

# ATTACHMENT A

**Memorandum of Agreement**

**By and Between**

**King County**

**And**

**Professional and Technical Employees, Local 17 (PROTEC17)**

**Departments: Public Health, Community and Human Services**

**Subject: COVID-19 Emergency - COVID-19 Testing**

**Background:**

Seattle-King County Public Health and other agencies are rapidly expanding their healthcare response capacities to address the COVID-19 pandemic. One key component of the response strategy is to conduct COVID-19 nasal and blood testing, otherwise known as nasopharyngeal culture swabbing or serology antibody blood testing, on individuals in the community and in the workplace.

The purpose of this Agreement is to establish terms for King County employees represented by the Professional and Technical Employees, Local 17 (PROTEC17), who are performing COVID-19 testing during the pandemic and who are referred to herein as “Employees”.

**Agreement:**

**1. COVID-19 Testing Premium.** Employees responsible for conducting nasopharyngeal culture swabbing and/or serology antibody blood testing, or similar medical procedures used to test individuals for COVID-19 or COVID-19 antibodies, will be paid a premium of 5% above their base rate of pay for actual hours worked as provided herein. Employees are only eligible to receive the COVID-19 Testing Premium while assigned to do testing work, which may include full or partial workdays. In addition, the COVID-19 Testing Premium shall not apply to any paid leave hours and shall not apply if the employee is eligible to receive a different COVID Premium (i.e., no stacking of COVID premiums).

**A.** Any applicable premium pays provided for in the Collective Bargaining Agreement shall also apply in conjunction with the COVID-19 Testing Premium, except as noted herein.

**2. Duration of Agreement:**

**A. Duration.** This Agreement shall be effective retroactive to the first calendar day that employees began administering COVID-19 testing (approximately March 16, 2020) and may be terminated by the County at any time it decides to cease testing as provided for under this Agreement. Notice of such termination shall be provided to the Union. This Agreement is subject to full and final ratification by each of the parties.

For Professional and Technical Employees, Local 17:

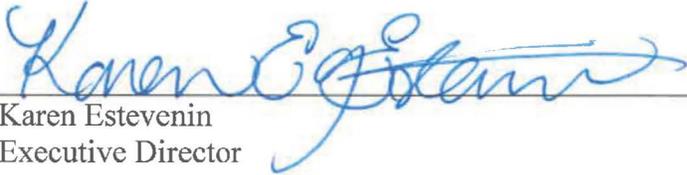


Lorelei Walker  
Union Representative

5/12/2020

Date

For Professional and Technical Employees, Local 17:



Karen Estevenin  
Executive Director

5/12/2020

Date

For King County:



Angela Marshall  
Labor Relations Negotiator - Senior  
Office of Labor Relations  
King County Executive Office

5/12/2020

Date