

2022 King County Standardized Annual/FLSA Exempt Salary Schedule (with 2.0% General Wage Increase (GWI) for 2022)

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
1	\$21,166.56	\$22,132.08	\$22,639.92	\$23,157.84	\$23,690.88	\$24,235.68	\$24,793.44	\$25,367.76	\$25,956.24	\$26,557.20
2	\$21,650.88	\$22,639.92	\$23,157.84	\$23,690.88	\$24,235.68	\$24,793.44	\$25,367.76	\$25,956.24	\$26,557.20	\$27,173.52
3	\$22,145.28	\$23,157.84	\$23,690.88	\$24,235.68	\$24,793.44	\$25,367.76	\$25,956.24	\$26,557.20	\$27,173.52	\$27,807.12
4	\$22,652.40	\$23,690.88	\$24,235.68	\$24,793.44	\$25,367.76	\$25,956.24	\$26,557.20	\$27,173.52	\$27,807.12	\$28,454.16
5	\$23,169.60	\$24,235.68	\$24,793.44	\$25,367.76	\$25,956.24	\$26,557.20	\$27,173.52	\$27,807.12	\$28,454.16	\$29,119.68
6	\$23,701.20	\$24,793.44	\$25,367.76	\$25,956.24	\$26,557.20	\$27,173.52	\$27,807.12	\$28,454.16	\$29,119.68	\$29,800.56
7	\$24,249.60	\$25,367.76	\$25,956.24	\$26,557.20	\$27,173.52	\$27,807.12	\$28,454.16	\$29,119.68	\$29,800.56	\$30,498.00
8	\$24,809.52	\$25,956.24	\$26,557.20	\$27,173.52	\$27,807.12	\$28,454.16	\$29,119.68	\$29,800.56	\$30,498.00	\$31,213.68
9	\$25,380.24	\$26,557.20	\$27,173.52	\$27,807.12	\$28,454.16	\$29,119.68	\$29,800.56	\$30,498.00	\$31,213.68	\$31,948.56
10	\$25,969.92	\$27,173.52	\$27,807.12	\$28,454.16	\$29,119.68	\$29,800.56	\$30,498.00	\$31,213.68	\$31,948.56	\$32,701.20
11	\$26,573.04	\$27,807.12	\$28,454.16	\$29,119.68	\$29,800.56	\$30,498.00	\$31,213.68	\$31,948.56	\$32,701.20	\$33,471.60
12	\$27,188.88	\$28,454.16	\$29,119.68	\$29,800.56	\$30,498.00	\$31,213.68	\$31,948.56	\$32,701.20	\$33,471.60	\$34,261.68
13	\$27,822.48	\$29,119.68	\$29,800.56	\$30,498.00	\$31,213.68	\$31,948.56	\$32,701.20	\$33,471.60	\$34,261.68	\$35,071.20
14	\$28,469.76	\$29,800.56	\$30,498.00	\$31,213.68	\$31,948.56	\$32,701.20	\$33,471.60	\$34,261.68	\$35,071.20	\$35,899.68
15	\$29,135.28	\$30,498.00	\$31,213.68	\$31,948.56	\$32,701.20	\$33,471.60	\$34,261.68	\$35,071.20	\$35,899.68	\$36,752.64
16	\$29,817.84	\$31,213.68	\$31,948.56	\$32,701.20	\$33,471.60	\$34,261.68	\$35,071.20	\$35,899.68	\$36,752.64	\$37,624.32
17	\$30,514.80	\$31,948.56	\$32,701.20	\$33,471.60	\$34,261.68	\$35,071.20	\$35,899.68	\$36,752.64	\$37,624.32	\$38,516.40
18	\$31,231.68	\$32,701.20	\$33,471.60	\$34,261.68	\$35,071.20	\$35,899.68	\$36,752.64	\$37,624.32	\$38,516.40	\$39,433.92
19	\$31,965.60	\$33,471.60	\$34,261.68	\$35,071.20	\$35,899.68	\$36,752.64	\$37,624.32	\$38,516.40	\$39,433.92	\$40,372.56
20	\$32,717.76	\$34,261.68	\$35,071.20	\$35,899.68	\$36,752.64	\$37,624.32	\$38,516.40	\$39,433.92	\$40,372.56	\$41,335.68
21	\$33,489.60	\$35,071.20	\$35,899.68	\$36,752.64	\$37,624.32	\$38,516.40	\$39,433.92	\$40,372.56	\$41,335.68	\$42,323.04
22	\$34,279.44	\$35,899.68	\$36,752.64	\$37,624.32	\$38,516.40	\$39,433.92	\$40,372.56	\$41,335.68	\$42,323.04	\$43,332.72
23	\$35,089.92	\$36,752.64	\$37,624.32	\$38,516.40	\$39,433.92	\$40,372.56	\$41,335.68	\$42,323.04	\$43,332.72	\$44,369.04
24	\$35,920.56	\$37,624.32	\$38,516.40	\$39,433.92	\$40,372.56	\$41,335.68	\$42,323.04	\$43,332.72	\$44,369.04	\$45,431.52
25	\$36,772.08	\$38,516.40	\$39,433.92	\$40,372.56	\$41,335.68	\$42,323.04	\$43,332.72	\$44,369.04	\$45,431.52	\$46,521.60
26	\$37,645.68	\$39,433.92	\$40,372.56	\$41,335.68	\$42,323.04	\$43,332.72	\$44,369.04	\$45,431.52	\$46,521.60	\$47,636.88
27	\$38,538.48	\$40,372.56	\$41,335.68	\$42,323.04	\$43,332.72	\$44,369.04	\$45,431.52	\$46,521.60	\$47,636.88	\$48,780.96
28	\$39,457.44	\$41,335.68	\$42,323.04	\$43,332.72	\$44,369.04	\$45,431.52	\$46,521.60	\$47,636.88	\$48,780.96	\$49,953.60
29	\$40,394.88	\$42,323.04	\$43,332.72	\$44,369.04	\$45,431.52	\$46,521.60	\$47,636.88	\$48,780.96	\$49,953.60	\$51,154.80
30	\$41,358.24	\$43,332.72	\$44,369.04	\$45,431.52	\$46,521.60	\$47,636.88	\$48,780.96	\$49,953.60	\$51,154.80	\$52,387.44
31	\$42,346.56	\$44,369.04	\$45,431.52	\$46,521.60	\$47,636.88	\$48,780.96	\$49,953.60	\$51,154.80	\$52,387.44	\$53,650.32
32	\$43,357.44	\$45,431.52	\$46,521.60	\$47,636.88	\$48,780.96	\$49,953.60	\$51,154.80	\$52,387.44	\$53,650.32	\$54,945.12
33	\$44,393.76	\$46,521.60	\$47,636.88	\$48,780.96	\$49,953.60	\$51,154.80	\$52,387.44	\$53,650.32	\$54,945.12	\$56,272.32
34	\$45,455.76	\$47,636.88	\$48,780.96	\$49,953.60	\$51,154.80	\$52,387.44	\$53,650.32	\$54,945.12	\$56,272.32	\$57,632.88
35	\$46,549.20	\$48,780.96	\$49,953.60	\$51,154.80	\$52,387.44	\$53,650.32	\$54,945.12	\$56,272.32	\$57,632.88	\$59,027.04

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Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
36	\$47,665.20	\$49,953.60	\$51,154.80	\$52,387.44	\$53,650.32	\$54,945.12	\$56,272.32	\$57,632.88	\$59,027.04	\$60,454.80
37	\$48,808.80	\$51,154.80	\$52,387.44	\$53,650.32	\$54,945.12	\$56,272.32	\$57,632.88	\$59,027.04	\$60,454.80	\$61,920.48
38	\$49,982.88	\$52,387.44	\$53,650.32	\$54,945.12	\$56,272.32	\$57,632.88	\$59,027.04	\$60,454.80	\$61,920.48	\$63,420.48
39	\$51,186.72	\$53,650.32	\$54,945.12	\$56,272.32	\$57,632.88	\$59,027.04	\$60,454.80	\$61,920.48	\$63,420.48	\$64,960.32
40	\$52,419.36	\$54,945.12	\$56,272.32	\$57,632.88	\$59,027.04	\$60,454.80	\$61,920.48	\$63,420.48	\$64,960.32	\$66,537.12
41	\$53,681.28	\$56,272.32	\$57,632.88	\$59,027.04	\$60,454.80	\$61,920.48	\$63,420.48	\$64,960.32	\$66,537.12	\$68,154.00
42	\$54,977.76	\$57,632.88	\$59,027.04	\$60,454.80	\$61,920.48	\$63,420.48	\$64,960.32	\$66,537.12	\$68,154.00	\$69,811.20
43	\$56,304.48	\$59,027.04	\$60,454.80	\$61,920.48	\$63,420.48	\$64,960.32	\$66,537.12	\$68,154.00	\$69,811.20	\$71,509.68
44	\$57,666.00	\$60,454.80	\$61,920.48	\$63,420.48	\$64,960.32	\$66,537.12	\$68,154.00	\$69,811.20	\$71,509.68	\$73,249.68
45	\$59,060.40	\$61,920.48	\$63,420.48	\$64,960.32	\$66,537.12	\$68,154.00	\$69,811.20	\$71,509.68	\$73,249.68	\$75,033.12
46	\$60,489.84	\$63,420.48	\$64,960.32	\$66,537.12	\$68,154.00	\$69,811.20	\$71,509.68	\$73,249.68	\$75,033.12	\$76,862.40
47	\$61,954.32	\$64,960.32	\$66,537.12	\$68,154.00	\$69,811.20	\$71,509.68	\$73,249.68	\$75,033.12	\$76,862.40	\$78,737.52
48	\$63,457.44	\$66,537.12	\$68,154.00	\$69,811.20	\$71,509.68	\$73,249.68	\$75,033.12	\$76,862.40	\$78,737.52	\$80,661.12
49	\$64,995.12	\$68,154.00	\$69,811.20	\$71,509.68	\$73,249.68	\$75,033.12	\$76,862.40	\$78,737.52	\$80,661.12	\$82,630.56
50	\$66,576.24	\$69,811.20	\$71,509.68	\$73,249.68	\$75,033.12	\$76,862.40	\$78,737.52	\$80,661.12	\$82,630.56	\$84,648.48
51	\$68,192.64	\$71,509.68	\$73,249.68	\$75,033.12	\$76,862.40	\$78,737.52	\$80,661.12	\$82,630.56	\$84,648.48	\$86,717.04
52	\$69,851.76	\$73,249.68	\$75,033.12	\$76,862.40	\$78,737.52	\$80,661.12	\$82,630.56	\$84,648.48	\$86,717.04	\$88,839.36
53	\$71,550.48	\$75,033.12	\$76,862.40	\$78,737.52	\$80,661.12	\$82,630.56	\$84,648.48	\$86,717.04	\$88,839.36	\$91,014.24
54	\$73,293.36	\$76,862.40	\$78,737.52	\$80,661.12	\$82,630.56	\$84,648.48	\$86,717.04	\$88,839.36	\$91,014.24	\$93,240.96
55	\$75,079.20	\$78,737.52	\$80,661.12	\$82,630.56	\$84,648.48	\$86,717.04	\$88,839.36	\$91,014.24	\$93,240.96	\$95,526.00
56	\$76,907.76	\$80,661.12	\$82,630.56	\$84,648.48	\$86,717.04	\$88,839.36	\$91,014.24	\$93,240.96	\$95,526.00	\$97,867.92
57	\$78,784.08	\$82,630.56	\$84,648.48	\$86,717.04	\$88,839.36	\$91,014.24	\$93,240.96	\$95,526.00	\$97,867.92	\$100,267.92
58	\$80,706.24	\$84,648.48	\$86,717.04	\$88,839.36	\$91,014.24	\$93,240.96	\$95,526.00	\$97,867.92	\$100,267.92	\$102,728.40
59	\$82,678.56	\$86,717.04	\$88,839.36	\$91,014.24	\$93,240.96	\$95,526.00	\$97,867.92	\$100,267.92	\$102,728.40	\$105,247.44
60	\$84,698.40	\$88,839.36	\$91,014.24	\$93,240.96	\$95,526.00	\$97,867.92	\$100,267.92	\$102,728.40	\$105,247.44	\$107,811.60
61	\$86,767.20	\$91,014.24	\$93,240.96	\$95,526.00	\$97,867.92	\$100,267.92	\$102,728.40	\$105,247.44	\$107,811.60	\$110,265.36
62	\$88,889.52	\$93,240.96	\$95,526.00	\$97,867.92	\$100,267.92	\$102,728.40	\$105,247.44	\$107,811.60	\$110,265.36	\$112,777.92
63	\$91,066.32	\$95,526.00	\$97,867.92	\$100,267.92	\$102,728.40	\$105,247.44	\$107,811.60	\$110,265.36	\$112,777.92	\$115,351.20
64	\$93,297.60	\$97,867.92	\$100,267.92	\$102,728.40	\$105,247.44	\$107,811.60	\$110,265.36	\$112,777.92	\$115,351.20	\$117,992.64
65	\$95,583.36	\$100,267.92	\$102,728.40	\$105,247.44	\$107,811.60	\$110,265.36	\$112,777.92	\$115,351.20	\$117,992.64	\$120,695.76
66	\$97,925.76	\$102,728.40	\$105,247.44	\$107,811.60	\$110,265.36	\$112,777.92	\$115,351.20	\$117,992.64	\$120,695.76	\$123,470.16
67	\$100,326.24	\$105,247.44	\$107,811.60	\$110,265.36	\$112,777.92	\$115,351.20	\$117,992.64	\$120,695.76	\$123,470.16	\$126,313.20
68	\$102,785.76	\$107,811.60	\$110,265.36	\$112,777.92	\$115,351.20	\$117,992.64	\$120,695.76	\$123,470.16	\$126,313.20	\$129,226.08
69	\$105,312.24	\$110,265.36	\$112,777.92	\$115,351.20	\$117,992.64	\$120,695.76	\$123,470.16	\$126,313.20	\$129,226.08	\$132,213.60
70	\$107,871.84	\$112,777.92	\$115,351.20	\$117,992.64	\$120,695.76	\$123,470.16	\$126,313.20	\$129,226.08	\$132,213.60	\$135,274.32

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Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
71	\$110,323.68	\$115,351.20	\$117,992.64	\$120,695.76	\$123,470.16	\$126,313.20	\$129,226.08	\$132,213.60	\$135,274.32	\$138,409.92
72	\$112,838.16	\$117,992.64	\$120,695.76	\$123,470.16	\$126,313.20	\$129,226.08	\$132,213.60	\$135,274.32	\$138,409.92	\$141,627.60
73	\$115,413.84	\$120,695.76	\$123,470.16	\$126,313.20	\$129,226.08	\$132,213.60	\$135,274.32	\$138,409.92	\$141,627.60	\$144,923.76
74	\$118,055.28	\$123,470.16	\$126,313.20	\$129,226.08	\$132,213.60	\$135,274.32	\$138,409.92	\$141,627.60	\$144,923.76	\$148,302.96
75	\$120,764.40	\$126,313.20	\$129,226.08	\$132,213.60	\$135,274.32	\$138,409.92	\$141,627.60	\$144,923.76	\$148,302.96	\$151,764.72
76	\$123,538.32	\$129,226.08	\$132,213.60	\$135,274.32	\$138,409.92	\$141,627.60	\$144,923.76	\$148,302.96	\$151,764.72	\$155,314.56
77	\$126,381.36	\$132,213.60	\$135,274.32	\$138,409.92	\$141,627.60	\$144,923.76	\$148,302.96	\$151,764.72	\$155,314.56	\$158,953.20
78	\$129,297.36	\$135,274.32	\$138,409.92	\$141,627.60	\$144,923.76	\$148,302.96	\$151,764.72	\$155,314.56	\$158,953.20	\$162,683.76
79	\$132,285.84	\$138,409.92	\$141,627.60	\$144,923.76	\$148,302.96	\$151,764.72	\$155,314.56	\$158,953.20	\$162,683.76	\$166,505.28
80	\$135,347.52	\$141,627.60	\$144,923.76	\$148,302.96	\$151,764.72	\$155,314.56	\$158,953.20	\$162,683.76	\$166,505.28	\$170,424.48
81	\$138,487.92	\$144,923.76	\$148,302.96	\$151,764.72	\$155,314.56	\$158,953.20	\$162,683.76	\$166,505.28	\$170,424.48	\$174,440.88
82	\$141,705.84	\$148,302.96	\$151,764.72	\$155,314.56	\$158,953.20	\$162,683.76	\$166,505.28	\$170,424.48	\$174,440.88	\$178,556.16
83	\$145,005.84	\$151,764.72	\$155,314.56	\$158,953.20	\$162,683.76	\$166,505.28	\$170,424.48	\$174,440.88	\$178,556.16	\$182,777.04
84	\$148,384.08	\$155,314.56	\$158,953.20	\$162,683.76	\$166,505.28	\$170,424.48	\$174,440.88	\$178,556.16	\$182,777.04	\$187,101.36
85	\$151,848.48	\$158,953.20	\$162,683.76	\$166,505.28	\$170,424.48	\$174,440.88	\$178,556.16	\$182,777.04	\$187,101.36	\$191,536.56
86	\$155,401.68	\$162,683.76	\$166,505.28	\$170,424.48	\$174,440.88	\$178,556.16	\$182,777.04	\$187,101.36	\$191,536.56	\$196,080.24
87	\$159,042.00	\$166,505.28	\$170,424.48	\$174,440.88	\$178,556.16	\$182,777.04	\$187,101.36	\$191,536.56	\$196,080.24	\$200,736.48
88	\$162,774.00	\$170,424.48	\$174,440.88	\$178,556.16	\$182,777.04	\$187,101.36	\$191,536.56	\$196,080.24	\$200,736.48	\$205,510.56
89	\$166,600.08	\$174,440.88	\$178,556.16	\$182,777.04	\$187,101.36	\$191,536.56	\$196,080.24	\$200,736.48	\$205,510.56	\$210,404.16
90	\$170,519.04	\$178,556.16	\$182,777.04	\$187,101.36	\$191,536.56	\$196,080.24	\$200,736.48	\$205,510.56	\$210,404.16	\$215,421.36
91	\$174,538.08	\$182,777.04	\$187,101.36	\$191,536.56	\$196,080.24	\$200,736.48	\$205,510.56	\$210,404.16	\$215,421.36	\$220,561.20
92	\$178,656.72	\$187,101.36	\$191,536.56	\$196,080.24	\$200,736.48	\$205,510.56	\$210,404.16	\$215,421.36	\$220,561.20	\$225,830.88
93	\$182,879.52	\$191,536.56	\$196,080.24	\$200,736.48	\$205,510.56	\$210,404.16	\$215,421.36	\$220,561.20	\$225,830.88	\$231,232.56
94	\$187,208.40	\$196,080.24	\$200,736.48	\$205,510.56	\$210,404.16	\$215,421.36	\$220,561.20	\$225,830.88	\$231,232.56	\$236,768.40
95	\$191,643.60	\$200,736.48	\$205,510.56	\$210,404.16	\$215,421.36	\$220,561.20	\$225,830.88	\$231,232.56	\$236,768.40	\$242,443.92
96	\$196,188.48	\$205,510.56	\$210,404.16	\$215,421.36	\$220,561.20	\$225,830.88	\$231,232.56	\$236,768.40	\$242,443.92	\$248,259.36
97	\$200,850.48	\$210,404.16	\$215,421.36	\$220,561.20	\$225,830.88	\$231,232.56	\$236,768.40	\$242,443.92	\$248,259.36	\$254,223.12
98	\$205,626.96	\$215,421.36	\$220,561.20	\$225,830.88	\$231,232.56	\$236,768.40	\$242,443.92	\$248,259.36	\$254,223.12	\$260,334.24
99	\$210,523.20	\$220,561.20	\$225,830.88	\$231,232.56	\$236,768.40	\$242,443.92	\$248,259.36	\$254,223.12	\$260,334.24	\$266,597.76