



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19591

Proposed No. 2023-0126.1

Sponsors Upthegrove

1 AN ORDINANCE approving and adopting the
2 memorandum of agreement negotiated by and between
3 King County and the Public Safety Employees Union
4 representing Communications Specialists Supervisors
5 employees in the King County Sheriff's Office; and
6 establishing the effective date of the agreement.

7 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

8 SECTION 1. The memorandum of agreement negotiated by and between King
9 County and the Public Safety Employees Union representing employees in the King
10 County Sheriff's Office, which is Attachment A to this ordinance, is hereby approved and
11 adopted by this reference made a part hereof.

Ordinance 19591

- 12 SECTION 2. Terms and conditions of the agreement shall be effective from
13 September 17, 2022, through and including December 31, 2024.

Ordinance 19591 was introduced on 3/28/2023 and passed by the Metropolitan King County Council on 4/4/2023, by the following vote:

Yes: 9 - Balducci, Dembowski, Dunn, Kohl-Welles, Perry,
McDermott, Upthegrove, von Reichbauer and Zahilay

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

DocuSigned by:

E76CE01F07B14EF...
Dave Upthegrove, Chair

ATTEST:

DocuSigned by:

C267B914088E4A0...
Melani Pedroza, Clerk of the Council

APPROVED this _____ day of 4/12/2023, _____.

DocuSigned by:

4FBCAB8196AE4C6...
Dow Constantine, County Executive

Attachments: A. Memorandum of Agreement By and Between King County And Public Safety Employees Union Communications Specialists Supervisors - King County Sheriff's Office

Memorandum of Agreement
By and Between
King County
And
Public Safety Employees Union
Communications Specialists Supervisors - King County Sheriff's Office

Subject: Wage Adjustment and Formation of Committee

This Memorandum of Agreement (MOA) is entered into by the Public Safety Employees Union (the Union) and King County (the County).

Background:

1. The County and the Union, which represents Communications Center Supervisors in the King County Sheriff's Office, are parties to Appendix 212 (the Appendix) and the Coalition Labor Agreement (CLA) which together form the Collective Bargaining Agreement (CBA) which is effective January 1, 2021, through December 31, 2024. As part of the Appendix negotiations, the parties agreed to a wage reopener for the Communications Center Supervisors classification.

2. The CLA was adopted by King County Council ordinance and became law effective September 17, 2022. The parties immediately began bargaining wages in September 2022.

3. Negotiations concluded in February 2023 and the following represents the parties' agreement on the matter:

Agreement:

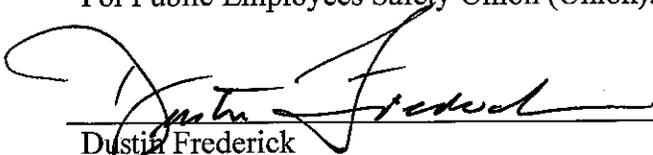
1. **Wage Increase.** The wage addendum to the Appendix shall reflect a one range increase from Range 59 to Range 60 on the King County (KC) Squared Table for the Communications Supervisor classification effective retroactively to September 17, 2022. The range increase will be implemented no later than two full pay periods following the effective date of the Council ordinance (10 days after the Executive signature). The payment for retroactive range increases will be considered and reported as wages, subject to standard withholdings and will occur no later than three full pay periods following the effective date of the Council ordinance (10 days after the Executive signature).

2. **Operational Improvements and Overtime Reduction Committee.** At the direction of the Communications Center Operations Manager, all members of the bargaining unit will participate on a committee tasked with evaluating operational efficiencies and identifying solutions to improve efficiencies and reduce labor costs in the Communications Center. Beginning no later than March 28, 2023, and continuing monthly, the committee shall report its

progress, including accomplishments and opportunities for improvement, and make recommendations to the Operations Manager. The Operations Manager will consider the committee's recommendations and advance viable solutions to Management for review and approval. Upon Management's approval, members of the bargaining unit will conduct trainings for all staff, implement improvements, and monitor and report progress.

3. This MOA is the full and final agreement of all terms related to retroactive wages and wage adjustments for Appendix 212 through December 31, 2024.

For Public Employees Safety Union (Union):



Dustin Frederick
Business Agent

2/24/23
Date

For King County:

DocuSigned by:


C94CBED6540E400
Lacey O'Connell
Senior Labor Relations Negotiator
Office of Labor Relations
King County Executive Office

2/24/2023
Date

Certificate Of Completion

Envelope Id: 48FAB08B4E814C7DA8E4B267417EC86F	Status: Completed
Subject: Complete with DocuSign: Ordinance 19591.docx, Ordinance 19591 Attachment A.pdf	
Source Envelope:	
Document Pages: 2	Signatures: 3
Supplemental Document Pages: 2	Initials: 0
Certificate Pages: 5	Envelope Originator:
AutoNav: Enabled	Cherie Camp
Envelopeld Stamping: Enabled	401 5TH AVE
Time Zone: (UTC-08:00) Pacific Time (US & Canada)	SEATTLE, WA 98104
	Cherie.Camp@kingcounty.gov
	IP Address: 198.49.222.20

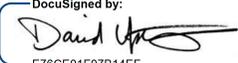
Record Tracking

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Security Appliance Status: Connected	Pool: FedRamp	
Storage Appliance Status: Connected	Pool: King County-Council	Location: DocuSign

Signer Events

Dave Upthegrove
dave.upthegrove@kingcounty.gov
Chair
Security Level: Email, Account Authentication (None)

Signature

DocuSigned by:

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Signature Adoption: Uploaded Signature Image
Using IP Address: 67.160.80.216

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Signed: 4/6/2023 3:20:27 PM

Electronic Record and Signature Disclosure:

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Angel Foss
Angel.Foss@kingcounty.gov
Deputy Clerk of the Council
King County Council
Security Level: Email, Account Authentication (None)

DocuSigned by:

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Electronic Record and Signature Disclosure:

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Supplemental Documents:

Ordinance 19591 Attachment A.pdf

Viewed: 4/6/2023 3:41:06 PM
Read: Not Required
Accepted: Not Required

Dow Constantine
Dow.Constantine@kingcounty.gov
King County Executive
Security Level: Email, Account Authentication (None)

DocuSigned by:

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In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events	Status	Timestamp
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Intermediary Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
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Carbon Copy Events	Status	Timestamp
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Kaitlyn Wiggins kwiggins@kingcounty.gov Executive Legislative Coordinator King County Executive Office Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div style="border: 2px solid blue; padding: 5px; display: inline-block;">COPIED</div>	Sent: 4/6/2023 3:41:20 PM Viewed: 4/6/2023 4:13:13 PM
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Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Certified Delivered	Security Checked	4/12/2023 11:54:38 AM
Signing Complete	Security Checked	4/12/2023 11:54:48 AM
Completed	Security Checked	4/12/2023 11:54:48 AM

Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure
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If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

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If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

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Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact King County-Department of 02:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: cipriano.dacanay@kingcounty.gov

To advise King County-Department of 02 of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at cipriano.dacanay@kingcounty.gov and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

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To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to cipriano.dacanay@kingcounty.gov and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

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To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to cipriano.dacanay@kingcounty.gov and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

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- Until or unless you notify King County-Department of 02 as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by King County-Department of 02 during the course of your relationship with King County-Department of 02.