Attachment D K.P. ed 2

Transition Framework

MA A

This is a Transition Framework in bullet form that details the beginnings of the transition plan for fire and safety services in the North Highline PAA for potential annexation(s.)

 All parties agree to support preservation and strive for improvement of the current level of fire and safety services to North Highline and surrounding neighborhoods including Arbor Heights, North Burien, and unincorporated areas in South Park.

2. All current Fire District employees who are displaced by annexation shall be transferred to Fire District 2 or the City of Seattle as appropriate.

Fire District 2 agrees to extend their existing contract with Fire District 11 through to January 1, 2012, regardless of annexation.

4. Fire District 2 and Fire District 11 also agree to expand their current service contract to a larger geographic area that includes: Area X (as shown in attached map), should the city of Burien successfully annex.

 Fire District 2 and Fire District 11 both understand that Fire District 2 may need to reduce the rate of compensation in the new expanded contract to better reflect service costs.

6. Fire District 2 and Fire District 11 shall put into place the details that would guide a Lateral Hiring process.

7. In the event Seattle and Burien annex areas X and Y on the attached map, then King County shall secure for Fire District 2 an appropriate parcel of land sufficient to locate a new Fire Station that provides appropriate response time as agreed to by the County and Fire District 2. In the event Seattle annexes areas X and Y as shown on the map, then Burien shall secure for Fire District 2 an appropriate parcel of land sufficient to locate a new Fire Station that provides appropriate response time as agreed to by Burien and Fire District 2.

8. City of Seattle and Fire District 11 shall work collaboratively to optimize response times through reciprocal service arrangements in areas of need, for example in Arbor Heights and unincorporated areas in South Park.

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Dated: December 4, 2008 City of Burien City of Seattle King County North Highline Fire District #11 King County . Fire District #2 Memorandum of Understanding - North Highline Annexation. 12/4/2008 ,2 of 2

9. Representatives of the jurisdictions that are a party to this agreement commit to not

interfere with each others annexation elections attempts.

10. This agreement is effective until January 1, 2012.