Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
ED-101 King County ((has a long-term commitment to)) should support sustainable, inclusive, and equitable economic development throughout the county.	Substantive change	Updated to reorient from a statement to a policy directive and to clarify equity goals	Greater economic opportunity for all	Countywide Planning Policy EC-15  Equity and Social Justice Strategic Plan	<ul> <li>Planned implementation of proposal:         Programmatic         </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	It is a policy choice to make this a "should" policy, as the existing language is stronger than a "should".
ED-101a King County ((is committed to promoting)) should promote diversity, equity, and equality of opportunity in all economic development policies and programs, and to ((integrating)) prioritize these ((as)) factors in((to)) decision and policy-making efforts.	Substantive change	Updated to reorient from a statement to a policy directive and to further support equity goals  Updates to align with Countywide Planning Policies  Other edits for clarity	Heightened consideration of equity impacts of economic development activities	Countywide Planning Policy EC-15  Equity and Social Justice Strategic Plan	<ul> <li>Planned implementation of proposal:         Programmatic         </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	<ul> <li>This policy uses both "equity" and "equality" of opportunity. Executive staff indicate that the Office of Equity and Racial and Social Justice encourages moving away from "equality" and towards "equity"; the term "equality" could be removed.</li> <li>It is a policy choice to make this a "should" policy, as the existing language is stronger than a "should".</li> </ul>
ED-101b King County shall engage with the public to inform County economic development plans, policies, and programs. This includes fostering opportunities for the public, especially communities with limited access to economic opportunity and those with the highest needs, to be involved in associated decision-making.	New policy	Supports moving up the community engagement spectrum and to align with Countywide Planning Policies	Higher degree of engagement and autonomy in decision-making from those with limited access to economic opportunity	Countywide Planning Policy FW-8 and EC-8  Equity and Social Justice Strategic Plan	<ul> <li>Planned implementation of proposal:         Programmatic         </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: TBD</li> <li>Anticipated timeline: Following program design and completion of draft of Office of Economic Opportunity &amp; Creative Economy plan</li> </ul>	No issues identified.
ED-102 The focus for significant economic growth ((will)) shall remain within the Urban Growth Area, concentrated in cities and in a network of regionally designated growth centers. ((while within)) In the Rural Area and Natural Resource Lands, ((the focus will)) economic development shall be focused on sustaining and enhancing prosperous and successful rural and resource-based businesses, as well as encouraging new businesses that support and are compatible with the rural economic clusters.	Substantive change	Added detail to geographic focus areas and types of businesses, and language around innovation, consistent with existing policy framework in the Multicounty Planning Policies and Countywide Planning Policies  "Will" is predictive but "shall" is directive; policies should be directive, not statements of what is anticipated to happen.  Other edits for clarity and to align with existing intent	No effect; consistent with existing practice	VISION 2050 Regional Growth Strategy Countywide Planning Policy EC-17	<ul> <li>Planned implementation of proposal:         Programmatic         Description of proposed regulations: n/a         Anticipated resource need: No         Anticipated timeline: Ongoing     </li> </ul>	<ul> <li>The last sentence uses rural economic clusters. Changes were made in the chapter to move the language to sectors and industries, Council may wish to make the language consistent throughout the chapter.</li> <li>Council may wish to split this into two policies based on the urban/rural designation. The rural-focused policy could be moved to the section on the rural economy.</li> </ul>
ED-103 King County policies, programs, and strategies shall recognize the importance of((,,)) and ((place special emphasis)) focus on((,,)) growing new businesses, such as start-up companies and small local businesses, ((as well as retaining)) and expanding ((homegrown firms in basic)) existing businesses in industries that ((bring income into the county and increase the standard of living of the County's residents)) create jobs that pay family wages and share the County's values of racial equity, environmental sustainability, and workers' rights.	Substantive change	To align with Countywide Planning Policies concerning locally grown firms' role in job creation and emphasizing middle-wage job creation.	A diverse economy with employment opportunities at wages that support access to opportunity	Countywide Planning Policies EC-2, EC-3, and EC- 7	<ul> <li>Planned implementation of proposal:         Programmatic         </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: No</li> <li>Anticipated timeline: Ongoing</li> </ul>	Executive staff indicates that the "values" in this policy are reflected throughout the current adopted KCCP and other Council-approved plans, such as the CPPs and the SCAP. Council may wish to add or change the values expressed in this policy.

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
ED-103a King County policies, programs, and strategies shall recognize the role and importance of small and locally owned businesses in community stability and creating opportunity for Black, Indigenous, and other People of Color; immigrants; refugees; the LGBTQIA+ community; women; and other historically underrepresented groups.	New policy	Addresses Countywide Planning Policies on community stabilization and antidisplacement.	Greater economic and wealth generating opportunities for priority populations	Countywide Planning Policies EC-7 and EC-29	<ul> <li>Planned implementation of proposal:         Programmatic         </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: No</li> <li>Anticipated timeline: Ongoing</li> </ul>	Historically underrepresented generally describes a population that has been excluded from the planning process based on their identity.     Underserved generally describes a community that has experienced a historical lack of investment. Council may wish to change "underrepresented" to "underserved", as unrepresented groups are already explicitly mentioned in the policy language.
ED-104 King County policies, programs, and strategies shall recognize the importance of a diversified economic base to provide a continuum of skill training opportunities to meet the skill level needs of industry and shall support middle-wage jobs. King County should direct resources in ways that reduce inequities and build economic resiliency for those communities most negatively impacted by asset poverty.	Substantive change	Addresses Countywide Planning Policy changes emphasizing support for industry clusters that provide middle-wage jobs, development and implementation systems that provide a financial safety net and build economic resiliency	Greater economic and wealth generating opportunities for priority populations	Countywide Planning Policies EC-3, EC-27, and EC-16	<ul> <li>Planned implementation of proposal:         Programmatic     </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: No</li> <li>Anticipated timeline: Ongoing</li> </ul>	Diversified economic base has multiple meanings. Council may wish to add clarifying language to this policy.
ED-105 King County ((recognizes)) shall protect the natural environment as a key economic ((value that must be protected)) asset and should support businesses that can be developed in environmentally sustainable and climate-resilient ways.	Substantive change	Reoriented from a statement to policy direction and expanded to reflect how economic development can support protection of the natural environment consistent with existing practice and other policies in the Comprehensive Plan	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.
ED-106 King County shall protect and prevent displacement of cultural resources, and promote expanded cultural opportunities for its residents and visitors ((in order)) to enhance the region's quality of life and economic vitality.	Substantive change	To reflect current terminology and align with Countywide Planning Policies EC-14, EC-28, and E-29	n/a	n/a	<ul> <li>Planned implementation of proposal:         n/a</li> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified. Executive staff indicate that this policy will be implemented primarily through policy development, legislation/advocacy, funding, and ongoing analysis of the arts and culture-related sectors, including through the <a href="Doors Open cultural access program">Doors Open cultural access program</a> .
ED-107 ((At the multicounty level,)) King County should partner with other counties, regional entities and the state((, as appropriate,)) to devise and implement economic development policies, programs, and strategies to ((provide for)) achieve sustainable, inclusive, and equitable growth throughout the Puget Sound region.	Clarification of existing policy intent	To support equity goals and provide clarifying edits to streamline and reflect existing intent; the Comprehensive Plan definition of "should" covers "as appropriate"	n/a	n/a	<ul> <li>Planned implementation of proposal:         n/a</li> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.
ED-108 At the countywide level, King County should partner with other jurisdictions, economic development organizations, chambers of commerce, the Port of Seattle, and others((, as appropriate)), to develop and implement policies, programs, and strategies that set the general framework for economic development within the county.	Clarification of existing policy intent	The Comprehensive Plan definition of "should" covers "as appropriate"	n/a	n/a	<ul> <li>Planned implementation of proposal:         n/a</li> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
ED-109 Within the unincorporated areas, King County should partner and engage with local businesses, the Agriculture and Rural Forest Commissions, community service areas, adjacent cities, other organizations, and residents((, as appropriate)), to develop and implement policies, programs, and strategies that promote compatible, inclusive, and equitable local economic development.	Substantive change	To support equity goals and provide clarifying edits to streamline and reflect existing intent; the Comprehensive Plan definition of "should" covers "as appropriate"	Greater economic opportunities for priority populations	Countywide Planning Policy EC-15  Equity and Social Justice Strategic Plan	<ul> <li>Planned implementation of proposal:         Programmatic         Description of proposed regulations: n/a         Anticipated resource need: n/a         Anticipated timeline: n/a     </li> </ul>	No issues identified.
ED-201 King County shall partner with federal, state, and local governments, economic development organizations, schools, educational and research institutions ((and)), the private sector, and other organizations to foster ((an)) innovative and ((entrepreneurial environment and support programs and strategies that promote)) sustainable business development and job creation((. Programs that provide technical and financial assistance to businesses include, but are not limited to:  a. Financial, marketing, expansion, and general operations assistance for small businesses to help them become competitive in the private sector;  b. Technological, efficiency, and managerial assessments to help manufacturers reduce costs and use smaller footprints for existing or expanded production; and c. Assessment and/or remediation of contaminated property (Brownfields) in order to continue or expand operations to help individual small businesses or jurisdictions impacted by Brownfields)).	Clarification of existing policy intent	Clarifying edits to reflect existing intent. Removes statement that is not policy direction; list of strategies unnecessarily focuses on certain actions that may not be appropriate/ feasible in the future; policy still has clear direction without it	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
ED-202 King County shall ((emphasize continued)) prioritize support for the aerospace, green energy, creative economy, and information technology industrial clusters; agriculture and forestry clusters; ((as well as industrial clusters offering)) and emerging sectors that offer the best opportunities for business development, job creation, and economic growth ((including those identified in the Puget Sound Regional Council's Regional Economic Strategy, the Local Food Initiative and the King County Rural Economic Strategies Plan)).	Substantive change	Updated to reflect the full range of the County's priority sectors, consistent with current practice	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	<ul> <li>The identified sectors in the policy don't align exactly with the sectors identified in the Green Jobs Strategy (GJS) of the SCAP (i.e., Professional, Scientific, and Technical Services; Construction; Transportation; Green Manufacturing).</li> <li>Executive staff indicate that the sectors identified in this policy were determined by considering state, regional, and King County cities' prioritized industries; the County's unique value proposition and strategic assets; and the County's resources available to support the industry.</li> <li>The specific sectors to be identified in this policy is a policy choice. Council may wish to revise the language to replace "green energy" with "green economy" and include language citing the Green Jobs Strategy to track with the GJS priority sectors more closely.</li> <li>"Emerging sectors" is also proposed to be added. As this is a shall policy, it would bind the County to "emerging sectors" that aren't yet identified in policy.</li> </ul>
((ED-205 King County shall support programs and strategies to promote and market Foreign Direct Investment opportunities in the county.))	Clarification of existing policy intent	Redundant to ED-210	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.
ED-207 King County shall provide opportunities for small businesses to compete for and obtain contracts on ((e))County funded construction, consulting, and goods and services projects. King County shall also collaborate with other jurisdictions to promote public contracting opportunities for small businesses and to develop and maintain common standards, a common application, and a common directory for small contractors and suppliers seeking contracts on publicly funded projects.	Technical					No issues identified.

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
ED-209 King County shall foster the development and use of public/private partnerships to implement economic development projects and programs. At a minimum, these projects ((must)) shall demonstrate that they:  a. Cannot be accomplished solely by either sector;  b. Have an experienced and proven private partner(s);  c. Do not unduly enrich the private partner(s);  d. Provide tangible and measurable public benefits in terms of tax and other revenue, construction and permanent jobs, livable wages with benefits and a wage-progression strategy, and public amenities; and  e. ((Will use the King County Jobs Initiative, or other entities with similar programs, as their first source of referral for training and employing low-income, low-skill residents in entry-level and semi-skilled jobs)) Share decision-making power with and spread benefits to community groups.	Substantive change	Sub-e is not a current program nor an alternative feasible requirement to meet. Replaced with language that aligns with the Countywide Planning Policies  Changed to "shall" to align with Comprehensive Plan nomenclature, consistent with existing intent	Public-Private partnerships with clear benefits by and for communities directly affected.	Countywide Planning Policies EC-8 and EC-28	<ul> <li>Planned implementation of proposal:         Programmatic     </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: No</li> <li>Anticipated timeline: 2025</li> </ul>	No issues identified.
ED-210 King County should support programs and strategies to expand international trade, including those that:  a. Promote, market, and position the county for increased export((,)) and import, and foreign investment opportunities;  b. Promote the health and viability of the region's export and import gateways through active collaboration with the Northwest Seaport Alliance and the Port of Seattle;  c. Provide technical assistance, training, and opportunities for local firms wishing to export; ((and))  d. Partner with regional trade groups to promote assistance, opportunities and partnerships to connect current and potential exporters with international markets; and  e. Contribute to a more circular economy that reduces demand for materials; keeps materials in use as long as possible; regenerates natural systems by reusing waste products, materials, or byproducts of manufacturing, supporting export of recyclable materials; or otherwise improves processes to be more efficient.	Substantive change	To reflect that it is also important to have trade that supports a circular economy	Economic actions that co-deliver environmental outcomes	Re+ Strategic Plan	<ul> <li>Planned implementation of proposal:         Programmatic     </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	This is the only policy in Ch. 10 (Economic Development) that references "circular economy" and its focus is on international trade. Council may wish to consider including a circular economy focus in other policies in this chapter focused on local economic development, or create a standalone policy.
ED-211 King County should support programs and strategies to preserve and plan for an adequate supply of industrial and commercial land <u>capacity</u> , including but not limited to:  a. Complying with the ((State of Washington)) <u>Growth</u> <u>Management Act</u> ((Buildable Lands)) <u>Review and Evaluation</u> Program – Revised Code of Washington 36.70A.215 – and, in cooperation with the cities, inventorying and monitoring the use of industrial, commercial, and residential lands every five years;  b. Partnering with other jurisdictions and the private sector, to advocate for development and maintenance of a regional Geographic Information System ((to track the supply of land));  c. Actively applying for federal, state, and other resources to help defray the costs of assessment, remediation, and redevelopment of private and/or public Brownfields;  ((d-)) <u>c.</u> Selling ((e))County-owned surplus industrial and commercial lands for development by the private sector;  ((e-)) <u>d.</u> Promoting the redevelopment and infill of industrial and commercial areas and exploring the feasibility of using incentives to achieve this goal; and	Clarification of existing policy intent	Edits for clarity, to align with current intent, and for grammar	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	<ul> <li>Sub a. is covered in Chapter 2 and could be deleted here.</li> <li>Sub b. is not related to providing for industrial and commercial lands and could be deleted.</li> <li>Sub c. is a policy choice. Other policies call for the County to surplus property for affordable housing purposes or for community development. Council may want to consider whether this language meets the Council's policy goals.</li> </ul>

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
((f.)) <u>e.</u> Preventing the encroachment of non-industrial uses on industrially-zoned land and the rezoning of industrial land to other uses.						
ED-212 King County shall encourage and support community((-))-based and community((-))-led efforts to ((support)) develop and retain existing small and local businesses and resilient communities. These efforts may include:  a. Priority hire programs that create middle-wage employment in historically underserved and historically underrepresented communities;  b. Ensuring public investment decisions protect culturally significant economic assets and community anchors; and c. Engaging communities directly affected by economic development activities in planning, decision-making, and implementation.	Substantive change	Address Countywide Planning Policies on preventing cultural displacement and stabilizing communities, encouraging priority hire programs, celebrating cultural diversity, institutions, and protecting culturally significant economic assets.  Other edits for clarity and grammar	Reduced displacement pressure on susceptible and vulnerable communities	Countywide Planning Policies EC- 29, EC-13, EC-14, and EC-28.	<ul> <li>Planned implementation of proposal:         Programmatic     </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	<ul> <li>In sub a., Council may wish to remove reference to the priority hire program as this is a workforce development program and not a business development program.         Alternatively, the Council may wish to include the Contracting Opportunities Program, a county program that provides opportunities for small contractors and suppliers to contract with the County on public infrastructure projects.     </li> <li>This policy is focused on business development and retention. Council may wish to remove resilient communities from this policy (and subs a. through c.) and create a new policy. Council may wish to add a definition of "resilient communities" in conjunction with the policy addition.</li> </ul>
ED-213 King County shall coordinate with a broad range of partners, organizations, businesses, and public sector agencies to support the development of business innovation districts and ((related)) other community stabilization initiatives ((in)) to help prevent the displacement of Black, Indigenous, and other People of Color; immigrants; refugees; LGBTQIA+ people; and lower income communities((, with an emphasis on food innovation districts, in particular)).	Substantive change	Addresses Countywide Planning Policy on community stabilization and anti-displacement  As this policy was expanded, the last clause makes less sense as a component. Food innovation districts would still be an example of a business innovation district noted earlier in the policy, and U-32b addresses them specifically	Reduced displacement pressure on susceptible and vulnerable communities	Countywide Planning Policy EC-29	<ul> <li>Planned implementation of proposal:         Programmatic     </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: Currently supported through Office of Equity and Racial and Social Justice grant programs; additional scale of efforts will depend upon future budget decisions and staffing</li> <li>Anticipated timeline: Ongoing</li> </ul>	No issues identified.
ED-301 King County should support workforce development programs that are integrated with the ((e))County's overall economic strategies, including but not limited to:  a. Apprenticeship opportunities on ((e))County public works projects to ensure a continual pipeline of skilled, local construction trades workers and to encourage family-wage job opportunities((-));  b. ((Development and growth of clean technology "green" jobs linked to the preservation and sustainability of the natural environment, including jobs in pollution prevention, Brownfields cleanup, energy efficiency, renewable energy industries, natural resource management, and other technologies that address climate change.)) Identified partnerships prioritizing providing frontline communities (including middle skill workers and youth) accessible pathways and skills building toward positions providing a family sustaining wage within identified local high growth sectors while supporting reduced energy use and reduced greenhouse gas emissions including manufacturing, construction, transportation, and professional services; and	Clarification of existing policy intent	To support current context in alignment with the Green Jobs Strategy and equitable access for frontline communities	A more equitable, regenerative economy where frontline communities can transition to green jobs as the landscape of the economy changes	Green Jobs Strategy  Strategic Climate Action Plan Sustainable & Resilient Frontline Communities Equitable Green Jobs and Pathways Focus Area	<ul> <li>Planned implementation of proposal:         Programmatic         </li> <li>Description of proposed regulations:         n/a     </li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified. If Council chooses to remove priority hire language from ED-212, Council may wish to add that language to this policy.

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
c. Training ((in)) prioritizing in-demand skills ((inclusives)) that apply to and are in demand)) across ((multiple)) identified high-growth industry ((clusters)) sectors.						
ED-302 King County should support the Workforce Development Council of Seattle-King County((, authorized by the federal Workforce Innovation and Opportunity Act of 2014, and composed of high-level representatives from business, local government, labor, education and training institutions, advocacy organizations, and human service providers. The purpose of the Workforce Development Council is)) to coordinate and improve employment, training, literacy, and vocational rehabilitation programs to meet the needs of workers and employers. King County ((will)) should work with the Workforce Development Council to emphasize the needs in and highlight opportunities for communities that have the highest unemployment rates in the region, including the potential for development of training opportunities in these areas.	Substantive change	To move from a predictive statement to policy direction and to align with the "should" level of commitment in the previous sentence and to reflect current practice; this is discretionary work dependent on available resources  Removes/ streamlines outdated context	Maintains flexibility in economic development strategies in alignment with available resources	n/a	Planned implementation of proposal:     Programmatic     Description of proposed regulations:     n/a     Anticipated resource need: n/a     Anticipated timeline: n/a	It is a policy choice, and the policy is weakened, by changing "will" to "should."
ED-303 King County policies, programs, strategies, and partnerships shall recognize the importance of worker training and retraining, especially for ((low-income and low-skilled residents,)) workers in low-wage and low-barrier industries and communities with the highest unemployment rates, to provide the skilled workers needed by local businesses and industry. King County shall support and partner with other jurisdictions, educational institutions and industry to promote programs that align with community needs, such as:  a. Programs that retrain dislocated workers for jobs in growing industries;  b. Training for jobs in growing industries that require post-technical or post-secondary training and credentials and provide a career pathway to self-sufficiency;  c. Programs that facilitate employer involvement in hiring workers with limited experience and skills and provide successful strategies for skills training, job placement, and worker retention;  d. Programs that reduce recidivism by helping residents exiting the criminal ((justice)) legal system gain access to training and employment services;  e. Alignment of ((homeless)) housing and employment systems to ((assure)) ensure people who are experiencing homelessness have access to both housing and employment opportunities;  f. Food-related_creative economy, and green technology workforce development activities and opportunities;  g. School-to-work programs and effective alternatives for out-of-school youth to provide a clear pathway to self-sufficiency through career options and applied learning opportunities;  h. Summer youth employment programs for ((at-risk)) historically underserved youth;  i. Access to alternative modes of transportation by providing transportation information, ((financial assistance programs)) incomebased discount programs such as ORCA LIFT, and services to jobseekers and workers; ((and))  j. Access to childcare for low-income families; and k. Initiatives aimed at facilitating skills training and on-ramps to living wage employment for	Substantive change	Address Countywide Planning Policy about workforce development efforts aligning with targeted community's needs/interests.  Supports green jobs and equitable access for frontline communities  Other edits for clarity, to reference current County economic development initiatives, and correct outmoded language	Workforce development activities are more aligned with community needs and feedback	Countywide Planning Policy EC-12  Green Jobs Strategy  Strategic Climate Action Plan Sustainable & Resilient Frontline Communities Equitable Green Jobs and Pathways Focus Area	<ul> <li>Planned implementation of proposal:         Programmatic</li> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
identified high growth industry sectors as outlined in King County's Green Jobs Strategy.						
((ED-304 King County shall continue to increase equity in jobs and career opportunities for youth through programs such as the Education Engagement Strategy launched by Public Health in 2013, and others. These efforts may include:  a. Partnering with private businesses, community organizations and educational institutions to provide job shadowing, internship and summer job opportunities for King County youth; and b. Partnering with Maritime and Manufacturing industry businesses, and other business sectors, to engage high school students in vocational programs that offer training for living wage industry jobs, and working with these businesses to engage schools in promoting regional opportunities for apprenticeships and internships for high school students.))	Substantive change	Not current County programs	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.
ED-305 King County shall help promote and develop opportunities for ((limited English proficiency populations)) communities that speak a language(s) other than English, including:  a. Partnering and investing in community organizations that represent ((limited English proficiency populations)) linguistically diverse populations;  b. Improving translation and interpretation services;  c. Partnering with private business to promote the hiring of ((limited English proficiency populations)) people that speak a language(s) other than English; and  d. Partnering with regional educational institutions to develop methods for recertification for limited English proficiency professionals with credentials from other countries, and partnering with community organizations to promote and increase access to recertification programs.	Clarification of existing policy intent	Current terminology	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.
((H-159)) ED-307 King County should support programs and projects that provide apprenticeship and employment training in the building trades through affordable housing development. King County should explore ways to partner with non((-))profit housing developers in offering pre-apprenticeship, apprenticeship, and employment training opportunities.	Clarification of existing policy intent	Relocated from Chapter 4, and edited for grammar	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.
ED-401 ((King County recognizes that adequate infrastructure is essential to support existing economic activity and to attract new industry and development. The county therefore)) King County shall support((s)) and partner((s)) on programs and strategies to maintain existing infrastructure and construct new infrastructure and facilities (including, but not limited to, transportation, utilities, schools, information, communications, ((including)) and an adequate supply of housing) necessary to accommodate current and future economic demand, in locations and at a size and scale that is consistent with other policies in the Comprehensive Plan.	Clarification of existing policy intent	Reoriented from a statement to policy direction, consistent with current practice. Other edits for clarity.	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	Council may wish to include language or add a policy to prioritize infrastructure development in areas that have been underinvested due to historical race-based restrictive real estate practices and policy decisions. Executive staff notes that consideration of equity in projects, which includes consideration of underinvestments due to race-based restrictive real estate practices, is also captured in several other policies in other chapters, and it was not intended to be excluded in this policy.
ED-402 King County ((will)) shall support programs and partnerships to facilitate the efficient movement of freight to promote global	Clarification of existing policy	"Will" is predictive but "shall" is directive; policies should be	n/a	n/a	Planned implementation of proposal:     n/a	Freight mobility is covered in Chapter 8, and ED-402 could be deleted.

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
competitiveness for business and industry.	intent	directive, not statements of what is anticipated to happen.			<ul> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	
ED-403 King County shall partner, where feasible, with jurisdictions and other ((stakeholders)) organizations to develop ((subarea)) locally-specific economic development strategies to promote development and redevelopment in areas that can accommodate growth.	Clarification of existing policy intent	Edits for clarity and current terminology	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	Council may wish to further clarify what is intended by "locally-specific."     Executive staff indicate that locally-specific means relevant to the unique needs, capacity, and general nature of the city, town, and/or community, such as community-specific economic development strategies.
ED-404 ((Through local subarea planning and partnerships with other agencies and organizations,)) King County should use zoning, incentives, partnerships, or other measures to capitalize on the economic benefit of infrastructure projects in locations and at a size and scale that is consistent with other policies in the Comprehensive Plan.	Clarification of existing policy intent	Removing limitation that this would only occur through subarea planning (as opposed to other planning or initiatives), to reflect current practice. Under the edited language, this could still occur via subarea planning.	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	The stated rationale for the change is that this could occur through planning initiatives other than subarea planning, but the reference to planning is proposed to be removed. Council may wish to retain planning in this policy.
ED-501 King County should encourage, support and promote the application of sustainable development practices in all private sector development within the county. ((This may be accomplished through working with residential and commercial developers to use Low Impact Development principles and practices, including minimized impervious surface areas, protect ground and surface water within a watershed, ensure that habitat protection needs are incorporated into development proposals to the extent possible, incorporate greater use of green building materials, eliminate, to the extent possible, the use of materials that pose health hazards, and utilize systems that conserve or reuse resources, including those that use energy more efficiently. When King County provides technical assistance and incentives for the use of sustainable development practices, it shall be at no cost to any private sector development. King County shall collaborate with the private sector on potential future regulatory tools.))	Clarification of existing policy intent	Streamlining policy: as it restates a lot of detailed regulations already in the code; the reference to "no cost" is not needed as technical assistance offered by the County is typically at no cost and incentives are inherently no-cost; and the last sentence is consolidated in ED-503	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	This policy is about sustainable development, not sustainable economic development. There is a definition of "sustainable economic development" in the glossary that is not used in this chapter. If Council wish to retain this policy, the language could use the defined term.
ED-501a King County shall ((strive to)) promote green building and smart building practices throughout private, public, and residential uses and shall support programs that foster this type of development through collaboration with jurisdictions and other sectors.	Clarification of existing policy intent	Edits for clarity	n/a	n/a	<ul> <li>Planned implementation of proposal:         n/a</li> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	This policy is about green building and smart building practices. Council may wish to better connect this policy with sustainable economic development.
ED-503 King County shall identify and evaluate potential changes to land use development regulations and building codes, in collaboration with the private sector, to support and promote sustainable development.	Clarification of existing policy intent	Consolidation of ED-501	n/a	n/a	<ul> <li>Planned implementation of proposal:         n/a</li> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	This policy is about sustainable development. If Council wishes to retain this policy, it could be moved to another chapter or reoriented to discuss sustainable economic development.
((ED-504 King County should participate in the development and use of national standards for measuring sustainability at the community scale and the breadth and effectiveness of county policies and practices that improve community-scale sustainability.	Substantive change	To reflect current practice	n/a	n/a	<ul> <li>Planned implementation of proposal:         n/a</li> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> </ul>	No issues identified.

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
					Anticipated timeline: n/a	
ED-601 King County is committed to a sustainable and vibrant rural economy that allows rural residents to live and work throughout the Rural Area and Natural Resource Lands. County policy, regulations, and programs should be reviewed and developed in partnership with rural businesses, the Agriculture and Rural Forest Commissions, ((the Community Service Area)) community groups, and others to support the preservation and enhancement of traditional rural economic activities and lifestyles, while supporting evolving compatible commercial uses and job opportunities.	Clarification of existing policy intent	There are not community groups specific to the Community Service Area program, and this should encompass all community groups	n/a	n/a	<ul> <li>Planned implementation of proposal:         n/a</li> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	This section of policies pertains to the rural economy. Few changes are proposed to the policies in this section. The scoping motion for the KCCP called for: "Review policies, regulations and programs related to rural economic development, rural economic strategies, and tourism in the rural area and on natural resource lands, evaluate the appropriate balance between economic development and protection of rural character, working farms and natural resource lands."  The Council may want to consider whether additional changes are needed to these policies to reflect the direction in the scope of work.
ED-602 King County should identify and implement ((the Rural Economic Strategies Plan to guide future)) rural economic development ((and will modify and add)) strategies ((as needed to)) that reflect the evolving nature of the rural economy, while protecting the traditional rural economic clusters.  a. King County recognizes the value of the agriculture and forestry clusters for both their economic contribution and for their natural, educational, and recreational benefits to the county as a whole. The ((e))County ((wiii)) shall work with the Agriculture Commission, Rural Forest Commission, and other related organizations on strategies and programs to strengthen and enhance the economic viability of these clusters and the evolving value-added industry that helps sustain the county's legacy of raising crops and livestock and managing and harvesting forestlands.  b. King County recognizes the value of home-based business, recreation and tourism, and commercial and industrial clusters for their ability to provide job opportunities in the Rural Area and Natural Resource Lands, and help sustain the rural economic base. The ((e))County ((wiii)) shall continue to work with chambers of commerce and other organizations that support these rural businesses to help ensure the continued viability and economic health of new and existing businesses in these clusters.  c. King County recognizes the importance of the equestrian cluster for its diversity of business and recreation related operations which combine to provide jobs and income opportunities within the rural economy. The ((e))County ((wiii)) shall continue to work with equestrian related organizations on business and recreation aspects of the equestrian cluster and with organizations that represent the various trail user groups to help ensure the continued viability and economic health of equestrian and related recreation businesses.  d. As a means and in support of protecting rural character and Natural Resource Lands, King County recognizes the value of the partners	Clarification of existing policy intent	To reflect current context.  Other edits for grammar and to reflect that "will" is predictive but "shall" is directive; policies should be directive, not statements of what is anticipated to happen.	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	<ul> <li>The Rural Economic Strategies Plan was last updated in 2014 by         Ordinance 17956. There are no changes proposed to the substance of the policies. Executive staff indicate that the subs are still county values/priorities. Council may choose to select different or additional goals.</li> <li>Council may wish to separate ED-602 into individual policies.</li> </ul>

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
services for the Rural Area and Natural Resource Lands. The ((e))County ((will)) shall work with the cities and other organizations to support economic development for Cities in the Rural Area, at a size and scale consistent with the Growth Management Act. e. King County is committed to ensuring that all economic development, including the provision of infrastructure, within the Rural Area and Natural Resource Lands shall be compatible with the surrounding rural character, be of an appropriate size and scale, and protect the natural environment. f. King County ((will)) shall continue to support and partner on programs and incentives to ensure the economic vitality of rural historic resources to help maintain the character of the Rural Area and Natural Resource Lands. g. King County ((will)) shall explore opportunities to support agricultural tourism and value-added program(s) related to the production of food, flowers and specialty beverages (including beer, distilled beverages, and wine) in the county. Partnership venues should be educational and include information on the diversity of products available in the county and the importance of buying local, should seek to unify regional tourism efforts, and should encourage development of new markets for agricultural products and value-added goods. h. King County ((will)) shall continue to review existing and proposed regulations to ensure they are relevant and effective in accommodating the differing needs and emerging trends of the compatible businesses that comprise the rural economy. i. King County should continue to identify the infrastructure needs of the rural economic clusters, including transportation, drainage, and information technology needs, and provide support for these needs, including identification of other funding sources. j. King County should continue to identify and encourage businesses to take advantage of incentives and technical assistance programs that promote economic viability of existing and new businesses in the Rural Area and Natural						
((ED-603 King County should partner with other Puget Sound counties and businesses to analyze the need and possible sites for regional agricultural (such as beef and poultry) and forest product processing. King County recognizes the importance of food and forest processing for the regional economy and should partner with regional communities, governments and residents to ensure that the challenges and opportunities within this industry are analyzed and addressed as needed.))	Clarification of existing policy intent	Redundant to policy direction in Chapter 3 Rural Areas and Natural Resource Lands	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.
ED-604 King County ((will)) shall continue to partner with organizations that support programs and strategies that strengthen the interdependence and linkage between the rural, resource, and urban economies((, such as the Regional Food Policy Council and Puget Sound Fresh)).	Clarification of existing policy intent	"Will" is predictive but "shall" is directive; policies should be directive, not statements of what is anticipated to happen.  Also updated to make policy more timeless (for example, Puget Sound Fresh no longer exists)	n/a	n/a	<ul> <li>Planned implementation of proposal:         n/a</li> <li>Description of proposed regulations:         n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.

Policy	Type of Change	Executive's Rationale	Executive's Anticipated outcome	Consistent with other plans	Executive's Planned Implementation	Policy Staff Comments
((ED-605 King County recognizes the value of open and green space in promoting social and economic health and wellness throughout the county. The county will continue to invest in public lands and partner with organizations that support and strengthen the linkages between rural, resource and urban communities' use and maintenance of these open spaces.))	Clarification of existing policy intent	Consolidated in P-129	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	No issues identified.
ED-606 King County ((will)) shall encourage economic analysis and economic development of the local food system as called for in the Local Food Initiative.	Clarification of existing policy intent	"Will" is predictive but "shall" is directive; policies should be directive, not statements of what is anticipated to happen.	n/a	n/a	<ul> <li>Planned implementation of proposal: n/a</li> <li>Description of proposed regulations: n/a</li> <li>Anticipated resource need: n/a</li> <li>Anticipated timeline: n/a</li> </ul>	It is unclear who would be responsible for conducting the economic analysis that King County is encouraging through this policy. Language could be added to clarify the intent, which Executive staff indicate is that the County conduct this analysis.