

**MEMORANDUM OF AGREEMENT
 Regarding Insured Benefits
 January 1, 2019 through December 31, 2020
 For Represented Benefits-Eligible Employees
 By and Between
 King County
 And**

Joint Labor Management Insurance Committee of Unions

Subject: Vision Plan Enhancement

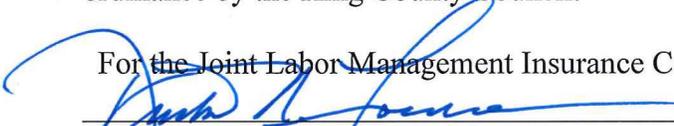
WHEREAS, the Joint Labor Management Insurance Committee (JLMIC) is empowered to negotiate and implement modifications to insured benefits for JLMIC-Eligible Employees to be effective on January 1 of the following calendar year;

NOW THEREFORE, having bargained in good faith, the JLMIC hereby agrees to the following:

1. The hardware (i.e., frames, contacts) allowance under the vision plan will be increased to \$200 every 24 months from \$130 every 24 months.

2. **Term:** This Agreement shall be in effect January 1, 2019 following adoption of an ordinance by the King County Council.

For the Joint Labor Management Insurance Committee of Unions:



 Dustin Frederick, Business Manager
 Public Safety Employees Union
 Co-Chair, Joint Labor Management Insurance Committee

10/18/18
 Date

For the Joint Labor Management Insurance Committee of Unions:



 Denise Cobden, Union Representative
 Professional and Technical Employees, Local 17
 Co-Chair, Joint Labor Management Insurance Committee

10/18/18
 Date

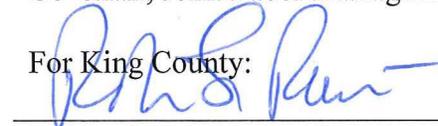
For King County:



 Megan Pedersen, Director
 Office of Labor Relations, King County Executive Office
 Co-Chair, Joint Labor Management Insurance Committee

10.18.18
 Date

For King County:



 Robert Railton, Labor Relations Manager
 Office of Labor Relations, King County Executive Office
 Co-Chair, Joint Labor Management Insurance Committee

10/18/18
 Date