

**Checklist and Summary of Changes for the attached**

**Collective Bargaining Agreement**

|  |
| --- |
| **Name of Agreement** |
| **International Brotherhood of Teamsters Local 117 (Transit Design and Construction Supervisors - Department of Transportation, Interest Arbitration)** |
| **Labor Negotiator** |
| **David Levin** |

|  |  |
| --- | --- |
| ***Prosecuting Attorney’s Review*** | ***Yes*** |
| ***Legislative Review Form; Motion or Ordinance*** | ***Yes*** |
| ***Executive Letter*** | ***Yes*** |
| ***Fiscal Note*** | ***Yes*** |
| ***Six Point Summary*** | ***Yes*** |
| ***King County Council Adopted Labor Policies Consistency*** | ***Yes*** |
| ***Ordinance*** | ***Yes*** |
| ***Original Signed Agreement(s)*** | ***Yes*** |
| ***Does transmittal include MOU/MOA?*** | ***N/A*** |

|  |
| --- |
| ***Six Point Summary of changes to the attached agreement:*** |
| 1. This bargaining unit’s collective bargaining agreement is converted into an appendix of the Master Labor Agreement. |
| 2. Wage settlement as follows:  2015 Wage Increase. Employees shall receive a wage increase of 2.25% cost-of-living adjustment (COLA). In addition, there shall be a 2.00% market adjustment for Engineer 5’s and a 4.00% market adjustment for Engineer 6’s, Capital Projects Managing Supervisors, and Real Estate, Land Use and Environmental Planning Supervisors.  2016 Wage Increase. Employees shall receive a 2.25% COLA.  2017 Wage Increase. Employees shall receive a 2.25% COLA.  2018 Wage Increase. Employees shall receive a 2.7% COLA.  2019 and 2020 Wage Increase is to be determine subject to Total Compensation Negotiations. |
| 3. |
| 4. |
| 5. |
| 6. |