|  |
| --- |
|  **FISCAL NOTE** |
| **Ordinance/Motion No.** | Collective Bargaining Agreement |
| **Title:** | International Brotherhood of Teamsters Local 117 (Transit Section Managers - Department of Transportation) |
| **Effective Date:** | 5/1/2018 |
| **Affected Agency and/or Agencies:** | DOT Transit |
| **Note Prepared by:** | Matthew McCoy, Labor Relations Negotiator, Office of Labor Relations | **Phone:** 263-1966 |
| **Department Sign Off:** | Jill Krecklow, Finance Manager – Enterprise Operations | **Phone:** 477-5899 |
|

|  |
| --- |
| Note Reviewed by: Supplemental Required? |
|  | NO |  | **X** |  | YES |  |  |  |
|  |

 | Shelley De Wys, Budget Analyst | **Phone:** 263-9718 |

|  |
| --- |
| **EXPENDITURES FROM:** |
| **Fund Title** | **Fund****Code** | **Department** | **2018**  |  |  |  |
| Transit | 464 | DOT |  $ 117,165 |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| ***TOTAL:***  | ***Increase FM previous year*** |  |  |  |  |
| ***TOTAL:***  | ***Cumulative*** |  ***$ 117,165*** |  |  |  |

|  |
| --- |
| **EXPENDITURE BY CATEGORIES:** |
| **Expense****Type** | **Dept****Code** | **Department** |  | **2018** |  |  |  |
| **Salaries** |  |  |  |  $ 20,839 |  |  |  |
| **OT** |  |  |  |  $ 0 |  |  |  |
| **PERS & FICA** |  |  |  |  $ 4,242 |  |  |  |
| **Pension Cost** |  |  |  |  $ 92,084 |  |  |  |
| ***TOTAL:***  | ***Increase FM previous year*** |  |  |  |  |  |
| ***TOTAL:***  | ***Cumulative*** |  |  ***$ 117,165*** |  |  |  |

|  |
| --- |
| **ASSUMPTIONS:** |
| **Assumptions used in estimating expenditure include:** |
|  |
| **1.** | **Contract Period(s):** |  |
| **2.** | **Wage Adjustments & Effective Dates:** |  |
|  |  | **COLA:** | 1.50% retroactive to 1/1/2018. |
|  |  | **Other:** |  |
|  |  | **Retro/Lump Sum Payment:** | $10,450 retroactive pay for 1.50% increase assuming implementation of 6/1/2018. |
| **3.** | **Other Wage-Related Factors:** |  |
|  |  | **Step Increase Movement:** |  |
|  |  | **PERS/FICA:** |  |
|  |  | **Overtime:** | N/A |
| **4.** | **Other Cost Factors:** |  |
|  |  |  | County will reimburse bargaining unit members who contributed to the Teamsters Pension Trust but did not vest with the plan for all payments made on their behalf ($68,084). County also expects an estimated $24,000 pension withdrawal liability. |
|  |  |  |  |