|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **FISCAL NOTE** | | | | | |
| **Ordinance/Motion No.** | | Collective Bargaining Agreement | | | |
| **Title:** | | International Brotherhood of Teamsters Local 117 (Transit Section Managers - Department of Transportation) | | | |
| **Effective Date:** | | 5/1/2018 | | | |
| **Affected Agency and/or Agencies:** | | DOT Transit | | | |
| **Note Prepared by:** | Matthew McCoy, Labor Relations Negotiator, Office of Labor Relations | | | **Phone:** 263-1966 |
| **Department Sign Off:** | Jill Krecklow, Finance Manager – Enterprise Operations | | | **Phone:** 477-5899 |
| |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | | Note Reviewed by: Supplemental Required? | | | | | | | | | |  | NO |  | **X** |  | YES |  |  |  | |  | | | | | | | | | | | | Shelley De Wys, Budget Analyst | **Phone:** 263-9718 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **EXPENDITURES FROM:** | | | | | | |
| **Fund Title** | **Fund**  **Code** | **Department** | **2018** |  |  |  |
| Transit | 464 | DOT | $ 117,165 |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| ***TOTAL:*** | ***Increase FM previous year*** | |  |  |  |  |
| ***TOTAL:*** | ***Cumulative*** | | ***$ 117,165*** |  |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **EXPENDITURE BY CATEGORIES:** | | | | | | | |
| **Expense**  **Type** | **Dept**  **Code** | **Department** |  | **2018** |  |  |  |
| **Salaries** |  |  |  | $ 20,839 |  |  |  |
| **OT** |  |  |  | $ 0 |  |  |  |
| **PERS & FICA** |  |  |  | $ 4,242 |  |  |  |
| **Pension Cost** |  |  |  | $ 92,084 |  |  |  |
| ***TOTAL:*** | ***Increase FM previous year*** | |  |  |  |  |  |
| ***TOTAL:*** | ***Cumulative*** | |  | ***$ 117,165*** |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **ASSUMPTIONS:** | | | |
| **Assumptions used in estimating expenditure include:** | | | |
|  | | | |
| **1.** | **Contract Period(s):** | |  |
| **2.** | **Wage Adjustments & Effective Dates:** | |  |
|  |  | **COLA:** | 1.50% retroactive to 1/1/2018. |
|  |  | **Other:** |  |
|  |  | **Retro/Lump Sum Payment:** | $10,450 retroactive pay for 1.50% increase assuming implementation of 6/1/2018. |
| **3.** | **Other Wage-Related Factors:** | |  |
|  |  | **Step Increase Movement:** |  |
|  |  | **PERS/FICA:** |  |
|  |  | **Overtime:** | N/A |
| **4.** | **Other Cost Factors:** | |  |
|  |  |  | County will reimburse bargaining unit members who contributed to the Teamsters Pension Trust but did not vest with the plan for all payments made on their behalf ($68,084). County also expects an estimated $24,000 pension withdrawal liability. |
|  |  |  |  |