



## King County

### **Dow Constantine**

King County Executive

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November 1, 2016

The Honorable Joe McDermott  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

Dear Councilmember McDermott:

I am pleased to present the enclosed motion for County Council's approval to confirm Robert Gannon as the General Manager of the Transit Division of the King County Department of Transportation, effective October 25, 2016.

On March 19, 2016, Harold Taniguchi, appointed Mr. Gannon to serve in an acting capacity to direct the Metro Transit Division of the King County Department of Transportation. Since his appointment, Mr. Gannon's knowledge of the organization has helped inform Metro's budget, including capital investments, service hours and staff development.

Mr. Gannon has served well during this period of transition, and I am confident in his ability to serve as the permanent replacement for the head of the Metro Transit Division.

During his time as Acting General Manager, Mr. Gannon ably demonstrated that he will be a leader in reaching our shared goals of increasing mobility in the region, improving outcomes for residents and employees by increasing opportunity and equity, addressing climate change and instituting meaningful reforms that improve the effectiveness and efficiency of King County governance.

Mr. Gannon's work with Metro Transit's nationally recognized Partnership to Achieve Comprehensive Equity (PACE) helped improve communications among Metro Transit's employees and created a workplace that respects and embraces diversity. From working with law enforcement and youth advocates on fare enforcement, to meeting with community members to talk about bus shelters, Mr. Gannon had made personal connections that help move Metro forward, always keeping the customer experience in the forefront.

This proposed legislation supports the King County Strategic Plan goal of attracting and retaining a qualified workforce.

The Honorable Joe McDermott

November 1, 2016

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It is my great pleasure to request the confirmation of Mr. Gannon as the General Manager of the Transit Division of the King County Department of Transportation.

Sincerely,



Dow Constantine  
King County Executive

Enclosure

cc: King County Councilmembers  
    ATTN: Carolyn Busch, Chief of Staff  
          Melani Pedroza, Acting Clerk of the Council  
Carrie S. Cihak, Chief of Policy Development, King County Executive Office  
Dwight Dively, Director, Office of Performance, Strategy and Budget  
Harold Taniguchi, Director, Department of Transportation (DOT)  
Caroline Whalen, County Administrative Officer, Department of Executive  
    Services (DES)  
Susan Slonecker, Interim Acting Director, Human Resources Division, DES  
Harold Taniguchi, Director, Department of Transportation (DOT)  
Rob Gannon, General Manager Designee, Metro Transit Division, DOT