

McDermott moved Amendment 1.
The motion carried.

1

January 6, 2021

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Sponsor: Balducci

Proposed No.: 2020-0428

1 **AMENDMENT TO PROPOSED MOTION 2020-0428, VERSION 1**

2 On page 1, beginning on line 19, strike lines 19 through 22, and insert:

3 "A. Sophia Danenberg;

4 B. Paul Graves;

5 C. Cherryl Jackson-Williams; and

6 D. Rob Saka."

7 ***EFFECT: Inserts names of the County Council appointees to the Districting***

8 ***Commission.***

SOPHIA DANENBERG

1 Ward Street, Unit 12
Seattle, WA 98109

206-450-3731
sophia.danenberg@gmail.com

WORK EXPERIENCE

The Boeing Company, Renton, WA

Senior Program Manager, Global Policy and Compliance, Environmental Sustainability
March 2009 to Present

- Monitor emerging global chemicals and environmental policies and work with
- Integrate engineering, legal, and other input to understand potential impact on company operations, suppliers, and customers
- Advise senior leaders on strategies to mitigate risk and ensure compliance
- Engage with government, regional (e.g., European Union and APEC), and intergovernmental (e.g., UN Environment Programme and OECD) organizations to communicate aerospace technical requirements and shape policies to achieve sustainability targets while minimizing negative socioeconomic impacts
- Build cross-sector coalitions and strategic partnerships with external stakeholders to implement advocacy, compliance, and communication strategies
- Support government operations and Boeing International in-country public policy leaders
- Proposed and facilitated formation of the International Aerospace Environment Group, a non-profit organization of global aerospace companies created to share best practices and establish voluntary standards to tackle critical environmental challenges

Pratt & Whitney, East Hartford, CT

Program Manager, Global Legislative & Regulatory Affairs, Environment, Health, and Safety
January 2005 to February 2009

- Developed program to improve awareness and compliance with new and emerging environment, health, and safety (EHS) laws and regulations
- Led multidisciplinary team of subject matter experts responsible for evaluating applicability and impact of global EHS laws and recommending internal and external management strategies
- Coordinated outreach on emerging EHS laws and regulations
- Founded the Aerospace Industries Association's working group on global chemicals, waste, and circular economy policies

Senior Engineer, Green Engine Program, Engineering
January 2003 to December 2004

- Managed environmental performance projects to support company sustainability goals
- Defined design-for-environment and human factors engineering requirements

United Technologies Research Center, East Hartford, CT

Senior Research Scientist, Risk Analysis, Chemical Engineering
April 1999 to December 2002

- Led research projects on environmental lifecycle assessment and hazardous materials analysis
- Created structured brainstorming processes and built Excel VBA-based risk assessment tools to support product development
- Conducted cost-benefit analyses, market forecasts, and prepared business cases

United Technologies International Operations, Tokyo, Japan

Project Manager, Energy Efficient Building Systems
October 1996 to April 1999

- Planned and managed research projects on indoor air quality and energy use in housing projects with the Chinese Ministry of Construction
- Collaborated with universities and business units in China, Hong Kong, Japan, Denmark, Singapore, Malaysia, Germany, and the United States

EDUCATION

Harvard University, Cambridge, MA. BA magna cum laude in Environmental Science and Public Policy

University Of Connecticut, Storrs, CT. Graduate coursework in environmental economics and law

Keio University, Tokyo, Japan. Fulbright Fellow, Economics. Research on increasing efficacy of air pollution control in Japan and China through joint policy implementation.

PROFESSIONAL LEADERSHIP

Aerospace Industries Association, Co-Chair, Chemicals Subcommittee

United States Council for International Business, Chair, International Product Policy Working Group

United Nations Environment Programme, Strategic Approach to International Chemicals Management (SAICM), Aerospace Industry Focal Point

COMMUNITY INVOLVEMENT

Washington State Parks and Recreation, Commissioner (2019 – Present)

Society of Professional Engineering Employees in Aerospace (SPEEA/IFPTE Local 2001), Legislative & Public Affairs Committee (2019 – Present)

NatureBridge, Board of Directors (2018 – Present)

SheJumps, Board of Directors (2018 – 2020)

King County Democrats, State Committee Representative (2018 – 2020)

Washington State Democrats, Rules Committee Co-Chair (2016 – 2020)

Special Olympics, Track & Field Official (2000 – Present)

PAUL GRAVES

13509 SE 83rd Street, Newcastle, WA 98059 · 206-818-5607

EXPERIENCE

JANUARY 2017 – PRESENT

GENERAL COUNSEL, Oak Harbor Freight Lines

JANUARY 2017 – JANUARY 2019

STATE REPRESENTATIVE, Washington's 5th Legislative District

OCTOBER 2008 – JANUARY 2017

ATTORNEY, Perkins Coie, LLP

OCTOBER 2007 – OCTOBER 2008

LAW CLERK, Hon. James M. Johnson, Washington Supreme Court

EDUCATION

JUNE 2007

J.D., Duke University, with High Honors

JUNE 2007

M.A., PHILOSOPHY, Duke University

JUNE 2004

B.A., PHILOSOPHY AND POLITICAL SCIENCE, Western Washington University

COMMUNITY SERVICE

JANUARY 2018 - PRESENT

HOPELINK, Board of Directors

JANUARY 2009 - PRESENT

KING COUNTY COURT-APPOINTED SPECIAL ADVOCATE, Pro bono attorney

Awarded Pro Bono Attorney of the Year in 2011

JANUARY 2013 – DECEMBER 2016

EXCEL PUBLIC CHARTER SCHOOL, Board of Directors

CHERRYL JACKSON-WILLIAMS

6714 S. 122nd Street • Seattle, Washington 98178 • (206) 335-6620 • CherylBJW206@yahoo.com

PROFESSIONAL SUMMARY

- Highly accomplished, versatile and seasoned professional with integrity, diligence and professionalism as central components of my work ethic;
- Extensive experience within public sector organizations e.g. educational environments, private sector organizations as well as a therapeutic private practice successfully filtering program services, community building efforts as well as program management leadership through a race and equity lens ensuring inclusivity is achieved and cultural competence is holistic in approach;
- Possess a proven track record in utilizing matrix management to accomplish initiatives and objectives that have strict timelines and budgets by successfully coordinating professional services and facilitating educational forums;
- Excellent communication, conflict management/mediation and interpersonal skills leveraged to deliver autonomy and successful internal and external collaborative efforts;
- Extensive success leveraging quantitative and qualitative data to drive centering equity for constituents representing underserved populations e.g. communities of color, immigrant/refugee communities, LGBTQIA etc.

KEY COMPETENCIES

- | | | |
|---------------------------|----------------------------|-------------------------------|
| ▪Strategic/Agile Planning | ▪Mission/Results Focused | ▪Ethics/Social Responsibility |
| ▪Analysis/Evaluation | ▪Diversity/Resource Equity | ▪Consensus/Alliance Building |

EDUCATION

Master of Arts Counseling Psychology

New College of California-San Francisco, California

Bachelor of Arts

Dual Major: Psychology and Sociology

Certificate in Legal Studies in lieu of a minor

University of Tulsa-Tulsa, Oklahoma

Advanced Project Management Certificate

Stanford University-San Francisco, California

CERTIFIED FACILITATOR

Cracking the Codes: The System of Racial Inequity

Race: The Power of Illusion

Creating Integrated Communication Campaigns in Public Service

Diverse Actions: From Advocacy to Action When Serving Diverse Populations

Stopping the Cradle to Prison Pipeline: Improve Outcomes for Dually Involved Youth

Youth Driven Space: A Framework for Youth Voice

PROFESSIONAL EXPERIENCE

Community Engagement Coordination

- Created and implemented community engagement systems and strategies
- Developed staff skills at all levels of the organization to create a culture of engagement
- Leveraged the use of technology to gain efficiencies and enhance two-way communication between public and private sector organization and constituents
- Reviewed and evaluated engagement systems and activities and make enhancements to improve effectiveness
- Provided consultation, training and assistance to staff and volunteers to implement engagement tools
- Provided opportunities for early involvement and meaningful voice in identifying community needs and shaping solutions in partnership with alternate organizations and constituents
- Ensured that the needs of culturally and economically diverse communities were met and

Fiscal Management

- Oversaw financial performance and risk profile while ensuring that all of regulatory obligations are met
- Created budgets that allocate monetary resources in the wisest way possible by the conducting of in-depth analyses of various financial systems, spotting significant discrepancies between actual and proposed expenses as well as resolving inaccurate financial database entries
- Monitored contractor performance and managed invoices and payments
- Wrote and disseminated reports regarding financial execution/recommended projects to fund
- Coordinated with multiple departments to correct accounting errors

Marketing Communications

- Developed and launched integrated, multi-channel print, catalog, web and direct marketing campaigns that propelled participant engagement
- Led market launch of new program services; identified opportunities, researched new program services possibilities, engaged in collaborative efforts and created marketing campaigns
- Wrote training brochures and manuals that enhanced the staff members', contracted providers' and volunteers' understanding of complex statewide behavioral health infrastructure to assist them transition clients to alternate providers more efficiently
- Performed ongoing research and demographic profiling to identify and capitalize on unmet needs ahead of the curve

Organizational Leadership

- Executed internal controls and compliance with department expectations for service delivery, staffing needs and fiscal operations
- Lead system building work in supporting the creation and maintenance of program services through developing and implementing work plans and standard operating procedures for division operations, external partner engagement as well as cross division integration
- Established cohesive culturally-inclusive teams within the organization's professional management environment through leading recruitment, screening and training efforts
- Represented the priorities and interests of Executive management while leading interagency efforts to design, review, implement system building project plans and strategies to support the organizational goals and track milestones
- Lead continuous quality improvement efforts, using data to improve quality of service delivery, trend identification and analysis, program planning and course correction
- Prepared briefing memos, statistical reports and other written communications materials for Executive Explored, evaluated and sourced external training programs that improved organizational morale and culture

Project Management

- Functioned as the point of contact for executed projects engaging with tact and diplomacy
- Planned, directed and co-ordinate proscribed projects by defining project scope, objectives, staffing, resources and deliverables
- Developed project plans that identified key issues, approaches and performance metrics controlling project variances through root cause analysis and correction
- Planned and scheduled project timelines and milestones as well as tracked project deliverables
- Formulated risk management plans to implement and manage project changes and interventions
- Assembled and coordinated multi-disciplinary project teams as well as assigned and monitored the work outcomes of collaborating agencies and community members, contracted providers, intermittent and permanent staff as well as volunteers
- Negotiated, developed and managed contract processes and expenditures
- Acquired supplies and employed inventory control processes
- Developed real time project progress tracking tool to communicate to project stakeholders and manage expectations
- Produced statistical reports to document and analyze and account for activities and services
- Evaluated projects and assessed results

WORK HISTORY

<i>The Dare to be Project, SPC-Non Profit Department Leadership Core Team</i>	<i>03/2019-Present</i>
<i>Renton School District-Family & Community Engagement Coordinator</i>	<i>09/2018-Present</i>
<i>City of Seattle (Seattle Parks & Recreation)-Recreation Program Specialist</i>	<i>06/2015-09/2018</i>
<i>Perspectives Community Behavioral Health-Deputy Chief of Operations</i>	<i>01/2008-05/2013</i>
<i>Private Therapeutic Practice-Behavioral Health Services Therapist</i>	<i>09/2006-04/2013</i>

HONORS & AWARDS

Superintendent's Excellence in Equity, 2019

Recognized as a staff member that positively impacts the Renton School District by focusing on the importance of equity through practices, programs, policies and decision making within the Renton Innovation Zone

South Park Unsung Hero, 2018

Received while in the role of Recreation Specialist at City of Seattle for executing impactful social capacity building and workforce development programming for South Park's children, youth and young adults

South Park Great Star Award, 2017

Received while in the role of Recreation Specialist at City of Seattle for excellent community building efforts-positively engaging youth, adults, families, business owners as well as community-based organizations in capital projects planning for the South Park Community Center Complex

Most Valued Colleague Award, 2011

Received while in the role of Deputy Chief of Operations at Perspectives Community Behavioral Health for demonstrated excellence in job performance, ethical engagement and fostering a spirit of comradery amongst staff members of all levels

Relevant Experience:

05/18 – present *Corporate Counsel, CELA Experiences + Devices, Microsoft Corporation* Redmond, WA

- Lead frontline legal support for business and engineering teams in the Experiences and Devices product group; advise senior stakeholders on a range of legal, business, and policy issues across Microsoft devices, software, and cloud services
- In coordination with CELA Commercial Leaders, help develop and implement scalable IP terms and negotiation strategy to accelerate and close complex deals for collaborative engineering resources with Microsoft's largest or "Marquee" customers
- To meet revenue and consumption goals, structure, draft, negotiate and close numerous collaborative engineering deals with highly strategic customers and development partners, spanning multiple industries, technologies, and geographies
- Counsel and advise Enterprise Support and Offerings business with expansion of program to unlock new opportunities for Microsoft Unified Support strategic accounts globally; advise with go-to-market strategy across Consulting and Support
- D&I: As Co-Lead of New in CELA affinity group, partner with department leaders to help create a strong culture and advance company-wide D&I strategy; plan various inclusive programs and events, including those focused on non-legal professionals

10/14 – 05/18 *Technology Transactions & Privacy Associate, Perkins Coie LLP* Seattle, WA

- Structured, drafted and negotiated a broad range of complex, global intellectual property licensing and commercial contracts such as those involving: augmented reality, development, distribution, software, cloud computing, open-source software licensing, confidentiality, machine learning, consulting, and compliance with European data security and privacy standards
- Represented rights-holders in connection with the worldwide monetization of intellectual property and related technology products; advise business clients on intellectual property deals and key alliances with strategic customers and partners
- Provided strategic guidance on issues related to new and existing inventions throughout the entire product development lifecycle; advise diverse stakeholders on joint ventures, spinout companies, partnerships and other commercialization initiatives
- Completed 4 quasi-secondments with global software and hardware providers, including Microsoft, AWS, Adobe and HTC

05/13 – 06/13 *Summer Law Intern, U.S. Dept. of Justice, Antitrust Division* Washington, D.C.

- Researched and wrote memorandum of law regarding scope of U.S. grand jury subpoena of foreign-located materials
- Analyzed obstruction charging options against corporate officers who lie to internal counsel during an internal investigation
- Assisted with and conducted global criminal antitrust investigations; drafted motions to intervene and stay discovery in multi-district antitrust litigation involving multinational technology component suppliers of vehicle parts

11/01- 01/12 *Intelligence Officer, U.S. Air Force Reserves, 446th Operations Group* Joint Base Lewis-McChord AFB, WA

- Commanded unit-level intelligence analysis and assessment support for strategic airlift missions globally
- Managed and led strategic intelligence operations and supervised 14+ airmen in supporting \$200M C-17A transport aircraft on worldwide airlift missions to advance national defense objectives; coordinated with NATO military allies in support of shared coalition objectives
- Provided strategic advice, guidance and counsel to senior commanding officers regarding global intelligence threats and security issues; drafted intelligence reports with threat mitigation recommendations; deployed overseas in support of the Iraq War "troop surge" of 2007

Education:

UNIVERSITY OF CALIFORNIA, HASTINGS COLLEGE OF THE LAW, J.D., 2014 San Francisco, CA

Notable Activities: Staff Editor, Hastings Business Law Journal; Published author of student article on law of trade secrecy in the "gig economy" (10 Hastings Bus. L.J. 245 (2014)); Co-President, Black Law Students Association; inducted into Pro Bono Society

UNIVERSITY OF WASHINGTON, B.A.: Law, Societies & Justice, and Political Science, 2009 Seattle, WA

Notable Activities: Member, Husky United Military Veterans; Member, Golden Key International Honor Society

Noteworthy:

- Named a 40 Under 40 honoree for 2020 by the Puget Sound Business Journal
- Member, 2018-19 King County Charter Review Commission: Co-architect of 3 police reform and equity amendments to the county's Charter, including those related to strengthening oversight and accountability in law enforcement and protecting working families and Veterans
- Vice President, Loren Miller Bar Association (association of African American lawyers in Washington State), 2017-2018
- Board Member, Urban League of Metropolitan Seattle, 2015-2017
- Former endurance athlete and competitive distance runner: qualifier-finisher-survivor of the 2013 Boston Marathon
- Granted U.S. Government Top Secret/Sensitive Compartmentalized Information clearance (2010; presently inactive)