

From: [Michelle Twohig](#)
To: [KCC - Committee Assistants \(Email Group\)](#)
Subject: Policing issues comment
Date: Thursday, June 11, 2020 5:43:22 PM

Dear Councilmembers,

I assume there is already a lot of good crisis, relational and empathy training that is offered to those within the criminal justice system. My concern, however, comes from the fact that people with narcissistic and grandiose personalities do not believe that relational training—especially relating to empathy—applies to them as they are quite confident in their "natural gifts" with people (whether through charm or abuse) to maintain power and control. Empathy will never occur to them.

I believe the first step toward removing bias—racial or otherwise—is to use a reliable psychological test to identify these personalities and keep them off the streets.

Thank you,
Michelle Twohig