.
Each court event on a case assigned as a conflict from Drug Diversion Court, if case returned to originating/transferring agency.	0.33 case credit
Case assigned as a conflict from Drug Diversion Court	One case credit
Complex Litigation	
Capital cases	Two attorneys; up to 25 complex litigation case credits per month as reported by the Agency and consistent with SPRC 2; support staff and supervision to be assigned consistent with the King County Public Defender Payment Model.
Aggravated Homicide (non-death penalty)	One attorney; up to 12.5 complex litigation case credits per month maximum.
King County Misdemeanor One completed case, King County District Court	One case credit
District Court review, revocation, re-sentencing or other hearing	One case credit

Expedited Felony	Calendar funding
Misdemeanor Appeal	Four case credits
Misdemeanor Writ	Three case credits
Substantial advice; excludes misdemeanor beeper calendar matters listed in Attachment B and other calendar representation	0.10 case credit
Substantial advice for In-custody clients; excludes misdemeanor beeper calendar matters listed in Attachment B and other calendar representation Juvenile Offender	0.20 case credit
One completed case	One case credit
Decline hearing or Out of County Mods	One case credit
Reviews	0.33 case credit
Substantial advice	0.10 case credit
Juvenile Drug Court	Calendar Funding
Case transferred to Juvenile Drug Court	One case credit retained by transferring agency.
Each court event on a case assigned as a conflict from Juvenile Drug Court, if case returned to originating/transferring agency.	0.33 case credit
Case assigned as a conflict from Juvenile Drug Court	One case credit
Juvenile Dependency A dependency case	One case credit
Post Disposition Review Hearing	0.40 case credit
Dependency trial or contested disposition	0.50 case credit
Termination Petition	One case credit
Termination trial	One case credit
Atty/Day for substantial advice	0.10 case credit

•

•

Reinstatement of Parental Rights	One case credit for child representation. One case credit for parent representation only if the
	court ordered appointment on the matter for the parent.
Post-Hearing on the Merits review	0.40 case credit
hearing (Reinstatement of Parental Rights)	
Contested Private Adoption	One case credit
Civil Contempt	
From show cause initial assignment hearing up to and including two contempt reviews	One case credit
Subsequent reviews	0.33 case credit
Becca: Child in Need of Services, At-Risk Youth, Truancy	
	One cool credit for one correlated case expetition through disposition; includes first two review hearings.
ARY/CHINS Reviews	0.33 case credits for the third and successive review hearings, including any new contempts on the same petition.
Truancy	One case credit for initial petition filing One case credit for contempt filing
TA	One case credit
Drug Diversion Court	Calendar funding
District Mental Health Court	Calendar funding
Other Circumstances	
New statutory mandates	Case types not contemplated by this Contract arising from legislation with effective dates after July 1, 2010 shall be assigned by OPD and accepted by the Agency subject to agreement on the credit to be given.

.

.

\_

	Extraordinary Juvenile Felony Offender, Dependency, Termination of Parental Rights, RCW 26.33.110 contested adoption termination, Reinstatement of Parental Rights, Contempt of Court, Murder, Persistent Offender, all Adult Felony cases, and in other case categories shall be given extra credits if the nature of the case requires such extra credits, based upon a written application from the Agency for additional credits and negotiation between OPD and the Agency. Factors entering into the awarding of extra credits include, but are not limited to: seriousness of the charges; amount and complexity of evidence; number of witnesses; unusual legal issues; number of defendants; whether there is a plea, bench trial or jury trial; number of pre-trial motions or hearings needed; severity of the consequences; actual length of trial, and the extent to which workload is accounted for by existing case weighting methodologies. The Agency application must be specific about the work to be done or completed to date as shown on the Attorney Billing form, the estimated length of time to perform the work, and the personnel that will be assigned to perform the work. Initial OPD response to the Agency, including requests for additional information, shall be made within five business days from OPD receipt of Agency application.
Credit for cases where the Agency withdraws due to a conflict of interest	When the Agency has reviewed discovery and reported to OPD its withdrawal for reason of conflict and requested credit for time expended, OPD shall review the Agency's request for credit, including the reason given for withdrawal, and may grant appropriate credit. Should such credit be denied, OPD shall inform the Agency of the basis for denial. Credit shall be determined as per rule involving case transferred to another Agency, Attachment A above.
Pro Se/Standby Counsel	Case credited in same manner as other felony credits in this Attachment A, if professional support staff work is performed by the Agency and requests for appointment of professional support staff at public expense outside of the Agency are not submitted to OPD. If professional support staff work is requested by the pro se defendant, the Agency must inform OPD if it is opting to reduce its credit allocation by 0.1 per each attorney credit assigned in the case by not utilizing its professional support staff.

•

•

## ATTACHMENT B

Case Category	Total Agency Case Credit Allocation	Percentage Share	3 <sup>rd</sup> Quarter 2010	4 <sup>th</sup> Quarter 2010	1 <sup>st</sup> Quarter 2011	2 <sup>nd</sup> Quarter 2011
Felony & 593s	2,400	33%	600	600	600	600
Complex	300	20%	75	75	75	75
Total Felony	2,700	31%	675	675	675	675
KC Misdemeanor	863	13%	206	207	225	225
Juvenile Offender	1,154	29%	289	288	289	288
Dependency	1,080	33%	270	270	270	270
ITA	2,580	100%	615	615	675	675
Becca (new cases) DYS	28	5%	7	7	7	7
TOTAL	8,405	30%	2,062	2,062	2,141	2,140

# Agency Case Credit Allocation and Cases Assigned Estimate for July 2010 to June 2011

Case Area	KCCH	MRJC	YSC	Calendar	Agency	Day	Time	Atty	Staff	Supv
Felony	Х	-		In-Custody SRA calendar	TDA	Th-Fri	PM	0.20	0.50	0.02
	Х			Arraignment calendar	TDA	Mon-Fri	AM	0.50	0.25	0.05
X			Felony Investigation calendar	TDA	Mon-Sat	PM	0.60	0.25	0.06	
Expedited Felony	Х			Expedited Felony calendar	TDA		AM/PM	0.80	0.56	0.08
KC Misd.		X		Domestic Violence Court calendar	TDA	Mon-Fri	AM/PM	0.50	0.25	0.05
	Х			Seattle District Court	TDA	Wed	AM/PM	0.20		0.02
Juvenile			X	1st appearance & diversion calls	TDA	Mon-Fri	AM	0.50	0.25	0.05
Dependency		X		Attorney of the Day (AOD) 72- hour Shelter Care	TDA	Mon-Fri	AM	0.50		0.05
			X	Attorney of the Day (AOD) 72- hour Shelter Care	TDA	Mon-Fri	AM	0.50		0.05
TOTAL								4.30	2.06	0.43

## 2010-2011 Calendar Attorney and Staff List

Beeper/Pager Duty: North-end District & Superior Court based on place of filing, Juvenile Court, ITA<sup>1</sup>

9,276.00 Jul-Dec 2010 9,593.00 Jan-Jun 2011

\$ \$

<sup>1</sup> Payments for Beeper/Pager Duty are included in the Calendar Staffing total of Attachment C.

.

#### ATTACHMENT C

## **Payment Schedule**

This Payment Schedule shall pertain to all cases assigned to the Agency from July 1, 2010 to June 30, 2011. The Agency shall be paid the following monthly amounts for cases and special services:

2010	July Payment	Aug Payment	Sept Payment	Oct Payment	Nov	Dec
2010	rayment	rayment	Гаушен	Fayment	Payment	Payment
Felony (regular & 593s)	240,139	240,139	240,139	240,139	240,139	240,141
Felony (complex) <sup>a</sup>	30,018	30,018	30,018	30,018	30,018	30,014
Juvenile	52,485	52,485	52,485	52,485	52,485	52,483
King County Misdemeanor	27,551	27,551	27,551	27,551	27,550	27,541
Involuntary Treatment Act	90,054	90,054	90,054	90,054	90,054	90,044
Dependency	90,054	90,054	90,054	90,054	90,054	90,044
Calendar Staffing	61,440	61,440	61,440	61,440	61,440	61,435
Agency Admin & Overhead:						
Administration	44,867	44,867	44,867	44,867	44,867	44,868
Indirect Cost	26,504	26,504	26,504	26,504	26,504	26,502
Rent	52,874	52,874	52,874	52,874	52,874	52,873
Operational Shutdown Contra	(13,652)	(13,652)	(13,652)	(13,652)	(13,652)	(13,653)
Total Agency Administration and Overhead	110,593	110,593	110,593	110,593	110,593	110,590
Весса	1,528	1,528	1,528	1,528	1,528	1,526
Juvenile 10.101 °	18,246	18,246	18,246	18,246	18,246	18,244
TDA TOTAL	722,108	722,108	722,108	722,108	722,107	722,062

<b>2011</b> <sup>d</sup>	Jan Payment	Feb Payment	Mar Payment	Apr Payment	May Payment	Jun Payment	GRAND TOTAL
Felony (regular & 593s)	253,834	253,834	253,834	253,834	253,834	253,828	2,963,834
Felony (complex) <sup>ª</sup>	31,729	31,729	31,729	31,729	31,729	31,729	370,478 <sup>b</sup>
Juvenile	55,478	55,478	55,478	55,478	55,478	55,477	647,775
King County Misdemeanor	31,730	31,730	31,730	31,730	31,729	31,725	355,669
Involuntary Treatment Act	104,476	104,476	104,476	104,476	104,476	104,464	1,167,158
Dependency	95,188	95,188	95,188	95,188	95,188	95,185	1,111,439
Calendar Staffing	64,979	64,979	64,979	64,979	64,979	64,980	758,510
Agency Admin & Overhead:							
Administration	48,336	48,336	48,336	48,336	48,336	48,338	559,221
Indirect Cost	28,552	28,552	28,552	28,552	28,552	28,554	330,336
Rent	53,591	53,591	53,591	53,591	53,591	53,589	638,787
Operational Shutdown Contra	0	0	0	0	0	0	(81,913)
Total Agency Administration and Overhead	130,479	130,479	130,479	130,479	130,479	130,481	1,446,431
Becca	1,615	1,615	1,615	1,615	1,615	1,613	18,854
Juvenile 10.101 <sup>c</sup>	19,231	19,231	19,231	19,231	19,231	19,231	224,860
TDA TOTAL	788,739	788,739	788,739	788,739	788,738	788,713	9,065,008

а

Payment is made on a per credit basis for cases open during the month. This total amount is estimated in consideration of cases open at the beginning of the contract. The actual annual amount may be greater or b lesser depending upon new case assignments and the timing of case closing for existing cases. Public Defense Improvement Fund from the Washington State Office of Public Defense

с

Second six month payments (January through June) are contingent upon King County Council appropriation. d

ATTACHMENT D

**Closed Case Report** 

# Period Covered:

	Other Staff								
	Paralegal								
Hours	Social Worker								
	Invest.							,	
	Total Attorney								
Charge Ase Type	At Disposition								
Charge	At Filing								
File Close Date*					 -	 			
Dispo- sition by OPD dispo- sition codes									
Days from assign- ment to first contact									
Primary Attorney	First Name								
Primary Atto	Last Name							-	
	First Name								
	Last Name								
Case Number									

closed within bu days of being completed as defined in this Consact. COINTREED Cases

The Defender Association

.

# Closed Case Report Case Disposition Codes

.

Disposition	OPD Description
Code	
1	Appeal withdrawn
2	ARY/CHINS continued placement with further review
3	ARY/CHINS petition dismissed
4	ARY/CHINS returned home, continued for review
5	Assigned in error
6	Bail forfeiture
7	Bench warrant
8	Client deceased
9	COC dismissed
10	COC found, continued for review
11	COC not found, continued for review
12	Compromise of misdemeanor
13	Conditional discharge
14	Conflict of interest
15	Conflict with client
16	Continued without findings
17	Deferred disposition (juvenile)
18	Deferred prosecution
19	Dependency attorney withdrawn – lack of contact
20	Dependency found, dismissed
21	Dependency not found, dismissed
22	Discretionary decline granted
23	Dismissed with prejudice
24	Dismissed without prejudice
25	Diversion
26	Drug/Mental Health failed/revoked
27	Drug/Mental Health graduated/dismissed
28	Extradition case completed
29	Final discharge
30	Found incompetent, dismissed
31	Guardianship established
32	Guilty as charged – Bench
33	Guilty as charged – Jury
34	Guilty, reduced charge – Bench
35	Guilty, reduced charge – Jury
36	ITA agreed order, hospital
37	ITA agreed order, less restrictive conditions
38	ITA client entered treatment voluntarily
39	ITA client released, no petition filed
40 •	ITA court dismissal
41	ITA court ordered hospital
42	ITA court ordered less restrictive condition
74	

43	ITA revocation less restrictive
44	ITA revocation less restrictive
45	
4 <u>5</u> 46	Lost jurisdiction, juvenile turned 18
40	Material witness representation ended
	Mistrial, hung jury
48	Mistrial, not hung jury
49	No violation found
50	Not guilty – Bench
51	Not guilty – Jury
52 .	Not guilty, insanity – Bench
53	Not guilty, insanity – Jury
54	Parental rights not reinstated
55	Parental rights reinstated
56	Plead guilty as charged
57	Plead guilty as charged, other charge(s) dismissed
58	Plead guilty as charged, other charge(s) reduced
59	Plead guilty to reduced charge, other charge(s) dismissed
60	Plead guilty to reduced charge, other charge(s) reduced
61	Plead guilty to reduced charges
62	Pro-se, attorney withdrawal
<mark>j</mark> öა	NALU diminieu
64	RALJ reversed (any count)
65	RALJ, Government appeal affirmed
66	RALJ, Government appeal reversed
67	Retained attorney
68	Services rendered, e.g. sentencing, AOD, substantial advice
69	Stand-by counsel
70	Stipulated order of continuance (SOC)
71	Termination established
72	Termination not established
73	Transfer to Drug Court
74	Transfer to Mental Health Court
75	Truancy contempt dismissed, child relocated out of school district
76	Truancy contempt dismissed, contempt purged
77	Truancy contempt dismissed, youth aged out
78	Truancy contempt found, continued for review
79	Truancy contempt not found, continued
80	Truancy contempt not found, dismissed
81	Venue changed, withdraw
82	Violation found
83	Writ denied
84	Writ granted
Li	

2010-2011 Contract-Exh V Att D

## ATTACHMENT E NOTIFICATION OF WITHDRAWAL

Date:								
Client Name:				АКА:				
Address:				Phone:				
DOB: JC					CCN:			
Cause Numbe	er:	_	Cha	rge:				
Case Type:	□ Felony □ Juv □ KC Misdemeanor □ ITA	venile N		ependency ther	🗆 Civil	Contempt		
Date Discove	ry Received:		Date	e Conflict Identif	ied:	<u> </u>		
REASON FO	R WITHDRAWAL: Interest	🗆 Oth	ner		<u> </u>			
Defendant	Retained Private Counsel: (N	lame of	Atto	rney)				
<b>CONFLICT II</b> This Agency's	NFORMATION: s conflict is with: Name				DOB: _			
Cause Numb	er:	Co-De	efend	ant in Current C	ase? 🛛	Yes 🗆 No		
□ Victim/Clie	nt	⊡ Wit breakdo	itness/Client					
	OTHER	NAMES	S IN D	ISCOVERY:				
	NAMES	DO	В	STATU IN CAS		REPRESENTATION HISTORY		
······································	SEE ATTACHED	SHEET	FOR	ADDITIONAL L	ISTINGS			
Client is 🗆 In	-Custody 🛛 Out-of-Custody	Rece	ived (	Conflict From:				
Withdrawal H	CHEDULE: Next Hearing learing Date: (Mu trial date has been set. Agen	st be at	least	two full working	days fron	n this Notification of		
□ PA's Offic				<b>SCOVERY:</b> unsel □O	ther	· ·		
□ Withdrawa	OR CREDIT/DEBIT: al within 14 days of assignment			Substantial advid				
	t (explanation must be attache							
	lled out by:Date	:	AP	PROVED BY: _		_Date:		
<u>OPD USE O</u>								
OPD REASS	SIGNED TO:				DATE			
	🗆 FAX		□ Int	eroffice Mail				

.

.

ATTACHMENT F

TDA Persistent Offender (593) Monthly Case Report for case assigned prior to July 1, 2009

Client Name:	Cause No.:	Month/Year:	Attorney(s):

۵						
Total to Date						
Total Week						
Total Support Total Week						
aralegal						
Social Wkr.						
Invest						
Total Atty.						
Attorney (1) Attorney (2) Total Atty (if assigned)						
Attorney (1)						
Week (Dates)	/ to /	TOTAL				

NOTE: 12.1 hours = 1.00 credit

Abbreviations must be used to categorize attorney hours:

- **Contact with Client** H
  - 11
  - Legal Research Pretrial Hearing Trial 11
    - П
- Sentencing/Disposition 11
  - H
- Case Prep Confer with attorney/investigator/social worker/pare agal No second attorney assigned 11 11
- NC CP A T Ptr CC

The Defender Association

# ATTACHMENT G

# Attorney Monthly Billing

Description	Code
Arraignment / First Appearance	IC1
Case Setting / Status	IC2
Omnibus	IC3
Pretrial	1C4
Restitution Hearing	IC5
Motion Hearing	IC6
Trial (Court)	IC7
Trial (Jury)	IC8
Ex Parte	IC9
Competency Hearing	IC10
Probation Review / Modification	IC11
Waiting at Court	IC12
Bond / Bail / Release Hearing (include Quash Warrant)	IC13
Sentencing	IC14
72-Hour Shelter Hearing	IC15
30-Hour Shelter Hearing	IC16
Preliminary Hearing	IC17
Pretrial Calendar	IC18
Fact Finding	IC19
Disposition	IC20
Review Hearing	IC21
Permanency Plan Hearing	IC22
ITA 72-Hour Hearing	IC23
ITA 14-Day Hearing	IC24
ITA Trial	IC25
ITA Review	IC26
ITA 45-Day Hearing	IC27
Extradition Hearing	IC28
Post Trial Hearing: New Trial / Withdraw Plea	IC29
Diversion / Deferred Prosecution	IC30
RALJ Appeal Hearing	IC31

Description	Code
Conference - Client	OC1
Conference - Investigator	OC2
Conference - Other Staff	OC3
Conference - Probation Officer	OC4
Conference - Expert	OC5
Negotiation - Prosecutor / Attorney General	OC6
Telephone Conference - Client	OC7
Telephone Conference - Investigator	OC8
Telephone Conference - Other Staff	OC9
Telephone Conference - Expert	OC10
Telephone Conference - Court	OC11
Telephone Conference - Prosecutor / Attorney General	OC12
Telephone Conference - Other	OC13
Telephone Conference - Probation Officer	OC14
Documents / Pleading Preparation / Drafting	OC15
Letter - Client	OC16
Letter - Investigator	OC17
	6100
Letter - Prosecutor / Attorney General	OC19
Letter - Expert	OC20
Letter - Other	OC21
Research	OC22
Hearing Preparation	OC23
Trial Preparation	OC24
Travel to Court	OC25
Witness Interview	OC26
Discovery Review	OC27
Travel to Jail	OC28
Defense Investigation Review	OC29
Pleadings Review	OC30
Mitigation Preparation	OC31
Conference - DSHS Caseworker	OC32
Conference - Court Staff	OC33
Conference - Other	OC34

#### XXXII. ENTIRE CONTRACT/WAIVER OF DEFAULT

The parties agree that this Contract is the complete understanding of the terms hereto and any oral or written representations or understandings not incorporated herein are excluded. Both parties recognize that time is of the essence in the performance of the provisions of this Contract. Waiver of any default shall not be deemed to be a waiver of any other or subsequent breach and shall not be construed to be a modification of the terms of the Contract unless stated to be such through written approval by the County, a copy of which shall be attached to the original copy of this Contract.

## XXXIII. GOVERNING LAW/SEVERABILITY/CONSTRUCTION

This Contract shall be governed by Washington law. If any one or more provisions of this Contract shall be held by any court to be invalid or unenforceable, such invalidity or unenforceability shall not adversely affect the validity or enforceability of any other part of this Contract. This Contract shall not be construed for nor against any party, regardless of its drafter.

KING COULTY

in Marlen FOR King/County/Executive

Date

THE DEFENDER ASSOCIATION .

Sidnature

NAME (Please type or print)

OVIS

 $\mathcal{O}$ 25

Date

Approved as to Form:

OFFICE OF THE KING COUNTY SPECIAL DEPUTY PROSECUTOR November 4, 2009

ACORD <sup>®</sup> CER	TIFICATE OF L	EXHIBIT I	INSURA	NCE	DATE (MM/DD/7777) 2/26/2010	
PRODUCER (425)740-5200 FAX: Degginger McIntosh and As	sociates	ONLY AN HOLDER.	D CONFERS N THIS CERTIFIC	SUED AS A MATTER IO RIGHTS UPON T ATE DOES NOT AME	OF INFORMATION HE CERTIFICATE END, EXTEND OR	
3977 Harbour Pointe Blvd	SW	ALTER TH	E COVERAGE	AFFORDED BY THE F	POLICIES BELOW.	
Mukilteo WA 91	3275		AFFORDING CON avelers Ins		NAIC #	
INSURED The Defender Association				emnity Co, The		
810 3rd Avenue, Suite 800		INSURER C:				
		INSURER D.				
	3104-1695	INSURER E:		<del>,</del>		
COVERAGES THE POLICIES OF INSURANCE LISTED BE ANY REQUIREMENT, TERM OR CONDITI MAY PERTAIN, THE INSURANCE AFFORD POLICIES. AGGREGATE LIMITS SHOWN M	ON OF ANY CONTRACT OR OTH ED BY THE POLICIES DESCRIBED	ER DOCUMENT WIT D HEREIN IS SUBJEC ID CLAIMS.	T TO ALL THE TER	WHICH THIS CERTIFICATE	E MAY BE ISSUED OR	
INSR ADD'L	POLICY NUMBER	1	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIM	· · · · · · · · · · · · · · · · · · ·	
A GENERAL LIABILITY X COMMERCIAL GENERAL LIABILITY X CLAIMS MADE X OCCUR	д 6805964149аасј09 	11/19/2009	11/19/2010	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person)	s 1,000,000 s 300,000 s 5,000	
GEN'L AGGREGATE LIMIT APPLIES PER				PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	\$         1,000,000           \$         2,000,000           \$         2,000,000	
X POUCY PRO-		· · ·		(ca accidenti)	· · · · · · · · · · · · · · · · · · ·	
ALL OWNED AUTOS				BODILY INJURY (Per person)	\$	
X HIRED AUTOS X NON-OWNED AUTOS				BODILY INJURY (Per accident) PROPERTY DAMAGE	\$	
				(Per accident)	\$	
GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT OTHER THAN EA ACC AUTO ONLY: AGO	a farmer a set of a segme parameters and	
B EXCESS/UMBRELLA LIABILITY X OCCUR CLAIMS MADE	ISFCUP7596Y052IND09	11/19/2009	11/19/2010	EACH OCCURRENCE	s 3,000,000 s 3,000,000	
X RETENTION S 5,000	<u> </u>		 		15	
(Mandatory in NH)	I6805964L49AACJ09 WA STOP GAP	11/19/2009	11/19/2010	WC STATU- TORY LIMITS X OTH E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYE	\$ 1,000,000 E\$ 1,000,000	
If yes, describe under SPECIAL PROVISIONS below A OTHER Property	16805964149AACJ09	11/19/2009	11/19/2010	E.L. DISEASE - POLICY LIMIT BPP Deductible	\$557,459 \$500	
DESCRIPTION OF OPERATIONS/LOCATIONS/VEHIC Certificate Holder is included a the Named Insured.				Replacement Cost	l operations of	
CERTIFICATE HOLDER		CANCELLAT	ION	·		
1120 East Terrace Bui c/o Yates Wood & MacD 425 Pontius Avenue No Seattle, WA 98109	DATE THEREOF NOTICE TO THE IMPOSE NO OB REPRESENTATI	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSORER WILL ENDEAVOR TO MAIL <u>30</u> DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES. AUTHORIZED REPRESENTATIVE				
ACORD 25 (2009/01) INS025 (20090 1)	The ACORD name and log		© 1988-2009 AC	ORD CORPORATION.	All rights reserved.	

The Defender Association

ACOR	CER <sup>®</sup>	TIFICATE OF L	IABILITY	INSURA	NCE	DATE (MM/DD/YYYY)	
PRODUCER	(425)740-5200 FAX:		THIS CER	TIFICATE IS ISS	UED AS A MATTER		
	er McIntosh and As rbour Pointe Blvd :		HOLDER.	THIS CERTIFIC.	O RIGHTS UPON T ATE DOES NOT AM AFFORDED BY THE	END, EXTEND OR	
Mukilte	o WA 98	3275	INSURERS	AFFORDING COV	/ERAGE	NAIC #	
NSURED				avelers Ins			
	ender Association Avenue, Suite 800	•	INSURER B: 11 INSURER C:	averers ind	emnity Co, The		
Seattle	. WA 98	3104-1695	INSURER D:				
COVERAG	ES		1	·····	·	·····	
ANY REQU	IREMENT, TERM OR CONDITIN AIN, THE INSURANCE AFFORD	LOW HAVE BEEN ISSUED TO THE ON OF ANY CONTRACT OR OT ED BY THE POLICIES DESCRIBE AY HAVE BEEN REDUCED BY PA	HER DOCUMENT WI	TH RESPECT TO W	HICH THIS CERTIFICAT	E MAY BE ISSUED OR	
ISR ADD'L	TYPE OF INSURANCE	POLICYNUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	u	NTS	
· · · · · ·	NERAL LIABILITY	16805964L49AACJ09	11/19/2009	11/19/2010	EACH OCCURRENCE	s 1,000,000	
4	CLAIMS MADE X OCCUR				MED EXP (Any one person)	s 300,000 s 5,000	
		÷			PERSONAL & ADV INJURY	\$ 1,000,000	
	N'L AGGREGATE LIMIT APPLIES PER				GENERAL AGGREGATE	\$ 2,000,000	
	POLICY PRO-	· ·			PRODUCTS - COMPIOP AGO	3 <b>š</b> 2,000,000	
A AU	TOMOBILE LIABILITY	125000011119770309			COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000	
	ALL OWNED AUTOS SCHEDULED AUTOS				BODILY INJURY (Per person)	\$	
- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	HIRED AUTOS				BODILY INJURY (Per accident)	\$	
	· · · · · · · · · · · · · · · · · · ·	1			PROPERTY DAMAGE (Per accident)	s	
GA	RAGE LIABILITY	· · · · · · · · · · · · · · · · · · ·	1 .		AUTO ONLY - EA ACCIDENT	; ; ; \$	
···	ANY AUTO				OTHER THAN EA AC AUTO ONLY: AG	C \$ G \$	
	OCCUR	ISFCUP7596Y052IND09	11/19/2009	11/19/2010	EACH OCCURRENCE	\$ 3,000,000 \$ 3,000,000	
	DEDUCTIBLE					S	•
AND EMP	RETENTION S 5,000 S COMPENSATION LOYERS'LIABILITY Y/N	I 6805964149AACJ09	11/19/2009	11/19/2010			· .
OFFICER/	PRIETOR/PARTINER/EXECUTIVE	WA STOP GAP			E.L. EACH ACCIDENT	and a second	
OTHER P		16805964L49AACJ09	11/19/2009	11/19/2010	E.L. DISEASE - POLICY LIM	s557,459	
	· ,				Deductible	\$500	
ity of Se nd all op	attle, its employees & perations of the Named	LES/EXCLUSIONS ADDED BY ENDOR agents are included as Insured. Coverage for overage maintained by (	s Additional Ins ns contain Sever	ured per form			:
ERTIFICA	TEHOLDER		CANCELLA				
Cit	y of Seattle				SED POLICIES BE CANCELLE	(	
Off	ice of Policy & Ma	nagement	)		ER WILL ENDEAVOR TO MA		
	. Box 94745 ttle, WA 98124-47	45			TY OF ANY KIND UPON THE	ł	
504			REPRESENTAT	TVES.			
			Ken McInt		Kon	-	
CORD 25 (	2009/01)			@ 1988-2009 AC	ORD CORPORATION	All rights reserved	

			· .	
	TIFICATE OF LI	ABILITY	INSURA	NCE 2/26/2010
PRODUCER (425) 740-5200 FAX:	(425) 740-5201			UED AS A MATTER OF INFORMATION
Degginger McIntosh and As	sociates	HOLDER.	THIS CERTIFIC.	IO RIGHTS UPON THE CERTIFICATE ATE DOES NOT AMEND, EXTEND OR
3977 Harbour Pointe Blvd	SW	ALTER TH	E COVERAGE	AFFORDED BY THE POLICIES BELOW.
Mukilteo WA 9	8275		AFFORDING COV	
INSURED	•	INSURER A: Tr	avelers Ins	urance Co.
The Defender Association		INSURER B: Tr	avelers Ind	emnity Co, The
810 3rd Avenue, Suite 800		INSURER C:	• 	
		INSURER D:		
Seattle WA 9	3104-1695	INSURER E:		
COVERAGES		<u> </u>		
ANY RECHREMENT TERM OR CONDITI	ON OF ANY CONTRACT OR OTHE ED BY THE POLICIES DESCRIBED	R DOCUMENT WIT HEREIN IS SUBJEC	TH RESPECT TO W	LICY PERIOD INDICATED. NOTWITHSTANDING HICH THIS CERTIFICATE MAY BE ISSUED OR RMS, EXCLUSIONS AND CONDITIONS OFBUCH
NSR ADD'L' LTR INSRD TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMITS
A GENERAL LIABILITY	16805964L49AACJ09	11/19/2009	11/19/2010	EACH OCCURRENCE \$ 1,000,000
X COMMERCIAL GENERAL LIABILITY		]	}	DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000
X CLAIMS MADE X OCCUR				MED EXP (Any one person) \$ 5,000
				PERSONAL & ADVINJURY \$ 1,000,000
				GENERAL AGGREGATE \$ 2,000,000
GEN'L AGGREGATE LIMIT APPLIES PER			ĺ	PRODUCTS - COMPIOP AGG \$ 2,000,000
X POLICY PRO- LOC		+		
ANY AUTO		, ,		
ALL OWNED AUTOS				
SCHEDULED AUTOS				(Per person) \$
X HIRED AUTOS	3			BODILY INJURY
X NON-OWNED AUTOS				(Per accident)
				PROPERTY DAMAGE \$
<u></u>		·		(Per accident)
GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT S
ANY AUTO	•			OTHER THAN EA ACC \$
<u></u>				
B EXCESS/UMBRELLA LIABILITY	ISECUP7596Y052IND09	11/19/2009	11/19/2010	EACH OCCURRENCE \$ 3,000,00
				AGGREGATE \$ 3,000,000
	1	1		
X RETENTION \$ 5,00		1		la sur de la companya br>Esta de la companya d
A WORKERS COMPENSATION	16805964149AACJ09	11/19/2009	11/19/2010	WC STATU- X OTH- TORY LIMITS X EB
AND EMPLOYERS' LIABILITY	WA STOP GAP	11,19,2009	11/ 15/ 2010	EL EACH ACCIDENT \$ 1,000,000
OFFICER/MEMBER EXCLUDED?			· ·	EL DISEASE - EA EMPLOYEE \$ 1,000,00
If yes, describe under SPECIAL PROVISIONS below				E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A OTHER Property	I6805964L49AACJ09	11/19/2009	11/19/2010	BPP \$557,459
	· .			Deductible \$500
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC		MENT/PROCIAL PROV	(SIONS	Replacement_Cost
				operations of the Named Insured.
	•	-	•	- · ·
•			· · .	
CERTIFICATE HOLDER	·····	CANCELLA	TION	
				BED POLICIES BE CANCELLED BEFORE THE EXPIRATION
DSHS Contracts Sor			-	ER WILL ENDEAVOR TO MAIL 30 DAYS WRITTEN
Central Contracts Ser PO Box 45811	VICES	NOTICE TO THE	E CERTIFICATE HOLDE	R NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL
Olympia, WA 98504-58	11	IMPOSE NO OE	BLIGATION OR LIABIL	TY OF ANY KIND UPON THE INSURER, ITS AGENTS OF
		REPRESENTAT		
		AUTHORIZED RE		Lotton
		Ken McInte		
ACORD 25 (2009/01)		_ · ·	•	ORD CORPORATION. All rights reserved
NS025 (200901)	The ACORD name and log	o are registered	marks of ACORE	) .

The Defender Association

<b>۱</b> C	ORD	IFICATE OF LI		INSURA		DATE (MM/DD/YYY)			
					JED AS A MATTER OF	1/15/2010			
	JCER (425)740-5200 FAX: ginger McIntosh and Ass		ONLY AN	D CONFERS NO	D RIGHTS UPON THE	CERTIFICATE			
3977 Harbour Pointe Blvd SW			ALTER TH	HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.					
					· .		·		
	ilteo WA 98	275		INSURERS AFFORDING COVERAGE NAIC #					
NSURED The Defender Association 810 3rd Avenue, Suite 800				INSURER A Travelers Insurance Co. INSURER B Travelers Indemnity Co, The					
			INSURER C:						
			INSURER D:		·	de estructure en la			
		104-1695	INSURER E:						
THE	ERAGES POLICIES OF INSURANCE LISTED BEL Y REQUIREMENT, TERM OR CONDITIC Y PERTAIN, THE INSURANCE AFFORDE ICIES, AGGREGATE LIMITS SHOWN M.	ON OF ANY CONTRACT OR OTHER TO BY THE POLICIES DESCRIBED I	r document wit Herein is subjec I Claims.	T TO ALL THE TER	HICH THIS CERTIFICATE M	IAT BE ISSUED UR I			
	ODL	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMITS				
A	GENERAL LIABILITY	I6805964L49AACJ09	11/19/2009	11/19/2010	EACH OCCURRENCE	<u>1,000,000</u>			
	X COMMERCIAL GENERAL LIABILITY				PREMISES (Ea occurrence) Statement MED EXP (Any one person)	s 300,000 s 5,000			
•		1		· · ·	PERSONAL & ADV INJURY	s 1,000,000			
•						s 2,000,000			
•	GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY JECT LOC				PRODUCTS - COMP/OP AGG	<u>s 2,000,000</u>			
A 		25000054243A voltr9			COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000			
	ALL OWNED AUTOS				BODILY INJURY (Per person)	s			
:	SCHEDULED AUTOS								
:	X HIRED AUTOS				BODILY INJURY (Per accident)	\$			
					PROPERTY DAMAGE (Per accident)	\$			
	GARAGE LIABILITY	1		1	AUTO ONLY - EA ACCIDENT	\$			
	ANY AUTO				OTHER THAN EA ACC	\$			
<u>.</u>			21/10/2000	11/19/2010	AUTO ONLY: AGG EACH OCCURRENCE	s s 3,000,000			
в	EXCESS/UMBRELLA LIABILITY	ISFCUP7596Y052IND09	11/19/2009	11/13/2010		\$ 3,000,000			
					4	<u>\$</u>			
	DEDUCTIBLE					\$			
A	X RETENTION \$ 5,000 WORKERS COMPENSATION	16805964L49AACJ09	11/19/2009	11/19/2010	WC STATU- X OTH-I				
	AND EMPLOYERS' LIABILITY Y / N ANY PROPRIETOR/PARTNER/EXECUTIVE	WA STOP GAP			E.L. EACH ACCIDENT	s 1,000,000			
l	(Mandatory in NH)				E.L. DISEASE - EA EMPLOYEE				
A	SPECIAL PROVISIONS below OTHER Property	16805964L49AACJ09	11/19/2009	11/19/2010	E.L. DISEASE - POLICY LIMIT	<u>\$                                    </u>			
••					Deductible	\$500			
	RIPTION OF OPERATIONS / LOCATIONS / VEHIC		MENT (SPECIAL PPO	VISIONS	Replacement Cost				
I & CGD(	G Central, LLC c/o Pinnacle 337(0405) with respect to any 04-1695.	- an American Management	Services Co.	are included	as Addition al Insur() ) 3rd Avenue, Suite	ed per form 800, Seattle, WA			
CEF	TIFICATE HOLDER	·····	CANCELLA						
					IBED POLICIES BE CANCELLED B RER WILL ENDEAVOR TO MAIL				
	I & G Central, LLC c/o Pinnacle - an Ame	erican Management Sei			RER WILL ENDEAVOR TO MAIL ER NAMED TO THE LEFT, BUT FA				
	810 3rd Avenue #140 Seattle, WA 98104			IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR					
	SEALLEY HA JOINT		REPRESENTA	TIVES. EPRESENTATIVE					
			Ken McInt		Lot	5			
	DRD 25 (2009/01) 025 (200901)	The ACORD name and log	o are registered		CORD CORPORATION.	All rights reserved.	·		
	The Defender Association		Page 4 of 13		2010-201	1 Contract-Exh I			

CORD <sup>®</sup> CERTI	FICATE OF LI	ABILITY	INSUR/		DATE (MM/DD/YYYY)
RODUCER (425)740-5200 FAX: (			••••	SUED AS A MATTER	2/26/2010 DF INFORMATION
egginger McIntosh and Asso		HOLDER.	THIS CERTIFIC	IO RIGHTS UPON T ATE DOES NOT AME	ND. EXTEND OR
977 Harbour Pointe Blvd SW		ALTER TH	E COVERAGE	AFFORDED BY THE P	OLICIES BELOW.
ukilteo WA 982	75	INSURERS	AFFORDING COV	VERAGE	NAIC #
SURED	· · · · · · · · · · · · · · · · · · ·		avelers Ins		
he Defender Association	•	INSURER B: Tr	avelers Ind	emnity Co, The	
10 3rd Avenue, Suite 800		INSURER C:			· · · · · · · · · · · · · · · · · · ·
eattle WA 9810	)4-1695	INSURER E:	·····		
THE POLICIES OF INSURANCE LISTED BELOV ANY REQUIREMENT, TERM OR CONDITION	OF ANY CONTRACT OR OTHE	R DOCUMENT WIT	TH RESPECT TO V	VHICH THIS CERTIFICATE	MAY BE ISSUED OR
MAY PERTAIN, THE INSURANCE AFFORDED POLICIES, AGGREGATE LIMITS SHOWN MAY	HAVE BEEN REDUCED BY PAID	OCLAIMS.	•	RMS, EXCLUSIONS AND C	UNDITIONS OFSUCH
R AOD'L R INSRD TYPE OF INSURANCE GENERAL LIABILITY IG			POLICY EXPIRATION DATE (MM/DD/YYYY)		<u></u>
GENERAL LIABILITY I 6	805964L49AACJ09	11/19/2009	11/19/2010	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	s 1,000,000 s 300,000
				MED EXP (Any one person)	\$ 5,000
	•		ļ	PERSONAL & ADV INJURY	s 1,000,000
GEN'L AGGREGATE LIMIT APPLIES PER				GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	s 2,000,000 s 2,000,000
X POLICY PRO-			<u> </u>		<u></u>
ΑΪΥΑ		:	1 	1 1 (πα αθυίων)	1. 1. 1.47
ALL OWNED AUTOS				BODILY INJURY	
SCHEDULED AUTOS				(Per person)	* <b>\$</b>
X HIRED AUTOS				BODILY INJURY (Per accident)	\$
				PROPERTY DAMAGE	• • • • • • • • • • • • • • • • • • •
	······			(Per accident)	\$
GARAGE LIABILITY			1	AUTO ONLY - EA ACCIDENT	5
				OTHER THAN EAACC AUTO ONLY: AGG	
X OCCUR CLAIMS MADE	CUP7596Y052IND09	11/19/2009	11/19/2010	EACH OCCURRENCE	\$ 3,000,000
				AGGREGATE	s 3,000,000 s
			1 1	,	
X RETENTION \$ 5,000 WORKERS COMPENSATION	05964L49AACJ09	11/19/2009	11/19/2010	WC STATU- X OTH- TORY LIMITS X ER	! \$
ANY PROPRIETOR/PARTNER/EXECUTIVE	STOP GAP	11/15/2005	11/19/2010	E.L. EACH ACCIDENT	\$ 1,000,000
OFFICER/MEMBER EXCLUDED?				E.L. DISEASE - EA EMPLOYEE	
SPECIAL PROVISIONS below	05964L49AACJ09	11/19/2009	11/19/2010	E.L. DISEASE - POLICY LIMIT	
	OSSUUM SANCEUS	11/13/2003	11/19/2010	BPP Deductible	\$557,459 \$500
		· · · · · · · · · · · · · · · · · · ·		Replacement Cost	
RIPTION OF OPERATIONS/LOCATIONS/VEHICLES/ ificate Holder is included as A Named Insured.					operations of
	•				· · · · · · · · · · · · · · · · · · ·
TIFICATE HOLDER	, 	CANCELLAT			
Kent Valley Professional		1		ED POLICIES BE CANCELLED E ER WILL ENDEAVOR TO MAIL	
c/o Spinnaker Property M		{		R NAMED TO THE LEFT, BUT FA	
2727 Hollycroft #410 Gig Harbor, WA 98335		1		Y OF ANY KIND UPON THE IN	
		REPRESENTATI			
	· · · · · · · · · · · · · · · · · · ·	Ken McInto		1000	5
DRD 25 (2009/01)				ORD CORPORATION.	All rights reserved.
-9 (200901) 7	"he ACORD name and logo	are registered n	narks of ACORD		

4CO	CER	LIFICATE OF LI	ABILITY	INSURA	NCE	DATE (MM/DD/YYYY)			
	(425)740-5200 FAX:				UED AS A MATTER	2/26/2010			
	• • • •	• • •			O RIGHTS UPON T				
<u>-</u>	nger McIntosh and Ass		HOLDER.	THIS CERTIFICA	TE DOES NOT AME	ND, EXTEND OR			
3977 F	Harbour Pointe Blvd S	2M	ALIER IH	IE COVERAGE A	FFORDED BY THE F	OLICIES BELOW.			
	м.								
Mukilt	teo WA 98	275		AFFORDING COV		NAIC #			
NSURED				avelers Ins					
The De	efender Association		INSURER B: TT	avelers Inde	emnity Co, The				
810 3r	d Avenue, Suite 800		INSURER C:						
			INSURER D:			1			
Seattl	le WA 98	104-1695	INSURER E:	······································					
COVERA	AGES		•						
ANY RE MAY PE POLICIE	LICIES OF INSURANCE LISTED BEI EQUIREMENT, TERM OR CONDITIO RTAIN, THE INSURANCE AFFORD ES. AGGREGATE LIMITS SHOWN M	ON OF ANY CONTRACT OR OTHE ED BY THE POLICIES DESCRIBED	R DOCUMENT WIT HEREIN IS SUBJEC CLAIMS.	TH RESPECT TO W	HICH THIS CERTIFICATE	E MAY BE ISSUED OR			
NSR ADOL	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYY)	LIM	ITS			
A	GENERAL LIABILITY	16805964149AACJ09	11/19/2009	11/19/2010	EACH OCCURRENCE	s 1,000,000			
				1	DAMAGE TO RENTED PREMISES (Es occurrence)	\$ 300,000			
x	CLAIMS MADE X OCCUR	1			MED EXP (Any one person)	\$ 5,000			
1 1			÷.		PERSONAL & ADV INJURY	s 1,000,000			
-					GENERAL AGGREGATE	1,000,000			
	GEN'L AGGREGATE LIMIT APPLIES PER:				PRODUCTS - COMP/OP AGO				
	X POLICY PRO-					2,000,000			
	AUTOWOBILE LIABILITY	16905964149AACJ09	1		COMBINED SINGLE LIMIT				
	ANY AUTO				(Ea accident)	\$ 1,000,000			
	ALL OWNED AUTOS	· ·			BODILY INJURY (Per person)	5			
	X HIRED AUTOS				BODILY INJURY (Per accident)	\$			
	A HON-OWNED A0105				PROPERTY DAMAGE				
			<u> </u>		(Per accident)	\$			
	GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT	S			
	ANY AUTO				OTHER THAN EA ACO AUTO ONLY:	C S G S			
В	EXCESS / UMBRELLA LIABILITY	ISFCUP7596Y052IND09	11/19/2009	11/19/2010	EACH OCCURRENCE	\$ 3,000,000			
	X OCCUR CLAIMS MADE		11/15/2005	11,15,2010					
	A DECOR	l .			AGGREGATE	<u>s</u> 3,000,000			
	· · · · · · · · · · · · · · · · · · ·			1					
į į	DEDUCTIBLE					\$			
- 14/00	X RETENTION \$ 5,000 KERS COMPENSATION	<u> </u>			WC STATUL T OT	<u>  \$</u>			
AND	EMPLOYERS'LIABILITY VIN	16805964L49AACJ09	11/19/2009	11/19/2010	TORY LIMITS X OT				
ANY P	PROPRIETOR/PARTNER/EXECUTIVE	WA STOP GAP			E.L. EACH ACCIDENT	\$ 1,000,000			
(Máno	datory in NH)				E.L. DISEASE - EA EMPLOY				
SPEC	, describe under CIAL PROVISIONS below		· · · · · · · · · · · · · · · · · · ·	ļ	E.L. DISEASE · POLICY LIMI	T S 1,000,000			
A OTHE	Rproperty	16805964149AACJ09	11/19/2009	11/19/2010	BPP	\$557,45			
				1	Deductible	\$50			
				1	Replacement Cost				
ESCRIPTIC	ON OF OPERATIONS / LOCATIONS / VEHIC	LES / EXCLUSIONS ADDED BY ENDORSE	MENTI SPECIAL PROV	ASIONS					
	cate Holder is included a	s Additional Insured per	form CGD0 37(0	0405) with res	pect to any and al	1 operations of			
he Nam	ed Insured.								
						·			
CERTIFI	CATE HOLDER		CANCELLA		· · · · · · · · · · · · · · · · · · ·	·			
		/	1		BED POLICIES BE CANCELLE	• •			
к	ing County Dept. of		DATE THEREO	DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL <u>30</u> DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL					
	fin & Business Operat	ions Div	NOTICE TO THE						
F				IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OF REPRESENTATIVES.					
F C	NK-ES-0300		1						
F C 4	01 5th Avenue	22	DEDDECENTAT						
F C 4		33			·				
F C 4	01 5th Avenue	33	AUTHORIZED RE	PRESENTATIVE	Kon	-			
F C 4 S	01 5th Avenue Seattle, WA 98104-23	33		PRESENTATIVE Osh/CP	<u>Lett</u>	<u></u>			
F C 4 S	01 5th Avenue Seattle, WA 98104-23 25 (2009/01)	33 The ACORD name and log	AUTHORIZED RE Ken McInt	© 1988-2009 AC	ORD CORPORATION	. All rights reserved			

The Defender Association

(		<b>TIFICATE OF LI</b>			NCE	DATE (MM/DD/YYYY)
100 million - 10	CER	IFICATE OF LI	• •			2/26/2010
PRODUCE	ER (425)740-5200 FAX:	(425)740-5201			UED AS A MATTER (	
Deqqj	inger McIntosh and As:	sociates		D CONFERS N	O RIGHTS UPON TH ATE DOES NOT AME	ND EXTEND OR
-	Harbour Pointe Blvd S		ALTER TH	E COVERAGE A	FFORDED BY THE P	OLICIES BELOW.
					······································	:
Mukil	teo WA 98	3275	INSURERS A	<b>AFFORDING COV</b>	ERAGE	NAIC #
NSURED				avelers Inst		
	Defender Association		INSURER A TT	avelers Inde	emnity Co, The	
			· · · · · · · · · · · · · · · · · · ·			
STO 3	3rd Avenue, Suite 800		INSURER C:	· · · · · · · · · · · · · · · · · · ·		
			INSURER D:		· · · · · · · · · · · · · · · · · · ·	
Seatt	le WA 98	3104-1695	INSURER E:			
OVEF	RAGES					
ANY F	OLICIES OF INSURANCE LISTED BE REQUIREMENT, TERM OR CONDITI PERTAIN, THE INSURANCE AFFORD CIES. AGGREGATE LIMITS SHOWN M	ON OF ANY CONTRACT OR OTHE ED BY THE POLICIES DESCRIBED	R DOCUMENT WIT HEREIN IS SUBJEC CLAIMS.	T TO ALL THE TER	HICH THIS CERTIFICATE	MAT BE ISSUED OF
SR ADD	£	POLICY NUMBER	POLICY EFFECTIVE	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMI	TS
TR INSR	GENERAL LIABILITY	16805964L49AACJ09	11/19/2009	11/19/2010	EACH OCCURRENCE	\$ 1,000,00
n•	1 · · · ·				DAMAGE TO RENTED PREMISES (Ea occurrence)	s ·300,00
		l l			MED EXP (Any one person)	\$ 5,00
X					PERSONAL & ADV INJURY	\$ 1,000,00
:		4				
•	<u> </u>				GENERAL AGGREGATE	
1	GEN'L AGGREGATE LIMIT APPLIES PER				PRODUCTS - COMP/OP AGG	\$ 2,000,00
	X POLICY PRO-	1 	1			
A	AUTOMOBILE LIABILITY	16805964L49AACJ09			COMBINED SINGLE LIMIT	ls 1,000.00
:		1	ł		• • • • • • • • • • • • • • • • • • •	
÷	ALL OWNED AUTOS				BODILY INJURY (Per person)	S ·
	SCHEDULED AUTOS				· · · · · · · · · · · · · · · · · · ·	
:	X HIRED AUTOS			· · ·	BODILY INJURY (Per accident)	\$
:	X NON-OWNED AUTOS			· ·		
÷					PROPERTY DAMAGE (Per accident)	\$.
	<u></u>					1
	GARAGE LIABILITY		·		AUTO ONLY - EA ACCIDENT	
÷ .	ANY AUTO				OTHER THAN EA ACC	<u>s</u>
			<u> </u>	·	AUTO UNLY: AGG	\$ <b>\$</b>
ві	EXCESS / UMBRELLA LIABILITY	ISFCUP75961052IND09	11/19/2009	11/19/2010	EACH OCCURRENCE	\$ 3,000,0
i	X OCCUR CLAIMS MADE				AGGREGATE .	\$ 3,000,0
:		· · · · · · · · · · · · · · · · · · ·				\$
:	f forp (77)		· ·	ļ	· · · · · · · · · · · · · · · · · · ·	S
ł	X RETENTION S 5,000	4	i		<u> </u>	<u></u>
A WO	RKERS COMPENSATION	16805964L49AACJ09	11/19/2009	11/19/2010	WC STATU- TORY LIMITS X OTH	{- {
	D EMPLOYERS' LIABILITY	wa stop gap			E.L. EACH ACCIDENT	\$ 1,000,0
: OFF	FICER/MEMBER EXCLUDED?				E.L. DISEASE - EA EMPLOYE	
	andatory in NH) es, describe under			·	E.L. DISEASE - POLICY LIMIT	
H YE	ECIAL PROVISIONS below	<u> </u>		1		\$557,4
		TCOOFOCAT AONTOTOO	11/10/0000	111/19/2010	I BDD	
	HERProperty	16805964L49AACJ09	11/19/2009	11/19/2010	BPP	
		16805964L49AACJ09 1	11/19/2009	11/19/2010	BPP Deductible	\$507,4. \$5
A OTH	HERproperty					
	HER Property	LES / EXCLUSIONS ADDED BY ENDORSE	MENT / SPECIAL PROV	/ISIONS	Deductible Replacement_Cost	\$5
A OTH ESCRIPT	HER Property TION OF OPERATIONS / LOCATIONS / VEHIC County Office of the Public	LESIEXCLUSIONS ADDED BY ENDORSE Defender is included as	MENT / SPECIAL PROV	/ISIONS	Deductible Replacement_Cost	\$5
A OTH ESCRIPT	HER Property	LESIEXCLUSIONS ADDED BY ENDORSE Defender is included as	MENT / SPECIAL PROV	/ISIONS	Deductible Replacement_Cost	\$5
SPE A OTH ESCRIPT	HER Property TION OF OPERATIONS / LOCATIONS / VEHIC County Office of the Public	LESIEXCLUSIONS ADDED BY ENDORSE Defender is included as	MENT / SPECIAL PROV	/ISIONS	Deductible Replacement_Cost	\$5
SPE OTH ESCRIPT	HER Property TION OF OPERATIONS / LOCATIONS / VEHIC County Office of the Public	LESIEXCLUSIONS ADDED BY ENDORSE Defender is included as	MENT / SPECIAL PROV	/ISIONS	Deductible Replacement_Cost	\$5
ESCRIPT ing C nd al	HER Property TION OF OPERATIONS/LOCATIONS/VEHIC County Office of the Public 1 operations of the Named	LESIEXCLUSIONS ADDED BY ENDORSE Defender is included as	MENT / SPECIAL PROV	visions nsured per for	Deductible Replacement_Cost	\$5
ESCRIPT ing C nd al	HER Property TION OF OPERATIONS / LOCATIONS / VEHIC County Office of the Public	LESIEXCLUSIONS ADDED BY ENDORSE Defender is included as	MENT/SPECIAL PROV Additional Ir CANCELLA	visions nsured per for TION	Deductible Replacement Cost m CGD037(0405) wit	\$5 h respect to ar
ESCRIPT ing C nd al	HER Property TION OF OPERATIONS / LOCATIONS / VEHIC County Office of the Public 1 operations of the Named FICATE HOLDER	LES/ EXCLUSIONS ADDED BY ENDORSE 2 Defender is included as Insured.	MENT / SPECIAL PROV Additional Ir CANCELLA SHOULD ANY O	VISIONS Insured per for TION	Deductible Replacement_Cost m CGD037(0405) wit	\$5 th respect to ar BEFORE THE EXPIRATION
ESCRIPT ing C nd al	HER Property TION OF OPERATIONS/LOCATIONS/VEHIC County Office of the Public 1 operations of the Named FICATE HOLDER King County Office of	LES/ EXCLUSIONS ADDED BY ENDORSE Defender is included as Insured.	MENT / SPECIAL PROV Additional Ir CANCELLA SHOULD ANY O DATE THEREO	ISIONS Insured per for TION IF THE ABOVE DESCRIE F, THE ISSUING INSUR	Deductible Replacement_Cost m CGD037(0405) wit SED POLICIES BE CANCELLEC ER WILL ENDEAVOR TO MAI	\$5 th respect to an DEFORE THE EXPIRATION L <u>30</u> DAYS WRITH
SPE A OTH ESCRIPTING C Ind al	HER Property TION OF OPERATIONS/LOCATIONS/VEHIC County Office of the Public 1 operations of the Named FICATE HOLDER King County Office of 123 3rd Avenue South	LES/ EXCLUSIONS ADDED BY ENDORSE Defender is included as Insured.	MENT/SPECIAL PROV Additional Ir CANCELLA SHOULD ANY O DATE THEREO NOTICE TO THE	TISIONS Insured per for TION FTHE ABOVE DESCRIF F, THE ISSUING INSUR E CERTIFICATE HOLDE	Deductible Replacement_Cost m CGD037 (0405) wit sed POLICIES BE CANCELLED ER WILL ENDEAVOR TO MAI R NAMEO TO THE LEFT, BUT	\$5 th respect to an DBEFORE THE EXPIRATION L <u>30</u> DAYS WRITTI FAILURE TO DO SO SHA
SPE A OTH ESCRIPTICING C Ind al	HER Property TION OF OPERATIONS/LOCATIONS/VEHIC County Office of the Public 1 operations of the Named FICATE HOLDER King County Office of	LES/ EXCLUSIONS ADDED BY ENDORSE Defender is included as Insured.	CANCELLA SHOULD ANY O DATE THEREO NOTICE TO THE IMPOSE NO OF	TION TION TION F THE ABOVE DESCRIE F, THE ISSUING INSUR E CERTIFICATE HOLDE BLIGATION OR LIABILI	Deductible Replacement_Cost m CGD037(0405) wit SED POLICIES BE CANCELLEC ER WILL ENDEAVOR TO MAI	\$5 th respect to an DBEFORE THE EXPIRATION L <u>30</u> DAYS WRITTI FAILURE TO DO SO SHA
SPE A OTH ESCRIPTICING C Ind al	HER Property TION OF OPERATIONS/LOCATIONS/VEHIC County Office of the Public 1 operations of the Named FICATE HOLDER King County Office of 123 3rd Avenue South	LES/ EXCLUSIONS ADDED BY ENDORSE Defender is included as Insured.	CANCELLA SHOULD ANY O DATE THEREO NOTICE TO THE IMPOSE NO OE REPRESENTAT	TISIONS Insured per for TION FTHE ABOVE DESCRIF F, THE ISSUING INSUR E CERTIFICATE HOLDE BLIGATION OR LIABILI TVES.	Deductible Replacement_Cost m CGD037 (0405) wit sed POLICIES BE CANCELLED ER WILL ENDEAVOR TO MAI R NAMEO TO THE LEFT, BUT	\$5 th respect to an DBEFORE THE EXPIRATION L 30 DAYS WRITTH FAILURE TO DO SO SHA
SPE A OTH ESCRIPTING C Ind al	HER Property TION OF OPERATIONS/LOCATIONS/VEHIC County Office of the Public 1 operations of the Named FICATE HOLDER King County Office of 123 3rd Avenue South	LES/ EXCLUSIONS ADDED BY ENDORSE Defender is included as Insured.	CANCELLA SHOULD ANY O DATE THEREO NOTICE TO THE IMPOSE NO OE REPRESENTAT AUTHORIZED RE	TION TION FTHE ABOVE DESCRIF F, THE ISSUING INSUR E CERTIFICATE HOLDE BLIGATION OR LIABILI TVES. PRESENTATIVE	Deductible Replacement_Cost m CGD037 (0405) wit BED POLICIES BE CANCELLED RER WILL ENDEAVOR TO MAI R NAMED TO THE LEFT, BUT TY OF ANY KIND UPON THE	\$5 th respect to an DEEFORE THE EXPIRATION L 30 DAYS WRITTE FAILURE TO DO SO SHAI INSURER, ITS AGENTS (
SPE A OTH ESCRIPTICING C Ind al	HER Property TION OF OPERATIONS/LOCATIONS/VEHIC County Office of the Public 1 operations of the Named FICATE HOLDER King County Office of 123 3rd Avenue South	LES/ EXCLUSIONS ADDED BY ENDORSE Defender is included as Insured.	CANCELLA SHOULD ANY O DATE THEREO NOTICE TO THE IMPOSE NO OE REPRESENTAT	TION TION FTHE ABOVE DESCRIF F, THE ISSUING INSUR E CERTIFICATE HOLDE BLIGATION OR LIABILI TVES. PRESENTATIVE	Deductible Replacement_Cost m CGD037 (0405) wit sed POLICIES BE CANCELLED ER WILL ENDEAVOR TO MAI R NAMEO TO THE LEFT, BUT	\$5 th respect to an DEEFORE THE EXPIRATION L 30 DAYS WRITTE FAILURE TO DO SO SHAI INSURER, ITS AGENTS (
ESCRIPT ESCRIPT Cing C nd al	HER Property TION OF OPERATIONS/LOCATIONS/VEHIC County Office of the Public 1 operations of the Named FICATE HOLDER King County Office of 123 3rd Avenue South	LES/EXCLUSIONS ADDED BY ENDORSE Defender is included as Insured. the Public Defender #400	CANCELLA SHOULD ANY O DATE THEREO NOTICE TO THE IMPOSE NO OE REPRESENTAT AUTHORIZED RE Ken McInt	TION TION FTHE ABOVE DESCRIF F, THE ISSUING INSUR E CERTIFICATE HOLDE BLIGATION OR LIABILI TVES. PRESENTATIVE osh/CP © 1988-2009 AC	Deductible Replacement_Cost m_CGD037 (0405) with sed policies be cancelled er will endeavor to mai r nameo to the left, but ty of any kind upon the ORD CORPORATION.	\$5 th respect to an DBEFORE THE EXPIRATION L 30 DAYS WRITTE FAILURE TO DO SO SHAI INSURER, ITS AGENTS O
SCRIP ESCRIP ing C ad al	HER Property TION OF OPERATIONS/LOCATIONS/VEHIC County Office of the Public 1 operations of the Named FICATE HOLDER King County Office of 123 3rd Avenue South Seattle, WA 98104	LES/ EXCLUSIONS ADDED BY ENDORSE Defender is included as Insured.	CANCELLA SHOULD ANY O DATE THEREO NOTICE TO THE IMPOSE NO OE REPRESENTAT AUTHORIZED RE Ken McInt	TION TION F THE ABOVE DESCRIF F, THE ISSUING INSUR E CERTIFICATE HOLDE BLIGATION OR LIABILI TVES. PRESENTATIVE osh/CP © 1988-2009 AC	Deductible Replacement_Cost m_CGD037 (0405) with sed policies be cancelled er will endeavor to mai r nameo to the left, but ty of any kind upon the ORD CORPORATION.	\$5 th respect to an DBEFORE THE EXPIRATION L 30 DAYS WRITTI FAILURE TO DO SO SHA INSURER, ITS AGENTS

NUMBER         Resummer         <	CORD <sup>®</sup> CERT	IFICATE OF LI	ABILITY	INSURA	NCE	DATE (MM/DD/YYYY) 12/15/2009				
Biggingler McTutosh and Associates     ONLY AND CONFERS MC Digits UPON HERE CERTIFICATE INC.       P77 Harbour Pointe Blvd SW     And Sociates       Artist to     NA.93275       Inc. Mark Pointe Blvd SW     NA.67       Inc. Mark Pointe Blvd SW			THIS CERT	IFICATE IS ISSI	IED AS A MATTER (	DE INFORMATION				
P77, Barbour Pointe Blvd SW     ILTER THE GOVERAGE AFFORDED BY THE POLICES BELOW.       Akileo     WA 98275     INSURERS AFFORDED BY THE POLICES BELOW.       Insures     Nac #				CONFERS NO	) RIGHTS UPON T	HE CERTIFICATE				
INSURERS AFFORDING COVERAGE         NACC #           memory         sources A FFORDING COVERAGE         NACC #           memory         sources A FFORDING COVERAGE         NACC #           sources A Fracevolors Instance Co.         sources A Fracevolors Instance Co.         sources A Fracevolors Instance Co.           sources A Fracevolors Indemnity Co.         memory         sources A Fracevolors Indemnity Co.         sources A Fracevolors Indemnity Co.           Sources A Fracevolors Indemnity Co.         MA 98104-1695         sources A Fracevolors Indemnity Co.         sources A Fracevolors Indemnity Co.           Sources A Frace A Fra			HOLDER.	HOLDER THIS CERTIFICATE DOES NOT AMEND, EXTEND OR						
HILLED HILD HILLED HIL	1977 Harbour Pointe Blvd S	W	ALIER IH	ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.						
HILLED HILD HILLED HIL						: 				
be Defender Association       Detender Association         10 3rd Avenue, Suite 800       Detender Travellers Indemnity Co. The Several	Mukilteo WA 98	275				NAIC #				
10 3rd Avenue, Suite 800       Insummer.         sattle, MA 98104-1695       Insummer.         OVERAGES       Insummer.         Insummer.       Insummer.         Insummer.       Insummer.         Insumores <td>ISURED</td> <td>· · ·</td> <td>INSURER A Tra</td> <td>velers Insu</td> <td>irance Co.</td> <td>and a second second second</td>	ISURED	· · ·	INSURER A Tra	velers Insu	irance Co.	and a second second second				
10 3rd Avenue, Suite 800       Insummer.         sattle, MA 98104-1695       Insummer.         OVERAGES       Insummer.         Insummer.       Insummer.         Insummer.       Insummer.         Insumores <td>The Defender Association</td> <td>· · · · ·</td> <td>INSURER B: Tra</td> <td>velers Inde</td> <td>emnity Co, The</td> <td></td>	The Defender Association	· · · · ·	INSURER B: Tra	velers Inde	emnity Co, The					
NA 98104-1695           INSURESE           DISTANCE           DISTANCE <td></td> <td></td> <td>INSURER C</td> <td></td> <td></td> <td>1</td>			INSURER C			1				
Description         WA 98104-1695           DVERAGES         DVERAGES           DVERAGES         D										
OVERAGES           OVERAGES           OVERAGES           Decomposition of net convertion of any contract on the mouse of ones bookshard with respect to which the control and carbon of ones bookshard with respect to which the control and carbon of ones bookshard with respect to which the control and carbon of control ones bookshard with respect to all the transaction of the control of ones bookshard with respect to all the transaction of the control of the		104 1695								
THE PROJECTS OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED AGOVE CON THE POLICY FEED ORDERATES INSURED AND AND AND ADDREED AS OTHER SPECT TO ADDREE THE POLICY FEED ORDERATES INSURED AND ADDREED AS OTHER SPECT TO ADDREE THE POLICY FEED ORDERATES INSURED AND ADDREED AS OTHER SPECT TO ADDREE THE POLICY FEED ORDERATES INSURED AND ADDREED AS OTHER SPECT TO ADDREE THE POLICY FEED ORDERATES INSURED AND ADDREED AS OTHER SPECT TO ADDREED AS OTHER SPECT TO ADDREE THE POLICY FEED ORDERATES INSURED AND ADDREED AS OTHER SPECT TO ADDREED AS OTHER SPECT TO ADDREED AS OTHER SPECT TO ADDREED AND ADDREED AS OTHER SPECT TO ADDREED AS OTHER SPEC	Seattle WA 98	104~1095	INSURER E:		· · · · · · · · · · · · · · · · · · ·					
Stress Lussify         SS029541.43AAC309         11/19/2009         11/19/2019         Converse of the stress o	ANY REQUIREMENT, TERM OR CONDITIO MAY PERTAIN, THE INSURANCE AFFORDE POLICIES, AGGREGATE LIMITS SHOWN MA	IN OF ANY CONTRACT OR OTHE	R DOCUMENT WIT HEREIN IS SUBJEC CLAIMS.	T TO ALL THE TER	MS, EXCLUSIONS AND C	CONDITIONS OFFUCH				
Description         11/19/2005         11/19/2005         11/19/2006         Description         1, 2, 000, 00           Non-construct General Construction         1, 2, 000, 00         Description         1, 2, 000, 00         Description         1, 2, 000, 00           Construction         Status         Status         1, 2, 000, 00         Description         1, 2, 000, 00           Construction         Status         Status         Status         1, 2, 000, 00         Description         Status	ISR ADD'L TR INSRD TYPE OF INSURANCE	POLICY NUMBER	DATE (MM/DD/YYYY)	DATE (MM/DD/YYY)	LIM					
X       couverous sump       g       300,00         V       couverous sump       g       2,000,00         V       couverous sump       g       2,000,00         V       couverous sump       g       1,000,00         V       couverous sump       g       1,000,00         V       couverous sump       g       g       1,000,00         V       couverous sump       g       g       g       g         V       couverous sump       g       g       g       g       g         V       couverous sump       g		16805964L49AACJ09	11/19/2009	11/19/2010		<u>\$ 1,000,000</u>				
CLAME MADE       COUNTY       Second       Second <td>1</td> <td></td> <td></td> <td><i>.</i></td> <td>PREMISES (Ea occurrence)</td> <td><u>s</u> 300,000</td>	1			<i>.</i>	PREMISES (Ea occurrence)	<u>s</u> 300,000				
Image: Construct and approximate and approximate and approximate approx	( ;·· ········ )					\$ 5,000				
Image: Accelerate Law Addresses     Imag			1							
Image: Accord Content Lame Aurors       Image:										
X FOURT BOD       LOC         A POOLENE LABULTY       50°53521.195AC.003         COMENCE SPICE LINET       1,000,00         POOLENE LABULTY       50°53521.195AC.003         SCHEDULE DATOS       POOLENE LABULTY         SCHEDULE DATOS       POOLENE LABULTY         SCHEDULE DATOS       POOLENE LABULTY         AN MON       EACLOGUE A         COLUMBUC DATOS       POOLENE LABULTY         AN MON       EACLOGUE A         COLUMBUC DATOS       SCHEDULE A         ANDO       COLUMBUC DATOS         COLUMBUC DATOS       SCHEDULE A         ANDO       COLUMBUC DATOS         DEDUCTBLE       S.000         ANDO       FEBOLENE A         ANDO       FEBOLENE A         ANDO REFORMERSTION       S.000         AND REFORMERSTICA       S.000         AND REFORMERSTICA       S.000         AND REFORMERSTICA       S.000,00         AND REFORMERSTICA       S.000,00         AND REFORMERSTICA       S.000,00         AND REFORMERSTICA	· · · · · · · · · · · · · · · · · · ·									
Image: Autometer Autors       Image: Autors       Image: Autors       Image: Autors         Image: Autors       Image: Autors       Image: Autors       Image: Autors       Image: Autors         Image: Autors       Image: Autors       Image: Autors       Image: Autors       Image: Autors         Image: Autors       Image: Autors       Image: Autors       Image: Autors       Image: Autors         Image: Autors </td <td>PRO</td> <td></td> <td></td> <td></td> <td>PRODUCTS - COMPLOP AGE</td> <td>2,000,000</td>	PRO				PRODUCTS - COMPLOP AGE	2,000,000				
ALLOWNED AUTOS       BODEV HULLY       \$         BODEV HULLY       \$       BODEV HULLY       \$         CARAGE LABULTOS       BODEV HULLY       \$       BODEV HULLY       \$         GARAGE LABULTY       ADVOONED AUTOS       BODEV HULLY       \$       BODEV HULLY       \$         GARAGE LABULTY       ANY AUTO       OTHER THAN EACOURT (\$       BODEV HULLY       \$       BODEV HULLY       \$         GARAGE LABULTY       ANY AUTO       OTHER THAN EACOURT (\$       CALCOURT (\$       CALCOURT (\$       \$       \$       AUTO ONLY EAACOURT (\$       \$       \$       AUTO ONLY EAACOURT (\$       \$       \$       \$       AUTO ONLY EAACOURT (\$       \$<	· · · · · · · · · · · · · · · · · · ·	16805954149AACJ00			COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000				
control control       control control         X       Here Auros         X       Homower Auros         And Control control       S         CARAGE LABULITY       ANY AUTO         ANY AUTO       Control contro control control control control control control control	· · · · · · · · · · · · · · · · · · ·					S.				
X       NON-DAMAGE       PROPERTY DAMAGE       S         GRARGE LIABULTY       AVT O DAY, "EAACOUGHT," S       AVTO ONLY, "EAACOUGHT," S         AVT AUTO       AVTO ONLY, "EAACOUGHT," S       OTHER THAN, "EAACOUGHT," S         B       EXCESS/UMBREILA LIABULTY       XSFCUP7596Y052TND09       11/19/2010       EACH OCCURRENCE       S         CULL       CULL       CULL       CULL       S       S       S         OPEDUCTBLE       S,000       T6005964L49AACJ09       11/19/2010       MCSTATUL, K       K       S         AVMOD BERCONFE LUBLITY       XA STOP GAP       11/19/2009       11/19/2010       MCSTATUL, K       K       S         AVMOD BERCONFE LUBLITY       XA STOP GAP       11/19/2009       11/19/2010       MCSTATUL, K       K       S         AVMOD BERCONFE LUBLITY       XA STOP GAP       11/19/2009       11/19/2010       MCSTATUL, K       K       S         AVMOD BERCONFE LUBLITY       XA STOP GAP       11/19/2009       11/19/2010       MCSTATUL, K       K       S         AVMOD BERCONFE LUBLITY       XA STOP GAP       11/19/2009       11/19/2010       MCSTATUL, K       S       S       S         CONTREST LIBLE       S.000       SCOUNTUMAR       S       S       S	SCHEDULED AUTOS				(Per person)					
GARAGE LIABILITY       PPOPERTY DAMAGE       3         ANY AUTO       ANY AUTO       ANY AUTO         B       EXCESS/UMBRELLA LIABILITY       TSPCUP7596Y0521ND09       11/19/2010       EACH OCCURRENCE       \$         B       EXCESS/UMBRELLA LIABILITY       TSPCUP7596Y0521ND09       11/19/2010       EACH OCCURRENCE       \$       3,000,00         A       MORKERS COMMENSATION       TSPCUP7596Y0521ND09       11/19/2010       EACH OCCURRENCE       \$       3,000,00         A       MORKERS COMMENSATION       TSPCUP7596Y0521ND09       11/19/2010       I/19/2010       ACH OCCURRENCE       \$       3,000,00         A       MORKERS COMMENSATION       TSE005964L49AACJ09       11/19/2010       I/19/2010       I/108/LIABILIX       I/108/LIABILIX       I/109/2010         AND REPLOYERS LIABULTY       MAR STOP GAP       I1/19/2010       ILDESASE-LASENDUCYEE S       1,000,00         BEL DESCRIPTIONARTING       K       STOP GAP       I1/19/2010       BEP SCIENTING       1,000,00         A       OTHER PLOYERS LIABULTY       I 6805964L49AACJ09       11/19/2010       BEP SCIENTING       1,000,00         A       OTHER PLOYERS LIABULTY       I 6805964L49AACJ09       11/19/2010       BEP SCIENTING       1,000,00         BESCRIPTIONGO OPERATIONS/LOCA						\$				
GARAGE LIABILITY       Important (Important)       Important)       Important (Important)	A NON-OWNED AUTOS									
Ary AUTO Ary Ary Auto Ary Ary And Status Ary Auto Ary Ary And Status Ary Auto Ary Ary And Status Ary Ary And Status Ary And Status Ary Ary And Status Ary And Status Ary Ary Ary And Status Ary Ary Ary And Status Ary Ary Ary Ary Ary Ary Ary Ary Ary Ary	· · · · · · · · · · · · · · · · · · ·					5				
Ary AUTO Ary Ary Auto Ary Ary And Status Ary Auto Ary Ary And Status Ary Auto Ary Ary And Status Ary Ary And Status Ary And Status Ary Ary And Status Ary And Status Ary Ary Ary And Status Ary Ary Ary And Status Ary Ary Ary Ary Ary Ary Ary Ary Ary Ary	· · · · · · · · · · · · · _ · · _ · ~ _ ~					r e .				
a       Laxess/umbReLLALLABILITY       ISFCUP7596Y052IND09       11/19/2010       EACH OCCURRENCE       \$ 3,000,00         A       OCCUR       CLAIMS MADE       II/19/2010       II/19/2010       EACH OCCURRENCE       \$ 3,000,00         A       OCCURTIBLE       S       3,000,00       ASGREGATE       \$ 3,000,00         A       ORKERS COMPENSATION       \$ 5,000       II/19/2010       II/19/2010       ASGREGATE       \$ 3,000,00         AND EMPLOYERS LUBLITY       S       ISG05964149ACJ09       II/19/2009       II/19/2010       II/29/2010	· ·				OTHER THAN EA AC	C \$				
X       CCUR       CLAIMS MADE         CEDUCTIBLE       S.000         X       CEDUCTIBLE         X       ELENTION         AND EMPLOYERS LABULTY       F6805964L49AACJ09         11/19/2010       INDERFLORMENT (MHIS)         AND EMPLOYERS LABULTY       F6805964L49AACJ09         AND EMPLOYERS LABULTY       S.1,000,00         ELL CACH ACCOUNT       S.1,000,00         ELL DISEASE - EA EMPLOYEE S.1,000,00       ELL DISEASE - EA EMPLOYEE S.1,000,00         ELL DISEASE - EA EMPLOYEE S.1,000,00       ELL DISEASE - EA EMPLOYEE S.1,000,00         ELL DISEASE - EA EMPLOYEE S.1,000,00       EL DISEASE - POLICY LIMIT S.1,000,00         SPECIAL PROVISIONS Fold       S.57         SPECIAL PROVISIONS Fold       S.57         CARDER Property       I 6805964L49AACJ09       11/19/2009       11/19/2010       BPP       \$557,4         Deductible       \$202       S.50       S.57       S.57       \$202       S.57         ESCENTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS       S.50       S.57         A       OTHER Property       I 6805964L49AACJ09       S.50       S.57         SUBJON OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS       S.50       S.57			+		A0	······				
S       S         VEDUCTIBLE       S         X       RETENTION S         A       WORKERS COMPENSATION AND BARLODERS COMPANY AND BARLODERS COMPENSATION AND BARLODERS COMPANY AND BARLODERS		ISFCUP7596Y052IND09	11/19/2009	11/19/2010						
VENCENTICE       5,000       11/19/2010       NCGSTATU   X   OH         A WORKERS COMPENSATION       I AS TOP GAP       11/19/2010       II/19/2010       II/1						\$				
X       RETENTION       \$ 5,000         A       WORKERS COMPENSATION       IS         AND EMPLOYERS LIABULT       IN         AND EMPLOYERS	DEDUCTIBLE					\$				
A MORESES COMPRISATION AND REPRETERBATION       ISB05964L49AACJ09       11/19/2010       INTERVISITIS X OTH- INTERVISITIS X OTH- EL CONSTRUCTION OF OPERATIVERRETECTUTY Y // EL DISEASE - BALEMPLOYEE \$ 1,000,00 EL DISEASE - BALEMPLOYEE \$ 1,000,00 EL DISEASE - BALEMPLOYEE \$ 1,000,00 EL DISEASE - DOLCY LIMIT \$ 1,000,00 ESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS (A Bruce Anderson is included as Additional Insured per form CGD037 (0405) with respect to location: 420 West Harris 202, Kent, WA 98032.         EERTIFICATE HOLDER       CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPRANC DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL <u>30</u> DAYS WRITT NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SMA IMPOSE NO BOLIGATION OR LIABILITY OF ANY KIND UPON THE INSURE TO DO SO SMA IMPOSE NO BOLIGATION OR LIABILITY OF ANY KIND UPON THE INSURE R, ITS AGENTS REPRESENTATIVE Ken MCINtosh/CP         ACORD 25 (2009/01)       The ACORD name and logo are registered marks of ACORD				Į.		\$				
AND EMPLOYERS UNABLITY       YIN       ALS STOP GAP       EL. EACH ACCIDENT.       \$ 1,000,00         MAY REGRETORMATINERREXECUTIVE       INA STOP GAP       EL. DISEASE - EA EMPLOYEE \$ 1,000,00         OFFICERMENDER SOLUCEO'       INA STOP GAP       EL. DISEASE - EA EMPLOYEE \$ 1,000,00         SPECIAL PROVISIONS below       Interpretations / Deductible       \$ 1,000,00         A.       OTHER property       IG805964149AACJO9       11/19/2010       BPP       \$ 557,41         Deductible       \$ 50         ESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS       Replacement_Coat         (b) Bruce Anderson is included as Additional Insured per form CGD037 (0405) with respect to location: 420 West Harris 202, Kent, WA 98032.         CERTIFICATE HOLDER       CANCELLATION         M.       Bruce Anderson       Bellevue, WA 98009-3821         M.       Bellevue, WA 98009-3821       SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION OR LIBERT TO THE LEFT, BUT FALURE TO DO SO SHA         Impose NO BELIGATION OR LIBERT OF ANY SIND UPON THE INSURER WILL ENDEAVOR TO MAIL 30 DAYS WRITTE       DAYS WRITTE         NOTICE TO THE CARTIFICATE HOLDER NAMED TO THE LEFT, BUT FALURE TO DO SO SHA       Impose NO BELIGATION OR LIBERT OF THE ESUMENT TO FANY KIND UPON THE INSURER, ITS AGENTS IN REPRESENTATIVE         Ken McIntosh/CP       ATHORIZED REPRESENTATIVE       AT	12 10 10 10 10 10 10 10 10 10 10 10 10 10		11/10/2009	11/19/2010	WC STATU- X OT	H-:				
OFFICERMEMBER EXCLUDED? (Mandatory in NH) (May, describe under SPECIAL PROVISIONS below       I , 000,00 (EL DISEASE - EA EMPLOYEE \$ 1,000,00 (EL DISEASE - POUCY LIMIT \$ 1,000,00 (EL DISEASE -	AND EMPLOYERS' LIABILITY Y / N		11/15/2005	11/10/2010						
Mandatory in Mily Wrst, Gesche under SPECIAL PROVISIONS below       I/JUNU / MILY ELL DISEGE - POLICY LIMIT S 1,000,00 ELL DISEGE - POLICY LIMIT S 1,000,00 ELL DISEGE - POLICY LIMIT S 1,000,00 ESCRIPTION OF OPERATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS (. Bruce Anderson is included as Additional Insured per form CGD037 (0405) with respect to location: 420 West Harris 202, Kent, WA 98032.         EERTIFICATE HOLDER       CANCELLATION M. Bruce Anderson P.O. Box 3821 Bellevue, WA 98009-3821         Should Any of The ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHA MIPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS AUTHORIZED REPRESENTATIVES. AUTHORIZED REPRESENTATIVE Ken McIntosh/CP         ACORD 25 (2009/01)       The ACORD name and logo are registered marks of ACORD	ANY PROPRIETOR/PARTNER/EXECUTIVE	WA STOP GAP			1					
A       OTHER Property       r6805964L49AACJ09       11/19/2010       BPP       \$557,4         Deductible       \$55         ESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS       Replacement Cost         ESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS       Image: Cost         ESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS       Image: Cost         ESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS       Image: Cost         ESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS       Image: Cost         CANCELLATION       Stouto any of the ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 30_ DAYS WRITTE         P.O. BOX 3821       SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATOR         DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 30_ DAYS WRITTE       Dates thereof, The ISSUING INSURER WILL ENDEAVOR TO MAIL 30_ DAYS WRITTE         Bellevue, WA 98009-3821       SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATOR       Impose no OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, WILL ENDEAVOR TO MAIL 30_ DAYS WRITTE         ACORD 25 (2009/01)       The ACORD name and logo are registered marks of ACORD         ACORD 25 (2009/01)       The ACORD name and logo are reg	(Mandatory In NH)									
ESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS       Replacement. Cost         ESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS       Image: Cost of the cost	SPECIAL PROVISIONS below				E.L. DISEASE - POLICY LIM					
ESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS (. Bruce Anderson is included as Additional Insured per form CGD037 (0405) with respect to location: 420 West Harris 202, Kent, WA 98032. ERTIFICATE HOLDER M. Bruce Anderson P.O. Box 3821 Bellevue, WA 98009-3821 Bellevue, WA 98009-3821 ACORD 25 (2009/01) NS025 (2009/01) The ACORD name and logo are registered marks of ACORD 2010 2011 Contract Evb L	A OTHER Property	16805964L49AACJ09	11/19/2009	11/19/2010	BPP	\$557,45				
ESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS (. Bruce Anderson is included as Additional Insured per form CGD037 (0405) with respect to location: 420 West Harris 202, Kent, WA 98032. CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPRANCE M. Bruce Anderson P.O. Box 3821 Bellevue, WA 98009-3821 ACORD 25 (2009/01) NS025 (2009/01) CANCELLATION CANCELLATION CANCELLATION CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPRANCE DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL <u>30</u> DAYS WRITTE NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHAL MROSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS IN REPRESENTATIVES. AUTHORIZED REPRESENTATIVES. AUTHORIZED REPRESENT					Deductible	\$50				
Image: Service Anderson is included as Additional Insured per form CGD037 (0405) with respect to location: 420 West Harris         202, Kent, WA 98032.         DERTIFICATE HOLDER         M. Bruce Anderson         P.O. Box 3821         Bellevue, WA 98009-3821         More Anderson         CANCELLATION         Should any of the Above described Policies Be cancelled Before the Expiration         Date thereof, the issuing insurer will endeavor to Mail 30 days writter         Notice to the Certificate Holder NAMED to the Left, But Failure to do so shad         MPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS IN REPRESENTATIVE         Ken McIntosh/CP         CACORD 25 (2009/01)         The ACORD name and logo are registered marks of ACORD         2010 2011 Contract Evb L		1			Replacement Cost					
M. Bruce Anderson P.O. Box 3821 Bellevue, WA 98009-3821 ACORD 25 (2009/01) NS025 (2009/01) M. Bruce Anderson P.O. Box 3821 Bellevue, WA 98009-3821 Monormal and logo are registered marks of ACORD SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL <u>30</u> DAYS WRITTE NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL SHOULD ANY OF THE ABOVE TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL SHOULD ANY OF THE ABOVE TO THE LEFT, BUT FAILURE TO DO SO SHALL SHOULD ANY OF THE ABOVE TO THE LEFT, BUT FAILURE TO DO SO SHALL SHOULD ANY OF THE ABOVE TO THE LEFT, BUT FAILURE TO DO	DESCRIPTION OF OPERATIONS/LOCATIONS/VEHIC M. Bruce Anderson is included as #202, Kent, WA 98032.	ELESTEXCLUSIONS ADDED BY ENDORS	EMENT/SPECIAL PROV form CGD037(0	VISIONS 405) with resp	pect to location:	420 West Harriso				
M. Bruce Anderson P.O. Box 3821 Bellevue, WA 98009-3821 ACORD 25 (2009/01) NS025 (2009/01) M. Bruce Anderson P.O. Box 3821 Bellevue, WA 98009-3821 Monormal and logo are registered marks of ACORD SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL <u>30</u> DAYS WRITTE NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL SHOULD ANY OF THE ABOVE TO THE LEFT, BUT FAILURE TO DO SO SHALL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL SHOULD ANY OF THE ABOVE TO THE LEFT, BUT FAILURE TO DO SO SHALL SHOULD ANY OF THE ABOVE TO THE LEFT, BUT FAILURE TO DO SO SHALL SHOULD ANY OF THE ABOVE TO THE LEFT, BUT FAILURE TO DO			CANCELLA	TION	· · · · · · · · · · · · · · · · · · ·					
M. Bruce Anderson P.O. Box 3821 Bellevue, WA 98009-3821 ACORD 25 (2009/01) NS025 (2009/01) M. Bruce Anderson Date thereof, the issuing insurer will endeavor to Mail <u>30</u> Days written Notice to the certificate holder named to the left, but failure to do so shall impose no obligation or Liability of any Kind upon the insurer, its agents in REPRESENTATIVES. AUTHORIZED REPRESENTATIVE Ken McIntosh/CP © 1988-2009 ACORD CORPORATION. All rights reserved NS025 (2009/01) The ACORD name and logo are registered marks of ACORD	UERTIFICATE HOLDER	· · · · · · · · · · · · · · · · · · ·			RED POLICIES RECANCE! !					
P.O. Box 3821 Bellevue, WA 98009-3821 Notice to the certificate Holder NAMED to the Left, But Failure to Do so shall impose no obligation or Liability of any Kind upon the insurer, its agents of representatives. Authorized representative Ken McIntosh/CP © 1988-2009 ACORD CORPORATION. All rights reserve NS025 (200901) The ACORD name and logo are registered marks of ACORD										
Bellevue, WA 98009-3821 IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS I REPRESENTATIVES. AUTHORIZED REPRESENTATIVE Ken McIntosh/CP © 1988-2009 ACORD CORPORATION. All rights reserved NS025 (200901) The ACORD name and logo are registered marks of ACORD 2010 2011 Contract Exb			1							
ACORD 25 (2009/01) NS025 (200901) The ACORD name and logo are registered marks of ACORD 2010 2011 Contract Exh		201	NOTICE TO TH	E CERTIFICATE HOLD	ER NAMED TO THE LEFT, BU	T FAILURE TO DO SO SHAL				
ACORD 25 (2009/01) ACORD 25 (2009/01) NS025 (200901) The ACORD name and logo are registered marks of ACORD 2010 2011 Contract Exh logo	Bellevue, WA 98009-3	3821	IMPOSE NO O	BLIGATION OR LIABIL	ITY OF ANY KIND UPON TH	E INSURER, ITS AGENTS O				
ACORD 25 (2009/01) ACORD 25 (2009/01) NS025 (200901) The ACORD name and logo are registered marks of ACORD 2010 2011 Contract Exh logo					· · · · · · · · · · · · · · · · · · ·					
ACORD 25 (2009/01) © 1988-2009 ACORD CORPORATION. All rights reserve NS025 (200901) The ACORD name and logo are registered marks of ACORD					11					
ACORD 25 (2009/01) © 1988-2009 ACORD CORPORATION. All rights reserve NS025 (2009/01) The ACORD name and logo are registered marks of ACORD					1000					
NS025 (200901) The ACORD name and logo are registered marks of ACORD	-		nen merne			A 11				
The Defender Association Page 8 of 13 2010-2011 Contract-Exh I	ACORD 25 (2009/01) INS025 (200901)	The ACORD name and lo	go are registered			<ol> <li>All rights reserved</li> </ol>				
The Defender Association Page 8 of 13 2010-2011 Contract-Exh I			-							
	The Defender Association		Page 8 of 13		2010-20	11 Contract-Exh I				

# LAWYERS PROFESSIONAL LIABILITY POLICY (NLADA EDITION) MASTER POLICY NO.: 800450 EVIDENCE OF INSURANCE

This certificate is subject to the terms, conditions and other stipulations contained in policy number 800450 issued on behalf of The Defender Association

#### CERTIFICATE HOLDER:

Anderson and Associates PO Box 3821 Bellevue, WA 98009-3821

TYPE OF INSURANCE:

CERTIFICATE NUMBER:

NAMED INSURED:

ADDRESS:

LIMIT OF LIABILITY:

· · · · ·

DEDUCTIBLE:

RETROACTIVE DATE:

Lawyers Professional Liability Insurance

The Defender Association

810 3rd Avenue, Suite 800

Seattle WA 98104

\$2,000,000 Each Claim \$2,000,000 In the Aggregate

(Note: The Aggregate Limit is the total of all claims that can be paid by the Insurance Company for the policy period noted).

\$1,000 In the Aggregate

March 1, 2000 12-07 cm to March 1, 2010 12:01 am

Retroactive Date shall be the effective date of the Certificate of Insurance or Inc date from which the Insured has maintained continuous errors and omissions coverage prior to the inception date of this policy.

IN WITNESS WHEREOF, Columbia Casualty Company has duly authorized Wachovia Insurance Services, Inc. to execute and issue this Certificate of Insurance.

yohn A. Brand

Date Issued: 03/06/2009

Signed on Behalf of Columbia Casualty Company

This certificate is issued as a matter of information and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded under the Policy.

# GSL 11382XX (Ed. 10-08)

# LAWYERS PROFESSIONAL LIABILITY POLICY (NLADA EDITION) MASTER POLICY NO.: 800450 EVIDENCE OF INSURANCE

This certificate is subject to the terms, conditions and other stipulations contained in policy number 800450 issued on behalf of The Defender Association

CERTIFICATE HOLDER:

CB Property LLC c/o Pinnacle American Management Services Company 810 3<sup>rd</sup> Avenue #140 Seattle, WA 98104-1606

TYPE OF INSURANCE:

CERTIFICATE NUMBER:

NAMED INSURED:

ADDRESS:

LIMIT OF LIABILITY:

DEDUCTIBLE:

POLICY PERIOD:

RETROACTIVE DATE:

Seattle, WA 98104-1606 Lawyers Professional Liability Insurance

02

The Defender Association

810 3rd Avenue, Suite 800

Seattle WA 98104

\$2,000,000 Each Claim \$2,000,000 In the Aggregate

(Note: The Aggregate Limit is the total of all claims that can be paid by the Insurance Company for the policy period noted).

\$1,000 In the Aggregate

March 1, 2009 12:01 am to March 1, 2010 12:01 am

Retroactive Date shall be the effective date of the Certificate of Insurance or the date from which the Insured has maintained continuous errors and omissions coverage prior to the inception date of this policy.

yin 13. Brand

IN WITNESS WHEREOF, Columbia Casualty Company has duly authorized Wachovia Insurance Services, Inc. to execute and issue this Certificate of Insurance.

Date Issued: 03/06/2009

Signed on Behalf of Columbia Casualty Company

This certificate is issued as a matter of information and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded under the Policy.

## GSL 11382XX (Ed. 10-08)

The Defender Association

#### 2010-2011 Contract-Exh I

# CERTIFICATE OF INSURANCE

Wachovia Insurance Services, Inc.

# LAWYERS PROFESSIONAL LIABILITY POLICY (NLADA EDITION) MASTER POLICY NO.: 800450 EVIDENCE OF INSURANCE

This certificate is subject to the terms, conditions and other stipulations contained in policy number 800450 issued on behalf of The Defender Association

CERTIFICATE HOLDER:

City of Seattle Office of Policy and Management PO Box 94745 Seattle, WA 98124-4745

TYPE OF INSURANCE:

CERTIFICATE NUMBER:

NAMED INSURED:

ADDRESS:

LIMIT OF LIABILITY:

DEDUCTIBLE:

en transformer

RETROACTIVE DATE:

Lawyers Professional Liability Insurance

The Defender Association

810 3rd Avenue, Suite 800

Seattle WA 98104

\$2,000,000 Each Claim \$2,000,000 In the Aggregate

(Note: The Aggregate Limit is the total of all claims that can be paid by the Insurance Company for the policy period noted).

\$1,000 In the Aggregate

March 1 2009 17:01 am to March 1, 2010 12:01 am

Retroactive Date shall be the effective date of the Certificate of insurance of the date from which the Insured has maintained continuous errors and omissions coverage prior to the inception date of this policy.

IN WITNESS WHEREOF, Columbia Casualty Company has duly authorized Wachovia Insurance Services, Inc. to execute and issue this Certificate of Insurance.

Juhn 15. Brond

Date Issued: 03/06/2009

Signed on Behalf of Columbia Casualty Company

This certificate is issued as a matter of information and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded under the Policy.

#### GSL 11382XX (Ed. 10-08)

# LAWYERS PROFESSIONAL LIABILITY POLICY (NLADA EDITION) MASTER POLICY NO.: 800450 EVIDENCE OF INSURANCE

This certificate is subject to the terms, conditions and other stipulations contained in policy number 800450 issued on behalf of The Defender Association

CERTIFICATE HOLDER:

DSHS Central Contracts Services PO Box 45811 Olympia, WA 98504-5811 Lawyers Professional Liability Insurance

TYPE OF INSURANCE:

CERTIFICATE NUMBER:

NAMED INSURED:

ADDRESS:

**DEDUCTIBLE:** 

POLICY PERIOD:

**RETROACTIVE DATE:** 

810 3rd Avenue, Suite 800

Seattle WA 98104

The Defender Association

04

LIMIT OF LIABILITY:

\$2,000,000 Each Claim \$2,000,000 In the Aggregate

(Note: The Aggregate Limit is the total of all claims that can be paid by the Insurance Company for the policy period noted).

\$1,000 In the Aggregate

March 1, 2009 12:01 am to March 1, 2010 12:01 am

Retroactive Date shall be the effective date of the Certificate of Insurance or the date from which the Insured has maintained continuous errors and omissions coverage prior to the inception date of this policy.

IN WITNESS WHEREOF, Columbia Casualty Company has duly authorized Wachovia Insurance Services, Inc. to execute and issue this Certificate of Insurance.

yohn 15. Brand

Date Issued: 03/06/2009

Signed on Behalf of Columbia Casualty Company

This certificate is issued as a matter of information and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded under the Policy.

GSL 11382XX (Ed. 10-08)

The Defender Association

#### 2010-2011 Contract-Exh I

# LAWYERS PROFESSIONAL LIABILITY POLICY (NLADA EDITION) MASTER POLICY NO.: 800450 EVIDENCE OF INSURANCE

This certificate is subject to the terms, conditions and other stipulations contained in policy number 800450 issued on behalf of The Defender Association

CERTIFICATE HOLDER:

TYPE OF INSURANCE:

#### CERTIFICATE NUMBER:

NAMED INSURED:

ADDRESS:

LIMIT OF LIABILITY:

DEDUCTIBLE:

e de la construcción de la construc

**RETROACTIVE DATE:** 

King County, Office of the Public Defender 123 3<sup>rd</sup> Avenue South, Floor 4 Seattle, WA 98104-2696

Lawyers Professional Liability Insurance

05 .

The Defender Association

810 3rd Avenue, Suite 800

Seattle WA 98104

\$2,000,000 Each Claim \$2,000,000 In the Aggregate

(Note: The Aggregate Limit is the total of all claims that can be paid by the Insurance Company for the policy period noted).

\$1,000 In the Aggregate

1 1 0000 17-01 cm to March 1, 2010 12:01 am

Retroactive Date shall be the effective date of the Certificate of insurance or the date from which the Insured has maintained continuous errors and omissions coverage prior to the inception date of this policy.

IN WITNESS WHEREOF, Columbia Casualty Company has duly authorized Wachovia Insurance Services, Inc. to execute and issue this Certificate of Insurance.

John A. Brand

Date Issued: 03/06/2009

Signed on Behalf of Columbia Casualty Company

This certificate is issued as a matter of information and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded under the Policy.

GSL 11382XX (Ed. 10-08)



# **Personnel Inventory Report**

Legal name of businessThe Defen				nder A	ssociat	ion	Contract No:				
dba (if applicab	le)						Teler	phone No: 20	6-447-3900		
Street address_	310	3rd Av	<u>e #3</u> @fty	Seat	tle	State	WA	Zip Code_	99104		
Submitted by:	Cyn	thia D	onion	Title	Exec.A	sst.	Date	2/25/20	10		
	Chu	HUA	Brun	( · · · · · · · · · · · · · · · · · · ·					· · ·		

Do you have any employees? No Yes X Sole Owner/Operator No X Yes

If yes, list on the Employment Data Chart below the total number of employees for all businesses located within each location listed below. Indicate which locale (1,2,3) report covers. This report is for Payroll Period ending (Month/Day/Year): 2/20/20 and covers the following locale: (Check only one box)

1. <u>X Pusiness located within King County</u> 3. Business located with U.S.

2. \_\_\_\_Businesses located within WA State 4. \_\_\_Other (specify) \_\_\_\_\_

Do any of your employees belong to a union and/or do you use an employee referral agency? No\_\_Yes\_\_\_

If yes, list the unions and/or employee referral agencies with whom you have agreements: <u>SEMU, Local 925</u>. If you expect to do more than \$10,000 worth of public work (construction) or, more than \$25,000 worth of business with King County, the unions or employee referral agencies must submit a statement of compliance with King County Code Chapter 12.16.

Job Categories	Wh	nites	1	ican ricans	As	ians		tive icans	Hisp	anics	Disa	abled	1	ority total		bled total
	М	F	M	F	M	F	M	F	M	F	M	F	M	F	М	F
Managerial		5			1											
Professional	28	33	4	4	2	4		,		2		1	6	10		1
Technical										[						
Clerical	3	3 .	2	4		1			1	1		1	4	6		1
Settex Investi- gators	5	10			2				1	·			2			
xXXXX Paralegal	52	4	1	2		1'			1			1	1	3		
Specialists	1	1		2		1								3		
On-Job Trainees RDP Proj	1			1 :		1				1				3		
Apprentice						1										
Skilled Craft Total*																
Total	40	56	7	13	5	8			3	4		2	13	25		2

\* Journey worker: List by classification on reverse, e.g., carpenter, plumber, etc.

Total number of employees reported above: <u>138</u> If no employees, write "0."

# SUPPLEMENTAL FORM

Job Categories	Wh	ites		ican ricans	Asi	ians		tive ricans	Hisp	anics	Disa	bled		ority total		bled total
	M	F	M	F	Μ	F	М	F	М	F	М	F	M	F	М	F
<b></b>																[
															·······	
		-														
	··															
			<b>₽</b> ¦	<u>}</u>	····	[ : !				∤⊷	 1	ļ	ł	Į	} i	<b> </b>
	-		1													<u> </u>
Apprentice																
Subtotal*					<u> </u>											

# Use this section to show your skilled craft workforce.

Services Section at 206-263-9400 (TTY Relay 711) or the King County Business Development and Contract Compliance Section 206-205-3442 if you have any questions concerning completion of this form.

EXHIBIT III



Affidavit and Certificate of Compliance

with King County Code Chapter 12.16, Discrimination and Affirmative Action in Employment by Contractors, Subcontractors and Vendors

The undersigned, being first duly sworn, on oath states, she is authorized by the Contractor, and on the Contractor's behalf, affirms and certifies as follows:

Definitions: "Contractor" shall mean any contractor, vendor or consultant who supplies goods and/or services. "Contract" shall mean any contract, purchase order or agreement with King County Government, hereinafter called the County.

- A. Contractor recognizes that discrimination in employment is prohibited by federal, state and local laws. Contractor recognizes that in addition to refraining from discrimination, affirmative action is required to provide equal employment opportunity. Contractor further recognizes that this Affidavit establishes minimum requirements for affirmative action and fair employment practices and implements the basic nondiscrimination provisions of the general contract specifications as applied to service, consultant, and vendor contracts exceeding \$25,000, or public work contracts exceeding \$10,000. Contractor herein agrees that this Affidavit is incorporated as an addendum to its general contract, and recognizes that failure to comply with these requirements may constitute grounds for application of sanctions as set forth in the general specifications, King County Code Chapter 12.16 ("Chapter") and this Affidavit. PROVIDED FURTHER, that in lieu of this Affidavit, the Executive may accept a statement pledging adherence to an existing contractor affirmative action plan where the provisions of the plan are found by the Executive to substantially fulfill the requirements of the Chapter.
- B. Contractor shall give notice to their supervisors and employees of the requirements for affirmative action to be undertaken prior to the commencement of work.
- This person has been designated to represent the Contractor and to С. be responsible for securing compliance with and for reporting on the affirmative actions taken:

puttin Tomo

- D. Contractor will cooperate fully with the BD and Contract Compliance Section and appropriate County agents while making every reasonable "good faith" effort to comply with the affirmative action and nondiscrimination requirements set forth in this Affidavit and in King County Code Chapter 12.16.
- Reports: The Contractor agrees to complete and submit as E. required such additional reports and records that may be necessary to determine compliance with the Affidavit and to confer with the

  - to determine compliance with the Affidavit and to confer with the County Compliance Officer at such times as the County shall deem necessary. The information required by the Chapter includes but is not timed to the following reports and records:
    Pesonal Inventory Report: This report shall include a brakdown of the employee variable showing race, sex and handhanned and other minority data.
    Monthly EEO Report of the report shall apply to construction calibrations are subcontractors and shall provide the number of the state of the provide the number of the state of the subcontractors and shall provide the number of the state of the provide the number of the state. and category.
  - Statement from Union or Worker Referral Agency: This 3. statement affirms that the signee's organization has no

practices and policies which discriminate on the basis of race. color, creed, religion, sex, age, marital status, sexual orientation, nationality or the presence of sensory, mental or physical disability.

The information required in this section shall be submitted on forms provided by the County unless otherwise specified.

- Subcontractors: For public works projects and contracts over ten F. thousand dollars (\$10,000) the prime contractor shall be required to submit to the County, along with its qualifying documents under the Chapter, employment profiles, Affidavits and Certificates of Compliance, Reports and Union Statements from its subcontractors in the same manner as these are required of the prime contractor. Reporting requirements of the prime contractor during the contract period will apply equally to all subcontractors.
- G. Employment Goals for Minorities, Women and Persons with Disabilities: No specific levels of utilization of minorities and women in the workforce of the Contractor shall be required, and the Contractor is not required to grant any preferential treatment on the basis of race, sex, color, ethnicity or national origin in its employment practices. Notwithstanding the foregoing, any affirmative action requirements set forth in any federal regulations, statutes or rules included or referenced in the contract documents shall continue to apply.
- H. Affirmative Action Measures: Contractor agrees to implement and/or maintain reasonable good faith efforts to comply with King County Code Chapter 12.16. The evaluation of a contractor's compliance with the Chapter shall be based upon the contractor's effort to achieve maximum results from its affirmative action measures. The Contractor shall document these efforts and shall implement affirmative action steps at least as extensive as the following:
  - 1. Policy Dissemination: Internal and external dissemination of the contractor's equal employment opportunity policy; posting of nondiscrimination policies and of the requirement of the Chapter on bulletin boards clearly visible to all employees; notification to each subcontractor, labor union or representative of workers with which there is a collective bargaining agreement or other contract, subcontract, or understanding of the contractor's commitments under the Chapter. Inclusion of the equal opportunity policy in advertising in the news media and elsewhere.
  - 2. Recruiting: Adopt and implement recruitment procedures designed to increase the representation of women, minorities and persons with disabilities in the pool of applicants for employment: including, but not limited to establishing and maintaining a current list of minority, women and disabled recruitment sources, providing these sources written notification of employment opportunities and advertising vacant positions in newspapers and periodicals which have minority, women and/or disabled readership.
  - Self-Assessment and Test Validation: Review of all 3. employment policies and procedures, including tests, recruitment, hiring and training practices and policies, performance evaluations, seniority policies and practices, job classifications and job assignments to assure that they do not discriminate against, or have a discriminatory impact on,

The Defender Association

Page 1 of 2

2010-2011 Contract-Exh III

minorities, women and persons with disabilities and validate all tests and other selection requirements where there is an obligation to do so under state or federal law.

- 4. Record Referrals: Maintain a current file of applications of each minority, women and persons with disabilities who are applicants or referrals for employment indicating what action was taken with respect to each such individual and the reasons therefor. Contact these people when an opening exists for which they may be qualified. Names may be removed from the file after twelve months have elapsed from their last application or referral.
- 5. Notice to Unions: Provide notice to labor unions of the contractor's nondiscrimination and affirmative action obligations pursuant to King County Code Chapter 12.16. Contractors shall also notify the BD and Contract Compliance Section if labor unions fail to comply with the nondiscrimination or affirmative provisions
- 6. Supervisors: Ensure that all supervisory personnel understand and are directed to adhere to and implement the nondiscrimination and affirmative action obligations of the contractor under King County Code Chapter 12.16. Such direction shall include, but not be limited to, adherence to, and achievement of, affirmative action policies in performance appraisals of supervisory personnel.
- 7. Emproyee Training: when reasonable, develop durine-job training opportunities which expressly include minorities, women, and persons with disabilities and sponsor and/or utilize, training/educational opportunities for the advancement of women, minorities and persons with disabilities employed by the contractor, subject to acceptance by the county.
- 8. Responsible Person: Designate an employee who shall have the responsibility for implementation of the Contractor's affirmative action measures.
- 9. Progress Reporting: Prepare as part of the affirmative action plan an analysis and report on the progress made toward eliminating the underrepresentation of minorities, women, and persons with disabilities in the contractor's workforce on

an annual basis.

- I. During the performance of this Contract, neither the Contractor nor any party subcontracting under the authority of this Contract shall discriminate nor tolerate harassment on the basis of race, color, sex, religion, nationality, creed, marital status, sexual orientation, age, or the presence of any sensory, mental or physical disability in the employment or application for employment or in the administration or delivery of services or any other benefits under this Contract.
- J. Contractor agrees to provide reasonable access upon request to the premises of all places of business and employment, relative to work undertaken in this Contract, and to records, files, information and employees in connection therewith, to the BD and Contract Compliance Section or agent for purposes of reviewing compliance with the provisions of this Affidavit and agrees to cooperate in any compliance review.
- K. Should the BD and Contract Compliance Section find, upon complaint investigation or review, the Contractor not to be in good faith compliance with the provisions contained in this Affidavit, it shall notify the County and Contractor in writing of the finding fully describing the basis of non-compliance. Contractor may request withdrawal of such notice of noncompliance at such time as the compliance office has notified in writing the Contractor and the County that the noncompliance has been resolved.
- Affidavit, including reporting requirements, shall be deemed a violation of King County Code Chapter 12.16. Any such violation shall be further deemed a breach of a material provision of the Contract between the County and the Contractor. Such breach may be grounds for implementation of any sanctions provided for in the Chapter, including but not limited to, cancellation, termination or suspension, in whole or part, of the Contractor by the County; liquidated damages; or disqualification of any sanctions is subject to the notice and hearing provisions of King County Code Chapter 12.16.110.

じん Ini Deputin assoc. Contractor: Street Address City State Company Name

I have read and understood the foregoing; and am authorized on behalf of the Contractor to agree to the terms and conditions of this and Affidavit and Certificate of Compliance and therefore, execute the same.

Autionized Dignor.	or Eachest			Ania
Name (type or print)	Title	Phone	Signature	
VA	LID ONLY IF NO	OTARIZED	and the second	
SUBSCRIBED AND SWORN TO BEFOR ME	THIS 26	PAY OF	rua maning (0)	
Jerra Hochette	engely		-12-20	
Notary Public in and of the state of	shirton	$\overline{\mathbf{D}}$	Contraction of the second s	
Residing at catel	0		Toylo A	
			AT ALSHOUTH AND	

## EXHIBIT IV

### 504/ADA DISABILITY ASSURANCE OF COMPLIANCE

Complying with Section 504 of the Rehabilitation Act of 1973, as amended, and the Americans With Disabilities Act of 1990, two federal laws which prohibit discrimination against gualified people with disabilities.

I understand that federal and state laws prohibit discrimination in public accommodations and employment based solely on disability. In addition, I recognize that Section 504 requires recipients of federal funds (either directly or through contracting with a governmental entity receiving federal funds) to make their programs, services, and activities, when viewed in their entirety, accessible to qualified and/or eligible people with disabilities. I agree to comply with, and to require that all subcontractors comply with, the Section 504/ADA requirements. I understand that reasonable accommodation is required in both program services and employment, except where to do so would cause an undue hardship or burden.

I agree to cooperate in any compliance review and to provide reasonable access to the premises of all places of business and employment and to records, files, information, and employees therein to King County for reviewing compliance with Section 504 and ADA requirements.

I agree that any violation of the specific provisions and terms of the 504/ADA Disability Assurance of Compliance and/or Corrective Action Plan required herein or Section 504 or the ADA, shall be deemed a breach of a material provision of the Contract between the County and the Contractor. Such a breach shall be grounds for cancellation, termination, or suspension, in whole or in part, of this Contract by the County.

According to the responses t Contractor is in compliance v Corrective Action Plan will be	with 504/ADA. If the re				NO □
Contractor:Company Name	Dapanda	Associ	intio	·	
810 310 0	ave #800	Srattle	ωA	7.8104	
Street Address		City	State	Zip	

# **Corrective Action Plan**

The following Corrective Action Plan is submitted to comply with Section 504 and ADA requirements.

#### General Requirements Actions To Be Taken

Actions To Be Taken
Completion Date

# 504/ADA DISABILITY ASSURANCE OF COMPLIANCE (continued)

Program Access	
<u>Actions To Be Taken</u>	Completion Date
· · · · · · · · · · · · · · · · · · ·	
Employment and Reasonable Accommodation Actions To Be Taken	Completion Date
	· · · · · · · · · · · · · · · · · · ·
Physical Accessibility	
Actions To Be Taken	Completion Date
I Declare Under Penalty of Perjury under the	Laws of the State of Washington
that the Foregoing is True	e and Correct.
Cronthin Doven	· · · ·
Signature of authorized signator	
Cynthia Donion Exec C	lest 206-447-3900
Type or print name of authorized signator Title	Telephone
For Notary:	· · · · · ·
· · · · · · · · · · · · · · · · · · ·	
State of Washington, County of t	Ing
Signed and sworn before me on (date)	by (print authorized
signator name) Cynthia Donion	
Notary signature:	18 40 Anglant & wasel
Notary (print name): Ve	na Hochstrasser
My appointment expires:	July 27, 2010
	Uli
Note: This form the way are a same a shibit with other King Cour form is completed.	nty contracts for two years from the date the