

**Checklist and Summary of Changes for the attached**

**Collective Bargaining Agreement**

|  |
| --- |
| **Name of Agreement** |
| **International Brotherhood of Electrical Workers, Local 77 (Metro Transit Department) [101]** |
| **Labor Negotiator** |
| **Sasha Alessi** |

|  |  |
| --- | --- |
| ***Prosecuting Attorney’s Review*** | *Yes* |
| ***Legislative Review Form; Motion or Ordinance*** | *Yes* |
| ***Executive Letter*** | *Yes* |
| ***Fiscal Note*** | *Yes* |
| ***Six Point Summary*** | *Yes* |
| ***King County Council Adopted Labor Policies Consistency*** | *Yes* |
| ***Ordinance*** | *Yes* |
| ***Original Signed Agreement(s)*** | *Yes* |
| ***Does transmittal include MOU/MOA?*** | ***N/A*** |

|  |
| --- |
| ***Six Point Summary of changes to the attached agreement:*** |
| 1. Provides a general wage increase of 2019 – 4%, 2020 – (1.5% January 2020 + add’l 1.5% July 2020), 2021 – 3%, and 2022 – 3% |
| 2. Provides for day-shift meal periods to be taken in the field which will increase productive work time. |
| 3. Adds Rail Electrical Work Apprenticeship program to the Collective Bargaining Agreement. |
| 4. Improves the shift bidding process to allow all employees sufficient time to complete their shift bidding. |
| 5. Standardized of donated leave provisions to match what the majority of county employees enjoy under the MLA. |
| 6. Modifies the union membership and sick leave provisions to align with state law. |