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| **County Department(s):** | **King County Sheriff’s Office** |
| **Term of Contract:** | **January 1, 2017, through and including December 31, 2021** |
| **County Negotiator:** | **Robert Railton** |

| **Labor Policy** | **Is Contract Consistent with Adopted Labor Policies? If not, please explain.** |
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| Contract Consolidation | N/A |
| Diversity | Yes |
| Project Labor Agreements | N/A |
| Performance Evaluations | Yes |
| Continuous Improvement | Yes |
| Labor-Management Committees | Yes |
| Labor-Management Partnerships | N/A |
| Mediation | Yes |
| Binding Interest Arbitration | Yes |
| Interest-based Bargaining | Yes |
| Reduction-in-Force | Yes |
| Contracting Out of Work | N/A |
| Use of Temporary and Part-time Employees | N/A |
| Civilian Oversight of Sheriff’s Office | The county’s negotiating team followed the Council’s April 18, 2017 labor policy for OLEO |
| Sheriff’s Office Implementation of Report Recommendations | No. KCSO determined that the current 180-day restriction on investigations can be managed by timely requests for additional time when warranted. The OLEO director cannot require KCSO to conduct additional investigation, but can conduct its own investigation after KCSO has completed its investigation and any discipline has been adjudicated. |
| Legislative Branch Employees and Officials | N/A |