

**Health, Housing and Human Services Committee**

## STAFF REPORT

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| **Agenda Item:** | 7 | **Name:** | Renita Borders |
| **Proposed No**.: | 2018-0444 | **Date:** | March 19, 2019 |

**SUBJECT**

Proposed Motion 2018-0444 confirming Executive appointment of Jason Nakamura, to the King County Priority Hire Advisory Committee.

**SUMMARY**

The Executive has forwarded for Council consideration and approval the appointment of Jason Nakamura, who resides in council district three, to the King County Priority Hire Advisory Committee for a three-year term expiring September 30, 2021. Proposed Motion 2018-0444 would confirm this appointment to the Priority Hire Advisory Committee.

**BACKGROUND**

The Priority Hire Program[[1]](#footnote-1), created via Ordinance 18672[[2]](#footnote-2), was developed to prioritize the recruitment and placement of economically disadvantage workers, address and diversify workforce shortages in construction, and improve the well-being of those residing in designated areas of economic distress[[3]](#footnote-3).

As provided by Ordinance 18672, the manager[[4]](#footnote-4), established The Priority Hire Advisory Committee (PHAC), to act in an advisory capacity to the Executive and Council to:

* Advise the division on planning, input prior to the development of the master community workforce agreement[[5]](#footnote-5), administration and reporting;
* Consult with designated organizations to identify ways to recruit and retain personnel not historically involved in the construction trade, or are from economically disadvantaged communities, or are immigrants or refugees;
* Advise the division on the program’s performance and impacts, and make recommendations, as necessary, to make program adjustments in order to maximize responsiveness to the communities;
* Make recommendations with regards to the program implementation, incorporated in a appendix to the report;
* Consult with the manager regarding methodology to determine required percentage labor hours and baseline percentages for apprentices and journey workers; and
* Review with the manager annual labor hours performed by residents in other states.

Ordinance 18672 establishedthe following membership criteria:

* Consisting of eight to twelve members;
* “Good faith effort: shall be made to include representatives with experience in the construction industry from:
  + Contractors
  + Associated General Contractors of Washington
  + Labor Union Representatives
  + Small contractor and supplies businesses
  + Pre-apprentice and apprentice training providers
  + Local community or business organizations”; and
* Be appointed by the Executive and confirmed by Council.

The application materials note that Mr. Jason Nakamura is the President and owner of 1 Alliance Geomatics, LLC; a Minority Business Enterprise and Disadvantage Business Enterprise (MBE/DBE) surveying and mapping company. Additionally, Mr. Nakamura serves on the State of Washington-Capital Projects Advisory Review Board-Project Review Committee and he is a Professional land surveyor in Washington, Idaho, Alaska, Oregon, and California.

**INVITED**

* Jason Nakamura Appointee, King County Priority Hire Advisory Committee
* Samantha Kealoha, Staff Liaison, Priority Hire Advisory Committee

**ATTACHMENTS**

1. Proposed Motion 2018-0444 (Attachments are available upon request)
2. Transmittal Letter

1. Ordinance 18672/K.C.C.12.18A.040.A, define the Priority Hire Program as a program implemented by King County that prioritizes the recruitment and placement of priority hire workers for training and employment in the construction trades on covered projects. [↑](#footnote-ref-1)
2. Ordinance 18672, adopted by Council on March 5, 2018. Ordinance 18672/K.C.C.12.18A.040.A, define the Priority Hire Program as a program implemented by King County that prioritizes the recruitment and placement of priority hire workers for training and employment in the construction trades on covered projects. [↑](#footnote-ref-2)
3. Ordinance 18672/K.C.C.12.18A.040.G: Economically Distressed Area, Means a geographic area within King County, defined by Zip Code [↑](#footnote-ref-3)
4. Ordinance 18672, means “the manager of the finance and business operations division, or its successor, or the manger’s designee. [↑](#footnote-ref-4)
5. Ordinance 18672/K.C.C.12.18A.010.M, Master Community Work-Force Agreement, means “a standardized project labor agreement that would be anticipated to apply to all covered projects and sets forth terms and conditions for hiring requirements to include priority hire workers, signed by the executive or the executive’s designee on behalf of the county, and representatives of the Seattle-King County Building Trades Council, the Northwest National Construction Alliance and other labor organizations, as applicable. [↑](#footnote-ref-5)