

RD → Am#1  
adopted

18408

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[jr] Sponsor: \_\_\_\_\_  
Proposed No.: 2016-0463.2

1 **AMENDMENT TO PROPOSED ORDINANCE 2016-0463, VERSION 2**

2 On page 3, beginning on line 43, strike lines 43 through 46 and insert:

3 "11. According to executive reporting, through the 2016 paid parental  
4 leave pilot program, one hundred twenty employees received paid parental  
5 leave hours in the first half of 2016. Of the one hundred twenty  
6 employees, seventy-three were male and forty-seven were female, which  
7 is consistent with the gender breakdown of King County's workforce. The  
8 costs of the program through June 30, 2016, were consistent with the  
9 estimated costs for 2016.

10 12. Based on the success of King County's pilot program, establishing an  
11 ongoing paid parental leave program is in the best interest of King County  
12 employees, their families and the public that the employees serve.

13 13. For employees who experienced a qualifying event in 2016 but were  
14 adversely affected by being ineligible to participate in the 2016 paid  
15 parental leave pilot program, the executive is encouraged to seek and  
16 implement mitigation options as this ongoing paid parental leave program  
17 is implemented."

18 On page 18, beginning on line 390, strike lines 390 through 392 and insert:

19 "B. The executive is authorized to enter into memoranda of agreement with the  
20 labor organizations that represent King County employees to provide those employees  
21 paid parental leave consistent with the terms of this section."

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23 *EFFECT: Adds statement of fact about success of Paid Parental Leave pilot program,*  
24 *and encourages Executive to implement mitigation options for those who were*  
25 *previously unable to participate. Additionally, it authorizes the Executive to enter into*  
26 *memoranda of agreement to implement this ordinance.*