



## King County

**Dow Constantine**

King County Executive

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April 13, 2023

The Honorable Dave Upthegrove  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

Dear Councilmember Upthegrove,

Pursuant to Metropolitan King County Council Motion 15162, which created the Gender Identity and Sexual Orientation Inclusion Task Force (GISOI Task Force), please find enclosed the required GISOI Task Force Strategy Report and Recommendations and a proposed Motion that if approved, would accept the report.

At the direction of Motion 15162, King County Executive staff convened the King County GISOI Task Force to study and recommend a countywide gender identity and sexual orientation inclusion strategy to better support the LGBTQIA+ community in King County. The enclosed report contains multiple recommendations developed by the task force. The potential costs of these proposed recommendations will be addressed in a final report as called for by Motion 15162 that will describe “the steps the county can take in addressing gender equity and sexual orientation inclusion within administrative processes and paperwork.”

The GISOI Task Force included representatives from fifteen community-based organizations that are led by and serve LGBTQIA+ community members in King County. Staff representing the King County Executive Office, King County Council, Department of Human Resources, and King County Public Health also participated on the task force.

The report aligns with the King County Equity and Social Justice Initiative by creating inclusive processes and including people early, continuously, and meaningfully.

Thank you for your consideration of the report and proposed Motion.

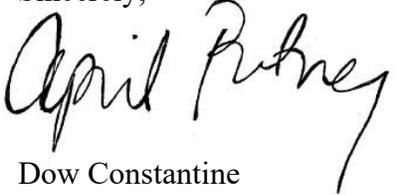
The Honorable Dave Upthegrove

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If your staff have any questions, please contact Shannon Braddock, Chief of Staff, King County Executive Office, at 206-477-0982.

Sincerely,

 for

Dow Constantine

King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Stephanie Cirkovich, Chief of Staff

Melani Pedroza, Clerk of the Council

Shannon Braddock, Chief of Staff, Office of the Executive

Karan Gill, Deputy Chief of Staff, Office of the Executive

Mina Hashemi, Council Relations Director, Office of the Executive