

**Memorandum of Agreement  
By and Between  
King County  
and  
Public, Professional & Office-Clerical Employees and Drivers, Teamsters Local 763  
Representing Employees in the Department of Assessments**

**Subject: Assessments Auditor Wage Adjustment**

Memorandum of Agreement (MOA) by and between King County (the County) and the Public, Professional & Office-Clerical Employees and Drivers, Teamsters Local 763 (the Union), representing employees in the Department of Assessments (The Department).

**Background:**

1. According to the classification specification, the Assessments Auditor classification ensures accuracy and completeness of business assessments audits, conducts internal audits as requested or approved by the County, prepares tax appeal cases for the King County Board of Equalization and the Washington State Board of Tax Appeals, and provides testimony in a court of law as required. This classification is currently placed at Range 55 on the King County Squared Table.

2. The County reviewed the classification at the request of the Department and determined the Assessments Auditor classification is comparable to the Current Use Evaluation Specialist classification, also within the Union's bargaining unit. The Current Use Evaluation Specialist is currently placed at Range 57 on the King County Squared Table.

3. The following represents the parties' agreement to adjust the wage range for the Assessments Auditor classification on the King County Squared Table.

**Agreement:**

1. This Agreement shall modify the Wage Addendum for Appendix 220 and shall place the Assessments Auditor classification at Range 57 on the King County Squared Table. The parties have bargained the decision and impacts of addressing the wage rate for the Assessments Auditor classification to conclusion. This agreement reflects the final binding agreement reached between the parties.

2. **EFFECTIVE DATE.** This wage adjustment is prospective and shall be effective prospectively upon implementation of the Coalition Labor Agreement, and the Union's Appendix. Any signature received by facsimile or electronic signature will have the same force and effect as does an original signature on this document.

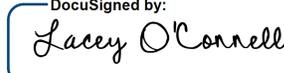
**3. ENTIRE AGREEMENT.** This Agreement constitutes the ENTIRE AGREEMENT between the parties. There are no other or further agreements which modify or amplify the terms of this Agreement. This Agreement is contractual and not a mere recital.

**4. NO PRECEDENT.** This Agreement does not constitute a practice or precedent and cannot be used by either party in any matter or proceeding, except for the purpose of enforcing the Agreement itself.

For Public, Professional & Office-Clerical  
Employees and Drivers, Teamsters Local 763:

<p>DocuSigned by:  CE447AF9D4364C4... Chad Baker Secretary-Treasurer</p>	<p>7/29/2022</p> <hr/> <p>Date</p>
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For King County:

<p>DocuSigned by:  C04CBED8640E400... Lacey O'Connell Labor Relations Negotiator, Senior Office of Labor Relations King County Executive Office</p>	<p>7/29/2022</p> <hr/> <p>Date</p>
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	loconnell@kingcounty.gov
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**Signer Events**

Chad Baker  
chad.baker@teamsters763.org  
Security Level: Email, Account Authentication (None)

**Signature**

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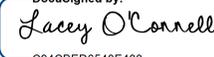
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ID: 5852b196-4214-418e-93b4-cf98e9d55c50

Lacey O'Connell  
loconnell@kingcounty.gov  
Senior Labor Relations Negotiator  
King County Executive Department-OLR  
Security Level: Email, Account Authentication (None)

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Carolyn Coleman  
Carolyn.Coleman@kingcounty.gov  
Security Level: Email, Account Authentication (None)

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If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

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If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

### **All notices and disclosures will be sent to you electronically**

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

### **How to contact King County Sub Account - Office of Labor Relations:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: [bmconnaughey@kingcounty.gov](mailto:bmconnaughey@kingcounty.gov)

### **To advise King County Sub Account - Office of Labor Relations of your new email address**

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at [bmconnaughey@kingcounty.gov](mailto:bmconnaughey@kingcounty.gov) and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

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### **To request paper copies from King County Sub Account - Office of Labor Relations**

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to [bmconnaughey@kingcounty.gov](mailto:bmconnaughey@kingcounty.gov) and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

### **To withdraw your consent with King County Sub Account - Office of Labor Relations**

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to [bmconnaughey@kingcounty.gov](mailto:bmconnaughey@kingcounty.gov) and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

### **Required hardware and software**

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### **Acknowledging your access and consent to receive and sign documents electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to ‘I agree to use electronic records and signatures’ before clicking ‘CONTINUE’ within the DocuSign system.

By selecting the check-box next to ‘I agree to use electronic records and signatures’, you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify King County Sub Account - Office of Labor Relations as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by King County Sub Account - Office of Labor Relations during the course of your relationship with King County Sub Account - Office of Labor Relations.