

**Checklist and Summary of Changes for the attached**

**Collective Bargaining Agreement**

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| **Name of Agreement** |
| **King County Police Officers Guild (King County Sheriff's Office)** |
| **Labor Negotiator** |
| **Robert Railton** |

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| ***Prosecuting Attorney’s Review*** | ***Yes*** |
| ***Legislative Review Form; Motion or Ordinance*** | ***Yes*** |
| ***Executive Letter*** | ***Yes*** |
| ***Fiscal Note*** | ***Yes*** |
| ***Six Point Summary*** | ***Yes*** |
| ***King County Council Adopted Labor Policies Consistency*** | ***Yes*** |
| ***Ordinance*** | ***Yes*** |
| ***Original Signed Agreement(s)*** | ***Yes*** |
| ***Does transmittal include MOU/MOA?*** | ***N/A*** |

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| ***Six Point Summary of changes to the attached agreement:*** |
| 1. Standardized family and bereavement leaves provisions to match what the majority of county employees enjoy. |
| 2. Phasing in insured benefits plans to align with the JLMIC (Joint Labor Management Insurance Committee) plans over the 2020 and 2021 benefits years. |
| 3. Addressed changes in the law that pertain to sick and family leave, and union membership. |
| 4. Expanded the authority of OLEO (Office of Law Enforcement Oversight). |
| 5. Addressed the decisions and impacts for the unit to move to the biweekly payroll system from the semi-monthly payroll system. |
| 6. Provided general wage increases that align with the majority of County’s Collective Bargaining Agreements for 2017-2019, and provided general wage increases for 2020-2021 that take into account the phasing in of the insured benefits that add costs to employees. |