

Memorandum of Agreement

By and Between

King County

and

Technical Employees Association

Representing Employees in Department of Transportation

Staff and Supervisors Bargaining Units

Subject: Effect of interest arbitration award in TEA/Transit Staff unit on TEA/Transit Supervisors unit

Agreement:

If an interest arbitration award is issued for the TEA/Transit Staff bargaining unit that sets the 2005 base wage rate for Transit Engineer V at a dollar value that differs (higher or lower) from the 2005 base wage rate for Transit Engineer V in the Supervisors unit, then the parties agree to reopen negotiations on the sole topic of the base wage rate for Transit Engineer V in 2005, including the possibility of retroactive adjustments to this base rate (positive or negative) for the period of January 1, 2005 through December 31, 2007. This reopener deals only with the base wage for Engineer V and will not be triggered by an interest arbitration award that creates a difference in other economic or non-economic terms, including but not limited to, the implementation terms of the wage award (step placement, merit pay, etc.) or professional certification pay. Both parties understand that this reopener does not entail a commitment by either party to adjust the base wage of Engineer V upward or downward, but is simply a commitment to reopen negotiations on this subject. The parties may avail themselves of the

dispute resolution rules that are available under Washington law if they reach impasse in these reopened negotiations.

APPROVED this 10th day of October, 2007

By: Kent Siglett
for King County Executive

For Technical Employees Association:

Roger Browne, President

Date 9/14/07