



**KING COUNTY**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**Signature Report**

**July 28, 2008**

**Ordinance 16218**

**Proposed No.** 2008-0387.1

**Sponsors** Gossett, Phillips and von  
Reichbauer

1 AN ORDINANCE approving and adopting the  
2 memorandum of agreement negotiated by and between  
3 King County and International Brotherhood of Teamsters  
4 Local 117 (Professional and Technical Employees Unit)  
5 representing employees in the office of information  
6 resources management, and establishing the effective date  
7 of said agreement.

8  
9 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

10 SECTION 1. The memorandum of agreement negotiated between King County  
11 and International Brotherhood of Teamsters Local 117 (Professional and Technical  
12 Employees Unit) representing employees in the office of information resources  
13 management and attached hereto is hereby approved and adopted by this reference made  
14 a part hereof.  
15

16                    SECTION 2. Terms and conditions of said agreement shall be effective from  
17                    March 10, 2007, through and including December 31, 2008.

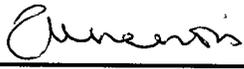
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Ordinance 16218 was introduced on 7/21/2008 and passed by the Metropolitan King  
County Council on 7/28/2008, by the following vote:

Yes: 9 - Ms. Patterson, Mr. Dunn, Mr. Constantine, Ms. Lambert, Mr. von  
Reichbauer, Mr. Ferguson, Mr. Gossett, Mr. Phillips and Ms. Hague  
No: 0  
Excused: 0

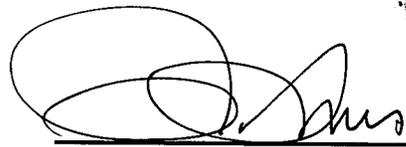
KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

  
\_\_\_\_\_  
Julia Patterson, Chair

ATTEST:

  
\_\_\_\_\_  
Anne Noris, Clerk of the Council

APPROVED this 1 day of August, 2008.

  
\_\_\_\_\_  
Ron Sims, County Executive

RECEIVED  
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KING COUNTY COUNCIL

**Attachments**            A. Memorandum of Agreement by and between King County and International  
   Brotherhood of Teamsters Local 117 Professional and Technical Employees Unit

Attachment A

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
KING COUNTY  
AND**

16218

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 117  
PROFESSIONAL AND TECHNICAL EMPLOYEES UNIT**

**Subject: Data Control Specialist and Supervising Data Coordinator Classifications**

The parties, King County (the County) and International Brotherhood of Teamsters Local 117 (the Union), agree as follows:

1. The County and Union are parties to a collective bargaining agreement in effect from January 1, 2005, through December 31, 2007, and a successor agreement in effect for the calendar year 2008.
2. Employees in the job classifications of Data Coordinator Specialist and Supervising Data Coordinator were covered by the collective bargaining agreement.
3. Prior to the expiration of the 2005 – 2007 agreement, incumbents in the Data Coordinator Specialist and Supervising Data Coordinator classifications submitted Position Description Questionnaires to the Human Resources Division for a classification review in accordance with County procedures and the collective bargaining agreement.
4. The Human Resources Division determined that the Data Coordinator Specialist and Supervising Data Coordinator classifications would be replaced by a three-level classification series: Data Control Specialist, Data Control Specialist - Senior and Data Control Supervisor.
5. The County agrees that the Union has jurisdiction over the body of work and continues to recognize the Union as the bargaining representative for employees in the new classification series.
6. In accordance with past practice and the terms of the collective bargaining agreement, the effective date of a position reclassification is the first day of the pay period after the date the Position Description Questionnaire is received by Human Resources.
7. The County and Union have negotiated rates of pay for the revised classifications based on pay survey data compiled in accordance with County policies.

8. The County and Union agree that on March 10, 2007, the following titles and pay ranges are in effect (King County 10-Step Hourly Squared Schedule), and are a mutually agreed modification of the 2005 – 2007 and the 2008 collective bargaining agreements:

Job Class Code	Peoplesoft Job Class Code	Classification Title	Pay Range
7301100	731402	Data Control Specialist	43
7301300	737200	Data Control Specialist – Senior	48
7301200	731501	Data Control Supervisor	53

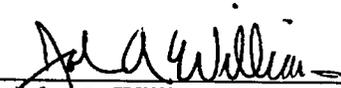
APPROVED this 15 day of July, 2008

By: \_\_\_\_\_



King County Executive

SIGNATORY ORGANIZATION:



John A. Williams

Secretary-Treasurer

International Brotherhood of Teamsters Local 117