



King County

Dow Constantine

King County Executive

401 Fifth Avenue, Suite 800
Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194

TTY Relay: 711

www.kingcounty.gov

September 8, 2022

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

This letter transmits a proposed Ordinance that would, if enacted, ratify a Memorandum of Agreement (MOA) between King County and the Washington State Nurses Association (WSNA) to provide a one-time recognition and retention incentive for Staff Nurses and Nurse Supervisors & Managers in the Department of Adult and Juvenile Detention (DAJD) and Public Health-Seattle and King County (PHSKC). Adoption of this proposed Ordinance will enable DAJD and PHSKC to retain our trained and experienced nurses and nurse supervisory staff who have delivered essential public services throughout the pandemic and continue to do so.

This MOA covers approximately 280 career service and term-limited temporary nursing staff, and 50 short-term temporary nursing staff. King County nurses perform a wide variety of nursing services and patient care throughout the County. PHSKC Nurses provide care coordination, education, screening, assessment, and referrals for pregnant and parenting individuals, infants, and young children. Registered Nurses work in the ambulatory care setting, providing health care services in public health clinics and in our jail facilities. Our Advance Registered Nurse Practitioners provide direct clinical services such as screening, assessment, diagnosis, and prescriptions to pediatric, adolescent, and adult patients throughout King County in public health clinics, jails, school-based health centers, and through mobile outreach.

This MOA provides a recognition and retention incentive for eligible nurses and nurse supervisory staff based on duration of King County employment in 2022. The proposed Ordinance and MOA advance the King County Strategic Plan goal of efficient, accountable regional and local government by retaining and recognizing the nursing staff necessary to support healthcare services across King County.

Appropriation needed to implement this agreement will be requested in an upcoming supplemental budget request. A complete breakdown of the costs associated with this

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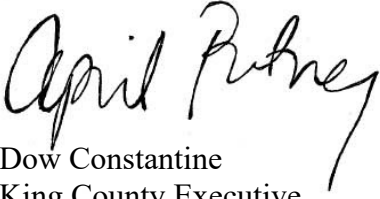
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agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy, and Budget.

Thank you for your consideration of this proposed Ordinance, which will help maintain critical operations in the Public Health-Seattle and King County and our Adult and Juvenile Detention facilities.

If your staff have any questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for
Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations