



## King County

### **Dow Constantine**

King County Executive

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[www.kingcounty.gov](http://www.kingcounty.gov)

May 10, 2023

The Honorable Dave Upthegrove  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a negotiated collective bargaining agreement (CBA) with the Professional and Technical Employees, Local 17. The CBA covers Transit Superintendent staff in the King County Metro Transit Department for the contractual period of January 1, 2021, through December 31, 2024. This CBA will be Appendix 044 under the Coalition Labor Agreement (CLA). Adoption of this proposed Ordinance will enable King County to provide bargained-for wages, hours, and working conditions to our 54 employees serving King County Metro Transit Department.

Transit Superintendents support and supervise Transit Chiefs, as well as Metro operations staff. These workers help to provide Metro's quality transit services, products, and facilities. This important proposed legislation will ratify the negotiated CBA which provides standardized working conditions and the competitive wages necessary to recruit and retain qualified Transit Superintendents who, on a day-to-day basis and through long term projects, are tasked with finding innovative and efficient ways of delivering transit services to the public.

The negotiated CBA was reached pursuant to good faith collective bargaining between King County and the Union. The CBA has been ratified by the bargaining unit. This agreement has been reviewed by the Prosecuting Attorney's Office, Civil Division.

The terms and conditions of the negotiated CBA align with the CLA general wage increases and standard Appendix provisions, including step progression, overtime, and compensatory time. This Agreement provides for one-time payments based on the employee's adjusted service date to bargaining unit employees in lieu of retroactive compensation and the CLA sliding scale bonus.

The Honorable Dave Upthegrove

May 10, 2023

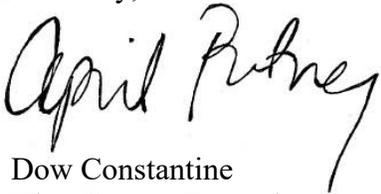
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Additional appropriation to implement the Agreement is not needed. A complete breakdown of the costs associated with this Agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy and Budget.

Thank you for your consideration of this proposed Ordinance.

If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for

Dow Constantine  
King County Executive

Enclosure

cc: King County Councilmembers  
ATTN: Stephanie Cirkovich, Chief of Staff  
Melani Pedroza, Clerk of the Council  
Shannon Braddock, Chief of Staff, Office of the Executive  
Karan Gill, Deputy Chief of Staff, Office of the Executive  
Mina Hashemi, Council Relations Director, Office of the Executive  
Dwight Dively, Director, Office of Performance, Strategy and Budget  
Megan Pedersen, Director, Office of Labor Relations