

**Memorandum of Agreement  
By and Between  
King County  
and  
PROTEC17  
Representing Involuntary Commitment Supervisors in the Department of Community &  
Human Services**

**Subject: Agreement on wage range adjustments for the Involuntary Commitment Supervisor job classification (People Soft job code #311201)**

**Background:** The purpose of this Memorandum of Agreement by and between the PROTEC17 (“Union”) and King County (“County”) is to address wage compression experienced by the Involuntary Commitment Supervisor job classification (PeopleSoft job code #311201) following a three-range increase to the Involuntary Commitment Specialist job classification (PeopleSoft job code #311101).

1. Involuntary Commitment Supervisors in the PROTEC17 DCHS Involuntary Commitment Supervisor bargaining unit (code C9E) working in the Crisis and Commitment Services (CCS) section in the Department of Community and Human Services (DCHS) supervise Involuntary Commitment Specialists (DCRs) for King County
2. The Involuntary Commitment Specialist classification received a three-range wage adjustment to address critical staffing shortages. This wage adjustment became effective May 17, 2024 moving the DCRs from wage range 60 to wage range 63.
3. The wage adjustment for DCRs brings that classification to within 2 pay ranges of the current Involuntary Commitment Supervisor classification wage range (65) creating a wage compression that complicates recruitment and retention for the Supervisor classification.
4. The Parties enter into this Memorandum of Agreement to adjust the Involuntary Commitment Supervisor wage range to address wage compression and promote workforce stabilization, including recruitment and retention.

Having met and concluded negotiations the parties agree to the following terms:

**Agreement:**

1. **Range Increase:** Effective the first full pay period after this Agreement has been signed into law by the King County Executive, or as soon as administratively possible thereafter, the pay range for the Involuntary Commitment Supervisor Job Classification (PeopleSoft job code 311201) shall be increased from range 65 to range 68 on the King County

Square Table<sup>1</sup>.


- 2. The parties agree to meet monthly in a an LMC setting to discuss Involuntary Commitment Supervisor workload issues and workload mitigation strategies.
- 3. Addendum A of Appendix 060 shall be amended as follows:

a. DCHS Involuntary Commitment Supervisor Unit – C9E

Joc Class Code	PeopleSoft Code	Class Title	Pay Range
3111200	311201	Involuntary Commitment Supervisor	68


- 4. **Expiration:** This agreement expires with the current Collective Bargaining Agreement (December 31, 2024) at which time all terms and conditions will be fully incorporated into any successor agreement, effective January 1, 2025.

For PROTEC17

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 Karen Estevenin  
 Executive Director

7/15/2024  
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 Date

For King County:

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 \_\_\_\_\_  
 James Crowe  
 Labor Negotiator  
 Office of Labor Relations  
 King County Executive Office

7/15/2024  
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 Date

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<sup>1</sup> The reassignment of pay ranges for executive branch classifications provides incumbent employees shall be placed at the same step in the new pay range as the employee was in the previous pay range.