



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19249

Proposed No. 2021-0113.2

Sponsors Zahilay, Kohl-Welles and Balducci

1 AN ORDINANCE establishing an advisory committee to
 2 engage community stakeholders regarding the selection,
 3 appointment and confirmation of the chief officer for the
 4 department of public safety and matters pertaining to the
 5 department of public safety.

6 STATEMENT OF FACTS:

7 1. In November 2020, the voters of King County approved Charter
 8 Amendment No.5, returning the King County sheriff to an appointed
 9 position with a requirement for consideration of community stakeholder
 10 input during the selection, appointment and confirmation process to be
 11 prescribed by county ordinance.

12 2. In November 2020, the voters of King County approved Charter
 13 Amendment No.6, allowing the duties of the chief officer of the
 14 department of public safety, who may also be referred to as the county
 15 sheriff, and the duties and structure of the department of public safety to
 16 be established by county ordinance.

17 3. In November 2020, the adoption of the 2021-2022 Biennial Budget
 18 Ordinance, Ordinance 19210, set the maximum biennial appropriation for
 19 the department of public safety at approximately four hundred and nine

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20 million dollars with a maximum of one thousand ninety-five full time
21 equivalent positions.

22 4. The department of public safety has an active role providing and
23 participating in regional services and activities including bomb disposal,
24 search and rescue, homicide investigations, civil and criminal warrants,
25 sex offender registration, dignitary protection, the automated fingerprint
26 identification system, intelligence services and the joint terrorism task
27 force.

28 5. The department of public safety is the police department for
29 unincorporated King County, which includes nearly 250,000 residents
30 over a wide-ranging geographic area that encompasses dense urban areas,
31 such as Skyway and White Center, and sparsely populated rural areas,
32 such as Vashon Island and rural east King County.

33 6. The county contracts with twelve cities and the Muckleshoot Indian
34 Tribe to provide law enforcement services to their approximately three
35 hundred thousand residents through the department of public safety.

36 Combined, those contracts were approximately thirty six percent of the
37 department of public safety's budget for the 2019-2020 biennium and are
38 an important part of the department's operations.

39 7. In accordance with the interlocal agreements for law enforcement
40 services, the cities and county have formed an oversight committee,
41 responsible for ensuring compliance with the terms of the interlocal
42 agreement.

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43 8. The county also provides public safety services for transportation
44 agencies, including the King County International Airport, the Metro
45 transit department and the Central Puget Sound Regional Transit
46 Authority, which is also known as Sound Transit. Combined, providing
47 those services represented approximately eighteen percent of the
48 department of public safety's budget for the 2019-2020 biennium and
49 require unique services along bus and light rail lines and at transit stations.

50 9. The department of public safety has faced reductions over the past
51 decades and creates challenges for the vision of public safety the county
52 hopes to uphold.

53 10. Since the tragic killing of George Floyd by a police officer on May
54 25, 2020, in Minneapolis, Minnesota, the Black Lives Matter movement
55 has been at the forefront of protests, rallies, marches and demonstrations
56 calling for an end to structural racism and to restructuring law
57 enforcement as it has been traditionally practiced in King County and
58 across the United States.

59 11. Safety for all requires that the county explores new alternatives to
60 incarceration and alternatives to armed police response to some calls for
61 service. Alternative emergency response models could include but are not
62 limited to mental health responders, conflict resolution teams and trauma-
63 informed violence interruption initiatives.

64 12. The council and the executive desire an open, transparent and
65 inclusive process to review and update the structure and duties of the

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66 department of public safety and to appoint a new county sheriff.

67 13. The council and the executive will engage with a wide ranging and
68 diverse group of community stakeholders, contract cities and other
69 partners, to understand the needs of the communities served by the
70 department of public safety.

71 14. The county is committed to continuing its long-established
72 partnership with labor unions, including sworn and civilian bargaining
73 units.

74 15. The county is committed to providing efficient, effective and
75 equitable public safety services in the unincorporated areas and in the
76 contract entities.

77 16. The county is committed to maintaining and enhancing public safety
78 for all its residents.

79 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

80 SECTION 1.

81 A. The King County public safety advisory committee is hereby established.

82 B. The purpose of the committee shall be to:

83 1. Engage with and receive input from community stakeholders directly
84 impacted by the department of public safety and provide guidance to the council and the
85 executive in the selection, appointment and confirmation process for appointment of the
86 chief officer of the department of public safety in accordance with section 3 of this
87 ordinance; and

88 2. Engage with and receive input from community stakeholders directly

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89 impacted by the department of public safety regarding the values stakeholder
90 communities hold on how law enforcement services should be provided and ways the
91 county could improve the delivery of law enforcement services to preserve and enhance
92 public safety, and to provide guidance to the council and the executive on those matters
93 in accordance with section 4 of this ordinance.

94 C.1. The committee shall include thirteen members of the public, who represent
95 the geographic, ethnic and economic diversity of the department of public safety's service
96 area. Two members of the committee shall represent overpoliced communities. Two
97 members of the committee shall represent rural unincorporated communities. Two
98 members of the committee shall represent urban unincorporated communities. Two
99 members of the committee shall represent cities which contract with the department of
100 public safety for police services. Two members of the committee shall have knowledge
101 of, or experience related to, law enforcement reform work. One member of the
102 committee shall represent the Puget Sound Police Managers Association. One member
103 of the committee shall represent the King County Police Officers Guild. One member of
104 the committee shall represent the community advisory committee for law enforcement
105 oversight.

106 2. The executive and the council shall each select one member representing the
107 following communities or expertise:

108 a. overpoliced communities, which for the purposes of this ordinance, are
109 those communities that have simultaneously experienced the greatest infringement of
110 personal liberty and the greatest under-protection from law enforcement.

111 b. rural unincorporated communities, which for the purposes of this ordinance,

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112 are those areas located in the rural area of the county;

113 c. urban unincorporated communities, which for the purposes of this ordinance

114 are those located in the in the urban growth areas of unincorporated King County; and

115 d. a person with knowledge of or experience related to law enforcement reform
116 work.

117 3. The oversight committee, established by the interlocal public safety services
118 agreements with the cities, shall select two members to represent the contract cities on the
119 advisory committee. The Puget Sound Police Managers Association and the King
120 County Police Officers Guild shall each select one member from their respective
121 organizations to represent their organizations on the committee. The community
122 committee for law enforcement oversight shall select one member to represent it on the
123 advisory committee.

124 4. Committee members selected by the executive and those members selected
125 by the council to represent the communities as described in section 1.C.2. of this
126 ordinance and those members selected by the organizations as described in section 1.C.3.
127 of this ordinance are included in Attachment A to this ordinance.

128 5. Once fully constituted, the committee, with assistance from the facilitators
129 described in section 6 of this ordinance, shall determine its rules and operating
130 procedures, including but not limited to, frequency of committee meetings and method by
131 which the committee will determine what to include in the final report required by section
132 5 of this ordinance.

133 SECTION 2. In accordance with K.C.C. 2.28.006, members of the committee
134 who are neither employees of King County nor employees of other municipal

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135 governments shall receive compensation of one hundred fifty dollars per meeting of the
136 committee. The maximum compensation that a committee member may receive is two
137 thousand five hundred dollars. The purpose of the compensation is to compensate those
138 nongovernmental employees for their experience and expertise contribution to the
139 advisory committee.

140 SECTION 3. The responsibilities of the committee pertaining to the selection,
141 appointment and confirmation of the chief officer of the department of public safety shall
142 include:

143 A. Serving as credible messengers to and on behalf of their represented
144 communities or organizations;

145 B. Engaging with the broader community to garner input on community
146 expectations on the selection, appointment and confirmation of a department of public
147 safety chief; for example, participating in public forums when invited by communities or
148 other relevant organizations or jurisdictions within King County;

149 C. Soliciting input from experts with knowledge of, or experience with, the
150 recruitment and selection of high-ranking law enforcement personnel;

151 D. Transmitting a report as further described in section 5.A. of this ordinance;

152 E. At a meeting of the committee, conducting interviews of those candidates
153 identified by the executive; and within seven days of completing the candidates'
154 interviews, providing to the executive the committee's impressions of the candidates; and

155 F. After the executive has transmitted a motion appointing a chief officer of the
156 department of public safety, attending a meeting of the committee of the whole to provide
157 the advisory committee's input on the person selected by the executive for the position of

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158 chief officer of the department of public safety.

159 SECTION 4. The responsibilities of the committee pertaining to the obtaining
160 input from stakeholder communities regarding both the values stakeholder communities
161 hold for how law enforcement services should be provided and the ways the county could
162 improve the delivery of law enforcement services to preserve and enhance public safety
163 shall include:

164 A. Serving as credible messengers to and on behalf of their represented
165 communities or organizations;

166 B. With support from the county and facilitators, providing stakeholder
167 communities with an overview of the services of the department of public safety
168 provides;

169 C. Engaging with the broader community to gather input on the values
170 stakeholder communities hold regarding how law enforcement services should be
171 provided and what ways the county could improve the delivery of law enforcement
172 services to preserve and enhance public safety;

173 D. Participating in public forums when invited by communities or other relevant
174 organizations or jurisdictions within King County;

175 E. Soliciting input from experts with knowledge or experience in the fields of
176 public safety, accountability and oversight or any other field the committee deems
177 relevant; and

178 F. Transmitting a report to the executive and council as further described in
179 section 5.B. of this ordinance.

180 SECTION 5.

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181 A. The committee shall provide a chief of the department of public safety report
182 to the executive and the council by no later than July 1, 2021. An electronic copy of the
183 report shall be transmitted simultaneously to the executive and to the clerk of the council,
184 who shall retain the original and provide an electronic copy to all councilmembers and
185 the lead staff of the law and justice committee. The report shall include, but limited to,
186 the following:

187 1. A description detailing the principles that should guide the solicitation of
188 candidates for the position of the chief officer of the department of public safety;

189 2. A description of those qualities, experience and other characteristics the
190 committee would like to see in a candidate;

191 3. A description of the committee's efforts to engage with, and receive input
192 from, community stakeholders;

193 4. A description of the community stakeholder groups providing input to the
194 committee; and

195 5. A description of community stakeholder input, categorized by general
196 themes, pertaining to the guiding principles on selection of a chief officer of the
197 department of public safety and the qualities a successful candidate should have.

198 B. The committee shall provide a law enforcement services report to the
199 executive and the council by no later than July 1, 2021. An electronic copy of the report
200 shall be transmitted simultaneously to the executive and to the clerk of the council, who
201 shall retain the original and provide an electronic copy to all councilmembers and the
202 lead staff of the law and justice committee. The report shall include, but limited to, the
203 following:

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204 1. A description of those values stakeholder communities expressed, categorized
205 by general themes, regarding how law enforcement services should be provided;

206 2. A description, categorized by general themes, of those ways the county could
207 improve the delivery of law enforcement services to preserve and enhance public safety;

208 3. A description of the committee's efforts to engage with, and receive input
209 from, community stakeholders;

210 4. A description of the community stakeholder groups providing input to the
211 committee; and

212 5. A recommendation on whether a future advisory body should provide
213 continued public engagement and guidance to the executive and the council pertaining to
214 the matters described in subsection B.1. and 2. of this section.

215 SECTION 6.

216 A. The executive shall hire facilitators to assist the committee in its work.

217 B. A staff working group shall be available to assist the committee, including
218 staff from the executive and council.

219 SECTION 7.

220 A. In addition to considering the community stakeholder input gathered by the
221 committee, the executive will engage in other methods of gathering community
222 stakeholder input regarding the selection and appointment of the chief officer of the
223 department of public safety, as well as, pertaining to the matters described in section
224 5.B.1. and 2. of this ordinance.

225 B. In addition to considering the community stakeholder input gathered by the
226 committee, the council will engage in other methods of gathering community stakeholder

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227 input regarding the confirmation of the chief officer of the department of public safety, as
228 well as pertaining to the matters described in section 5.B.1. and 2. of this ordinance.

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229 SECTION 8. This ordinance expires upon confirmation of a new chief officer of
230 the department of public safety.
231

Ordinance 19249 was introduced on 2/23/2021 and passed as amended by the Metropolitan King County Council on 3/9/2021, by the following vote:

Yes: 6 - Ms. Balducci, Mr. Dembowski, Ms. Kohl-Welles, Mr. McDermott, Mr. Upthegrove and Mr. Zahilay
No: 3 - Mr. Dunn, Ms. Lambert and Mr. von Reichbauer

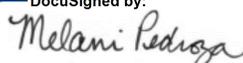
KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

DocuSigned by:

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Claudia Balducci, Chair

ATTEST:

DocuSigned by:

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Melani Pedroza, Clerk of the Council

APPROVED this _____ day of 3/25/2021, _____.

DocuSigned by:

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Dow Constantine, County Executive

Attachments: A. Public Safety Advisory Committee Members

ATTACHMENT A

Public Safety Advisory Committee Members

MEMBER NAME	COMMUNITY/ORG.	SELECTED BY
Frank Gittens	Overpoliced	Council
Ayanle Ismail	Overpoliced	Executive
Bailey de longh	Rural Unincorporated	Council
Veasna Hoy	Rural Unincorporated	Executive
Paul Patu	Urban Unincorporated	Council
Sili Savusa	Urban Unincorporated	Executive
Livio de la Cruz	Law Enforcement Reform	Council
DeVitta Briscoe	Law Enforcement Reform	Executive
Rob Karlinsey	Contract Cities	KCSO Contract Oversight Comm.
Brian Wilson	Contract Cities	KCSO Contract Oversight Comm.
Stan Seo	PSPMA	PSPMA
Mike Mansanarez	KCPOG	KCPOG
Melodie Reece Garcia	CACLEO	CACLEO

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Signer Events

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 claudia.balducci@kingcounty.gov
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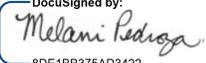
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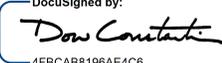
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Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum

Enabled Security Settings:	Allow per session cookies
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