



King County

**CONFIRMATION PACKET
FOR
TERRY WHITE
AS DIRECTOR AND GENERAL MANAGER
OF THE
KING COUNTY METRO TRANSIT DEPARTMENT**

TABLE OF CONTENTS

Section A

Letter from Executive Dow Constantine to King County Council Chair, Claudia Balducci, to Announce Appointment
Confirmation Motion
News Release on Appointment
Letters in Support of Appointment

Section B

Letter from King County Executive Dow Constantine Appointing Terry White to the Position of Director and General Manager of the King County Metro Transit Department
Letter from Terry White, to King County Council Chair Claudia Balducci, Accepting the Position of Director and General Manager of the King County Metro Transit Department, and Acknowledgment to Comply with County Code Provisions
Resume

Section C

Background Check Authorization
Background Check Report
Statement of Financial & Other Interests Form

Section D

Department Organization Chart

SECTION A

- Letter from Executive Dow Constantine to King County Council Chair, Claudia Balducci, to Announce Appointment
- Confirmation Motion
- News Release on Appointment
- Letters in Support of Appointment



King County

Dow Constantine

King County Executive

401 Fifth Avenue, Suite 800

Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194

TTY Relay: 711

www.kingcounty.gov

December 2, 2020

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

I am pleased to transmit for the King County Council's approval the attached proposed motion confirming Terry White as Director and General Manager of the Metro Transit Department, consistent with King County Code 2.16.110. A full set of confirmation documents will be submitted to the Council under separate cover.

Mr. White has ably served as the Acting General Manager since July of this year. I have been impressed with his handling of the department especially given the challenges presented by COVID-19 and its impact on riders and services. Prior to serving as Acting General Manager, Mr. White served as the Deputy General Manager.

Mr. White has extensive experience with King County Metro. He began his King County Metro career in 1987. He possesses an unparalleled knowledge of the agency as well as a heartfelt and deeply personal connection to its employees and customers. As Deputy General Manager, Mr. White oversaw all Metro Operations, which included bus, rail, marine service, facilities, and vehicle maintenance. Before serving as Deputy General Manager, Mr. White served in a variety of roles in the department, including transportation planner, customer service administrator, communications superintendent, and managing director of bus operations.

Mr. White's broad experience and skills make him well qualified and uniquely prepared to lead the Metro Transit Department as it meets the challenges of the future, including modernizing its operational systems, supporting social equity, and successfully navigating the pandemic. Appointing the highest quality candidates to lead county departments helps advance the King County Strategic Plan goal of Efficient, Accountable Regional and Local Government by ensuring that county government operates efficiently and effectively. It is therefore my great pleasure to request the confirmation of Terry White as the Director and General Manager of the King County Metro Transit Department.

The Honorable Claudia Balducci

December 2, 2020

Page 2

Thank you for your consideration of this motion.

If your staff have any questions, please contact Jay Osborne, Director, Department of Human Resources, at 206-477-3628.

Sincerely,

A handwritten signature in black ink, appearing to read "Dow Constantine". The signature is fluid and cursive, with a small "DC" monogram at the end.

Dow Constantine

King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Carolyn Busch, Chief of Staff

Melani Pedroza, Clerk of the Council

Shannon Braddock, Deputy Chief of Staff, Office of the Executive

Karan Gill, Director, Council Relations, Office of the Executive

Whitney Abrams, Chief People Officer, King County Executive Office

Jay Osborne, Director, Department of Human Resources

Terry White, Acting Director and General Manager, King County Metro Transit
Department

Date Created:	11/2020
Drafted by:	Richard Hayes, HR Policy Advisor II
Sponsors:	
Attachments:	

1 ..Title

2 A MOTION confirming the appointment of Terry White as
3 the director of the Metro transit department.

4 ..Body

5 BE IT MOVED by the Council of King County:

6 The appointment of Terry White as the director of the Metro transit department is
7 hereby confirmed.

Executive Constantine appoints Terry White Metro General Manager

December 2, 2020

Summary

King County Executive Dow Constantine announced the appointment of Terry White to be General Manager of King County Metro. A 33-year Metro veteran, White currently serves as Interim General Manager and previously served as Deputy General Manager.

Story

King County Executive Dow Constantine announced the appointment of Terry White as General Manager of King County Metro, the region's largest public transportation agency. White currently serves as Interim General Manager and previously served as Deputy General Manager.

"I am honored to appoint Terry White to be King County Metro General Manager," said King County Executive Dow Constantine. "Terry possesses a bold vision for how our transit system can lead with equity and prioritize service where needs are greatest. Across his remarkable 33-year career at Metro, he has unrivaled knowledge, insights, and relationships with the agency's communities, customers, and employees. Most recently serving as Interim General Manager, he is ideally suited to continue to lead Metro during the response and the recovery, and toward rebuilding a transit system that's even better than before."

Prior to becoming Interim General Manager on Aug. 1, White served as Deputy General Manager and oversaw all of Metro Operations, which includes bus, rail, and marine service, facilities, and vehicle maintenance. White also has served at Metro as a transportation planner, customer service administrator, communications superintendent, and managing director of bus operations.

"I am honored to lead Metro," said White. "I look forward to continuing to work alongside colleagues and partners to expand and improve our regional mobility network and to prioritize where needs are greatest. I know how important transit is for connecting individuals and families to opportunity - as well as to our communities, our economy, and our environment."

During a historically challenging year, White has recommitted Metro to its values of safety, equity, and sustainability. During his time as Interim General Manager, Metro instituted system-wide health enhancements to protect customers and employees, increased service levels in south King County, and prepared for the arrival of the next generation of zero-emission battery-electric buses in spring 2021.

Relevant links

- [Metro Homepage](#)
- [Terry White photo](#)

Quotes

I am honored to appoint Terry White to be King County Metro General Manager. Terry possesses a bold vision for how our transit system can lead with equity and prioritize service where needs are greatest. Across his remarkable 33-year career at Metro, he has unrivaled knowledge, insights, and relationships with the agency's communities, customers, and employees. Most recently serving as Interim General Manager, he is ideally suited to continue to lead Metro during the response and the recovery, and toward rebuilding a transit system that's even better than before.

Dow Constantine, King County Executive

I am honored to lead Metro. I look forward to continuing to work alongside colleagues and partners to expand and improve our regional mobility network and to prioritize where needs are greatest. I know how important transit is for connecting individuals and families to opportunity - as well as to our communities, our economy, and our environment.

Terry White, Metro General Manager Appointee

FOR MORE INFORMATION, CONTACT:

[Chase Gallagher](#), Executive Office, 206-263-8537



Terry White



August 10, 2020

The Honorable Dow Constantine
King County Executive
401 5th Ave # 800
Seattle, WA 98104

Dear Dow:

I write to provide my strongest recommendation for Terry White to be appointed as the permanent General Manager of King County Metro. Terry's vast experience within the community and the agency, and his tireless commitment to the transit riders and taxpayers of the county, make him the ideal person to lead the agency through these challenging times.

As you know, King County Metro (KCM) serves as the contracted operator of Sound Transit express bus and light rail services within King County. We are extraordinarily dependent on the professionalism and excellence of KCM staff in ensuring the quality and reliability of Sound Transit services. Within King County, Sound Transit must have a partner who is no less committed to the quality of our service than we are. In Terry White, we have such a partner. And we know that we can strengthen that partnership even further in the years ahead with Terry as the permanent head of Metro.

Both nationally, and certainly here locally, transit systems are facing unprecedented operational and financial difficulties as we seek to provide safe and sanitary service to transit-dependent populations. Commuting patterns are changing while revenue sources are shrinking. With these daunting challenges before us, King County Metro could have no better leader than Terry. He has held multiple positions within KCM from customer service to human resources and from planning to operations. This experience gives him a 360 degree view of the organization that makes him uniquely qualified to understand and address the challenges at every level. This deep practical knowledge accumulated over more than 30 years as well as his credibility with the community and the KCM workforce will be essential in helping us all chart the path back to a strong, responsive, and increasingly integrated transit network.

Please do not hesitate to contact me directly if I can provide additional information on our longstanding, rewarding, and productive partnership with Terry White. As a regional agency head but also as a King County taxpayer and KCM rider, I strongly encourage you to appoint Terry as KCM's permanent General Manager.

Sincerely,

Peter M. Rogoff
Chief Executive Officer

CHAIR

Kent Keel
University Place Councilmember

VICE CHAIRS

Dow Constantine
King County Executive

Paul Roberts
Everett Councilmember

BOARD MEMBERS

Nancy Backus
Auburn Mayor

David Baker
Kenmore Mayor

Claudia Balducci
King County Council Chair

Bruce Dammeier
Pierce County Executive

Jenny Durkan
Seattle Mayor

Debora Juarez
Seattle Councilmember

Joe McDermott
King County Council Vice Chair

Roger Millar
*Washington State Secretary
of Transportation*

Ed Prince
Renton Councilmember

Kim Roscoe
Fife Mayor

Nicola Smith
Lynnwood Mayor

Dave Somers
Snohomish County Executive

Dave Upthegrove
King County Councilmember

Peter von Reichbauer
King County Councilmember

Victoria Woodards
Tacoma Mayor

CHIEF EXECUTIVE OFFICER

Peter M. Rogoff



Alex Hudson
Transportation Choices Coalition
1402 third Ave #310
Seattle, WA 98101

November 19, 2020

Dear King County Council Members;

I am writing in strong support of the appointment of Terry White as General Manager of King County Metro. As the Executive Director of Transportation Choices Coalition, I have had the pleasure to witness the strong leadership he has demonstrated as the interim leader at Metro, and in his role as the Deputy General Manager. His depth of knowledge and decades of service is matched by his commitment to and understanding of its conditions for success.

King County Metro, like every public transit agency in the country, faces unprecedented challenges and uncertainties. As a lifelong area resident, Mr. White's first-hand lived experience of our region's mobility needs and his unparalleled knowledge of the operations of the agency are exactly what King County Metro needs to face these challenges and changes head on. The agency, including its staff and the people it serves, will benefit from having Mr. White's steady, studied hand at the helm.

King County Metro leads the nation in its ambition, innovations, and commitment to social equity. In the coming years, it is critical that Metro responds to the ongoing effects of the COVID-19 pandemic, updates its service guideline processes with the Mobility Framework, modernizes with Next Gen ORCA, stays committed to implementation of the METRO Connects long range plan, and adjusts to new mobility patterns. Mr. White's skilled leadership and heartfelt and highly personal connection to its employees and customers is exactly what Metro needs to meet the moment and have long term success.

I believe Terry White is absolutely the right choice to lead King County Metro at this important time. I look forward to working with him in the future. Please don't hesitate to contact me if I can be of further help to you as you make your decision. I can be reached at alex@transportationchoices.org.

Best,

A handwritten signature in black ink, appearing to be "AH", with a long horizontal flourish extending to the right.

Alex Hudson
Executive Director

Transportation Choices
Transit for all!

Phone: 206.329.2336
www.transportationchoices.org



SOUND CITIES ASSOCIATION

38 Cities. A Million People. One Voice.

2020 Board of Directors

November 23, 2020

President

Dana Ralph
Mayor
City of Kent

Vice President

Ed Prince
Councilmember
City of Renton

Treasurer

Jeff Wagner
Mayor
City of Covington

Secretary

Amy Ockerlander
Mayor
City of Duvall

Immediate Past President

Leanne Guier
Mayor
City of Pacific

Angela Birney
Mayor
City of Redmond

James McNeal
Councilmember
City of Bothell

Mary Lou Pauly
Mayor
City of Issaquah

Wendy Weiker
Deputy Mayor
City of Mercer Island

Nancy Backus
Mayor
City of Auburn

Jan Molinaro
Mayor
City of Enumclaw

Christie Malchow
Deputy Mayor
City of Sammamish

Laura Philpot
City Manager
City of Maple Valley

Executive Director

Deanna Dawson

Sound Cities Association
6300 Southcenter Blvd., Suite 206
Tukwila, WA 98188
(206) 433-7168
SCA@SoundCities.org
www.SoundCities.org

RE: Confirmation of Terry White as General Manager of Metro Transit

Dear Chair Balducci and Members of the King County Council:

I am writing to express my strong support for the confirmation of Terry White as the General Manager of King County Metro Transit. Terry is an outstanding choice to head up Metro Transit, and I look forward to working with him in this role.

Terry has worked at Metro for over 30 years, and has served in a wide variety of roles. I have had the opportunity to work with Terry in these roles, including in his current role as Interim General Manager. In all my interactions with him I have found Terry to be highly knowledgeable, and open to communication and collaboration.

Terry has both first-hand knowledge of the needs of the agency, and also first-hand knowledge about the region and its mobility needs. Terry grew up in Seattle and currently resides in South King County. He has a real connection to the community that is very much appreciated, as is his strong commitment to equity.

As you know, the Sound Cities Association (SCA) represents 38 cities across King County. Our cities range in size from 200 to nearly 150,000 and hold a wide variety of perspectives. When it comes to transit, one size definitely does not fit all. Terry has proven himself to be someone willing to listen to differing perspectives, and to work with stakeholders to address their needs.

King County and Metro will be facing a number of daunting challenges in the coming months and years, including but not limited to leading the organization through the pandemic and recovery. It is important for Metro to have someone who can work with leaders throughout the region, including the 38 cities of SCA. Terry has proven his ability to work collaboratively with our cities, and has earned our respect.

I believe that Terry White is the right person to lead King County Metro at this important time, and I look forward to working with him in this new role. If you have any questions, please do not hesitate to contact me at (206) 495-3265.

Sincerely,

Deanna Dawson
Executive Director, Sound Cities Association

Cc: SCA Board
King County Executive Constantine



November 23, 2020

King County Council
1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104
ATTN: Claudia Balducci, Council Chair
Rod Dembowski, Mobility and Environment Committee Chair

RE: City of Seattle support for the appointment of Terry White as King County Metro General Manager

Dear King County Councilmembers:

I am writing to convey my strong support for the appointment of Terry White as General Manager of King County Metro.

Metro is a key partner for the City of Seattle and the Seattle Department of Transportation (SDOT). From our daily cooperation in delivering additional levels of transit service for Seattle residents under the Seattle Transportation Benefit District that was just enthusiastically renewed by Seattle voters, to mitigating the closure of the West Seattle High-Rise Bridge, to partnerships on delivering new RapidRide lines in the Delridge, Madison and Roosevelt corridors, a strong partnership with Metro will continue to be critical for the ability for the city and region to recover from the Covid-19 emergency.

With the Covid-19 pandemic, uncertainties around I-976 and the renewal of the Seattle Transportation Benefit District, and closure of the West Seattle High-Rise Bridge, Terry has been tested like possibly no other Seattle area interim transportation director has ever been tested and yet has made the transition to leading one of North America's largest bus systems a seamless one.

In the months and years to come, we will be entering a new STBD transit service agreement, continued expansion of light rail and RapidRide, and supporting a post-pandemic economic recovery in the region. At this critical time, Terry's more than 30 years of experience with Metro, his first-hand knowledge of countywide mobility needs, and his strong commitment to equity, give me comfort and enthusiasm for what lies ahead for Metro and for our shared commitments and priorities.

I encourage you to take swift action to confirm his appointment by the County Executive, and look forward to working with the entire King County Metro team as we continue to build on our strong partnership and serve the people who rely on our transit and transportation systems.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Zimbabwe".

Sam Zimbabwe (Nov 20, 2020 16:09 PST)

Sam Zimbabwe
Director

SECTION B

- Letter from King County Executive Dow Constantine Appointing Terry White to the Position of Director and General Manager of the King County Metro Transit Department
- Letter from Terry White, to King County Chair Claudia Balducci, Accepting the Position of Director and General Manager of the King County Metro Transit Department, and Acknowledgment to Comply with County Code Provisions
- Resume



King County

King County Executive
401 Fifth Avenue, Suite 800
Seattle, WA 98104
206-263-9600 Fax 206-296-0194
TTY Relay: 711
www.kingcounty.gov

December 1, 2020

Terry White

Dear Terry:

I am writing today to formally convey my appointment of you to the position of General Manager, King County Metro Transit, and to acknowledge receipt of your acceptance. Please be advised that this appointment is subject to a vote of confirmation by the Metropolitan King County Council, as defined in the King County Code, 2.16.110.

Your service in an acting capacity since August 1 through some of the most challenging and difficult times has been exemplary.

The effective date of your appointment is November 28, 2020.

Your annual salary will be \$327,753.92 which is Range 109, Step 9, of the 2020 King County 10 Step Annual/FLSA Exempt Squared Schedule. This position reports to Director Dwight Dively and is responsible for, but not limited to, the following:

- Operating and growing transit to reduce congestion,
- Tackling the climate crisis through innovative transit solutions,
- Making mobility accessible, equitable, and affordable for everyone.

King County values our diverse and vibrant community and acts to preserve our environment. We strive to provide equity and opportunity for our employees through our Equity and Social Justice efforts and seek to be the best run government in the nation. Your position, General Manager, King County Metro Transit, and the talents and skills you bring to it, will aid us in meeting these goals.

Terry White
Page 2

You remain eligible for the County's comprehensive health care benefits, which currently includes full-family medical coverage with no premium share. Additionally, you remain eligible for participation in the Washington State Public Employees Retirement System (PERS).

I am delighted you have accepted this appointment. We look forward to your continued leadership and partnership in advancing progressive and best in class transit operations and service.

Below you will find additional details regarding your employment with King County. If you have any questions, please contact Seth Daniel Watson at (206) 477-5330 or seth.watson@kingcounty.gov or me.

Sincerely,

A handwritten signature in black ink that reads "Dow Constantine". The signature is written in a cursive, flowing style.

Dow Constantine
King County Executive

cc: Meg Safranek, HR Manager, King County Metro Transit
Payroll/Personnel

Summary of Employment Details:

Base Job Title: General Manager, King County Metro Transit (Dept Dir- Metro Transit (102501))

Start Date: November 28, 2020

Salary/wage: \$327,753.92

Range 109 **Step** 9

Date of first paycheck: December 24, 2020

Reporting to: Dwight Dively, Director, Office of Performance, Strategy and Budget

Primary work location: King Street Center, 201 S Jackson St Rm 415, Seattle, WA 98104-3856

Normal business hours: 8:00 a.m. to 5:00 p.m. *The County values work-life balance, so we encourage you to discuss alternate work hours with your supervisor.*

FLSA status: Exempt

Union status: Not represented by a labor union

This appointment is subject to a vote of confirmation by the Metropolitan King County Council, as defined in the King County Code, 2.16.110.



General Manager's Office

201 S. Jackson Street
KSC-TR-0415
Seattle, WA 98104-3856

November 24, 2020

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

RE: Acknowledgment to Comply with County Code Revisions

Dear Councilmember Balducci:

I am pleased to accept the King County Executive's appointment to the position of General Manager of the King County Metro Transit Department. Pursuant to King County Code Section 2.16.110(D) (1), please accept this letter as my acknowledgment that the Council's confirmation process may require the submittal of information relating to my background and expertise.

I look forward to receiving the Council's consideration for confirmation.

Sincerely,

A handwritten signature in black ink, appearing to read "Terry White", written in a cursive style.

Terry White
Interim General Manager

cc: King County Councilmembers

TERRY WHITE

t3white@comcast.net · www.linkedin.com/in/terry-white-28a03448

Experienced Transit Professional with a demonstrated history of successfully working in the mobility industry. Skilled in Leadership, Strategic Planning, and Customer Service oriented forward thinking and Equity based advocacy. Analytical, organized and detail oriented. Has served in the full range of public transit. Collaborative team player with a partnering mentality and a track record of delivering the highest quality strategic solutions to resolve challenges while ensuring operational stability.

EXPERIENCE

2020 TO PRESENT

INTERIM GENERAL MANAGER

METRO DEPARTMENT OF TRANSIT

Currently directs an exceptional dynamic, forward-thinking leadership team and organization that is helping to shape the future of a nationally recognized transit agency within an evolving industry. Oversees operation, strategy, planning and financial and organizational health in service of millions of residents. Also serves as a cabinet member of the King County Executive, Dow Constantine.

Employee number: 5000+

Budget: 2+ Billion

2018 – 2020

DEPUTY GENERAL MANGER

METRO DEPARTMENT OF TRANSIT

A recognized passionate transit advocate and an exceptional negotiator that managed and lead a complex and very visible environment. Formed partnerships internally and externally, managed change, and implemented innovative solutions that aided in creating opportunities for advancement of the department's strategic objectives.

Served as Chief Operations Officer responsible for daily cross functional efficiency/cost containment work for Bus, Rail, Vehicle Maintenance, Marine, Facilities, Safety and Security while emphasizing a leadership culture focused on the creation of an environment that embraced diversity and inclusion.

Employee number: 4200+

Budget: 1.3+ Billion

2016 – 2017

MANAGING DIRECTOR BUS OPERATIONS '17

DEPUTY MANAGING DIRECTOR BUS OPERATIONS '16

METRO DEPARTMENT OF TRANSIT

Employee number: 3000+

Budget: 750+ Million

2010 – 2017

**SUPERINTENDENT, CUSTOMER COMMUNICATIONS SYSTEMS
ADMINISTRATOR, SALES AND CUSTOMER SERVICES**

METRO DEPARTMENT OF TRANSIT

Success Examples:

- Currently directing transit’s nationally recognized COVID 19 response and recovery efforts
- Leadership team recipient of the 2018 APTA Best Large Transit system in North America
- Oversaw bus operational transition to increased technology use
 - Restructured Bus operation’s pre-trip process
 - Introduced operational electronic/contactless sign in and out processes.
- Recognized recipient of the Washington State Transit Association’s 2015 Wall of Fame
 - Oversaw transit’s design and implementation of the current Customer Relation Management system
 - Launched Metro’s Twitter/Facebook social media response program
 - Established transit’s Executive Contact Response Team to enhance coordination with executive staff members, elected officials, Metro managers and customers.
- Negotiated and implemented the reorganized Customer Communications and Services section
- Designed and implemented the region’s first electronic and network lost articles retrieval system

EDUCATION

**BS, CENTRAL WASHINGTON UNIVERSITY – HUMAN RESOURCE MANAGEMENT
AND ORGANIZATION**

AA, SOUTH SEATTLE COMMUNITY COLLEGE

MBA, WESTERN GOVERNORS UNIVERSITY – BUSINESS ADMINISTRATION (STUDIES INCOMPLETE)

SKILLS

- Strategic Planning
- Operational Administration
- Project/Program Management
- Systems Design and Development
- Exceptional Communicator
- Policy Development

ACTIVITIES & INTERESTS

- Family
- Golf
- Coaching/Training youth
- Music

REFERENCES

Paul Toliver - Corporate Transition Advisor, New Orleans Regional Transit (206) 769 9362

Rob Gannon - Chief Financial Officer, City of Missoula Montana (206) 601 8255

Phil Washington, - Chief Executive Officer, LA Metro (213) 922 7555

Dr. Andre Sims - Senior Pastor, Christ the King Bible Fellowship (253) 202 1750

SECTION C

- Background Check Authorization
- Background Check Report
- Statement of Financial & Other Interests Form



KING COUNTY SHERIFF'S OFFICE
518 Third Avenue, W-116
Seattle, WA 98104

Mitz: G. Jonhanknecht
Sheriff

APPLICANT'S FULL NAME: Terry Urcuss White
CURRENT ADDRESS: 71
PHONE # _____ DATE: 11/23/2020 SIGNATURE: [Signature]

To Whom It May Concern:

I hereby authorize any Police Officer or other authorized representative of the King County Sheriff's Office (hereafter as "KCSO") bearing this release or a copy of it within one year of its date, to obtain copies of any information in your files concerning me, or information pertaining to my employment including, but not limited to documents concerning my arrest and conviction history, credit history, or education, academic achievement, attendance, athletics, medical, psychological, personal history, work performance, background investigations, polygraph examinations, and any and all internal affairs investigations and discipline, regardless of whether the information released may be derogatory in nature, including any files which are deemed to be confidential, and/or sealed.

I hereby direct you to release this information upon request of the bearer, regardless of any agreement I may have made with you previously to the contrary. The law enforcement organization requesting the information pursuant to this release will discontinue processing my application if you refuse to disclose the information requested to the department. This release is executed with full knowledge and understanding that the information is for the official use of the KCSO. I authorize the KCSO to read, review, or photocopy any documents to allow them to assess my suitability as a Department employee.

Consent is granted for the KCSO to furnish the information described above to third parties in the course of fulfilling its official responsibilities. I further understand that I waive any right or opportunity to read or review any information provided in the background investigation report prepared by the KCSO.

I hereby release you, as my employer, former employer, or representative of either of them and any school, college, university, or other educational institution, credit bureau, lending institution, consumer reporting agency, legal firm, medical institution, law enforcement agency, or related personnel, both individually and collectively, from any and all liability for damage of whatever kind, which may at any time result to me, my heirs, or my assigned representatives because of compliance with this authorization and request to release information, or any attempt to comply with it. Should there be any questions as to the validity of this release, you may contact me as indicated below. I understand that I have the right to receive a copy of this authorization and acknowledge that I have received a copy.

I understand that the Privacy Act, 5 USC § 552a, prohibits disclosure of certain federal records without my signed authorization or other statutory exemption. My signature above indicates my express permission to release these records pursuant to 5 USC § 552a (b), to the KCSO for their use in conducting this background check.

A photocopy, e-mail transmission, or telephonic facsimile (fax), or any other legible, non-original of this Authorization shall be valid as an original, even though such photocopy or fax does not contain my original electronic or handwritten signature. This release is valid for

one year from the date of my signature.

State of Washington County of King

I certify that I know or have satisfactory evidence that Terry U. White is the person who appeared before me, and said person acknowledged that (he/she) signed this instrument and acknowledged it to be (his/her) free and voluntary act for the uses and purposes mentioned in the instrument.

Subscribed and sworn to before me this 23rd day of Nov, 20 20

Notary Seal

Notary Signature [Signature] Today's Date Nov 23, 2020





King County

Department of Human Resources

King County Administration Building
500 Fourth Avenue, Room 553
Seattle, WA 98104
206-296-7340 TTY Relay: 711
www.kingcounty.gov

MEMORANDUM

DATE: November 30, 2020

TO: The Honorable Dow Constantine, King County Executive

FR: Jay Osborne, Director
Department of Human Resources 

RE: Terry White – Background Check

I have received the law enforcement background check conducted on Terry White, Director and General Manager of the King County Metro Transit Department, by the King County Sheriff's Office.

The report contains no adverse information nor reveals any prior criminal record that disqualifies Mr. White for this position.

Thank you.



King County

King County Ethics Program
Office of Risk Management Services
500 4th Ave, Rm 320
Seattle, WA 98104
206-263-7821
TTY Relay 711
program.ethics@kingcounty.gov

Statement of Financial & Other Interests

King County Employees

Filing Year 2020

Read all instructions carefully then fully complete each section.
Incomplete forms cannot be filed.

Name:

Department:

I am filing within two weeks of employment or appointment, reporting on the past year.

Hire Date:

I am filing an annual statement, reporting on calendar year 2019 (See Item No. 3, "Period of Reporting" in Filing Instructions.)

Financial and Other Interests to Report

Note: Underlined terms are defined in the Filing Instructions and in the Code of Ethics

A. Compensation, Gifts and Things of Value

During the reporting period, did you, or a member of your immediate family receive compensation, gifts, or things of value from any person engaged in any transaction with King County in which you participated or for which you had responsibility?

No Yes **If yes, please answer the following additional questions:**

1) Name of each person engaged in any transaction with King County from whom the compensation, gift, or thing of value was received.

2) Name of individual who received the compensation, gift, or thing of value and their relationship to you.

Describe the situation and provide any additional information regarding the compensation, gift or thing of value for the Ethics Program's consideration below.

B. Financial Interests

During the reporting period, did you, or a member of your immediate family possess a financial interest in any person engaged in any transaction with King County in which you participated or for which you had responsibility?

No

Yes

If yes, please answer the following additional questions:

1) Name of each person engaged in any transaction with King County in whom a financial interest was possessed.

2) Name of individual who possessed the financial interest and their relationship to you.

Describe the situation and provide any additional information regarding this financial interest for the Ethics Program's consideration below.

C. Positions

During the reporting period, did you, or a member of your immediate family hold a position in any person* engaged in any transaction with King County in which you participated or for which you had responsibility?

** "Person" means any individual, partnership, association, corporation, firm, institution, or other entity, whether or not operated for profit. The term does not include governmental units within the United States unless so specified.*

No

Yes

If yes, please answer the following additional questions:

1) Name of each person engaged in any transaction with King County with whom the position was held.

2) Name of individual who held the position and their relationship to you.

3) Title of the position held.

Describe the situation and provide any additional information regarding the position(s) for the Ethics Program's consideration below.

D. Real Property

During the reporting period, did you, or a member of your immediate family possess a financial interest in any real property that was either involved in or the subject of a King County action? Property for which the only King County action was valuation or revaluation for tax purposes does not have to be reported, **except that employees of the Department of Assessments and Board of Appeals who are required to file this statement shall report property for which valuation or revaluation actions were taken by King County during the reporting period.**

No Yes

If yes, please answer the following additional questions:

1) Street address, parcel number, or legal description of real property involved in or subject of a King County action.

2) Name of individual who possessed the financial interest and their relationship to you.

3) Name of the King County department involved in the King County action.

E. Declaration

By filling out the information below, I affirm **Terry White**, am that I,

signing this form and declaring under penalty of perjury under the laws of the State of Washington that the foregoing is true, complete, and correct as of the date submitted.

Signature: S/

Terry White		
4/13/20	Seattle	WA
Date	City	State

SECTION D

- Department Organization Chart

