



King County

Dow Constantine

King County Executive

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July 26, 2022

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

I am pleased to transmit the enclosed proposed supplemental budget appropriation Ordinance, that will, if enacted, ensure that King County agencies have adequate budget authority and funding to implement the Coalition Labor Agreement, which is transmitted simultaneously with this proposed legislation, as well as other labor agreements and policies.

The proposed supplemental budget request would provide \$59.5 million in spending authority, including an increase of \$26.9 million of General Fund spending, to fund the following labor agreements and policies through 2022:

- The negotiated Coalition Labor Agreement, which includes 26 labor unions representing approximately 6,600 County employees in 62 individual bargaining units;
- The 2022 general wage increase and bonuses for non-represented employees (Ordinance 19380);
- The collective bargaining agreements with the Juvenile Detention Guild and the Uniformed Command Association representing employees in the Department of Adult and Juvenile Detention (Ordinances 19415 and 19416);
- Bonus agreements with the King County Corrections Guild representing all corrections officers and sergeants in the Department of Adult and Juvenile Detention (Ordinance 19444);
- Career Progression Classification Project reclassifications for information technology managers and supervisors represented by Teamsters L117 in the departments of King County Information Technology and Executive Services (Ordinance 19649);
- Revisions to previously adopted budget allocations for Indigenous Peoples' Day appropriations; and
- Overtime paid at a higher rate to King County Corrections Guild members in the Department of Adult and Juvenile Detention from January 25 to March 25, 2022, to encourage voluntary overtime.

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The revenue supporting these increases comes from the General Fund's fund balance along with increased current year property and sales taxes revenue. The impact of these agreements will be incorporated into the upcoming 2023-2024 Proposed Biennial Budget transmitted to the Council in September.

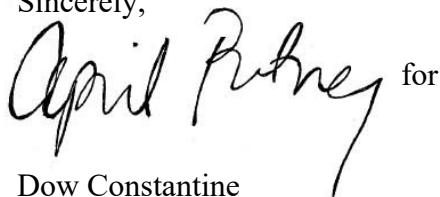
This proposed Ordinance supports the King County Strategic Plan goal of efficient, accountable regional and local government by helping to further develop a highly engaged and high performing workforce while exercising sound financial management. The Ordinance provides a sustainable and fair economic package; acknowledges the challenges of working during the ongoing global COVID-19 pandemic; and reflects responsible stewardship of public funds.

I certify that funds are available.

Our employees are our most valuable asset and our collaboration with our union partners benefits our employees and the residents of King County. Thank you for your continued support for our employees through your consideration of this proposed Ordinance.

If your staff have any questions, please contact Dwight Dively, Director, Office of Performance, Strategy and Budget, at 206-263-9687.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations