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Attachment D

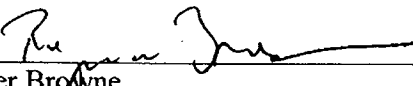
APPENDIX E  
MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
KING COUNTY  
AND  
TECHNICAL EMPLOYEES ASSOCIATION (WASTEWATER TREATMENT  
DIVISION, DEPARTMENT OF NATURAL RESOURCES & PARKS, STAFF)

**Subject: Regarding 2009 Emergency Budget Furlough**

King County and the Technical Employees Association, representing staff in the Wastewater Treatment Division, Department of Natural Resources and Parks, having bargained in good faith regarding the 2009 Emergency Budget Furlough, hereby agree as follows:

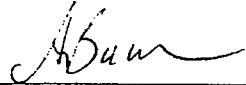
1. The Technical Employees Association agrees to the terms of the Memorandum of Agreement by and Between King County and Members of the King County Coalition of Unions Addressing the 2009 Budget Crisis ("Memorandum of Agreement", attached hereto as Attachment 1) with the following modifications: Paragraphs 15 and 21 shall not apply.
2. The scope of this agreement shall exclude the Wastewater Staff bargaining unit employees covered by the pending change of representation petition in the Project Control and Contract Management Unit.
3. TEA agrees to waive its rights to remedies potentially available to Wastewater staff members as a result of the pending ULP except for those employees in the Project Control and Contract Management Unit.

For Technical Employees Association:

  
\_\_\_\_\_  
Roger Brovne  
President

9/30/09  
\_\_\_\_\_  
Date

For King County:

  
\_\_\_\_\_  
Amy Bann  
Labor Negotiator  
Human Resources Division  
Department of Executive Services

9/30/09  
\_\_\_\_\_  
Date