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Oct. 25, 2016

Sponsor: Dembowski

Proposed No.: 2016-0463

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1 **AMENDMENT TO PROPOSED ORDINANCE 2016-0463, VERSION 1**

2 On page 19, on line 404, after "in the program" strike "will" and insert "must"

3 On page 21, on line 447, after "An employee" strike "that" and insert "who"

4 On page 21, after line 449, insert:

5 SECTION 3. The executive shall monitor the usage and costs associated with
6 the program established by this ordinance and shall report to the council by April 1, 2018,
7 on 2017 usage and costs and by April 1, 2019, on 2018 usage and costs. The reports shall
8 include: the number, gender, compensation rate, and tenure at King County of the
9 employees who have used the program; their distribution among the county's departments
10 and divisions; the amount of supplemental paid leave that each employee was granted
11 under the program; the type of qualifying event; whether the positions of the employees
12 taking leave were backfilled and the costs of backfilling, to the extent that it can be
13 determined; and any other costs associated with the program. The executive shall file the
14 reports in the form of a paper original and an electronic copy with the clerk of the
15 council, who shall retain the original and provide an electronic copy to all
16 councilmembers, the council chief of staff, the policy staff director and the lead staff for
17 the transportation, economy and environment committee, or its successor."

18 Renumber the remaining sections consecutively and correct any internal references
19 accordingly.

20 **EFFECT:** (1) *Requires annual reports on the 2017 and 2018 usage and costs of the*
21 *paid parental leave program. (2) Makes technical changes (see lines 2-3 of this*
22 *amendment).*