

## **KING COUNTY**

1200 King County Courthouse 516 Third Avenue Seattle, WA 98104

## **Signature Report**

July 24, 2007

## Ordinance 15871

**Proposed No.** 2007-0344.2

Sponsors Phillips, Gossett, Constantine, Ferguson, Patterson, Hague, Lambert and Dunn

1	AN ORDINANCE adopting the King County 2008-2012
2	Equal Employment Opportunity/Affirmative Action Plan.
3	
4	STATEMENT OF FACTS:
5	1. The Office of Federal Contract Compliance, in accordance with Title
6	41 C.F.R. 60, requires federal grant recipients to develop and implement
7	an affirmative action plan.
8	2. Washington State Initiative 200 allows for public employers to
9	establish affirmative action plans to meet federal grant requirements.
10	3. King County is a federal grant recipient and receives grants directly
11	from federal government agencies and indirectly through state and local
12	agencies. The county currently has an affirmative action plan in
13	compliance with the federal grant recipient requirement.
14	4. The current county affirmative action plan expires on December 31,
15	2007. To maintain compliance with federal grant recipient requirements,
16	the proposed King County 2008-2012 Equal Employment

Орро	rtunity/Affirmative Action Plan, which would be in effect from
Janu	ry 1, 2008, to December 31, 2012, is recommended for adoption.
BE I	ORDAINED BY THE COUNCIL OF KING COUNTY:
<u>SEC</u>	FION 1. The King County 2008 - 2012 Equal Employment
Opportunity.	Affirmative Action Plan, Attachment A to this ordinance, is hereby adopted
<u>SEC</u>	FION 2. This ordinance takes effect January 1, 2008, and remains in effect
through Dec	ember 31, 2012.
	5871 was introduced on 6/11/2007 and passed by the Metropolitan King acil on 7/23/2007, by the following vote:
7	Toron O. M. Connect Mr. Dettomore Mr. Level at Mr. D. 111
I N	es: 9 - Mr. Gossett, Ms. Patterson, Ms. Lambert, Mr. von Reichbauer, Mr. runn, Mr. Ferguson, Mr. Phillips, Ms. Hague and Mr. Constantine to: 0 xcused: 0
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I N E	cunn, Mr. Ferguson, Mr. Phillips, Ms. Hague and Mr. Constantine to: 0 xcused: 0  KING COUNTY COUNCIL KING COUNTY, WASHINGTON  Larry Gossett, Chair
I N F	cunn, Mr. Ferguson, Mr. Phillips, Ms. Hague and Mr. Constantine to: 0 xcused: 0  KING COUNTY COUNCIL KING COUNTY, WASHINGTON  Larry Gossett, Chair
ATTEST:	wunn, Mr. Ferguson, Mr. Phillips, Ms. Hague and Mr. Constantine to: 0 xcused: 0  KING COUNTY COUNCIL KING COUNTY, WASHINGTON
ATTEST:  Anne Noris, Cl	runn, Mr. Ferguson, Mr. Phillips, Ms. Hague and Mr. Constantine to: 0 xcused: 0  KING COUNTY COUNCIL KING COUNTY, WASHINGTON  Litry Gossett, Chair

Attachments A. EEO/Affirmative Action Plan 2008-2012, date July 10, 2007